



Conditions: Tendering and Contract

Supply of Services

Effective Date: 01 July 2012
Version No. 4.1.28

This page is left intentionally blank

CONDITIONS OF TENDERING AND CONTRACT SUPPLY OF SERVICES

TABLE OF CONTENTS

1. CONDITIONS OF TENDERING.....	5
1.1 GENERAL	5
1.2 LODGEMENT OF TENDERS	5
1.3 TENDERERS TO INFORM THEMSELVES	6
1.4 COMPLIANCE WITH NT PROCUREMENT CODE.....	7
1.5 ENQUIRIES.....	7
1.6 SITE INSPECTION	7
1.7 INDUSTRY BRIEFING	8
1.8 SITE RULES	9
1.9 SIGNING OF DOCUMENTS.....	9
1.10 TENDER VALIDITY.....	9
1.11 ALTERNATIVE TENDERS	10
1.12 PART OFFER AND PART ACCEPTANCE	10
1.13 TAXES, DUTIES, FEES ETC.....	10
1.14 PRICING	10
1.15 COMPETITIVE NEUTRALITY	10
1.16 INDUSTRY ACCREDITATION	10
1.17 LOCAL DEVELOPMENT	11
1.18 INDUSTRY PARTICIPATION PLAN.....	12
1.19 CHANGE TO THE CONDITIONS OF CONTRACT.....	12
1.20 TREATMENT OF LOW OR ABERRANT PRICES	13
1.21 DISCLOSURE OF WEIGHTINGS.....	13
1.22 TENDER ASSESSMENT CRITERIA	13
1.23 CLARIFICATION AND ADDITIONAL INFORMATION	14
1.24 NEGOTIATION.....	15
1.25 PERFORMANCE REPORT	15
1.26 PRIVACY NOTICE.....	15
1.27 NOTIFICATION OF ACCEPTANCE	15
1.28 DEBRIEFING TENDERERS.....	15
2. CONDITIONS OF CONTRACT.....	16
2.1 INTERPRETATION OF TERMS	16
2.2 FORMATION OF THE CONTRACT	17
2.3 NATURE OF CONTRACT	18
2.4 ENTIRE AGREEMENT	18
2.5 GENERAL OBLIGATIONS OF THE PARTIES.....	18
2.6 PRINCIPAL'S RESPONSIBILITIES AND OBLIGATIONS.....	18
2.7 DIRECTIONS	19
2.8 CONTRACTOR'S RESPONSIBILITIES AND OBLIGATIONS	19
2.9 CONTRACTOR'S REPRESENTATIVE	19
2.10 REPLACEMENT OF CONTRACTOR'S PERSONNEL	19
2.11 POWER TO DISMISS PERSONS	20
2.12 STATUS OF THE CONTRACTOR	20
2.13 NOTICES	20
2.14 SITE RULES	20
2.15 CONFLICT OF INTEREST	20
2.16 CONFIDENTIALITY AND PUBLICITY	21
2.17 INDUSTRY ACCREDITATION AND STANDARDS	21
2.18 LOCAL DEVELOPMENT	21
2.19 PERFORMANCE PLAN.....	22
2.20 INDUSTRY PARTICIPATION PLAN.....	22
2.21 INDEMNITIES	22
2.22 INSURANCES.....	22
2.23 INTELLECTUAL PROPERTY	23
2.24 TIME FOR COMMENCEMENT AND COMPLETION.....	23

TABLE OF CONTENTS (cont.)

2.25	INVOICING AND PAYMENT	24
2.26	VARIATIONS.....	24
2.27	ASSIGNMENT.....	24
2.28	SUB-CONTRACTING	24
2.29	DISPUTES	24
2.30	TERMINATION.....	25
2.31	RIGHTS OF PRINCIPAL TO RECOVER MONIES	25
2.32	PERFORMANCE REPORT	25
2.33	GOODS AND SERVICES TAX.....	25
2.34	PRIVACY.....	26

1. CONDITIONS OF TENDERING

1.1 GENERAL

Unless the contrary intention is indicated this RFT is to be interpreted in the same manner and words have the same meaning as in the Conditions of Contract.

In these Conditions of Tendering the following definitions apply:

'Addendum' means any document expressly stated to be an Addendum, which is issued by the Principal varying some provision in the original RFT prior to the stated closing time and date.

'RFT' means this request for tender and includes all annexures, schedules, drawings, attachments and addenda.

'Tender' means all documents lodged by the Tenderer in response to the RFT.

'Tenderer' means the person lodging a Tender in response to the RFT.

1.2 LODGEMENT OF TENDERS

For the Tender to be considered, the Tenderer shall complete and submit one copy of the documents listed in the section of the Annexure to the Conditions of Tendering and Contract titled "Documents to be Lodged" (ie all Response Schedules);

- (a) in English;
- (b) in the form required; and
- (c) to be fully received by the stated time and date for closing of the Tender.

Any Tender that does not comply with these conditions or which contains provisions not required or allowed by the RFT may result in the Tender being declared ineligible for consideration.

Oral Tenders or Tenders submitted by electronic mail (other than via the Quotations and Tenders Online eLodgement Service) shall be declared ineligible for consideration.

The Principal will not be liable for any expense or loss, which may be incurred by any Tenderer in the preparation of its Tender. Once lodged, the Tender shall become the property of the Principal.

1.2.1 Closing Time and Date

Tenders will close at the time and on the date stated on the front cover of the RFT.

1.2.2 Lodged by Hand

Tenders delivered by hand (including by a commercial courier service) shall be enclosed in a sealed envelope marked with the RFT Number and closing date. NOTE: Lodgement by commercial courier service is **NOT PERMITTED** at the Palmerston Quotation and Tender Box.

The preferred Quotation and Tender Box for lodgement of the hand delivered Tender is as stated on the cover of the RFT. Tenders however may be lodged by hand in any of the following Quotation and Tender Boxes:

Department of Business and Employment
Contract and Procurement Services
Ground Floor, Enterprise House
28-30 Knuckey Street
DARWIN NT 0800

Department of Business and Employment
1st Floor, Herbarium (Gaymark Plaza)
4 Mansfield Street
PALMERSTON NT 0830

Department of Business and Employment
1st Floor, NT Government Centre
5 First Street
KATHERINE NT 0850

Department of Business and Employment
1st Floor, Alice Plaza
Corner Parsons Street and Todd Mall
ALICE SPRINGS NT 0870

Department of Business and Employment
Shop 2, Ground Floor, Barkly House
99 Paterson Street
TENNANT CREEK NT 0860

Tenderers lodging by hand in other than the Quotation and Tender Box referred to on the front cover of the RFT must take particular care to show the RFT Number and closing time and date on the envelope.

1.2.3 Lodged by Post

Tenders sent by prepaid post must be directed to the postal address stated on the cover of the RFT.

1.2.4 Lodged by Facsimile

Tenders sent by facsimile must be directed to the facsimile number stated on the cover of the RFT..

1.2.5 Lodged by Electronic Lodgement

Where electronic lodgement has been allowed, Tenders sent by electronic lodgement must be:

- (a) submitted using the eLodgement button via the Quotations and Tenders Online eLodgement Service as stated on the front cover of the RFT; and
- (b) in the electronic format as specified (ie .arf, .doc, .jpg, .pdf, .rft, .tif, .txt, .xls, .zip)..

Tenders lodged in an unspecified electronic format will be invalid and declared ineligible for consideration.

Where select tenders have been sought and access to the RFT is provided from an e-mail link, Tenders must be submitted electronically using the same e-mail link.

The Tender may be admitted for consideration on the basis that the transmission of the Tender is acknowledged by the Tenderer as being the true and legal version and is completed, submitted and acknowledged by the stated time and date for closing of Tenders.

In choosing to use the eLodgement option, Tenderers agree to comply with the conditions of use, of the Quotations and Tenders Online eLodgement Service.

If, for any reason, the electronic Tender (except pricing schedule[s]) submitted becomes corrupt, illegible, inadequate or incomplete as a result of transmission, storage, etc. a hard copy or a further electronic copy of the Tender must be provided by the Tenderer on request from the Principal. Pricing schedule(s) submitted electronically that become corrupt, illegible, inadequate or incomplete as a result of transmission, storage, etc will result in the Tender being declared ineligible for consideration.

