

2014 JOBS PROFILE

YIRRKALA

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Preferred Reference: Department of Business, 2014 Jobs Profiles, Northern Territory Government, November 2014, Darwin.

Disclaimer

The data in this publication were predominantly collected by conducting a face-to-face survey of businesses within town boundaries during mid-2014. The collection methodology was created in accordance with Australian Bureau of Statistics data quality framework principles. Data in this publication are only reflective of those businesses reported on as operating in the town at the time of data collection (see Table 30 for list of businesses reported on).

To comply with privacy legislation or where appropriate, some data in this publication may have been adjusted and will not reflect the actual data reported by businesses. As a result of this, combined with certain data not being reported by some businesses, some components may not add to totals and changes over time may be partially reflective of business' change in propensity to report on certain data items rather than actual changes over time. Total figures have generally not been adjusted.

Caution is advised when interpreting the comparisons made to the earlier 2011 publication as the businesses identified and reported on and the corresponding jobs may differ between publications.

Notes for each table and chart are alphabetically ordered and listed at the end of the publication.

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This profile is intended to be used as an evidence base to inform decision making relating to workforce development and enterprise opportunity in this town. This is the second production and publication of the jobs profiles, the first was provided in 2011 to support the implementation of the National Partnership Agreement on Remote Service Delivery.

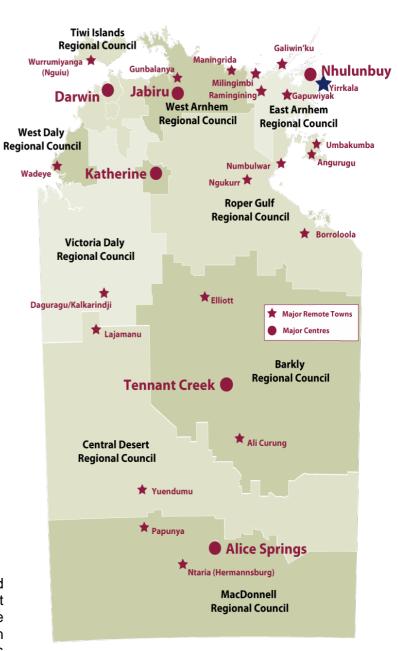
Yirrkala

Yirrkala is located on the eastern side of Arnhem Land on the Gove peninsula, about 700 kilometres east of Darwin and 35 kilometres south-east from the mining township Nhulunbuy (Gove).

The Northern **Territory** Government is working with Territorians. the Australian Government, regional councils, land councils, private businesses, Aboriginal organisations, not-forprofit organisations and industry groups to improve the standard of living in remote **Territory** communities.

This publication provides а of and snapshot jobs the characteristics of job holders in Yirrkala as at June-July 2014. It contains information collected by the Northern Territory Department Business from businesses operating within the town and is supplemented other by administrative data sets and information. This 2014 publication also compares and comments on variations that are evidenced between the 2014 and earlier 2011 collection periods.

The information collected and reported on represents a significant goodwill investment by those businesses that participated. Each business is listed at the end of this publication.



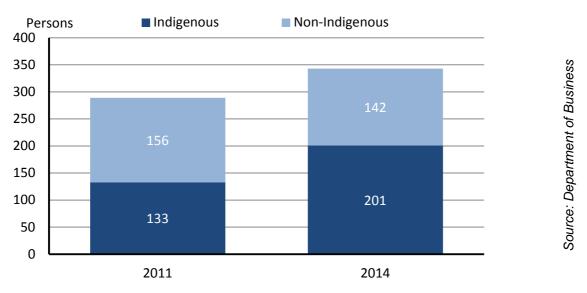
Publication Summary

At the time of collection in 2014 in Yirrkala there were a total of 372 filled and vacant jobs, an increase of 71 jobs overall from 2011. Filled jobs increased by 54 to 343 jobs.

Of the 343 filled jobs there were:

201 jobs held by Indigenous persons, an increase of 68 jobs from 2011, and 142 jobs were held by non-Indigenous persons, a decrease of 14 jobs from 2011

Summary Chart 1: Count of filled jobs in Yirrkala by Indigenous status, 2011 and 2014



- 101 jobs in the public sector, a decrease of 8 jobs from 2011, and 242 jobs in the private sector, an increase of 62 jobs over the same period
- 237 permanent jobs, an increase of 15 jobs from 2011, and 106 temporary jobs, an increase of 39 jobs from 2011
- 158 jobs filled by males, an increase of 22 jobs from 2011, and 185 jobs filled by females, an increase of 32 jobs over the same period
- 26 jobs filled by persons aged 15-24 years, an increase of 2 jobs from 2011, 180 jobs filled by persons aged 25-44 years, an increase of 42 jobs from 2011, and 137 jobs filled by persons aged 45+ years, an increase of 10 jobs from 2011
- 137 jobs as Professionals, making it the largest occupation group in terms of filled jobs
- other significant occupation groups were:
 - o Community and personal service workers with 102 filled jobs
 - Clerical and administrative workers with 29 filled jobs
- there were 29 vacancies, an increase of 17 vacancies from 2011.

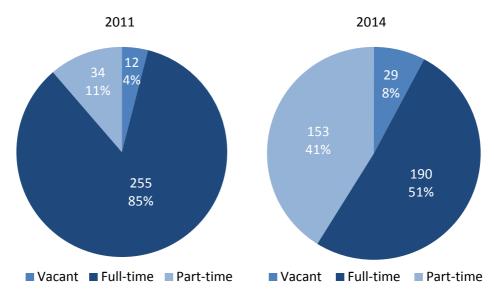
Jobs Overview

Table 1: Count of filled jobs and vacancies, 2011 and 2014 (a)(b)

	2011	2014	Change
Total All Jobs	301	372	71
Vacancies	12	29	17
Vacancies as % of Total All Jobs	4.0%	7.8%	3.8 ppt
Filled Jobs	289	343	54
Full-time	255	190	-65
Part-time Part-time	34	153	119

Source: Department of Business

Chart 1: Count of vacant jobs and filled jobs by full-time/part-time status, 2011 and 2014 (a)(b)

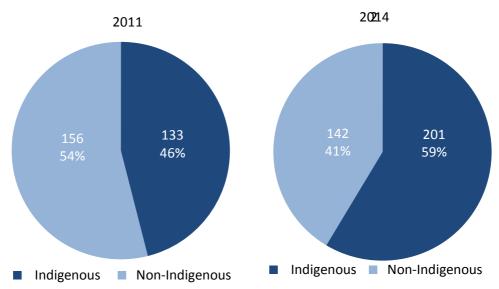


Source: Department of Business

- there were a total of 343 filled jobs, an increase of 54 jobs from 2011
- of the 343 filled jobs in 2014:
 - o 190 were full-time jobs, a decrease of 65 jobs from 2011
 - o 153 were part-time jobs, an increase of 119 jobs from 2011
- there were 29 total job vacancies in 2014, an increase of 17 vacancies from 2011.

Jobs by Indigenous Status

Chart 2: Count of filled jobs by Indigenous status, 2011 and 2014 (a)(c)



Source: Department of Business

In 2014 in Yirrkala:

- of the 343 filled jobs:
 - o 201 jobs were filled by Indigenous persons, an increase of 68 jobs from 2011
 - 142 jobs were filled by non-Indigenous persons, a decrease of 14 jobs from 2011
- Indigenous persons accounted for 59% of job holders compared to 46% in 2011.

