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|  | Questions are followed by answer fields. Use the ‘Tab’ key to navigate through. Replace Y/N or Yes/No fields with your answer. | | | | |
| Northern Territory Onshore Gas Service and Supply | | | | | |
| Before you fill in the template Please read the Local Benefit Report Guide  Pre-populated commitments included below in *italics* are **indicative only** and provide guidance as to commitment expectations. | | | | | |
| Acronyms | | | | | |
| CDU | | | Charles Darwin University | | |
| EPC | | | Engineering, procurement and construction | | |
| FID | | | Final Investment Decision | | |
| ICN NT | | | Industry Capability Network Northern Territory | | |
| ISAC NT | | | Industry Skills Advisory Council Northern Territory | | |
| KPI | | | Key performance indicator | | |
| NT | | | Northern Territory | | |
| NTG | | | Northern Territory Government | | |
| NTIBN | | | Northern Territory Indigenous Business Network | | |
| STEM | | | Science, Technology, Engineering, and Maths | | |
| TAFE | | | Technical and Further Education | | |
| TBP | | | Territory Benefit Plan | | |
| Chamber NT | | | Chamber of Commerce Northern Territory | | |
| Overview of project/s | | | | | |
| Project name and overview | | *Description of project/s referred to in this Local Benefit Report, including estimated project values* | | | |
| *Proposed staging of work, timelines and major milestones* | | | |
| *Lead contractors* | | | |
| *Project phases covered by this report* | | | |
| *Workforce requirements for all phases of the project in the NT, including any specialised workforce requirements from interstate or overseas* | | | |
|  | | | |
| Local benefit commitments and strategies | | | | | |
| Workforce Development | | | | | |
| Commitments | | Strategy and reporting examples | | | |
| Understand occupations and qualification requirements for each project stage provided during the planning phase | | * *Engage with an industry advisory body such as the Industry Skills Advisory Council NT or contract a consultant to:* * *undertake strategic workforce capacity plan* * *develop a workforce development strategy* * *provide data to inform a labour and skills forecast for all project phases in conjunction with (ISAC NT / NTG)* | | | |
| Job ready training programs delivered | | *Partner with NT-based training providers to develop and deliver training programs to meet skills and qualification gaps identified in the audit*   * *Develop and implement apprenticeship and traineeship programs with local training providers* * *Fund a pre-apprenticeship training program to support the supply chain workforce* * *Work with* vocational education providers, CDU, TAFE, etc. to develop programs to support the development of a future workforce * Report on train*ing programs* | | | |
| Apprenticeship and traineeship programs | | * *Develop and implement apprenticeship and traineeship programs with local training providers* * *Fund a pre-apprenticeship training program to support the supply chain workforce* * *Work with vocational education providers, CDU, TAFE, etc. to develop programs to support the development of a future workforce* | | | |
| Provide information on upcoming career opportunities to the public | | * *Support activities or programs that build skills in the local community (beyond those directly related to the project)* * *Report on activities* | | | |
| **Employment** | | | | | |
| Commitments | | Strategy and reporting examples | | | |
| Maximise local workforce sourced locally | | * *Develop local employment KPI’s in the construction and operations phase of projects* * *Report on % of workforce sourced locally* * *Report on % of construction workforce sourced locally* * *Report on % of operational workforce sourced locally* | | | |
| Incentivise employment of locals | | * *Workforce development and local investment initiatives tailored to address key workforce attraction challenges (housing, community infrastructure development, etc.)* | | | |
| All employment opportunities advertised locally initially | | * *Enlist services of a local recruitment agency* | | | |
| Awareness of industry employment needs | | * *Publish all awarded service and supply contract details e.g. through NTIBN gateway* | | | |
| **Aboriginal Employment** | | | | | |
| Commitments | | Strategy and reporting examples | | | |
| Develop and implement Indigenous Employment and Training Plan (Indigenous Participation Plan) | | * *Delivery of an Indigenous Participation Plan and subsequent reporting, including:* * *Cultural awareness program* * *Apprenticeship and traineeship programs* * *Graduate and vacation programs* * *Provision of scholarships* * *Participation in local employment and business programs and local STEM initiatives* | | | |
| Maximise Aboriginal employment | | * *Report annually on Aboriginal employment levels (for each phase of the project)* * *Develop Aboriginal employment KPI’s in the construction and operations phase of projects* | | | |
| Support organisations which focus on school retention programs | | *Support local community education and school retention programs* | | | |
| **Local suppliers of goods and services** | | | | | |
| Commitments | | Strategy and reporting examples | | | |
| Maximise local good and service opportunities | | * *Develop a local procurement strategy which includes structuring work packages to reflect local capacity* * *Report on the local sourcing of goods (contestable) during operations phase (either on company website or part of annual industry report)* | | | |
| Provide local businesses opportunity to compete for work | | * *Work packages are structured to a size and scale which provides local companies opportunity to compete for work* * *Publish all upcoming service and supply opportunities with pre-qualification requirements and awarded contract details* * *Publish all awarded service and supply packages e.g. via ICN NT* * *Prime contractors / EPC encouraged to create and implement a LBP* * *Publish forward works program* | | | |
| Establish an approval process to provide better opportunities for NT businesses | | * *Potentially through ICN NT Beetaloo page/portal. This could include contact details of contractors, published tender packages* * *regular reports prepared by ICN NT containing registered local companies and capability mapping to facilitate contact between head contractors and local businesses* | | | |
| Understand and maximise participation of NT companies | | * *Report on % of contracts awarded to Territory Enterprises as part of annual industry report* * *Report on % of contracts awarded to business based in the project’s local region as part of annual industry report* * *Devise local procurement KPI’s in construction / operations phase* | | | |
| **Aboriginal suppliers of goods and services** | | | | | |
| Commitments | | Strategy and reporting examples | | | |
| Identify Aboriginal businesses | | * *Partner with Supply Nation and/or NT Indigenous Business Network to identify potential Aboriginal Businesses* | | | |
| Maximise Aboriginal business participation | | * *Report on % of contracts awarded to Aboriginal businesses* * *Support Aboriginal businesses to improve capabilities* | | | |
| **Communication and reporting** | | | | | |
| Commitments | | Strategy and reporting examples | | | |
| Contractors & Suppliers | | * *Public Briefings* * *Use of ICN NT Gateway* | | | |
| The public | | * *Combined Onshore Territory Benefit Plan Report* * *Information publicly available on company website* | | | |
| NT Government | | * *Status meetings* * *Written status report* | | | |
| Office use only^ <delete this section if not needed> | | | | | |
| Name^ | |  | | | |
| Organisation^ | |  | | Email/phone^ |  |
| Further information Email your completed report to [local.benefits@nt.gov.au](mailto:local.benefits@nt.gov.au) | | | | | |
| End of form | | | | | |