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**Preferred Reference:** Department of Trade, Business and Asian Relations, 2023 Remote Towns Jobs Profiles, Northern Territory Government, January 2025, Darwin.

Front cover image: Aboriginal bush painting at Karrke Aboriginal Cultural Experience.

#### Disclaimer

The data in this publication was collected by conducting a survey of businesses located in the 28 remote town boundaries. This body of work was completed in 2023 by the former Northern Territory Department of Industry, Tourism and Trade.

The collection methodology was created in accordance with Australian Bureau of Statistics data quality framework principles. Data in this publication is only reflective of those businesses reported on as operating in the town at the time of data collection (see table at the end of publication for list of businesses reported on). To comply with privacy legislation or where appropriate, some data in this publication may have been adjusted and will not reflect the actual data reported by businesses. As a result of this, combined with certain data not being reported by some businesses, some components may not add to totals. Changes over time may also reflect change in business propensity to report on certain data items rather than actual changes over time. Total figures have generally not been adjusted. Caution is advised when interpreting the comparisons made to the earlier 2011, 2014 and 2017 publications as the businesses identified and reported on and the corresponding jobs may differ between publications. The surveys have not always gathered data on training and jobs in the same years.

Notes for each table and chart are ordered alphabetically and listed at the end of the publication.

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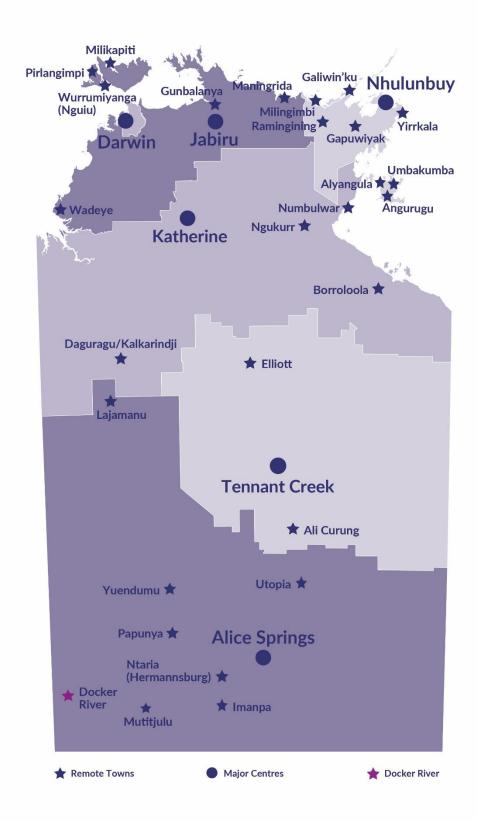
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## **Docker River**

Docker River (Kaltukatjara) is located 670 kilometres south-west of Alice Springs near the Western Australia boarder, with a population of 225 residents.



### Introduction

This jobs profile provides a snapshot of jobs and the characteristics of job holders in Docker River as of September 2023. Trends from the surveys conducted in 2011, 2014, and 2017 are also described. Additionally, it presents data on Community Development Program activity, Population, and Vocational Education and Training.

This job profile is one of 28 profiles developed for remote towns in the Northern Territory. It is anticipated these, and subsequent profiles will contribute to a robust evidence base to inform decision making in and relating to these remote Territory towns.

This profile contains information collected by the Northern Territory Northern Territory Department of Industry, Tourism and Trade from businesses operating within the town and is supplemented by other administrative data sets and information.

Each profile provides up-to-date information that is intended to inform the planning and design of current and future government programs and as an evidence base to inform decision making relating to workforce development, enterprise and job opportunities.

The profile may best be understood as a point-in-time tool. On the whole the number of business surveys from which the data was drawn is significantly less than in earlier surveys, generally, business participation has decreased with each survey. Notably, for Docker River (Kaltukatjara), there is one additional business reported since 2017.

The data collection methodology and corresponding questionnaire were created in partnership with the Australian Bureau of Statistics (ABS) and in accordance with ABS data quality framework and survey principles.