Table 2: Count of filled jobs by full-time/part-time status and Indigenous status of person in job, 2011 and 2014 (a)(b)(c)

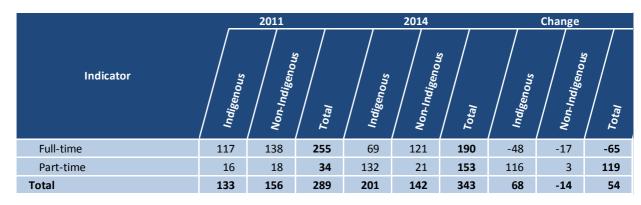
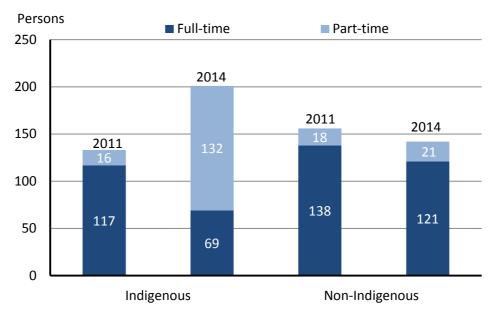


Chart 3: Count of filled jobs by full-time/part-time status and Indigenous status of person in job, 2011 and 2014 (a)(b)(c)



In 2014 in Yirrkala:

- of the 343 filled jobs:
 - o 69 were full-time jobs filled by Indigenous persons, a decrease of 48 jobs from 2011
 - o 132 were part-time jobs filled by Indigenous persons, an increase of 116 jobs from 2011
 - 121 were full-time jobs filled by non-Indigenous persons, a decrease of 17 jobs from 2011
 - o 21 were part-time jobs filled by non-Indigenous persons, an increase of 3 jobs from 2011.

Jobs by Sector

Table 3: Count of filled jobs by sector and Indigenous status of person in job, 2011 and 2014 (a)(c)(d)

		2011			2014			Change	
Indicator	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Public Sector	41	68	109	44	57	101	3	-11	-8
Commonwealth Government	0	1	1	1	1	2	1	0	1
Territory Government	30	48	78	34	38	72	4	-10	-6
Local Government	11	19	30	9	18	27	-2	-1	-3
Private Sector	92	88	180	157	85	242	65	-3	62
Total	133	156	289	201	142	343	68	-14	54

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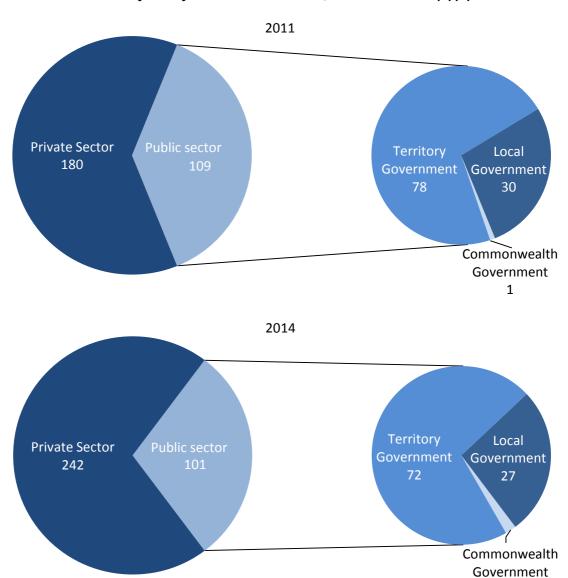
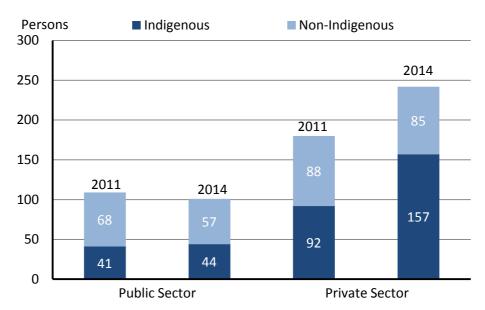


Chart 4: Count of filled jobs by sector of business, 2011 and 2014 (a)(d)

Source: Department of Business

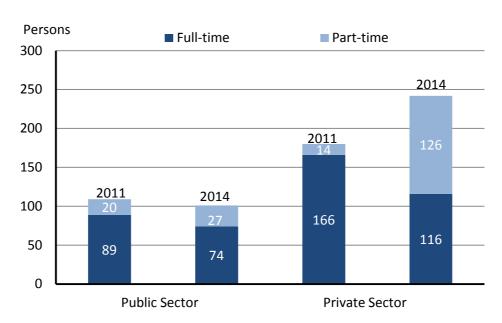
- of the 101 jobs in the public sector in 2014:
 - o 2 jobs were in the Commonwealth Government, an increase of 1 job from 2011
 - o 72 jobs were in the Territory Government, a decrease of 6 jobs from 2011
 - o 27 jobs were in the Local Government, a decrease of 3 jobs from 2011
- there were 242 jobs in the private sector in 2014, an increase of 62 jobs from 2011.

Chart 5: Count of filled jobs by sector and Indigenous status of person in job, 2011 and 2014 (a)(c)(d)



- of the 101 jobs in the public sector in 2014:
 - o 44 jobs were filled by Indigenous persons, an increase of 3 jobs from 2011
 - o 57 jobs were filled by non-Indigenous persons, a decrease of 11 jobs from 2011
- of the 242 jobs in the private sector in 2014:
 - o 157 jobs were filled by Indigenous persons, an increase of 65 jobs from 2011
 - o 85 jobs were filled by non-Indigenous persons, a decrease of 3 jobs from 2011.

Chart 6: Count of filled jobs by sector and full-time/part-time status of person in job, 2011 and 2014 (a)(b)(d)



- of the 101 jobs in the public sector:
 - o 74 were full-time jobs, a decrease of 15 jobs from 2011
 - o 27 were part-time jobs, an increase of 7 jobs from 2011
- of the 242 jobs in the private sector:
 - o 116 were full-time jobs, a decrease of 50 jobs from 2011
 - o 126 were part-time jobs, an increase of 112 jobs from 2011.

Table 4: Count of filled jobs by full-time/part-time status and Indigenous status of person in job by sector, 2011 and 2014 (a)(b)(c)(d)

	2011									
Indicator	Indigenous			No	n-Indigeno	us	Total			
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total	
Public sector	30	11	41	59	9	68	89	20	109	
Private sector	87	5	92	79	9	88	166	14	180	
Total	117	16	133	138	18	156	255	34	289	

		2014									
Indicator	Indigenous			No	n-Indigeno	us	Total				
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total		
Public sector	25	19	44	49	8	57	74	27	101		
Private sector	44	113	157	72	13	85	116	126	242		
Total	69	132	201	121	21	142	190	153	343		

- of the 44 jobs in the public sector filled by Indigenous persons:
 - o 25 were full-time jobs, a decrease of 5 jobs from 2011
 - o 19 were part-time jobs, an increase of 8 jobs from 2011
- of the 157 jobs in the private sector filled by Indigenous persons:
 - o 44 were full-time jobs, a decrease of 43 jobs from 2011
 - o 113 were part-time jobs, an increase of 108 jobs from 2011
- of the 57 jobs in the public sector filled by non-Indigenous persons:
 - o 49 were full-time jobs, a decrease of 10 jobs from 2011
 - o 8 were part-time jobs, a decrease of 1 job from 2011
- of the 85 jobs in the private sector filled by non-Indigenous persons:
 - o 72 were full-time jobs, a decrease of 7 jobs from 2011
 - o 13 were part-time jobs, an increase of 4 jobs from 2011.

