

NT Equity Training Grants guidelines

About the program

The NT Equity Training Grants 2017 program is an initiative of the Northern Territory Government. The grants provide funding for the delivery of training and employment programs for permanent residents of Australia, living in the Northern Territory, and who are:

- people with a disability;
- parents returning to the workforce after an absence of 5 years or more;
- long-term unemployed migrants;
- refugees;
- mature-aged;
- very long-term unemployed people (VLTU) or those at risk of becoming VLTU.

Definitions – a general guide

- People with a disability - include people with a recognised disability, injury or health condition that impacts on their ability to get and/or keep a job.
- Long-term unemployed migrant - a migrant who is a permanent resident of the NT; and since gaining their residency has been involuntarily unemployed for a period greater than 52 weeks.
- mature aged - a person over the age of 45.
- very long-term unemployed people - a person who has been involuntarily unemployed for a period of more than 2 years.

Eligibility Criteria

Programs must be designed to improve training and employment outcomes for people from the above target groups in the Northern Territory. Eligible programs will utilise links to existing services and establish partnership/collaborative arrangements with key stakeholders, where necessary to benefit the participants.

Programs must respond to identified community needs, be run in the Northern Territory, and:

- Include accredited training with nationally recognised qualification or unit of competency outcomes.
- Identify and develop clear pathways through training to employment.
- Be outcomes driven – outcomes must be realistic, achievable, sustainable and meet individual needs.
- Include an element of work experience where appropriate.
- Include transition arrangements post work experience placement.
- Complement other Australian and NT Government, and non-government programs and services, including complementary funding arrangements. Submissions need to demonstrate quite clearly that there is no other funding available to support the program.

- Include local ownership and strong partnerships – eg, between communities, services, employers, education and training providers and Government bodies.
- Preferably have links to broader community development opportunities.

Programs can include elements of:

- participation in pre-vocational and employability skills programs
- work experience
- pre and post-placement work experience support for employees and employers
- supported placement in community volunteer work with an organisation approved by Volunteering Australia
- practical assistance to overcome barriers, including non-educational support needs in training programs
- literacy and numeracy support
- vocational assessment
- mentoring
- reasonable administration costs as a component of the program.

Who can apply?

- incorporated organisations
- registered training organisations
- schools.

Applications will be considered on merit against the eligibility criteria.

How will organisations be funded?

Successful organisations will be required to enter into a Memorandum of Agreement with the Department of Trade, Business and Innovation

Grant payments will be made in three parts – 50% on commencement and signing of the agreement, 30% on receipt of an interim report and the final 20% on receipt of a final report and acquittal statement signed by an authorised representative of the funded organisation.

Important note: funding is not recurrent and grants will be allocated on a one-off basis.

Application process

A panel comprising Department of Trade, Business and Innovation representatives and an expert independent advisor representing the community sector will assess the applications.

Applications must include:

- a list of project proponents/partnerships
- a detailed project outline
- a detailed budget
- details of accredited training
- evaluation criteria
- contact details for the lead partner or project proponent and for all partner organisations.

Successful applicants will be notified in writing to the lead partner or project proponent.

The decision of the selection panel will be final and not negotiable.

Program completion

The 30% progress payment will be made on receipt of an interim report in the format provided by Department of Trade, Business and Innovation at the mid-way point of the program.

The final 20% payment will be made on receipt of a comprehensive report in the format provided by Department of Trade, Business and Innovation at the conclusion of the program. The report must address evaluation criteria outlined in the original application, confirmation that relevant AVETMISS compliant data has been reported and include a financial acquittal of the grant funds received.

Programs can commence from date of acceptance and must be completed by **30 June 2018**.

Contact details

For further information contact Dianne Fong on telephone 08 8935 7752, or email dianne.fong@nt.gov.au

Applications must be received by close of business on **Tuesday 28 March 2016**

Applications may be submitted via the following methods:

Postal:
Dianne Fong
Employment and Skilling NT
Department of Trade, Business and Innovation
GPO Box 3200
Darwin NT 0801

Fax to: (08) 8980 0799

Emailed to: dianne.fong@nt.gov.au