The Northern Territory Northern Territory Department of Industry, Tourism and Trades' Territory Engagement and Delivery, Skills Initiative and VET data teams collaborated with the Northern Institute at Charles Darwin University to facilitate the surveys and reports.

The information collected and reported on represents a significant goodwill investment by those businesses and organisations that participated. Each business is listed at the end of this publication.

## **Summary**

The 2023 jobs profile was developed based on responses from 8 businesses operating within the Docker River town boundary, 1 more than the 2017 survey. Of these, there were:

- 7 businesses from the Private Sector, accounting for 43 filled jobs or 90% of total filled jobs
- 1 business from the Public Sector, accounting for 5 filled jobs or 10% of total filled jobs.

A total of 65 filled and vacant jobs in Docker River were reported.<sup>1</sup>

The 2023 profile highlights:

- there were 48 filled jobs of which:
  - o 33 jobs (69%) were filled by Aboriginal people
  - 15 jobs (31%) were filled by non-Aboriginal people
  - 60% of employed Aboriginal people are working in the Private Sector
  - o Aboriginal females made up 69% of total Aboriginal filled jobs
- there were 17 vacant jobs, of which:
  - o job vacancies as a percentage of jobs is 26.2%
  - o job vacancies equate to 1 in 4 jobs
  - 14 of the vacancies were in the Professionals and Community and Personal Service Workers areas
- Public Administration and Safety was the largest industry employer in 2023
- Business and Clerical had the highest student numbers in 2023.

The overall population in Docker River decreased by 66 people (-23%) between 2011 and 2021 to 225 people.

In comparison, the overall Northern Territory population increased by 9.7% between 2011 and 2021.

In 2021, the working age population (15 years and over) in Docker River was an estimated 172 people compared to 234 in 2011 a decrease of 26%.

There were 0.4 jobs in Docker River per working age person compared to 0.3 jobs per person across the 28 remote towns in the Northern Territory.

<sup>&</sup>lt;sup>1</sup> The number of filled jobs does not represent numbers of people as a person may have several jobs or one job may be shared by more than one person.

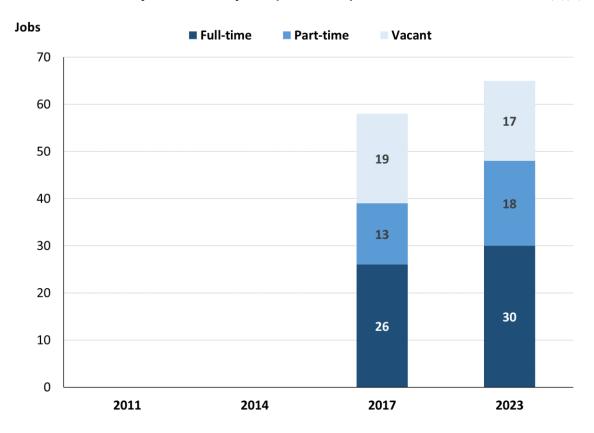
### **Jobs Overview**

Table 1: Count of filled jobs and vacancies, 2017 & 2023 (a)(b)

	2017	2023	Change 2017-2023
Total All Jobs	58	65	7
Vacancies	19	17	-2
Vacancies as % of Total All Jobs	32.8%	26.2%	-6.6 ppt
Filled Jobs	39	48	9
Full-time	26	30	4
Part-time	13	18	5

Source: Northern Territory Northern Territory Department of Industry, Tourism and Trade

Chart 1: Count of vacant jobs and filled jobs by full-time/part-time status, 2017 & 2023 (a)(b)