1.2.6 Late Tenders

Tenders received (in full or part) after the stated time and date for closing of Tenders are ineligible for consideration.

Notwithstanding the preceding paragraph Tenderers may appeal such decisions however:

- a) Tenders submitted by prepaid post or a commercial courier service, received after the stated time and date for closing of Tenders may be considered only if it can be established to the satisfaction of the Procurement Review Board that the Tender was posted or despatched before the stated time and date for closing of Tenders and in the ordinary course of business would not have been received late. Impressions of company owned franking machines are not acceptable evidence of timely posting or despatch.
- b) Tenders submitted via the Quotations and Tenders Online eLodgement Service may be considered only if it can be established to the satisfaction of the Procurement Review Board that they were submitted before the stated time and date for closing of Tenders, as evidenced in the acknowledgment of receipt from the NT Government Tender Lodgement host server.
- c) The Procurement Review Board may, but is not obliged to, consider Tenders that appear to its satisfaction to have been submitted prior to the stated time and date for closing of Tenders where those Tenders were not received before the stated time and date for closing of Tenders because of a fault or failure of Quotations and Tenders Online eLodgement Service.
- d) Times and dates displayed on transmissions from company owned facsimile transmission devices are not acceptable evidence of timely transmission.

1.3 TENDERERS TO INFORM THEMSELVES

Tenderers at their own expense, shall inform themselves fully of all circumstances and conditions relating to submitting a Tender, including compliance with all legislation applicable to performance of the Services, an inspection of the Site if applicable, and shall satisfy themselves as to the correctness and sufficiency of the RFT documentation.

The NT Government Procurement Framework which includes the NT Procurement Code can be found at the web address www.nt.gov.au/dbe/business/tenders-contracts/references/Pages/code.aspx or is available at the point of issue of the RFT.

1.4 COMPLIANCE WITH NT PROCUREMENT CODE

- (a) In preparing its Tender, submitting its Tender and throughout the tendering period and process the Tenderer shall comply with the Northern Territory Procurement Code ('Code').
- (b) A copy of the Code is available at the web address specified in the clause entitled "Tenderers To Inform Themselves".
- (c) If the Principal:
 - (i) has evidence that the Tenderer has not complied with the Code; or
 - (ii) is of the reasonable opinion that the Tenderer has not complied with the Code,the Principal may, at its absolute discretion, deem the Tender submitted by the Tenderer to be ineligible for consideration.

1.5 ENQUIRIES

Should the Tenderer

- (a) have any doubts as to the meaning of any part of the RFT; or
- (b) find any discrepancy or error; or
- (c) find any omission in the RFT (for example all pages are not numbered consecutively and that all drawings, attachments or supplements referred to are not included, etc);

the Tenderer shall seek clarification in writing (which may be by means of electronic transmission) from the person specified in the Annexure, as early as possible but in any event before the stated time and date for closing of Tenders.

Where attachments or supplements have been referred to in any section of the RFT these should be read in conjunction with the section to which they refer.

Any clarification given pursuant to this clause may also be issued to all other prospective Tenderers. No explanation or amendment to the RFT shall be recognised unless in the form of a written addendum issued by the Principal.

Any Tenderer who believes the RFT to be discriminatory, restrictive or biased should inform the Director, Contract and Procurement Services in writing to capsassist.dbe@nt.gov.au as early as possible, but in any event before the stated time and date for closing of Tenders.

1.6 SITE INSPECTION

Arrangements for a Site inspection are as stated in the Annexure.

APPLICABLE IF SPECIFIED IN ANNEXURE - ANYTIME

Prior to submitting a Tender it is recommended the Tenderer inspect the Site.

APPLICABLE IF SPECIFIED IN ANNEXURE - BY ARRANGEMENT - NOT MANDATORY

Prior to submitting a Tender the Tenderer is encouraged to inspect the Site. Inspection of the Site is **not mandatory**. However permission to visit the Site **must** be first obtained by contacting the person nominated in the Annexure.

APPLICABLE IF SPECIFIED IN ANNEXURE - SET TIME - NOT MANDATORY

Prior to submitting a Tender the Tenderer is encouraged to inspect the Site. Inspection of the Site is **not mandatory**.

The Site inspection will be held at the location, date and time specified in the Annexure. Any additional information provided at the Site inspection will be distributed to Tenderers by issue of an addendum.

Any subsequent Site inspections will be solely at the Principal's discretion and, where subsequent Site inspections are organised, Tenderers will be advised and invited to attend by issue of an addendum.

APPLICABLE IF SPECIFIED IN ANNEXURE - SET TIME - MANDATORY

Prior to submitting a Tender, the Tenderer **must** attend a **mandatory** Site inspection. The Site inspection shall be held at the location, date and time specified in the Annexure.

All prospective Tenderers must attend the Site inspection regardless of any previous knowledge or familiarity with the Site. Subsequent or alternative inspections for individual Tenderers will not be permitted. Any additional information provided at the Site inspection will be distributed to Tenderers by issue of an addendum.

In addition to attending the Site inspection the Tenderer is required to have the Schedule of Attendance at the Mandatory Site Inspection (**'Schedule'**) (which is included in the Response Schedules) signed by the Principal's Officer conducting the Site inspection. The completed and signed Schedule must be lodged as part of the Tenderer's Tender. Where the Tender is lodged electronically via the Quotations and Tenders Online eLodgement Service, the Schedule shall include the signature of Principal's Officer conducting the Site inspection (ie be a scanned document lodged in .pdf format or similar).

A Tenderer may authorise a third party to attend the mandatory Site inspection as its authorised representative, however, it remains the responsibility of the Tenderer to have the Schedule of Attendance at the Mandatory Site Inspection completed and attendance on its behalf noted in the Principal's record of attendees at the Site inspection.

Failure to attend the mandatory Site inspection and/or lodge the signed Schedule where expressed as mandatory will result in the Tenderer's Tender being declared ineligible for consideration.

The Procurement Review Board shall be the sole arbiter of any Tender declared ineligible for consideration under the provisions of this clause.

1.7 INDUSTRY BRIEFING

Arrangements for an Industry Briefing are as stated in the Annexure.

OPTIONAL – APPLICABLE IF SPECIFIED IN ANNEXURE - NOT MANDATORY

Prior to submitting a Tender the Tenderer is encouraged to attend the Industry Briefing. Attendance at the Industry Briefing is **not mandatory**.

The Industry Briefing will be held at the location, date and time specified in the Annexure. Any additional information provided at the Briefing will be distributed to Tenderers by issue of an addendum.

Any subsequent Industry Briefing will be solely at the Principal's discretion and, where subsequent Industry Briefing is arranged, Tenderers will be advised and invited to attend by issue of an addendum.

OPTIONAL – APPLICABLE IF SPECIFIED IN ANNEXURE - MANDATORY

Prior to submitting a Tender the Tenderer **must** attend the **mandatory** Industry Briefing. The Industry Briefing shall be held at the location, date and time specified in the Annexure.

All prospective Tenderers must attend the Industry Briefing regardless of any previous knowledge or familiarity with the Services. Subsequent or alternative briefings for individual Tenderers will not be permitted. Any additional information provided at the Briefing will be distributed to Tenderers by issue of an addendum.

In addition to attending the Industry Briefing the Tenderer is required to have the Schedule of Attendance at the Mandatory Industry Briefing (**'Attendance Record'**) (which is included in the Response Schedules) signed by the Principal's Officer conducting the Industry Briefing. The completed and signed Attendance Record must be lodged as part of the Tenderer's Tender. Where the Tender is lodged electronically via the Quotations and Tenders Online eLodgement Service, the Attendance Record shall include the signature of Principal's Officer conducting the Industry Briefing (ie be a scanned document lodged in .pdf format or similar).

A Tenderer may authorise a third party to attend the mandatory Industry Briefing as its authorised representative, however, it remains the responsibility of the Tenderer to have the Schedule of Attendance at the Mandatory Industry Briefing completed and attendance on its behalf noted in the Principal's record of attendees at the Industry Briefing.

Failure to attend the mandatory Industry Briefing and/or lodge the signed Attendance Record where expressed as mandatory will result in a Tenderer's Tender being declared ineligible for consideration.

The Procurement Review Board shall be the sole arbiter of any Tender declared ineligible for consideration under the provisions of this clause.