Job Permanency

Table 5: Count of filled jobs by employment status and Indigenous status of person in job, 2011 and 2014 (a)(c)(e)



Source: Department of Business

In 2014 in Yirrkala:

- there were 237 permanent jobs, an increase of 15 jobs from 2011, of which:
 - o 134 jobs were filled by Indigenous persons, an increase of 26 jobs from 2011
 - o 103 jobs were filled by non-Indigenous persons, a decrease of 11 jobs from 2011
- there were 106 temporary jobs, an increase of 39 jobs from 2011, of which:
 - o 67 jobs were filled by Indigenous persons, an increase of 42 jobs from 2011
 - o 39 jobs were filled by non-Indigenous persons, a decrease of 3 jobs from 2011.

Chart 7: Count of filled jobs by employment status and Indigenous status of person in job, 2011 and 2014 (a)(c)(e)

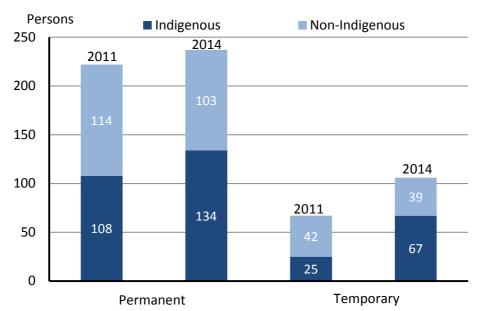


Table 6: Count of filled jobs by sector, Indigenous status and employment status of person in job, 2011 and 2014 (a)(c)(d)(e)

		2011								
Indicator	Indigenous			Non-Indigenous			Total			
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total	
Public Sector	21	20	41	35	33	68	56	53	109	
Private Sector	87	5	92	79	9	88	166	14	180	
Total	108	25	133	114	42	156	222	67	289	

	2014								
Indicator	Indigenous			Non-Indigenous			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Public Sector	26	18	44	42	15	57	68	33	101
Private Sector	108	49	157	61	24	85	169	73	242
Total	134	67	201	103	39	142	237	106	343

- of the 101 jobs in the public sector in 2014:
 - o 68 jobs were permanent, an increase of 12 jobs from 2011, of which:
 - 26 jobs were filled by Indigenous persons, an increase of 5 jobs from 2011
 - 42 jobs were filled by non-Indigenous persons, an increase of 7 jobs from 2011
 - o 33 jobs were temporary, a decrease of 20 jobs from 2011, of which:
 - 18 jobs were filled by Indigenous persons, a decrease of 2 jobs from 2011
 - ◆ 15 jobs were filled by non-Indigenous persons, a decrease of 18 jobs from 2011
- of the 242 jobs in the private sector in 2014:
 - o 169 jobs were permanent, an increase of 3 jobs from 2011, of which:
 - 108 jobs were filled by Indigenous persons, an increase of 21 jobs from 2011
 - 61 jobs were filled by non-Indigenous persons, a decrease of 18 jobs from 2011
 - o 73 jobs were temporary, an increase of 59 jobs from 2011, of which:
 - 49 jobs were filled by Indigenous persons, an increase of 44 jobs from 2011
 - 24 jobs were filled by non-Indigenous persons, an increase of 15 jobs from 2011.

Job Vacancies

Table 7: Job vacancies, 2011 and 2014

Indicator	2011	2014	Change
Job vacancies	12	29	17

Source: Department of Business

Table 8: Job vacancies by occupation, 2011 and 2014 (f)(g)

Occupation (ANZSCO major group)	2011	2014	Change
Clerical and Administrative Workers	2	2	0
Community and Personal Service Workers	4	13	9
Labourers	3	1	-2
Managers	0	2	2
Professionals	2	11	9
Other occupations	1	0	-1
Total	12	29	17

Source: Department of Business

Table 9: Job vacancies by job title, June-July 2014 (f)

Job Vacancy	No.
Aboriginal Health Worker	1
Activity Assistant	1
Activity Supervisor	1
Administration Officer	2
Assistant Principal	1
Assistant Teacher	4
Attendant - Dhalinbuy	1
Child Community Health Worker	1
Disability Servicing Officer	1
Hearing Health Educator	1
Homelands Education Coordinator	1
Literacy Worker	1
Maintenance Officer	1
Manager	1
Mobile Preschool Assistant	2
School Counsellor	1
Senior Consultant Community Engagement	1
Teacher	5
VET Teacher	1
Youth Worker Trainee	1
Total	29

In 2014 in Yirrkala:

- there were 29 vacancies reported, an increase of 17 vacancies from 2011
- of the 29 reported vacancies, the largest requirements were for:
 - 13 Community and personal service workers, e.g. Disability servicing officer, Aboriginal health worker
 - o 11 Professionals, e.g. School counsellor, Teacher
 - o 2 Clerical and administrative workers, e.g. Administration officer
 - o 2 Managers, e.g. Assistant principal.

Jobs by Industry

Table 10: Count of filled jobs by industry of business, 2011 and 2014 (a)(h)

Industry (ANZSIC Division)	20	11	20	Change	
illuustry (ANZSIC DIVISION)	Total	% of Total	Total	% of Total	Total
Accommodation and Food Services	0	0.0%	3	0.9%	3
Agriculture, Forestry and Fishing	0	0.0%	10	2.9%	10
Arts and Recreation Services	25	8.7%	29	8.5%	4
Construction	21	7.3%	5	1.5%	-16
Education and Training	66	22.8%	127	37.0%	61
Health Care and Social Assistance	14	4.8%	12	3.5%	-2
Other Services	0	0.0%	3	0.9%	3
Public Administration and Safety	149	51.6%	147	42.9%	-2
Retail Trade	12	4.2%	7	2.0%	-5
Transport, Postal and Warehousing	2	0.7%	0	0.0%	-2
Total	289	100.0%	343	100.0%	54

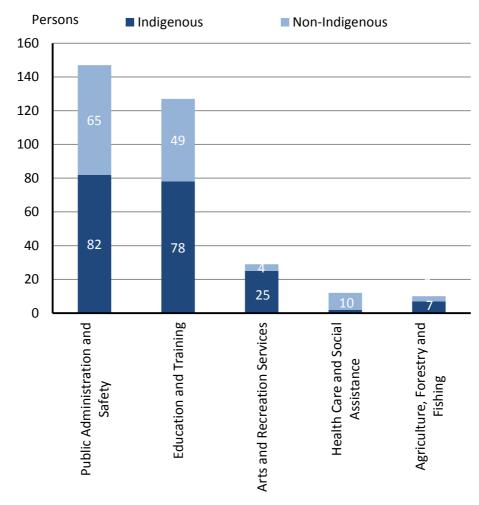
Source: Department of Business

- the Public administration and safety industry was the largest industry employer, with 147 filled jobs or 42.9% of filled jobs, a decrease of 2 jobs from 2011
- other significant industry employers were:
 - Education and training with 127 jobs (or 37.0% of filled jobs), an increase of 61 jobs from 2011
 - Arts and recreation services with 29 jobs (or 8.5% of filled jobs), an increase of 4 jobs from 2011
 - Health care and social assistance with 12 jobs (or 3.5% of filled jobs), a decrease of 2 jobs from 2011.