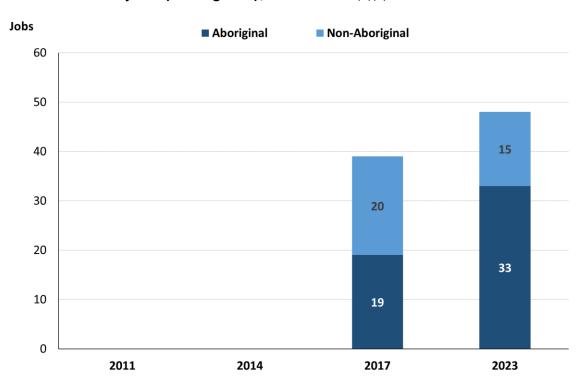
Source: Northern Territory Northern Territory Department of Industry, Tourism and Trade

In 2023 in Docker River there were:

- a total of 48 filled jobs, an increase of 9 jobs from 2017. Of these:
  - o 30 were **full-time** jobs, an increase of 4 jobs from 2017
  - o 18 were part-time jobs, an increase of 5 jobs from 2017
- 17 total job vacancies, a decrease of 2 vacancies from 2017.

# Jobs filled by Aboriginality

Chart 2: Count of filled jobs by Aboriginality, 2017 & 2023 (a)(c)



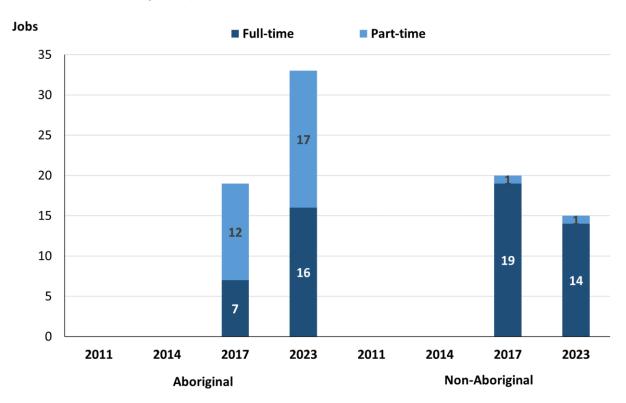
Source: Northern Territory Department of Industry, Tourism and Trade

- of the 48 filled jobs:
  - o 33 jobs were filled by Aboriginal people, an increase of 14 jobs from 2017
  - o 15 jobs were filled by non-Aboriginal people, a decrease of 5 jobs from 2017
- Aboriginal people accounted for 69% of job holders compared to 49% in 2017.

Table 2: Count of filled jobs by full-time/part-time status, 2017 & 2023 (a)(b)(c)

		2017		2023				Change 017-202	3
Indicator	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total
Full-time	7	19	26	16	14	30	9	-5	4
Part-time	12	1	13	17	1	18	5	0	5
Total	19	20	39	33	15	48	14	-5	9

Chart 3: Count of filled jobs by full-time/part-time status, 2017 & 2023 (a)(b)(c)



Source: Northern Territory Department of Industry, Tourism and Trade

- of the 48 filled jobs:
  - o 16 were **full-time** jobs filled by **Aboriginal** people, an increase of 9 jobs from 2017
  - o 17 were part-time jobs filled by Aboriginal people, an increase of 5 jobs from 2017
  - o 14 were **full-time** jobs filled by **non-Aboriginal** people, a decrease of 5 jobs from 2017
  - o 1 was a part-time job filled by a non-Aboriginal person, unchanged from 2017.

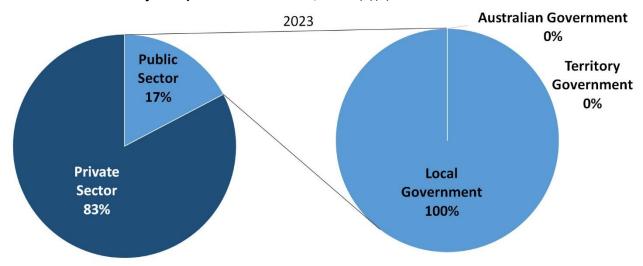
## Jobs by Sector: Private and Public

Table 3: Count of filled jobs by sector of business, 2017 & 2023 (a)(c)(d)