1.8 SITE RULES

Tenderers are advised that there may be restrictions on carrying out the Services to be performed at the Site. Tenderers shall become familiar with the rules and regulations in force at the Site as issued by the relevant authority.

Where Site Rules apply the Tenderer if awarded the Contract will be required to comply with the Site Rules and to ensure that their employees and sub-contractors undertaking work within the Site are made aware of the Site Rules, their application and that they comply with the Site Rules.

1.9 SIGNING OF DOCUMENTS

The Tenderer shall sign its Tender as indicated below:

- a) In the case of a corporation:
 - (i) with its common seal, and the fixing of the seal witnessed by:
 - 2 directors of the company; or
 - a director and a company secretary of the company; or
 - for a proprietary company that has a sole director who is also the sole company secretary – that director; or
 - (ii) without its common seal, if signed by:
 - 2 directors of the company; or
 - a director and a company secretary of the company; or
 - for a proprietary company that has a sole director who is also the sole company secretary – that director; or
 - (iii) by signature of two persons (other than the persons described in clause [ii]) authorised by the corporation to bind it in contract. In such circumstances a copy of the authorisation duly executed by the corporation in accordance with clause (i) or (ii) must be submitted with the Tender.
- b) In the case of a firm (including a firm trading under a business or trading name and a partnership):
 - (i) by signature of each proprietor of the firm; or
 - (ii) in the case of firms having more than five proprietors, by signature of the proprietors authorised to bind the firm in contract. In the case of the later evidence of the authority of those proprietors to bind the firm may be required by the Principal; or
 - (iii) any proprietor who is a corporation must sign the Tender in the manner indicated in paragraph (a) above.

Where the Tenderer is lodging its Tender via the Quotations and Tenders Online eLodgement Service, there is no requirement to complete the "signature" block on the Declaration by Tenderer form.

Where the Tender is from a:

- a) person or persons, full given names are to be provided; or
- b) firm or business or trading name, full given names of each member of the firm are to be provided; or
- c) company, the full name and registered address are to be provided.

Each Tender shall contain the Tenderer's unique business identifier required by law (eg ACN/ARBN/ABN) and an address for service of any notices necessary or required to be or which may be served on or given to the Tenderer in connection with its Tender and any subsequent contract arising out of acceptance of the Tender.

1.10 TENDER VALIDITY

Tenders shall remain valid for the period stated in the Annexure. If a Tender is not formal in accordance with these Conditions of Tendering, the Tender validity period shall commence from the date on which the Tender is formalised to the satisfaction of the Principal. A Tenderer may withdraw its Tender at any time after the

expiration of the Tender validity period, but shall not withdraw its Tender prior to the expiration of such period unless such withdrawal is accepted by or on behalf of the Principal.

1.11 ALTERNATIVE TENDERS

Tenderers may submit alternative Tenders where the Annexure states that alternative Tenders are allowed. Where the Annexure specifies that an alternative Tender must be accompanied by a conforming Tender, a conforming Tender must be submitted with the alternative Tender.

Alternative Tenders must be clearly identified as an "Alternative Tender".

Tenderers are encouraged to offer options or solutions, which may (for example in a novel or innovative way), contribute to Principal's ability to carry out its business in a more cost-effective manner. These may be related to the outputs; or functional, performance and technical aspects of the requirement.

Where a Tenderer submits an offer which meets the requirements in an alternative and practical manner, it shall include any supplementary material, together with associated prices, which demonstrates in detail that such an alternative will fully achieve and/or exceed all the specified requirements, together with references as to why the additional features may be advantageous.

1.12 PART OFFER AND PART ACCEPTANCE

Unless otherwise stated in the Annexure, Tenderers shall offer for the whole of the Services.

Where part offers are allowed, the Principal reserves the right to accept a portion or the whole of any Tender at the price or prices tendered unless the Tenderer specifically states to the contrary in its offer.

1.13 TAXES, DUTIES, FEES ETC

Tenderers shall ensure that the Tender is inclusive of all taxes fees, duties, royalties, premiums, costs, charges and the like which will be due and payable to any person or authority under the Contract.

1.14 PRICING

All prices shall be stated in Australian dollars and where applicable be inclusive of GST. Unless otherwise indicated prices shall allow for labour, materials, transport, freight, overheads, profits and all other costs applicable.

Any Schedule of Rates, which is included in the Response Schedules shall be completed and lodged with the Tender. Unless otherwise required pricing shall be submitted for each item in the Schedule.

Any Tender in which the Schedule is not fully completed as required may result in the Tender being declared ineligible for consideration.

1.15 COMPETITIVE NEUTRALITY

Government owned businesses, Local, Territory, State and Federal Government agencies and authorities responding to public tenders must submit two prices against each item in the pricing schedule provided. One price is to be the tendered price offered and the other being the adjusted competitively neutral price. The competitively neutral price is to be prepared in accordance with the "Northern Territory Government Competitive Tendering Guidelines". A copy of the Guidelines is available from the place of issue of the RFT documents or from the following web address:

www.nt.gov.au/dbe/business/tenders-contracts/references/tendering-contract/Pages/competitive-neutrality.aspx

1.16 INDUSTRY ACCREDITATION

If the Annexure states that the Tender is subject to Industry Accreditation:

- a) a Tenderer tendering for the Services; and
- b) a Tenderer's sub-contractors and their sub-contractors proposed to undertake sub-contract work valued at \$50,000.00 or greater,

must, at the time the Tenderer submits its Tender, be accredited by Contractor Accreditation Limited (CAL) to a rating of no less than the value of the Tenderer's Tender or the sub-contractors' work, in an applicable CAL category/group/sub-group.

The Tender in the spaces provided, must state:

- a) the Tenderer's CAL Registration Number; and
- b) the CAL Registration Numbers of all proposed sub-contractors.

If, at the time of submitting its Tender, the Tenderer has an existing CAL accreditation in an applicable CAL category/group/sub-group, but requires an upgrade of the rating in that category/group/sub-group in order to tender for the work set out in the RFT, the Tenderer has fourteen (14) calendar days from the stated time and date for closing on the front cover of the RFT to:

- a) obtain an upgrade of the rating of that existing CAL accreditation; and
- b) provide written evidence of the upgrade in of the rating to the Agency Project Officer identified in the RFT.

If written evidence from the Tenderer, of the upgrade in the rating of the CAL accreditation, is not provided to the Agency Project Officer by the time that is fourteen (14) calendar days from the stated time and date for closing of Tenders (i.e.2:00 pm, fourteen (14) calendar days after the stated time and date for closing of Tenders as specified on the front cover of the RFT), the Tender will be deemed non-conforming and will be declared ineligible for consideration.

For the avoidance of doubt, where the Tenderer intends to obtain an upgrade of the rating of its existing CAL accreditation, it is still required to submit its Tender by the stated time and date for closing on the front cover of the RFT.

Nothing in this clause allows a Tenderer to obtain CAL accreditation in a new CAL category/group/sub-group in relation to the works tendered for after the stated time and date for closing of Tenders.

Any Tender not complying with the requirements of this clause may be invalid and declared ineligible for consideration.

The Procurement Review Board shall be the sole arbiter of any Tender declared ineligible for consideration under the provisions of this clause.

Contractor Accreditation Limited (CAL) administers the accreditation process. More information on CAL, accreditation details and application forms can be found at the web address www.accreditation.com.au or is available from:

CAL Registrar
PO Box 125
PARAP NT 0804
Telephone: (08) 8922 4600

Facsimile: (08) 8984 4003

1.17 LOCAL DEVELOPMENT

The NT Government is committed to supporting businesses that use local contractors and suppliers and hire and train Territorians. Assessment will take into consideration businesses that demonstrate a commitment to employing Territorians including indigenous Territorians, accredited training of its employees and sourcing goods and services from local businesses.

Tenderers must include in the Response Schedules provided and submit with its Tender, details of sub-contractors/suppliers to be used (where applicable), indigenous employees and all employees undertaking accredited training.

Employees listed as undertaking accredited training through an apprenticeship or trainee pathway will only be recognised as being compliant for Tender purposes if:

- (a) a signed contract of training for the apprentice or trainee is currently with the Australian Apprenticeships NT Office; or
- (b) the apprentice or trainee details appear on the Data Entry Level Training Agreement (DELTA) database, maintained by the Department of Business and Employment (DBE); or
- (c) the training being undertaken is a recognised accredited training course.