Table 11: Count of filled jobs by industry of business and Indigenous status of person in job, 2011 and 2014 (a)(c)(h)

		2011			2014			Change	
Industry (ANZSIC division)	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Accommodation and Food Services	0	0	0	0	3	3	0	3	3
Agriculture, Forestry and Fishing	0	0	0	7	3	10	7	3	10
Arts and Recreation Services	21	4	25	25	4	29	4	0	4
Construction	5	16	21	4	1	5	-1	-15	-16
Education and Training	20	46	66	78	49	127	58	3	61
Health Care and Social Assistance	10	4	14	2	10	12	-8	6	-2
Other Services	0	0	0	0	3	3	0	3	3
Public Administration and Safety	75	74	149	82	65	147	7	-9	-2
Retail Trade	1	11	12	3	4	7	2	-7	-5
Transport, Postal and Warehousing	1	1	2	0	0	0	-1	-1	-2
Total	133	156	289	201	142	343	68	-14	54

Chart 8: Count of filled jobs by top 5 industries of business and Indigenous status of person in job, 2014 (a)(c)(h)



In 2014 in Yirrkala:

- there were 201 jobs filled by Indigenous persons, including:
 - o 82 jobs in Public administration and safety, an increase of 7 jobs from 2011
 - o 78 jobs in Education and training, an increase of 58 jobs from 2011
 - o 25 jobs in Arts and recreation services, an increase of 4 jobs from 2011
- there were 142 jobs filled by non-Indigenous persons, including:
 - o 65 jobs in Public administration and safety, a decrease of 9 jobs from 2011
 - o 49 jobs in Education and training, an increase of 3 jobs from 2011
 - o 4 jobs in Arts and recreation services, unchanged from 2011.

Table 12: Count of filled jobs by industry, employment status and Indigenous status of person in job, 2011 (a)(c)(e)(h)

	2011											
Industry (ANZSIC division)	lr	ndigenou	ıs	Nor	n-Indiger	ious						
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total			
Arts and Recreation Services	17	4	21	4	0	4	21	4	25			
Construction	5	0	5	16	0	16	21	0	21			
Education and Training	7	13	20	16	30	46	23	43	66			
Health Care and Social Assistance	3	7	10	3	1	4	6	8	14			
Public Administration and Safety	75	0	75	70	4	74	145	4	149			
Retail Trade	1	0	1	5	6	11	6	6	12			
Transport, Postal and Warehousing	0	1	1	0	1	1	0	2	2			
Total	108	25	133	114	42	156	222	67	289			

Source: Department of Business

Table 13: Count of filled jobs by industry, employment status and Indigenous status of person in job, 2014 (a)(c)(e)(h)

					2014					
Industry (ANZSIC division)	Ir	ndigenou	IS	Nor	ı-Indiger	ious	Total			
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total	
Accommodation and Food Services	0	0	0	0	3	3	0	3	3	
Agriculture, Forestry and Fishing	7	0	7	1	2	3	8	2	10	
Arts and Recreation Services	22	3	25	3	1	4	25	4	29	
Construction	0	4	4	0	1	1	0	5	5	
Education and Training	27	51	78	36	13	49	63	64	127	
Health Care and Social Assistance	0	2	2	0	10	10	0	12	12	
Other Services	0	0	0	3	0	3	3	0	3	
Public Administration and Safety	75	7	82	60	5	65	135	12	147	
Retail Trade		0	3	0	4	4	3	4	7	
Total	134	67	201	103	39	142	237	106	343	

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- there were 237 permanent jobs an increase of 15 jobs from 2011, including:
 - o 135 jobs in Public administration and safety, a decrease of 10 jobs from 2011, including:
 - 75 jobs filled by Indigenous persons, unchanged from 2011
 - 60 jobs filled by non-Indigenous persons, a decrease of 10 jobs from 2011
 - o 63 jobs in Education and training, an increase of 40 jobs from 2011, including:
 - 27 jobs filled by Indigenous persons, an increase of 20 jobs from 2011
 - ◆ 36 jobs filled by non-Indigenous persons, an increase of 20 jobs from 2011
 - o 25 jobs in Arts and recreation services, an increase of 4 jobs from 2011, including:
 - 22 jobs filled by Indigenous persons, an increase of 5 jobs from 2011
 - 3 jobs filled by non-Indigenous persons, a decrease of 1 job from 2011
- there were 106 temporary jobs an increase of 39 jobs from 2011, including:
 - o 64 jobs in Education and training, an increase of 21 jobs from 2011, including:
 - 51 jobs filled by Indigenous persons, an increase of 38 jobs from 2011
 - 13 jobs filled by non-Indigenous persons, a decrease of 17 jobs from 2011
 - o 12 jobs in Health care and social assistance, an increase of 4 jobs from 2011, including:
 - 2 jobs filled by Indigenous persons, a decrease of 5 jobs from 2011
 - 10 jobs filled by non-Indigenous persons, an increase of 9 jobs from 2011
 - o 12 jobs in Public administration and safety, an increase of 8 jobs from 2011, including:
 - 7 jobs filled by Indigenous persons, an increase of 7 jobs from 2011
 - 5 jobs filled by non-Indigenous persons, an increase of 1 job from 2011.



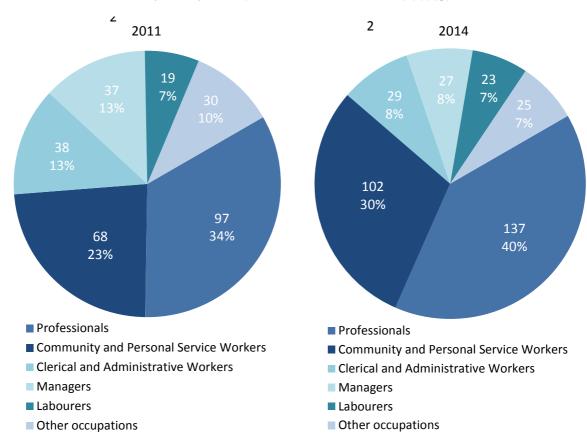
Jobs by Occupation

Table 14: Count of filled jobs by occupation, 2011 and 2014 (a)(f)(g)

Occupation (ANZSCO major group)	20	11	20	14	Change
Occupation (ANZSCO major group)	Total	% of Total	Total	% of Total	Total
Clerical and Administrative Workers	38	13.1%	29	8.5%	-9
Community and Personal Service Workers	68	23.5%	102	29.7%	34
Labourers	19	6.6%	23	6.7%	4
Machinery Operators and Drivers	3	1.0%	3	0.9%	0
Managers	37	12.8%	27	7.9%	-10
Professionals	97	33.6%	137	39.9%	40
Sales Workers	12	4.2%	2	0.6%	-10
Technicians and Trades Workers	13	4.5%	20	5.8%	7
Other occupations	2	0.7%	0	0.0%	-2
Total	289	100.0%	343	100.0%	54

Source: Department of Business

Chart 9: Count of filled jobs by occupation, 2011 and 2014 (a)(f)(g)



In 2014 in Yirrkala:

- Professionals was the largest occupation classification in terms of filled jobs, accounting for 137 jobs (39.9% of total filled jobs), an increase of 40 jobs from 2011
- other significant occupation classifications were:
 - Community and personal service workers (102 jobs or 29.7%) an increase of 34 jobs from 2011
 - o Clerical and administrative workers (29 jobs or 8.5%) a decrease of 9 jobs from 2011
 - o Managers (27 jobs or 7.9%) a decrease of 10 jobs from 2011.