		2017			2023		Change 2017-2023		
Indicator	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total
Public Sector	1	3	4	4	1	5	3	-2	1
Australian Government	0	0	0	0	0	0	0	0	0
Territory Government	1	2	3	0	0	0	-1	-2	-3
Local Government	0	1	1	4	1	5	4	0	4
Private Sector	18	17	35	29	14	43	11	-3	8
Total	19	20	39	33	15	48	14	-5	9

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 4: Count of filled jobs by sector of business, 2023 (a)(d)



Source: Northern Territory Department of Industry, Tourism and Trade

- there were 5 jobs in the **Public Sector**, an increase of 1 job from 2017. Of these:
  - o none were in the Australian Government, unchanged from 2017
  - o none were in the Territory Government, a decrease of 3 jobs from 2017
  - 5 jobs were in the Local Government, an increase of 4 jobs from 2017
- there were 43 jobs in the Private Sector, an increase of 8 jobs from 2017.

2023

2011

2014

29

2023

18

2017

**Private Sector** 

Chart 5: Count of filled jobs by sector of business, 2017 & 2023 (a)(c)(d)

Source: Northern Territory Department of Industry, Tourism and Trade

**Public Sector** 

2014

2017

#### In 2023 in Docker River:

15

10

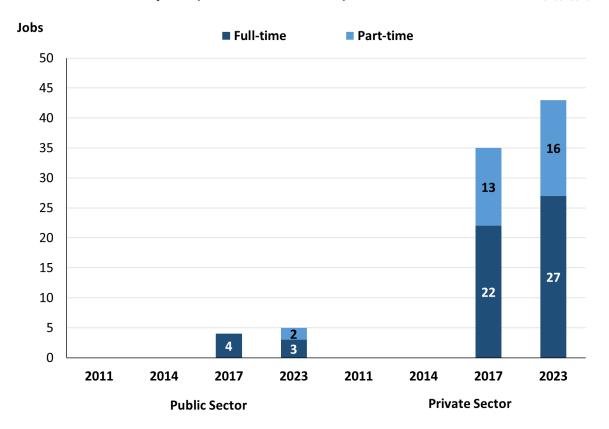
5

0

2011

- of the 5 jobs in the **Public Sector**:
  - o Aboriginal people filled 4 jobs, an increase of 3 jobs from 2017
  - o a **non-Aboriginal** person filled 1 job, a decrease of 2 jobs from 2017
- of the 43 jobs in the Private Sector:
  - Aboriginal people filled 29 jobs, an increase of 11 jobs from 2017
  - o **non-Aboriginal** people filled 14 jobs, a decrease of 3 jobs from 2017.

Chart 6: Count of filled jobs by sector and full-time/part-time status, 2017 & 2023 (a)(b)(d)



- of the 5 jobs in the **Public Sector**:
  - o 3 were full-time jobs, a decrease of 1 job from 2017
  - o 2 were part-time jobs, an increase of 2 jobs from 2017
- of the 43 jobs in the **Private Sector**:
  - o 27 were full-time jobs, an increase of 5 jobs from 2017
  - o 16 were part-time jobs, an increase of 3 jobs from 2017.

Table 4: Count of filled jobs by full-time/part-time status by sector, 2017 & 2023 (a)(b)(c)(d)

	2017										
La din Ann		Aboriginal		No	Non-Aboriginal			Total			
Indicator	Full- time	Part- time	Total	Full- time	Part- time	Total	Full- time	Part- time	Total		
Public Sector	1	0	1	3	0	3	4	0	4		
Private Sector	6	12	18	16	1	17	22	13	35		
Total	7	12	19	19	1	20	26	13	39		

		2023									
Indicator	Aboriginal			No	Non-Aboriginal			Total			
	Full- time	Part- time	Total	Full- time	Part- time	Total	Full- time	Part- time	Total		
Public Sector	2	2	4	1	0	1	3	2	5		
Private Sector	14	15	29	13	1	14	27	16	43		
Total	16	17	33	14	1	15	30	18	48		