Further information on NT Government Policy on the use of apprentice or trainees on Government Contracts and accredited training programs can be obtained from:

Training Operations Unit,
Department of Business and Employment
11th Floor, Mitchell Centre OR
55 – 59 Mitchell Street
DARWIN NT 0800
Telephone: (08) 8935 7711

GPO Box 2391
DARWIN NT 0801
Facsimile: (08) 8901 1326

Further information regarding the employment of apprentices or trainees can be obtained from:

Australian Apprenticeships NT,
6 Searcy Street OR
DARWIN NT 0800
Telephone: 1300 137 130

GPO Box 3049
DARWIN NT 0801
(08) 8935 8200

OR

19 Hartley Street
ALICE SPRINGS NT 0870
Telephone: (08) 8953 3311

1.18 INDUSTRY PARTICIPATION PLAN

Where stated in the Annexure that an Industry Participation Plan is required, Tenderers must submit an Industry Participation Plan Proposal for the Services to be provided.

Information on Building Northern Territory Industry Participation and an information guide about Industry Participation Plans are included with the RFT.

Further information and assistance in relation to Industry Participation Plans is available from:

Department of Business and Employment
Development House, 76 The Esplanade
DARWIN NT 0800
Telephone: (08) 8999 5201

GPO Box 3200
DARWIN NT 0801
Facsimile: (08) 8999 5106

Website: www.nt.gov.au/dbe/industry-development/industry-support/Pages/contact-us.aspx

Failure to submit an Industry Participation Plan Proposal with the Tender will result in the Tender being declared ineligible for consideration.

1.19 CHANGE TO THE CONDITIONS OF CONTRACT

1.19.1 Conditions of Tendering

Tenderers **ARE NOT PERMITTED** to request changes or propose alternatives to the Conditions of Tendering applicable to the RFT. Any Tenderer who attempts to do so will have their Tender declared ineligible for consideration.

1.19.2 Conditions of Contract

Tenderers may request changes to the Conditions of Contract applicable to the RFT, or propose alternative Conditions of Contract only if stated in the Annexure that this is allowed.

Where Tenderers request changes to the Conditions of Contract or propose alternative Conditions, they must clearly specify in the appropriate section of the Response Schedules the changes to the Conditions that are being requested or the alternative Conditions that are being proposed.

Where Tenderers request changes to the Conditions of Contract or propose alternative Conditions of Contract, they do so at their own risk, as the changes will be deemed to have formed part of their offer and their Tender will be assessed on that basis. If the requested changes or the alternative Conditions included in a Tender are not acceptable to the Principal, the Tender will not be successful.

If the RFT states that the changes to the Conditions of Contract or alternative Conditions are not allowed, then Tenderers may not request changes to the Condition of Contract applicable to the RFT, or propose alternative Conditions of Contract. If a Tenderer does so, its Tender will be declared ineligible for consideration.

Nothing in this clause affects the Principal's right to negotiate with one or more Tenderers as provided for in the RFT.

1.20 TREATMENT OF LOW OR ABERRANT PRICES

Where a Tender price (or a key element of a Tender price) is considered well below the median price and/or the estimated value of the Services, the Tenderer, as a part of the assessment process, may be requested to confirm the tendered price and /or respond to questions regarding particular aspects of the Tender. The Tenderer may also be asked to provide written confirmation that the Scope of Services and contractual obligations are fully understood. Where the price submitted is confirmed the Principal will, at its discretion, either:

- (a) proceed with the evaluation of the Tender; or
- (b) where there is evidence that acceptance of the Tender may pose a substantial risk to the provision of the Services and the sustainability of the Tenderer, give consideration to passing over that Tender.

1.21 DISCLOSURE OF WEIGHTINGS

Tender assessment criteria and percentage weightings applicable to the RFT are detailed in either the Annexure or the document titled "Tender Assessment Criteria – Weightings" provided separately with the RFT.

Although Tender assessment criterion may include sub-criteria percentage weightings shall only be published as a cumulative percentage against the tender assessment criterion. If sub-criteria are used and the sub-criteria are to be given percentage weightings, the weightings applying to the sub-criteria shall not be disclosed or published.

The clause titled "Tender Assessment Criteria" in the Conditions of Tendering provides examples of the types of consideration that may form part of each criterion if not stated as sub-criteria.

The Principal reserves the right to apply percentage weightings to each criterion in its total discretion, having regard to the required outcomes of the Tender.

1.22 TENDER ASSESSMENT CRITERIA

Tender responses will be scored against the assessment criteria. Selection of the successful Tenderer will be based on a best value for money assessment of Tenders against the Tender Assessment Criteria as requested in the specific Response Schedules.

The elements under each criterion are offered for the purpose of providing Tenderers examples of the types of consideration that may form part of each criterion. These elements as stated under each criterion are not to be considered exclusive to any specific tender.

- a) Past Performance:
 - (i) Performance history including experience in providing similar Services and extent to which previous undertakings were achieved.
 - (ii) Standard/quality of Services provided.
 - (iii) Extent of supervision of the Contractor required.
 - (iv) Previous disputes and claims history.
 - (v) References (including Contractor Accreditation Limited if applicable).
 - (vi) Safe and fair workplace record.
- b) Timeliness:
 - (i) Compliance with the timeframe specified.
 - (i) Vulnerabilities to the completion timeframe.
- c) Capacity:
 - (i) Ability to perform Services including the experience of the personnel nominated to perform the Services (eg physical and technical capacity).
 - (ii) Number, details and value of Contracts in progress.
 - (iii) Appropriate CAL accreditation (where applicable).
 - (iv) Legal action pending.

- (v) Financial capacity (including current credit rating).
- (vi) Risk.
- d) Local Development and Value Adding:
 - (i) Enhancement of industry and business capability in the Northern Territory.
 - (ii) Improved capacity and quality in supply and/or service response.
 - (iii) Accredited training programs currently supported by the Tenderer and/or will be supported or utilised in providing these Services.
 - (iv) Proposed level of usage of apprentices, and/or trainees that will be supported or utilised in providing these Services.
 - (v) Proposed number of jobs for Territorians that will be supported or utilised in providing these Services.
 - (vi) Proposed number of jobs for Indigenous Territorians that will be supported or utilised in providing these Services.
 - (vii) Proposed level of involvement of local Indigenous enterprise.
 - (viii) Any regional development opportunities.
 - (ix) Any Northern Territory research and development proposals being undertaken or proposed by the Tenderer.
 - (x) Building Northern Territory Industry Participation Plans (where applicable).
- e) Innovation:
 - (i) New technology.
 - (ii) Alternative solutions.
- f) Scope Specific Criteria:
 - (i) Scope Specific Criteria are those criteria that are considered relevant to the nature of the Services being sought. Scope Specific Criteria could include, but are not limited to, any one or more of the following: environmental issues or requirements, technical requirements, and specific experience and expertise applicable to the Services required.
- g) Price:
 - (i) Upfront costs; OR
 - (ii) Through-life costs eg:
 - Cost of ongoing training of Agency staff in performing the Services over a specific time.
 - Cost of transit in and out or implementation from one Contractor to another.
 - (iii) Any other factors that would impact on costs to the Government.

Tenderers should provide all relevant factors addressing the selection criteria specified in the Response Schedules, which may assist the Principal in making an assessment of the Tender.

The Principal reserves the right to apply weightings to each criterion in its total discretion, having regard to requirements contained in the NT Government Procurement Framework.

1.23 CLARIFICATION AND ADDITIONAL INFORMATION

The Tenderer may be called upon to clarify information contained in their Tender or to supply information additional to that provided in their Tender to demonstrate to the satisfaction of the Principal that the Tenderer has the ability to perform the Services specified.

The Tenderer shall within the time specified comply with any such requests. Failure to submit any or all of the information required, in the time stipulated, may result in the Tender being declared ineligible for further consideration.

1.24 NEGOTIATION

- (a) The Principal may engage in detailed discussions and negotiations with one or more Tenderers.
- (b) Without limiting sub-clause 1.24(a) the selection of Tenderers under this clause does not bind the Principal to a contractual relationship and is not a representation that a contract will be entered into between the Principal and the Tenderer.
- (c) The selection of a preferred Tenderer is subject to the successful conclusion of negotiations. The result of any negotiations will be incorporated into the final Contract.
- (d) If the parties fail to complete satisfactory negotiations, the Principal may, at its sole discretion, terminate negotiations with that Tenderer and commence negotiation with another Tenderer or to terminate this Tender process or to exercise any other right reserved to the Principal under law or elsewhere in this RFT.