Table 15: Count of filled jobs by occupation (ANZSCO) and Indigenous status of person in job, 2011 and 2014 (a)(c)(f)(g)

		2011			2014		Change			
Occupation (ANZSCO major group)	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	
Clerical and Administrative Workers	13	25	38	10	19	29	-3	-6	-9	
Community and Personal Service Workers	42	26	68	78	24	102	36	-2	34	
Labourers	7	12	19	14	9	23	7	-3	4	
Machinery Operators and Drivers	0	3	3	2	1	3	2	-2	0	
Managers	13	24	37	1	26	27	-12	2	-10	
Professionals	54	43	97	86	51	137	32	8	40	
Sales Workers	2	10	12	2	0	2	0	-10	-10	
Technicians and Trades Workers	1	12	13	8	12	20	7	0	7	
Other occupations	1	1	2	0	0	0	-1	-1	-2	
Total	133	156	289	201	142	343	68	-14	54	

Source: Department of Business

- there were 201 jobs filled by Indigenous persons, an increase of 68 jobs from 2011, including:
 - 86 Professionals, an increase of 32 jobs from 2011
 - 78 Community and personal service workers, an increase of 36 jobs from 2011
 - o 14 Labourers, an increase of 7 jobs from 2011
- there were 142 jobs filled by non-Indigenous persons, a decrease of 14 jobs from 2011, including:
 - o 51 Professionals, an increase of 8 jobs from 2011
 - o 26 Managers, an increase of 2 jobs from 2011
 - o 24 Community and personal service workers, a decrease of 2 jobs from 2011.

Jobs by Industry by Occupation

Table 16: Count of filled jobs by industry by occupation, 2011 (a)(f)(g)(h)

		2011								
				Occı	ipation (ANZSCO	major gro	oup)		
Industry (ANZSIC Division)	Clerical and Adminisa.	Community and Perco	Labourers	Machinery Operators	Drivers Ts and Managers	Professionals	Sales Workers	Technicians and Trad	Other occupas:	Total
Arts and Recreation Services	9	4	0	0	4	7	0	1	0	25
Construction	4	0	11	0	0	0	4	2	0	21
Education and Training	5	23	1	0	2	34	0	0	1	66
Health Care and Social Assistance	1	6	2	0	0	2	0	2	1	14
Public Administration and Safety	18	35	3	2	28	54	1	8	0	149
Retail Trade	1	0	1	1	3	0	6	0	0	12
Transport, Postal and Warehousing	0	0	1	0	0	0	1	0	0	2
Total	38	68	19	3	37	97	12	13	2	289

Source: Department of Business

Table 17: Count of filled jobs by industry by occupation, 2014 (a)(f)(g)(h)

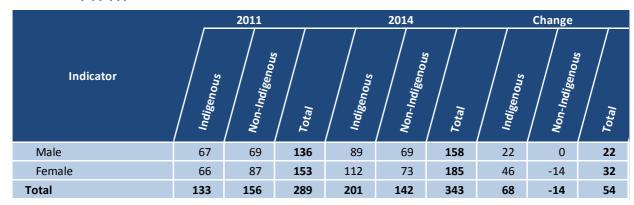
		2014								
				Оссі	upation (ANZSCO I	major gro	oup)		
Industry (ANZSIC Division)	Clerical and Adminisa	Workers "Strative Community and Person"	Labourers	Machinery Operator:	Drivers Sand Managers	Professionals	Sales Workers	Technicians and Trad	Other occurs.	Total
Accommodation and Food Services	1	0	0	0	2	0	0	0	0	3
Agriculture, Forestry and Fishing	0	0	0	0	3	0	0	7	0	10
Arts and Recreation Services	0	2	0	0	5	22	0	0	0	29
Construction	0	0	4	0	0	0	0	1	0	5
Education and Training	9	65	2	1	4	45	0	1	0	127
Health Care and Social Assistance	3	1	0	1	0	7	0	0	0	12
Other Services	0	0	0	0	1	0	0	2	0	3
Public Administration and Safety	15	34	16	1	11	63	0	7	0	147
Retail Trade	1	0	1	0	1	0	2	2	0	7
Total	29	102	23	3	27	137	2	20	0	343

In 2014 in Yirrkala:

- the majority of Professionals (the largest occupation group) were in the Public administration and safety industry (the largest industry)
- the majority of Community and personal service workers (the second largest occupation group) were in the Education and training industry (the second largest industry) accounting for 65 jobs.

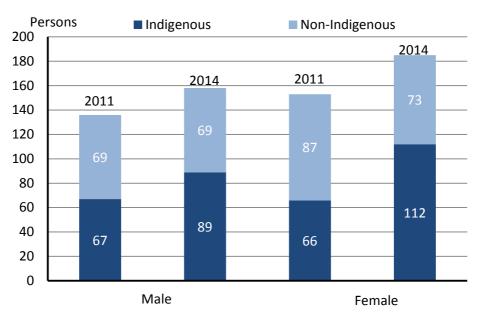
Jobs by Gender

Table 18: Count of filled jobs by gender and Indigenous status of person in job, 2011 and 2014 (a)(c)(i)



Source: Department of Business

Chart 10: Count of filled jobs by gender and Indigenous status of person in job, 2011 and 2014 (a)(c)(i)



In 2014 in Yirrkala:

- there were 158 jobs filled by males
- of the 158 jobs filled by males:
 - o 89 were Indigenous
 - o 69 were non-Indigenous
- there were 185 jobs filled by females
- of the 185 jobs filled by females:
 - o 112 were Indigenous
 - o 73 were non-Indigenous.

Note: Due to the large number of persons for whom gender was not reported in 2011, the changes between 2014 and 2011 should be interpreted with caution. Further, as a result of this some components may not sum to totals.

Table 19: Count of filled jobs by gender, full-time/part-time status, employment status, sector and Indigenous status of person in job, 2011 (a)(b)(d)(e)(i)

			2	011					
		Male			Female			Total	
Indicator	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Full-time	61	63	124	56	75	131	117	138	255
Part-time	6	6	12	10	12	22	16	18	34
Total	67	69	136	66	87	153	133	156	289
Permanent	62	57	119	46	57	103	108	114	222
Temporary	5	12	17	20	30	50	25	42	67
Total	67	69	136	66	87	153	133	156	289
Public sector	9	20	29	32	48	80	41	68	109
Private sector	58	49	107	34	39	73	92	88	180
Total	67	69	136	66	87	153	133	156	289

Table 20: Count of filled jobs by gender, full-time/part-time status, employment status, sector and Indigenous status of person in job, 2014 (a)(b)(c)(d)(e)(i)

			2	014					
		Male			Female			Total	
Indicator	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Full-time	29	62	91	40	59	99	69	121	190
Part-time	60	7	67	72	14	86	132	21	153
Total	89	69	158	112	73	185	201	142	343
Permanent	64	51	115	70	52	122	134	103	237
Temporary	25	18	43	42	21	63	67	39	106
Total	89	69	158	112	73	185	201	142	343
Public sector	9	20	29	35	37	72	44	57	101
Private sector	80	49	129	77	36	113	157	85	242
Total	89	69	158	112	73	185	201	142	343

