

Local Benefit Report - template

Northern Territory Onshore Gas Service and Supply

Before you fill in the template

Please read the Local Benefit Report Guide

Pre-populated commitments included below in *italics* are **indicative only** and provide guidance as to commitment expectations.

Acronyms	
CDU	Charles Darwin University
EPC	Engineering, procurement and construction
FID	Final Investment Decision
ICN NT	Industry Capability Network Northern Territory
ISAC NT	Industry Skills Advisory Council Northern Territory
KPI	Key performance indicator
NT	Northern Territory
NTG	Northern Territory Government
NTIBN	Northern Territory Indigenous Business Network
STEM	Science, Technology, Engineering, and Maths
TAFE	Technical and Further Education
TBP	Territory Benefit Plan
Chamber NT	Chamber of Commerce Northern Territory
Overview of project/s	
Project name and overview	<i>Description of project/s referred to in this Local Benefit Report, including estimated project values</i>

	<i>Proposed staging of work, timelines and major milestones</i>
	<i>Lead contractors</i>
	<i>Project phases covered by this report</i>
	<i>Workforce requirements for all phases of the project in the NT, including any specialised workforce requirements from interstate or overseas</i>
Local benefit commitments and strategies	
Workforce Development	
Commitments	Strategy and reporting examples
Understand occupations and qualification requirements for each project stage provided during the planning phase	<ul style="list-style-type: none"> Engage with an industry advisory body such as the Industry Skills Advisory Council NT or contract a consultant to: <ul style="list-style-type: none"> undertake strategic workforce capacity plan develop a workforce development strategy provide data to inform a labour and skills forecast for all project phases in conjunction with (ISAC NT / NTG)

Job ready training programs delivered	<p><i>Partner with NT-based training providers to develop and deliver training programs to meet skills and qualification gaps identified in the audit</i></p> <ul style="list-style-type: none"> • <i>Develop and implement apprenticeship and traineeship programs with local training providers</i> • <i>Fund a pre-apprenticeship training program to support the supply chain workforce</i> • <i>Work with vocational education providers, CDU, TAFE, etc. to develop programs to support the development of a future workforce</i> • <i>Report on training programs</i>
Apprenticeship and traineeship programs	<ul style="list-style-type: none"> • <i>Develop and implement apprenticeship and traineeship programs with local training providers</i> • <i>Fund a pre-apprenticeship training program to support the supply chain workforce</i> • <i>Work with vocational education providers, CDU, TAFE, etc. to develop programs to support the development of a future workforce</i>
Provide information on upcoming career opportunities to the public	<ul style="list-style-type: none"> • <i>Support activities or programs that build skills in the local community (beyond those directly related to the project)</i> • <i>Report on activities</i>
Employment	
Commitments	Strategy and reporting examples
Maximise local workforce sourced locally	<ul style="list-style-type: none"> • <i>Develop local employment KPI's in the construction and operations phase of projects</i> • <i>Report on % of workforce sourced locally</i> • <i>Report on % of construction workforce sourced locally</i> • <i>Report on % of operational workforce sourced locally</i>

Incentivise employment of locals	<ul style="list-style-type: none"> • <i>Workforce development and local investment initiatives tailored to address key workforce attraction challenges (housing, community infrastructure development, etc.)</i>
All employment opportunities advertised locally initially	<ul style="list-style-type: none"> • <i>Enlist services of a local recruitment agency</i>
Awareness of industry employment needs	<ul style="list-style-type: none"> • <i>Publish all awarded service and supply contract details e.g. through NTIBN gateway</i>
Aboriginal Employment	
Commitments	Strategy and reporting examples
Develop and implement Indigenous Employment and Training Plan (Indigenous Participation Plan)	<ul style="list-style-type: none"> • <i>Delivery of an Indigenous Participation Plan and subsequent reporting, including:</i> • <i>Cultural awareness program</i> • <i>Apprenticeship and traineeship programs</i> • <i>Graduate and vacation programs</i> • <i>Provision of scholarships</i> • <i>Participation in local employment and business programs and local STEM initiatives</i>
Maximise Aboriginal employment	<ul style="list-style-type: none"> • <i>Report annually on Aboriginal employment levels (for each phase of the project)</i> • <i>Develop Aboriginal employment KPI's in the construction and operations phase of projects</i>
Support organisations which focus on school retention programs	<i>Support local community education and school retention programs</i>
Local suppliers of goods and services	
Commitments	Strategy and reporting examples
Maximise local good and service opportunities	<ul style="list-style-type: none"> • <i>Develop a local procurement strategy which includes structuring work packages to reflect local capacity</i> • <i>Report on the local sourcing of goods (contestable) during operations phase (either on company website or part of annual industry report)</i>

Provide local businesses opportunity to compete for work	<ul style="list-style-type: none"> • <i>Work packages are structured to a size and scale which provides local companies opportunity to compete for work</i> • <i>Publish all upcoming service and supply opportunities with pre-qualification requirements and awarded contract details</i> • <i>Publish all awarded service and supply packages e.g. via ICN NT</i> • <i>Prime contractors / EPC encouraged to create and implement a LBP</i> • <i>Publish forward works program</i>
Establish an approval process to provide better opportunities for NT businesses	<ul style="list-style-type: none"> • <i>Potentially through ICN NT Beetaloo page/portal. This could include contact details of contractors, published tender packages</i> • <i>regular reports prepared by ICN NT containing registered local companies and capability mapping to facilitate contact between head contractors and local businesses</i>
Understand and maximise participation of NT companies	<ul style="list-style-type: none"> • <i>Report on % of contracts awarded to Territory Enterprises as part of annual industry report</i> • <i>Report on % of contracts awarded to business based in the project's local region as part of annual industry report</i> • <i>Devise local procurement KPI's in construction / operations phase</i>
Aboriginal suppliers of goods and services	
Commitments	Strategy and reporting examples
Identify Aboriginal businesses	<ul style="list-style-type: none"> • <i>Partner with Supply Nation and/or NT Indigenous Business Network to identify potential Aboriginal Businesses</i>
Maximise Aboriginal business participation	<ul style="list-style-type: none"> • <i>Report on % of contracts awarded to Aboriginal businesses</i> • <i>Support Aboriginal businesses to improve capabilities</i>
Communication and reporting	
Commitments	Strategy and reporting examples
Contractors & Suppliers	<ul style="list-style-type: none"> • <i>Public Briefings</i> • <i>Use of ICN NT Gateway</i>
The public	<ul style="list-style-type: none"> • <i>Combined Onshore Territory Benefit Plan Report</i> • <i>Information publicly available on company website</i>

NT Government	<ul style="list-style-type: none">• <i>Status meetings</i>• <i>Written status report</i>		
Office use only^ <delete this section if not needed>			
Name^			
Organisation^		Email/phone^	

Further information

Email your completed report to local.benefits@nt.gov.au