1.25 PERFORMANCE REPORT

The Tenderer will, if awarded the contract, agree to the preparation and use of the Performance Report in the manner set out in the Conditions of Contract.

1.26 PRIVACY NOTICE

The Principal is collecting the information in the Response Schedules to determine eligibility to contract with the Principal. This is required by Procurement Regulation 6 (7)(h). The Principal usually gives some or all of this information to the Procurement Review Board. Failure to provide the information in full or in part may result in the Tender being declared ineligible for consideration.

Personal information provided in the Response Schedules can be accessed by the Tenderer on request. Any queries should be directed to the Officer stated in the Annexure as the contact point.

1.27 NOTIFICATION OF ACCEPTANCE

The Principal shall not be bound to accept the lowest or any Tender.

The Notice of Acceptance of the Tender shall constitute a binding contract between the Principal and the successful Tenderer (hereinafter called the '**Contractor**'). The Notice of Acceptance will, at the Principal's discretion, be issued by pre-paid post, facsimile or email to the address stated in the Tender.

If a Notice of Acceptance has not been given there shall be no agreement between the Principal and the Tenderer and the Tenderer shall not act on any representations or statements made by the Principal or its employees or agents prior to the issue of the Notice of Acceptance.

1.28 DEBRIEFING TENDERERS

Tenderers may request a debriefing as to the specific reasons why their Tender was unsuccessful. This is for the purpose of assisting Tenderers to improve their competitiveness for future Tenders.

Information will be confined to discussion of the Tenderer's Tender and under no circumstances will information relating to another Tender be disclosed.

2. CONDITIONS OF CONTRACT

2.1 INTERPRETATION OF TERMS

In these Conditions of Contract, unless the context otherwise requires:

'Agency' means a department, agency or statutory authority of the Northern Territory of Australia.

'Annexure' means the section in the RFT detailing the specific requirements applicable to the Conditions of Tendering and Contract.

'Business Day' means any day which is not a Saturday, Sunday or a NT wide public holiday within the meaning of the *Public Holidays Act*.

'Business Hours' means from 8.00am to 5.00pm on a Business Day at the place where the Services are to be provided.

'Completion' means the Principal has determined that the performance of the Services have been completed.

'Contract' means the document that constitutes or evidences or, as the case may be all the documents which constitute or evidence the final and concluded agreement between the Principal and the Contractor concerning the performance of the Services.

'Contractor' means the legal entity that, as party to the Contract is bound to perform the Services in accordance with the Contract and includes the successors and lawful assigns of the Contractor.

'Date of Acceptance' means the date, which appears on the Notice of Acceptance and if no date appears is the date on which the Principal sent the Notice of Acceptance accepting the Tenderer's Tender

'Indigenous Person' is a person of Australian Aboriginal or Torres Strait Islander descent who identifies themselves as Indigenous and is accepted in the community in which they live as an indigenous person.

'Intellectual Property' includes all copyright and neighbouring rights, and all rights in relation to inventions (including patents) registered and unregistered trademarks (including service marks), registered designs, confidential information (including trade secrets and know how) and circuit layouts, and all other rights resulting from intellectual activity in the industrial, scientific, literary or artistic fields.

'Lump Sum' means the total sum which will have become payable to the Contractor by the Principal upon completion of the Services.

'Notice of Acceptance' means the written notification and any accompanying documentation sent to the Contractor by the Principal advising acceptance of its Tender to provide the Services under the Contract.

'Official Order' means an order issued to the Contractor by the Principal, whether on paper or by electronic means, which conveys the essential details of the particular Services.

'Principal' means the Northern Territory of Australia. The Principal for Power and Water Contracts is the Power and Water Corporation.

'Principal's Representative' means the person nominated by the Principal or other person from time to time appointed in writing by the Principal to act as the Principal's Representative for the purposes of the Contract.

'Rate' means the rate (price) per any section or item of the Services as stated in the Contract.

'Request for Tender (RFT)' means the document containing or referring to the Conditions of Tendering and Contract, the Annexure, Special Conditions of Contract (if any), Northern Territory Procurement Code, Scope of Services, Response Schedules and any other document issued for the purposes of inviting tenders for the Services.

'Schedule of Rates' means any schedule included in the Contract which, in respect of any section or item of the Services to be carried out, shows the respective Rate of payment for performance of that Service.

'Scope of Services' means the statement set out in the Contract or Official Order specifying and describing the Services.

'Services' means the services that are to be performed by the Contractor in accordance with the Contract, including all variations provided for by the Contract.

'sub-contractor' means a person other than the Contractor's employees, engaged by the Contractor who provides goods or services to the Contractor.

'Tax Invoice' has the meaning given in *A New Tax System (Goods and Services Tax) Act 1999*.

In the Contract, unless the contrary intention appears:

- (a) headings are for the purpose of convenient reference only and shall not be used in the interpretation of these conditions;
- (b) the singular includes the plural and vice-versa;
- (c) a reference to one gender includes the other;
- (d) a reference to a person includes a natural person, a body politic, body corporate, a partnership, joint venture, incorporated association, government, local government authority or agency;
- (e) a reference to a party includes that party's administrators, successors, and permitted assigns, including any person to whom that party novates any part of the Contract.
- (f) if the last day of any period prescribed for the doing of an action falls on a day which is not a Business Day, the action shall be done no later than the end of the next Business Day;
- (g) a reference to time is to Australian Central Standard Time;
- (h) a reference to an Act is a reference to an Act of the Commonwealth, State or Territory of Australia, as amended from time to time, and includes a reference to any subordinate legislation made under the Act;
- (i) a reference to a 'dollar', '\$', '\$A' or 'AUD' means the Australian dollar unless otherwise stated;
- (j) a reference to a "measurement" means Australian legal units of measurement unless otherwise specified;
- (k) a reference to a specification, publication, Commonwealth policy or other document is a reference to that specification, publication, Commonwealth policy or document, in effect on the date of the Notice of Acceptance and updated from time to time, or alternatively, a reference to another version of the document if agreed in writing between the parties;
- (l) the word 'includes' in any form is not a word of limitation;
- (m) a reference to a clause includes a reference to a subclause of that clause; and
- (n) a reference to a clause, paragraph, schedule or annexure is to a clause or paragraph of, or schedule or annexure to, this Contract, and a reference to this Contract includes any schedule or annexure.

2.2 FORMATION OF THE CONTRACT

The Contract between the Principal and the Contractor shall comprise:

- (a) these Conditions of Contract and any Special Conditions;
- (b) the Notice of Acceptance;
- (c) the RFT;
- (d) the Tenderer's Tender response; and
- (e) any other document expressly referred to in items (a) to (c) of this clause as forming part of the contract (together the Contract).

If there is any inconsistency between any part of the Contract, a descending order of precedence shall be accorded to the:

- (a) Special Conditions (if any);
- (b) these Conditions of Contract;
- (c) Annexure to the Conditions of Tendering and Contract;
- (d) Notice of Acceptance;
- (e) Scope of Services;
- (f) Drawings included in the RFT (if any);
- (g) any other document expressly referred to in items (a) to (f) inclusive of this clause as forming part of the Contract;

- (h) Conditions of Tendering and all other documents, other than those specified above in (a) to (f) inclusive, forming the RFT or the Contract (other than the Tenderer's Tender); and
 - (i) the Tenderer's Tender response including any drawings;
- so that the provision in the higher ranked document, to the extent of the inconsistency, shall prevail.

2.3 NATURE OF CONTRACT

2.3.1 Basis of Payment

The Contractor shall be paid either on a Lump Sum or on a Schedule of Rates basis as stated in the Annexure.

Where payment is to be made on a Lump Sum basis the sum payable shall, subject to any adjustment made pursuant to the Contract, be the Lump Sum accepted by the Principal.

Where payment is to be made on a Schedule of Rates basis the sum payable shall, subject to any adjustment made pursuant to the Contract, be the measured quantity of each item of the Services actually carried out at the rate set out in the Schedule of Rates.

Unless otherwise stated in the RFT, prices will be considered firm.

2.3.2 Applicable Law

The Contract shall be governed by and construed in accordance with the laws of the Northern Territory of Australia.