- there were 158 jobs filled by males, including:
 - o 89 jobs filled by Indigenous males, including:
 - 29 full-time jobs and 60 part-time jobs
 - 64 permanent jobs and 25 temporary jobs
 - 9 public sector jobs and 80 private sector jobs
 - o 69 jobs filled by non-Indigenous males, including:
 - ◆ 62 full-time jobs and 7 part-time jobs
 - 51 permanent jobs and 18 temporary jobs
 - 20 public sector jobs and 49 private sector jobs
- there were 185 jobs filled by females, including:
 - o 112 jobs filled by Indigenous females, including:
 - ◆ 40 full-time jobs and 72 part-time jobs
 - ◆ 70 permanent jobs and 42 temporary jobs
 - 35 public sector jobs and 77 private sector jobs
 - o 73 jobs filled by non-Indigenous females, including:
 - ◆ 59 full-time jobs and 14 part-time jobs
 - 52 permanent jobs and 21 temporary jobs
 - 37 public sector jobs and 36 private sector jobs.

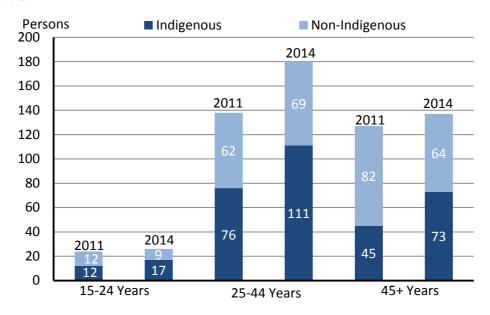
Jobs by Age

Table 21: Count of filled jobs by age and Indigenous status of person in job, 2011 and 2014 (a)(c)(j)

		2011			2014			Change			
Indicator	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total		
15-24 years	12	12	24	17	9	26	5	-3	2		
25-44 years	76	62	138	111	69	180	35	7	42		
45+ years	45	82	127	73	64	137	28	-18	10		
Total	133	156	289	201	142	343	68	-14	54		

Source: Department of Business

Chart 11: Count of filled jobs by age and Indigenous status of person in job, 2011 and 2014 (a)(c)(j)



Source: Department of Business

- there were 26 jobs filled by persons aged 15-24 years, an increase of 2 jobs from 2011
- of the 26 jobs filled by persons aged 15-24 years:
 - o 17 jobs were filled by Indigenous persons, an increase of 5 jobs from 2011
 - o 9 jobs were filled by non-Indigenous persons, a decrease of 3 jobs from 2011
- there were 180 jobs filled by persons aged 25-44 years, an increase of 42 jobs from 2011
- of the 180 jobs filled by persons aged 25-44 years:
 - o 111 jobs were filled by Indigenous persons, an increase of 35 jobs from 2011

- o 69 jobs were filled by non-Indigenous persons, an increase of 7 jobs from 2011
- there were 137 jobs filled by persons aged 45+ years, an increase of 10 jobs from 2011
- of the 137 jobs filled by persons aged 45+ years:
 - o 73 jobs were filled by Indigenous persons, an increase of 28 jobs from 2011
 - o 64 jobs were filled by non-Indigenous persons, a decrease of 18 jobs from 2011.

Table 22: Count of filled jobs by age, Indigenous status, employment status and sector of person in job, 2011 (a)(b)(c)(d)(e)(j)

					2011							
	1	5-24 year	s	2	.5-44 year	S		45+ years			Total	
Indicator	Indigenous	Non-Indigenous	Total									
Full-time	12	8	20	67	54	121	38	76	114	117	138	255
Part-time	0	4	4	9	8	17	7	6	13	16	18	34
Total	12	12	24	76	62	138	45	82	127	133	156	289
Permanent	11	5	16	62	44	106	35	65	100	108	114	222
Temporary	1	7	8	14	18	32	10	17	27	25	42	67
Total	12	12	24	76	62	138	45	82	127	133	156	289
Public sector	2	6	8	19	25	44	20	37	57	41	68	109
Private sector	10	6	16	57	37	94	25	45	70	92	88	180
Total	12	12	24	76	62	138	45	82	127	133	156	289

Table 23: Count of filled jobs by age, Indigenous status, employment status and sector of person in job, 2014 (a)(b)(c)(d)(e)(j)

2014												
	1	.5-24 year	s	2	5-44 year	S		45+ years			Total	
Indicator	Indigenous	Non-Indigenous	⁷ Otal	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Potal
Full-time	0	7	7	40	58	98	29	56	85	69	121	190
Part-time	17	2	19	71	11	82	44	8	52	132	21	153
Total	17	9	26	111	69	180	73	64	137	201	142	343
Permanent	5	5	10	73	54	127	56	44	100	134	103	237
Temporary	12	4	16	38	15	53	17	20	37	67	39	106
Total	17	9	26	111	69	180	73	64	137	201	142	343
Public sector	2	0	2	24	29	53	18	28	46	44	57	101
Private sector	15	9	24	87	40	127	55	36	91	157	85	242
Total	17	9	26	111	69	180	73	64	137	201	142	343

- there were 26 jobs filled by persons aged 15-24 years, including:
 - o 17 jobs filled by Indigenous persons, of which:
 - none were full-time jobs and 17 were part-time jobs
 - 5 were permanent jobs and 12 were temporary jobs
 - 2 were public sector jobs and 15 were private sector jobs
 - o 9 jobs filled by non-Indigenous persons, of which:
 - 7 were full-time jobs and 2 were part-time jobs
 - 5 were permanent jobs and 4 were temporary jobs
 - none were public sector jobs and 9 were private sector jobs
- there were 180 jobs filled by persons aged 25-44 years, including:
 - o 111 jobs filled by Indigenous persons, of which:
 - 40 were full-time jobs and 71 were part-time jobs
 - 73 were permanent jobs and 38 were temporary jobs
 - 24 were public sector jobs and 87 were private sector jobs
 - o 69 jobs filled by non-Indigenous persons, of which:
 - 58 were full-time jobs and 11 were part-time jobs
 - 54 were permanent jobs and 15 were temporary jobs
 - 29 were public sector jobs and 40 were private sector jobs
- there were 137 jobs filled by persons aged 45+ years, including:
 - o 73 jobs filled by Indigenous persons, of which:
 - ◆ 29 were full-time jobs and 44 were part-time jobs
 - 56 were permanent jobs and 17 were temporary jobs
 - 18 were public sector jobs and 55 were private sector jobs
 - o 64 jobs filled by non-Indigenous persons, of which:
 - 56 were full-time jobs and 8 were part-time jobs
 - 44 were permanent jobs and 20 were temporary jobs
 - 28 were public sector jobs and 36 were private sector jobs.

Vocational Education and Training

Table 24: Northern Territory Vocational Education and Training (VET) Students (k), 2010 and 2013

	20	10	20	13	Change
VET Funding Group	No.	% of Total	No.	% of Total	No.
Arts, Entertainment, Sports and Recreation	0	0	36	23	36
Building and Construction	97	28	4	3	- 93
Business and Clerical	24	7	0	0	- 24
Community Services, Health and Education	121	35	81	52	- 40
Engineering and Mining	6	2	0	0	- 6
General Education and Training	40	12	0	0	- 40
Primary Industry	29	8	26	17	- 3
Tourism and Hospitality	19	6	10	6	- 9
Transport and Storage	6	2	0	0	- 6
Total	342	100	157	100	- 185

Source: Department of Business

In Yirrkala during 2013:

- there were 157 VET students, a decrease of 185 students from 2010
- the areas of VET activity with the most students were Community services, health and education (81), Arts, entertainment, sports and recreation (36), and Primary industry (26)
- Arts, entertainment, sports and recreation reported the largest increase in students (36) compared to 2010 and Building and construction reported the largest decrease in students (-93) over the same period.