2.4 ENTIRE AGREEMENT

The Contract formed between the parties to undertake the Services constitutes the entire agreement between the parties and supersedes any previous agreements or understandings.

2.5 GENERAL OBLIGATIONS OF THE PARTIES

Both the Principal and the Contractor will, at all times:

- (a) act reasonably in performing their obligations and exercising their rights under the Contract;
- (b) diligently perform their respective obligations under this Contract; and
- (c) work together in a collaborative manner.

2.6 PRINCIPAL'S RESPONSIBILITIES AND OBLIGATIONS

The Principal shall give or cause to be given to the Contractor timely instructions, decisions and information sufficient to define the requirements of the Services.

The address for the service of notices is as stated in the Annexure.

2.6.1 Principal's Representative

The Principal's Representative shall exercise the duties discretions and powers vested in the Principal under the Contract except this power of appointment.

The Principal's Representative is nominated in the Annexure.

2.6.2 Contract Manager

For the purpose of exercising some of the powers, duties, discretions and authorities, vested in him on behalf of the Principal, the Principal's Representative may from time to time appoint a representative ('**Contract Manager**'). The Contract Manager will be notified in the Notice of Acceptance.

The Contract Manager will act as first point of contact for all matters under the Contract.

The Contractor shall recognise and accept notices from the Contract Manager as if the Principal issued such. Any reference to the Principal within these conditions shall be deemed to be a reference to the Contract Manager so far as it concerns the exercise of the Contract Manager's powers by virtue of his appointment.

2.7 DIRECTIONS

The Contractor shall comply with any direction either orally or in writing issued, given or served upon him by the Principal.

Any direction given orally shall, as soon as practicable after it is given, be confirmed in writing. For the purposes of this clause the word "direction" includes any agreement, approval, authorisation, certificate, decision, demand, determination, direction, explanation, instruction, notice, notification, order, permission, rejection, request or requirement which the Principal may make, give or issue pursuant to the provisions of the Contract.

2.8 CONTRACTOR'S RESPONSIBILITIES AND OBLIGATIONS

The Contractor warrants that:

- a) the Services shall be fit for purpose and carried out in accordance with the requirements of the Contract and with all due care and skill and in accordance with appropriate standards, principles and practices;
- b) in addition to complying with the other provisions of this Contract the Contractor shall comply with all statements or representations as to its performance or the provision of the Services contained in the Tender;
- c) the Services shall be carried out by the Contractor's employees, or sub-contractors approved by the Principal;
- d) ensure that its employees, agents or sub-contractors meet the provisions of clause titled "Site Rules";
- e) it shall provide such further information in relation to the provision of the Services as reasonably required by the Principal;
- f) the information contained in the Tender as to the structure, viability, reliability, insurance cover, capacity, experience and expertise of the Contractor and the Contractor's employees and sub-contractors is correct; and
- g) it has established and will comply with and maintain during the Contract, the Performance Plan arrangements set out in the Contract.

The Contractor shall, unless the Contract otherwise provides, supply at its own cost and expense everything necessary for the proper completion of the Services and the proper performance of its obligations under the Contract.

The Contractor shall observe and comply with requirements of all Acts of the Commonwealth of Australia Acts of the Northern Territory, and with the requirements of all regulations, by-laws, orders or subordinate legislation made or issued under any such Act, the Northern Territory Procurement Code and with the lawful requirements of any relevant authority, regulator or standard setting entity as shall be in force in the place affecting or applicable to the Services or the execution of the Services.

2.9 CONTRACTOR'S REPRESENTATIVE

The Contractor shall appoint a representative (**'Contractor's Representative'**) to be the first point of contact with the Principal. The Contractor's Representative shall be nominated to the Principal in writing.

Any direction given to the Contractor's Representative shall be deemed to be a direction issued to or served upon the Contractor.

Matters within the knowledge of the Contractor's Representative shall be deemed to be within the knowledge of the Contractor.

The Contractor or its representative shall have sufficient command of the English language to be able to read, converse and receive instructions in English.

The Contractor may, with the prior written approval of the Principal, cancel the appointment and shall nominate another Contractor's Representative.

2.10 REPLACEMENT OF CONTRACTOR'S PERSONNEL

The Contractor shall notify the Principal immediately of any changes in the Contractor's key personnel undertaking the Services.

2.11 POWER TO DISMISS PERSONS

The Principal may require the instant dismissal from the Services, of any person employed in connection with the Services, whether directly employed by the Contractor or not who, in the opinion of the Principal, misconducts themselves or is incompetent or negligent in the performance of their duties.

The Contractor shall immediately comply with or ensure immediate compliance with such requirement. The Contractor shall not again employ a person so dismissed on or in connection with the Services.

2.12 STATUS OF THE CONTRACTOR

The Contractor, employees and sub-contractors thereof, in performing the Services, are not for any purpose a servant or employee of the Principal.

2.13 NOTICES

2.13.1 Services of Notices

Notice must be:

- (a) in writing, in English and signed by a person duly authorised by the sender; and
- (b) hand delivered or sent by prepaid post or by electronic means to the recipient's address for Notices set out in the Contract, as varied by any Notice given by the recipient to the sender.

2.13.2 Effective on Receipt

Any notice given in accordance with sub-clause 2.13.1 sent to the address set out in the Contract, takes effect when it is taken to be received (or at a later time specified in it) and is taken to be received:

- (a) if hand delivered, on delivery;
- (b) if sent by post, three (3) Business Days after the date of posting (or seven (7) Business Days after the date of posting if posted to or from a place outside Australia); and
- (c) if sent by electronic transmission, on receipt by the sender of a transmission report from the despatching machine indicating that the notice sent was received in its entirety at the recipient's machine unless, within eight (8) Business Hours after the transmission, the recipient informs the sender that it has not received the entire Notice;

but if the delivery, receipt or transmission is not on a Business Day or is after 5.00pm on a Business Day, the Notice is taken to be received at 8.00am on the next Business Day.

2.14 SITE RULES

The Contractor, his employees and sub-contractors required to enter the Site in connection with the Services shall comply with all rules and regulations in force at the Site, including security screening through Criminal History Checks where required.

The Contractor is responsible for obtaining all relevant permits and the payment of all associated fees and/or charges which are levied by the appropriate Authority.

2.15 CONFLICT OF INTEREST

The Contractor warrants that:

- (a) At the date of Contract award no conflict of interest exists or is likely to arise in the performance of its obligations under this Contract; and
- (b) It shall use its best endeavours to ensure that no conflict of interest exists or is likely to arise in the performance of the obligations of any sub-contractor.

The Contractor shall inform the Principal of any matter, which may give rise to an actual or potential conflict of interest of the Contractor at any time during the currency of the Contract. This information will be treated confidentially.

2.16 CONFIDENTIALITY AND PUBLICITY

2.16.1 Confidentiality

- a) For the purposes of this sub-clause 2.16.1 “Confidential Information” means any information or material relating to the Contract or the Services including (without limitation):
 - (i) any information that by its nature is confidential;
 - (ii) any information designated as confidential; and
 - (iii) any information that the Contractor knows is confidential.
- b) The Contractor shall hold all Confidential Information in confidence and shall not make any use of it, except for the purposes of performing its obligations or exercising its rights under the Contract and shall not disclose or permit or cause the Confidential Information to be disclosed to any person, except:
 - (i) as authorised by the Principal under the Contract or otherwise;
 - (ii) to its employees or sub-contractors, to the extent needed to perform their obligations under the Contract;
 - (iii) where the disclosure is required to be disclosed by law.
- c) The Contractor shall ensure that its employees and all sub-contractors and suppliers engaged by the Contractor for the performance of the Contract comply with the requirements of this sub-clause 2.16.1.

2.16.2 Media and Publicity

- a) The Contractor shall not issue or be involved with the release of, any information, publication, statement, interview, advertisement (other than the legitimate advertising eg for sub-contractors), award nomination, document or article for publication concerning the Contract, the Services or the site in any media without the prior written approval of the Principal.
- b) Prior to taking any action or doing anything the Contractor shall refer:
 - (i) any media enquiries concerning the Contract, the site, the Principal or the Services to the Principal for the Principal's written response; and
 - (ii) any media requests concerning the Contract, the site, the Principal or the Services (including, without limitation, requests to access or take photographic or video footage of the site) to the Principal, for the Principal's written consent, which consent may be given or withheld, in the Principal's absolute discretion.

The Contractor shall ensure that its employees and all sub-contractors, and suppliers engaged by the Contractor for the performance of the Contract comply with the requirements of this sub-clause 2.16.2 and obtain the Principal's prior written consent (through the Contractor) before responding to enquiries or publishing anything of the type referred to in this sub-clause 2.16.2.

2.17 INDUSTRY ACCREDITATION AND STANDARDS

Where applicable, the Contractor shall:

- a) maintain the currency of accreditation with Contractor Accreditation Limited during the life of the Contract; and
- b) comply with all industry standards on:
 - (i) training;
 - (ii) engagement, supervision and payment of sub-contractors;
 - (iii) compliance measures;
 - (iv) penalties; and
 - (v) termination arrangements.

2.18 LOCAL DEVELOPMENT

The Contractor shall, except in those cases where the Contractor can reasonably demonstrate to the Principal that it is impractical for commercial, technical or other reasons so to do:

- (e) use labour, including apprentices and trainees and indigenous labour, available within the Northern Territory; and
- (f) use the services located and obtain supplies/materials available within the Northern Territory.

The Contractor shall, when requested by the Principal, submit a written report concerning the compliance with the provisions of this clause.

2.19 PERFORMANCE PLAN

Where a Performance Plan has been specified in the Annexure, the Contractor will establish, document, implement and maintain a Performance Plan throughout the course of the Contract.

Within fourteen (14) days of award of Contract, the Contractor shall submit to the Principal for approval one copy of the Performance Plan. The Principal shall within a reasonable time from receipt either approve the Performance Plan, or reject it, giving reasons for the rejection. The Contractor shall rectify the deficiencies and resubmit the Plan for approval.

2.20 INDUSTRY PARTICIPATION PLAN

Where an Industry Participation Plan has been specified, the Contractor will implement and maintain the Industry Participation Plan throughout the course of the Contract.

The Contractor will be required to provide the Principal with a report on compliance (achievements against the objectives/goals) with the Industry Participation Plan within thirty (30) days of the completion of the Contract.

2.21 INDEMNITIES

The Contractor shall keep the Principal and employees or agents of the Principal indemnified against any legal liability, loss, claim, action or proceeding for personal injury to, or death of any person or for damage to any property arising from the carrying out of the Services (except loss or damage caused by any negligent act, omission or default of the Principal or employees or agents of the Principal) and from any costs and expense that may be incurred in connection with any such loss, claim, action or proceeding.

The Contractor shall indemnify the Principal at all times against any compensation paid or any action, claim, demand or expense arising from or incurred by reason of the existence of any patent, design, trademark or copyright or other protected right in respect of any machine, plant, work material or thing, system or method of using, fixing, working or arrangement, used or fixed or supplied by the Contractor in connection with the carrying out of the Services.

2.22 INSURANCES

2.22.1 Workers Compensation Insurance

For the purpose of this clause "worker" shall have the definition it is given in the *Workers Rehabilitation and Compensation Act 2009*.

Before commencing the Services, the Contractor shall take out and shall maintain for the duration of the Contract appropriate Workers Compensation insurance cover for all workers employed by the Contractor. This cover shall comply with the *Workers Rehabilitation and Compensation Act 2009* of the Northern Territory and policies shall be purchased from Northern Territory approved insurers. Details can be found at the following web address:

<http://www.worksafe.nt.gov.au/ServiceProviders/Insurers/Pages/Find-an-Approved-Insurance-Company.aspx>

The Contractor shall ensure that all sub-contractors who employ workers have Workers Compensation insurance cover in accordance with the *Workers Rehabilitation and Compensation Act 2009*.

The Contractor shall ensure that all persons employed under labour hire agreements, whether by the Contractor or through a Labour Hire Firm, are appropriately covered by Workers Compensation insurance.

Self-employed Contractors should ensure that they have adequate insurance coverage in place.

The Contractor shall be responsible for ensuring that all sub-contractors have appropriate insurance policies, and, upon request, shall provide to the Principal copies of all Certificates of Currency, including those of any sub-contractors (including self-employed Contractors and persons employed under Labour Hire Agreements).

2.22.2 Public Liability Insurance

Before commencing the Services, the Contractor shall take out and shall maintain during the currency of the Contract a Public Liability policy of insurance to cover its liabilities to third parties.

The Policy shall:

- a) note the Principal for its respective rights and interests;
- b) include a cross-liability clause in which the insurer accepts the term “insured” as applying to each of the persons covered by the insurance as if a separate policy of insurance had been issued to each of them; and
- c) be for an amount of not less than the sum stated in the Annexure, for any one occurrence.

The effecting of insurance shall not limit the liabilities or obligations of the Contractor under other provisions of the Contract.

The Contractor shall ensure that all sub-contractors take out Public Liability Insurance that meets the requirements of this clause.

2.22.3 Professional Indemnity

Before commencing the Services, the Contractor shall take out and shall maintain during the currency of the Contract a Professional Indemnity Insurance policy for an amount not less than the sum stated in the Annexure.

The Contractor shall continue to maintain a professional indemnity policy after the conclusion of the Contract for a period and for such amount as is necessary to indemnify the Contractor in respect of all liabilities arising out of this Contract. The Contractor’s liability to the Principal shall not be limited or otherwise affected by the terms of any such insurance policy.

2.22.4 Lodgement of Certificates of Currency

The Contractor shall, provide the Principal with copies of Certificates of Currency and summaries of key provisions for all insurance policies required under clause 2.22 including those of any sub-contractors (including self-employed contractors and persons employed under labour hire agreements):

- (a) prior to commencing the Services under the Contract;
- (b) within two (2) days of a written request by the Principal;
- (c) within seven (7) days after the Contractor renews an insurance policy; and
- (d) within seven (7) days after the Contractor makes any change to an insurance policy.

The Contractor will not cancel any Insurance Policy, or conduct itself in a manner that brings about such a cancellation of an insurance policy, except with the written consent of the Principal.

2.23 INTELLECTUAL PROPERTY

All Intellectual Property Rights in all things produced by the Contractor in the course of performance of the Services shall belong with the Principal, including without limitation the future copyright in all things produced by the Contractor in the course of performance of the Services, which future copyright is hereby assigned to the Principal. The Contractor must disclose to the Principal all Intellectual Property Rights arising out of or in connection with the performance of the Services and do anything necessary to vest in the Principal the Intellectual Property Rights in all things produced by the Contractor.

Nothing in this agreement shall affect the property rights in existing material. The Principal does not own Intellectual Property Rights in the Contractor’s methodologies or other proprietary information or copyright in existing publications or other work produced by or on behalf of the Contractor in existence at or prior to the commencement of the Contract.

If the contract is terminated prior to the completion of the Services, the Contractor must license to the Principal free of charge the Intellectual Property Rights in the prior existing work if the Principal requires that work for the purpose of completing the Services.

2.24 TIME FOR COMMENCEMENT AND COMPLETION

The Contractor shall commence and complete the Services within the time stated in the Annexure or within such extended time as agreed to in writing by the Principal.

2.25 INVOICING AND PAYMENT

The Contractor shall provide to the Principal a Tax Invoice showing the value of the Services completed.

The Contractor's Tax Invoice shall include details of any Adjustments under clause titled "Goods and Services Tax" of the Conditions of Contract and an explanation as to how such Adjustments were calculated.

The Contractor shall provide any further details in regards to the Services and/or Tax Invoice upon request by the Principal.

Principal shall make payments within thirty (30) days of receipt of a Tax Invoice that is not disputed.

The payment of monies pursuant to this clause shall not be taken as evidence against or as an admission by the Principal that the Services have been executed in accordance with the Contract or the value thereof, but shall be taken to be payment on account only.

Failure by the Principal to pay the amount by the due date:

- a) will not be grounds to vitiate or avoid the contract; and
- b) will entitle the Contractor to make a claim for interest penalties on the late payment.

Interest penalties must be claimed within ninety (90) days of the date the late payment was made by the Principal and the claim must be in the form of a tax invoice. Interest penalties are to be calculated daily, for the period after the due date until the date payment is made by the Principal, at the ninety (90) day bank bill swap rate published on 1 June each year by the Australian Financial Markets Association. Where an interest penalty period spans 1 June, the rate shall be the rate published in the year the original invoice was issued.