Note: Since previous publications, the 2010 data have fallen in line with the new standardised reporting practices with an emphasis of all training activity undertaken in community regardless of funding stream. As such, figures for 2010 VET data in this publication may differ from previous publications.

The impact of the Remote Jobs and Communities Program (RJCP) being established in 2013 has played a significant role in the downturn of accredited training in many communities across the Territory.

Table 25: Northern Territory Vocational Education and Training (VET) Unit Enrolments (I), 2010 and 2013

	20	10	20	Change	
VET Funding Group	No.	% of Total	No.	% of Total	No.
Arts, Entertainment, Sports and Recreation	0	0	229	38	229
Building and Construction	213	18	16	3	- 197
Business and Clerical	59	5	0	0	- 59
Community Services, Health and Education	397	33	214	36	- 183
Engineering and Mining	36	3	0	0	- 36
General Education and Training	157	13	0	0	- 157
Primary Industry	112	9	118	20	6
Tourism and Hospitality	228	19	20	3	- 208
Transport and Storage	6	0	0	0	- 6
Total	1 208	100	597	100	- 611

In Yirrkala during 2013:

- there were 597 VET unit enrolments, a decrease of 611 unit enrolments from 2010
- the areas of VET activity with the most unit enrolments were Arts, entertainment, sports and recreation (229), Community services, health and education (214), and Primary industry (118)
- Arts, entertainment, sports and recreation reported the largest increase in unit enrolments (229) compared to 2010 and Tourism and hospitality reported the largest decrease in unit enrolments (-208) over the same period.

Note: Since previous publications, the 2010 data have fallen in line with the new standardised reporting practices with an emphasis of all training activity undertaken in community regardless of funding stream. As such, figures for 2010 VET data in this publication may differ from previous publications.

The impact of the Remote Jobs and Communities Program (RJCP) being established in 2013 has played a significant role in the downturn of accredited training in many communities across the Territory.

Table 26: Northern Territory Vocational Education and Training (VET) Nominal Hours Delivered (m), 2010 and 2013

	20	10	20:	Change	
VET Funding Group	No.	% of Total	No.	% of Total	No.
Arts, Entertainment, Sports and Recreation	0	0	7 012	36	7 012
Building and Construction	4 656	11	616	3	-4 040
Business and Clerical	1 925	4	0	0	-1 925
Community Services, Health and Education	16 169	37	8 023	41	-8 146
Engineering and Mining	1 080	2	0	0	-1 080
General Education and Training	11 205	25	0	0	-11 205
Primary Industry	4 140	9	3 710	19	- 430
Tourism and Hospitality	4 674	11	290	1	-4 384
Transport and Storage	140	0	0	0	- 140
Total	43 989	100	19 651	100	-24 338

In Yirrkala during 2013:

- there were 19 651 VET nominal hours delivered, a decrease of 24 338 nominal hours delivered from 2010
- the areas of VET activity with the most nominal hours delivered were Community services, health and education (8023), Arts, entertainment, sports and recreation (7012), and Primary industry (3710)
- Arts, entertainment, sports and recreation reported the largest increase in nominal hours delivered (7012) compared to 2010 and General education and training reported the largest decrease in nominal hours delivered (-11 205) over the same period.

Note: Since previous publications, the 2010 data have fallen in line with the new standardised reporting practices with an emphasis of all training activity undertaken in community regardless of funding stream. As such, figures for 2010 VET data in this publication may differ from previous publications.

The impact of the Remote Jobs and Communities Program (RJCP) being established in 2013 has played a significant role in the downturn of accredited training in many communities across the Territory.

Table 27: Northern Territory Vocational Education and Training (VET) Unit Completions (n), 2010 and 2013

	20	10	20	Change	
VET Funding Group	No.	% of Total	No.	% of Total	No.
Arts, Entertainment, Sports and Recreation	0	0	49	24	49
Building and Construction	189	22	0	0	- 189
Business and Clerical	36	4	0	0	- 36
Community Services, Health and Education	230	26	125	62	- 105
General Education and Training	80	9	0	0	- 80
Primary Industry	105	12	7	3	- 98
Tourism and Hospitality	228	26	20	10	- 208
Total	868	100	201	100	- 667

In Yirrkala during 2013:

- there were 201 VET unit completions, a decrease of 667 unit completions from 2010
- the areas of VET activity with the most unit completions were Community services, health and education (125), Arts, entertainment, sports and recreation (49), and Tourism and hospitality (20)
- Arts, entertainment, sports and recreation reported the largest increase in unit completions (49) compared to 2010 and Tourism and hospitality reported the largest decrease in unit completions (-208) over the same period.

Note: Since previous publications, the 2010 data have fallen in line with the new standardised reporting practices with an emphasis of all training activity undertaken in community regardless of funding stream. As such, figures for 2010 VET data in this publication may differ from previous publications.



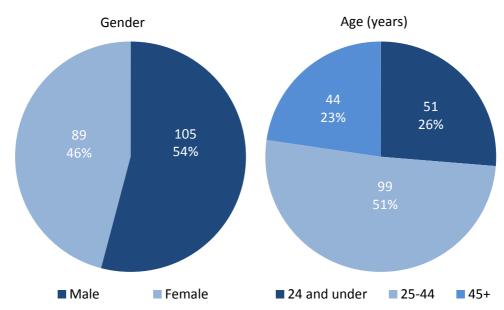
Remote Jobs and Communities Program (RJCP)

Table 28: Remote Jobs and Communities Program Indigenous Job Seekers, 30 June 2014 (o)(p)(q)(r)

	Yirrkala						
Indicator	Indigenous						
	No.	%					
Age (years)							
19 and under	<20	n.a.					
20-24	>20	n.a.					
25-44	99	51.0					
45+	44	22.7					
Total	194	100.0					
Gender							
Male	105	54.1					
Female	89	45.9					
Total	194	100.0					
Employment Outcome							
7 Weeks	<20	n.a.					
13 Weeks	<20	n.a.					
26 Weeks	<20	n.a.					
Currently in Activities	126	64.9					

Source: Department of the Prime Minister and Cabinet

Chart 12: Remote Jobs and Communities Program Indigenous Job Seekers by Gender and Age Group, 30 June 2014 (o)(p)(q)(r)



Source: Department of the Prime Minister and Cabinet

As at 30 June 2014 in Yirrkala:

- there were 194 RJCP Indigenous job seekers.
- of these:
 - o 105 (54.1%) were male and 89 (45.9%) were female
 - o less than 20 were aged 19 years and under, more than 20 were aged 20-24 years, 99 (51.0%) were aged 25-44 years, and 44 (22.7%) were aged 45+ years.
 - o less than 20 had reached the respective 7, 13 and 26 week reporting milestones
 - o 126 (64.9%) were currently in activities.

Population Projections

Table 29: Indigenous population distribution and projected growth, Yirrkala and 15 Remote Service Delivery Towns (RSD) total, 2006-2026 (s)

			Yirrl	kala			15 RSD Towns				
0.00 (110.000)	20	06	20	26	2006-2026	Acc (vecus)	200	2006		26	2006-2026
Age (years)	No.	%	No.	%	Growth Rate (%)	Age (years)	No.	%	No.	%	Growth Rate (%)
0-4	165	11	203	10	23	0-4	2 418	13	2 949	11	22
5-14	321	22	389	19	21	5-14	4 421	23	5 440	20	23
15-64	953	65	1 301	65	37	15-64	11 892	62	17 245	64	45
65+	33	2	112	6	239	65+	459	2	1 290	5	181
Total	1 472	100	2 005	100	36	Total	19 190	100	26 924	100	40
		Grou	р			Group					
Under 20 (0-19)	640	43	779	39	22	Under 20 (0-19)	8 877	46	10 887	40	23
Youth (15-24)	299	20	349	17	17	Youth (15-24)	3 975	21	4 855	18	22
Mature (50+)	148	10	365	18	147	Mature (50+)	1 837	10	4 346	16	137

Source: Department of Families, Housing, Community Services and Indigenous Affairs, Population Projections, May 2010

- In 2006, there were an estimated 1472 Indigenous persons in Yirrkala, 7.7% of the total Indigenous population in the 15 RSD towns
- By 2026, the total Indigenous population in Yirrkala is projected to grow by an average of 1.6% each year to 2005 persons and represent 7.4% of the total Indigenous population in the 15 RSD towns.

The RSD towns are Angurugu, Galiwin'ku, Gapwiyak, Gunbalanya, Lajamanu, Maningrida, Milingimbi, Ngukurr, Ntaria (Hermannsburg), Numbulwar, Umbakumba, Wadeye, Wurrumiyanga (Nguiu), Yirrkala, and Yuendumu.



Businesses

Table 30: Businesses in the community by sector (d)(t)

Business Name	Sector	Reported on in 2011?	Reported on in 2014?
Bawaka Cultural Experiences	Private	Yes	No
Buku-Larrnggay Mulka	Private	Yes	Yes
Bunuwal Industrial	Private	Yes	Yes
Bunuwal Investment	Private	Yes	Yes
Charles Darwin University - Office of Indigenous Academic Support	Private	No	Yes
Department of Education	Public	Yes	Yes
Department of Health	Public	Yes	No
Department of the Prime Minister and Cabinet	Public	Yes	Yes
East Arnhem Regional Council	Public	Yes	Yes
East Arnhem Trading Pty Ltd	Private	No	Yes
Laynhapuy Homelands	Private	Yes	Yes
Lirrwi Yolngu Tourism Aboriginal Corporation	Private	No	Yes
Miwatj Employment and Participation Ltd	Private	No	Yes
Miwatj Health Aboriginal Corporation	Private	No	Yes
Nuwul Environmental Services Incorporated	Private	No	Yes
STEPS Disability Qld Inc	Private	No	Yes
Yamuna Mechanical Repair	Private	No	Yes
Yirrkala Banana Farm	Private	No	Yes
Yirrkala Community Store	Private	Yes	No

Source: Department of Business

- there were 16 businesses reported on, of which:
 - o 3 businesses were from the public sector (12%)
 - o 22 businesses were from the private sector (88%)
- all businesses identified were reported on.

Notes

- (a) These counts represent numbers of filled jobs and not numbers of persons. As such the totals represent the total number of filled jobs, not the total number of employees. This count is not directly comparable to the total number of employed persons as a person may have several jobs or one job may be shared by more than one person.
- (b) Full-time is defined as a job usually requiring 35 hours or more per week or that required 35 hours or more work during the reference week. Part-time is defined as a job usually requiring less than 35 hours per week or that required less than 35 hours work during the reference week. The reference week refers to the period that respondents were asked to provide information about. In most instances it would be the week prior to the week the questionnaire was completed. Questionnaires were predominantly conducted in June and July 2014.
- (c) Care needs to be taken when analysing the counts of filled jobs by the Indigenous status of persons in the jobs. The Indigenous status of the person employed in a job was reported by the business representative completing the questionnaire.
- (d) Sector was classified using the Standard Economic Sector of Classifications of Australia (SESCA), 2008.
- (e) Job permanency is classified according to what the business believes the level of job permanency is based on guidelines provided by data collectors. Those guidelines state a permanent job has paid annual and/or sick leave entitlements while a temporary job includes casual and fixed-term contract jobs.
- (f) Classified according to the Australian and New Zealand Standard Classification of Occupations (ANZSCO), 2006, major occupation level.
- (g) Other occupations include jobs where occupation was not stated, not known or inadequately described.
- (h) Classified using the Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006, division level.
- (i) Care needs to be taken when analysing the counts of filled jobs by the gender of persons in the jobs. The gender of the person employed in a job is reported by the business representative completing the questionnaire.
- (j) Care needs to be taken when analysing the counts of filled jobs by the age of persons in the jobs. The age of the person employed in a job is reported by the business representative completing the questionnaire.
- (k) Students represent the number of individual clients that enrolled in a Vocational Education and Training unit during the calendar year.
- (I) Unit enrolments represent the count of individual units that students enrolled in during the calendar year.
- (m) Nominal hours delivered is the sum of the nominal hours of the units commenced during the calendar year regardless of when the course enrolment commenced.
- (n) Unit completions are the count of all successfully completed units reported in the calendar year regardless of the year of commencement of the units.
- (o) The Remote Jobs and Communities Program (RJCP) commenced on 1 July 2013, replacing Job Services Australia, Community Development Employment Projects (CDEP), Indigenous Employment Program and Disability Employment Services in 60 remote regions across Australia.
- (p) An RJCP job seeker is a person living in an RJCP Region who has been referred to Employment Services by Centrelink (Department of Human Services), or who has directly registered with an RJCP Provider as a community volunteer.
- (q) Employment outcomes are those claimed by RJCP Providers for assisting RJCP job seekers to achieve employment lasting 7, 13 or 26 weeks.
- (r) Examples of job seeker activities include: cultural activities, mentoring, voluntary work, unpaid work experience placement, self-employment, education and training, employment or training programs, part time or casual paid employment and other programs or activities.
- (s) Estimated Indigenous population distribution and projected population growth for Remote Service Delivery (RSD) towns between 2006 and 2026 were provided by the then Department of Families, Housing, Community Services and Indigenous Affairs. These estimated Indigenous population data cover the community and associated outstations. Caution should be exercised when using these figures as they reflect the Indigenous population only and not the total population, covering the service population and not the population based on usual place of residence for the corresponding town.
- (t) A 'business' has been defined as any organisation that has undertaken productive activities in the last year, including companies, non-profit organisations, government departments and enterprises operating within the designated remote geography (town), and has one or more employees in paid employment and an Australian Business Number (ABN).

2014 Jobs Profile YIRRKALA

Abbreviations and Acronyms

ANaZSCO Australian and New Zealand Standard Classification of Occupations

ANZSIC Australian and New Zealand Standard Industrial Classification

d.n.p Did not participate

ICT Information and communications technology

MRT Major Remote Town

n.a. Not available

No. Number
Perm Permanent

ppt Percentage point

RJCP Remote Jobs and Communities Program

RSD Remote Service Delivery

Temp Temporary

VET Vocational Education and Training

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