The Principal will not be liable for interest penalties on any payments in respect of interest penalties.

2.26 VARIATIONS

The Principal may direct a variation to the Services and such direction shall not invalidate the Contract. The variation shall be valued by mutual agreement between the Contractor and the Principal or failing agreement, by the Principal, and the Contract price increased or decreased accordingly.

2.27 ASSIGNMENT

The Contractor shall not assign the Contract, mortgage, charge or encumber any of the monies payable under the Contract or any other benefit whatsoever arising under the Contract, without written consent of the Principal. Such consent shall not be unreasonably withheld.

2.28 SUB-CONTRACTING

Should the Contractor desire to sub-contract any part or parts of the Contract it shall submit to the Principal the names of the proposed sub-contractors the nature of the Services that it is intended they undertake. No sub-contractor shall be employed in connection with the Services unless such approval is first obtained. Such approval shall not be unreasonably withheld.

Any sub-contract shall be in writing and contain the provision that progress payments to the sub-contractor shall be made within fourteen (14) days after the Contractor has received payment from the Principal.

Any approval by the Principal to engage a sub-contractor for any part of the Services shall not relieve the Contractor from any of its liabilities under the Contract. The Contractor shall be fully liable to the Principal for the work of the sub-contractor or any employee or agent of the sub-contractor.

2.29 DISPUTES

The Contractor shall, in respect of any dispute or difference arising out of the Contract and not later than fourteen (14) days after the dispute or difference arises, submit the matter at issue in writing with detailed particulars of the matter at issue to the Principal for decision and the Principal shall as soon as practicable thereafter give a decision in writing to the Contractor.

If the Contractor is dissatisfied with the decision of the Principal, the Contractor may, not later than twenty-eight (28) days after the decision is given, notify the Principal that it requires the matter to be referred for expert determination, in accordance with the expert determination process detailed in "Northern Territory of Australia - Expert Determination", a copy of which is available from the place of issue of the RFT documents or from the web address:

www.nt.gov.au/dbe/business/tenders-contracts/references/tendering-contract/Pages/eddr.aspx

If the Principal does not receive the notice requiring expert determination within the prescribed time, the Principal's decision shall not be subject to expert determination.

2.30 TERMINATION

Without prejudice to any other remedy of the Principal at Law if the Contractor fails to carry on the Services at a rate of progress satisfactory to the Principal, or neglects or omits to carry out any instruction of the Principal in respect of the Services or fails to complete the whole of the Services within the period specified for completion or such extended time as the Principal may approve, or intimates that the Contractor is unwilling or unable to complete the Services, or becomes insolvent or bankrupt, or being a company goes into liquidation, the Principal may, by notice in writing:

- a) cancel the Contract whereupon all sums of money which may remain in the hands of the Principal may be forfeited to the Principal and on being so forfeited shall become vested in or become payable to the Principal; or
- b) take the Services wholly or partly out of the control of the Contractor and complete the Services by any other means the Principal so decides.

2.31 RIGHTS OF PRINCIPAL TO RECOVER MONIES

Should the Principal take action pursuant to the clause titled "Termination" sub-clause (b) then all losses, costs, charges and expenses incurred or sustained by the Principal in completing the Services will be deemed to be a debt due to the Principal by the Contractor and will be deducted from any monies that may then or may thereafter become due to the Contractor and if the monies are less than the amount so deductible the amount of the deficiency shall be a debt due by the Contractor to the Principal.

2.32 PERFORMANCE REPORT

The Contractor agrees that upon completion of the Services or every twelve (12) months, and upon completion of the Contract term or the termination of the Contract:

- a) the Principal will prepare a Contractor's Performance Report ('**Report**');
- b) the Principal shall liaise with the Contractor in completing the Report although the Principal reserves the ultimate right to complete the Report (other than the Contractor's comments); and
- c) the Principal may use and/or release the Report to Contractor Accreditation Limited or any other Agency of the Commonwealth or any State or Territory for evaluation of the Contractor's performance in the assessment of future Tenders.

The Contractor agrees that neither the Contractor nor any other person shall have any claim against the Principal or employees or agents of the Principal under any circumstances as a result of the preparation and use of the Report.

2.33 GOODS AND SERVICES TAX

For the purposes of this Clause unless the context otherwise requires:

- 'GST'** means any tax imposed on Supplies by or through the *New Tax System (Goods and Services Tax) Act 1999* ('**the Act**') and any related *Tax Imposition Act* and '**New Tax System Changes**' has the meaning it bears in the *New Tax System (Trade Practices Amendment) Act 1999* ('**the TPA**'). Where any other term is used in this clause which is defined in the Act or the TPA it shall have the meaning which it bears in the Act, or (if the term is not defined in the Act) then the meaning which it bears in the TPA;
- 'GST Rate'** means the percentage amount of GST payable determined under section 9-70 of the Act as amended from time to time;
- 'Input Tax Credit'** has the meaning it bears in the Act;

'Recipient' 'Entity' and 'Supplies' have the meaning they bear in the Act, and, in addition for the purposes of this contract shall also be read as follows:

"Entity" shall also mean Contractor;

"Recipient" shall also mean Principal;

"Supplies" shall also mean the Goods and/or Service.

'Adjustment' means each form of adjustment to consideration provided for in this clause.

The parties acknowledge that the consideration under this Contract is inclusive of GST, where GST is calculated using the GST rate at the time of forming this Contract.

The Contractor shall provide the Recipient with a Tax Invoice and/or adjustment notes in relation to the supply prior to an amount being paid by the Recipient under this Contract, and shall do all things reasonably necessary to assist the Recipient to enable it to claim and obtain any Input Tax Credit available to it in respect of a Supply.

Where the GST rate is changed after the date of formation of this Contract the consideration under this Contract will be increased or decreased so that the consideration remains inclusive of GST, with GST calculated using the new GST Rate from the date of the change of the GST Rate that applies at the date of formation of this Contract.

2.34 PRIVACY

For the purposes of this Clause unless the context otherwise requires:

'Act' means the *Information Act (NT)*;

'Privacy Laws' means the Act; and the Information Privacy Principles set out in the Act or any "code of practice" approved under the Act that applies to any of the parties to this Contract.

'Personal Information' means all information about a person that is "personal information" as defined in the Act, which is collected and/or handled by any of the parties in connection with this Contract.

The Contractor agrees to deal with all Personal Information in a manner, which is consistent with the Privacy Laws and any other relevant privacy legislation, as if the Contractor were a public sector organisation.

The Contractor is to collect, use, disclose or otherwise deal with Personal Information only for the purposes of fulfilling its obligations under this Contract.

The Contractor is not to disclose Personal Information without the written authority of the Principal, and in any event disclosure is to be in accordance with the Privacy Laws. The Contractor is to immediately notify the Principal where it becomes aware that a disclosure of Personal Information may be required by law.

The Contractor is to ensure that any employees, agents or subcontractors, and any other person who may have access to Personal Information held by the Contractor, are aware of the obligations of the Contractor under this Contract and undertake to not collect, access, use, disclose or otherwise deal with Personal Information except in performing their duties of employment and in accordance with this Contract.

The Contractor is to take all reasonable measures to ensure that Personal Information is protected from misuse and loss and from unauthorised access, modification, disclosure or other misuse and that only personnel necessary to fulfil the obligations under this Contract have access to the Personal Information.

The Contractor is to develop, and obtain the written approval of the Principal:

- a) policies for the management of personal information; and
- b) complaint handling procedures.

Each party is to immediately notify the other when a complaint is received. The Contractor acknowledges that individuals have the right to request access to, or correction of, the Personal Information held about them.

The Contractor must not transfer Personal Information outside the Northern Territory without the prior approval of the Principal. The Contractor, in respect to Personal Information, is to immediately notify the Principal where the Contractor becomes aware of a breach of this clause or the Privacy Laws.

CONDITIONS OF CONTRACT

The Contractor indemnifies the Principal in respect of any liability, loss or expense incurred arising out of or in connection with a breach of the obligations of the Contractor under this Contract.

When this Contract expires or is terminated, the Contractor must, at the Principal's discretion:

- a) either return to the Principal all records containing Personal information;
- b) retain any material containing Personal Information in a secure manner as approved by the Principal;
or
- c) destroy or delete any Personal Information.

This sub-clause will survive the expiration or termination of this Contract.