#### In 2023 in Docker River there were:

- 4 jobs in the **Public Sector** filled by **Aboriginal** people, an increase of 3 jobs from 2017, of which:
  - o 2 were full-time jobs, an increase of 1 job from 2017
  - 2 were part-time jobs, an increase of 2 jobs from 2017
- 29 jobs in the Private Sector filled by Aboriginal people, an increase of 11 jobs from 2017, of which:
  - o 14 were full-time jobs, an increase of 8 jobs from 2017
  - o 15 were part-time jobs, an increase of 3 jobs from 2017
- 1 job in the Public Sector filled by a non-Aboriginal person, a decrease of 2 jobs from 2017, of which:
  - 1 was a full-time job, a decrease of 2 jobs from 2017
  - none were part-time jobs, unchanged from 2017
- 14 jobs in the Private Sector filled by non-Aboriginal people, a decrease of 3 jobs from 2017, of which:
  - o 13 were full-time jobs, a decrease of 3 jobs from 2017
  - 1 was a part-time job, unchanged from 2017.

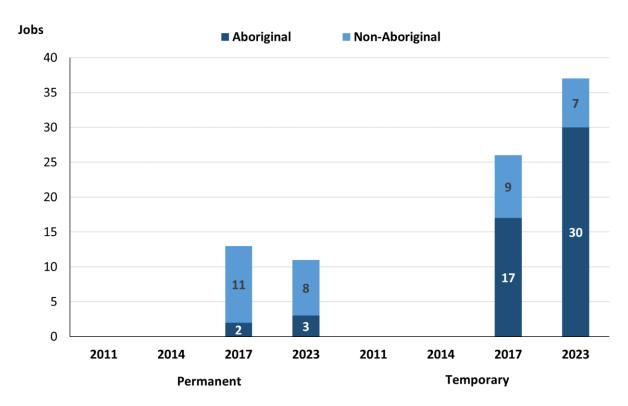
## Job Status: Permanent and Temporary

Table 5: Count of filled jobs by employment status, 2017 & 2023 (a)(c)(e)

	2017				2023			Change 2017-2023		
Indicator	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	
Permanent	2	11	13	3	8	11	1	-3	-2	
Temporary	17	9	26	30	7	37	13	-2	11	
Total	19	20	39	33	15	48	14	-5	9	

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 7: Count of filled jobs by employment status, 2017 & 2023 (a)(c)(e)



Source: Northern Territory Department of Industry, Tourism and Trade

#### In 2023 in Docker River:

- there were 11 Permanent jobs, a decrease of 2 jobs from 2017, of which:
  - Aboriginal people filled 3 jobs, an increase of 1 job from 2017
  - o non-Aboriginal people filled 8 jobs, a decrease of 3 jobs from 2017
- there were 37 Temporary jobs, an increase of 11 jobs from 2017, of which:
  - Aboriginal people filled 30 jobs, an increase of 13 jobs from 2017
  - o non-Aboriginal people filled 7 jobs, a decrease of 2 jobs from 2017.

REMOTE TOWNS JOBS PROFILE DOCKER RIVER

Table 6: Count of filled jobs by sector and employment status, 2017 & 2023 (a)(c)(d)(e)

	2017										
Indicator	Aboriginal			Non-Aboriginal			Total				
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total		
Public Sector	0	1	1	1	2	3	1	3	4		
Private Sector	2	16	18	10	7	17	12	23	35		
Total	2	17	19	11	9	20	13	26	39		

	2023									
Indicator	Aboriginal			Non-Aboriginal			Total			
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total	
Public Sector	0	4	4	1	0	1	1	4	5	
Private Sector	3	26	29	7	7	14	10	33	43	
Total	3	30	33	8	7	15	11	37	48	

#### In 2023 in Docker River there were:

- 5 jobs in the **Public Sector**, an increase of 1 job from 2017, of which:
  - o 1 job was **permanent**, unchanged from 2017, of which:
    - Aboriginal people filled no jobs, unchanged from 2017
    - a non-Aboriginal person filled 1 job, unchanged from 2017
  - 4 jobs were temporary, an increase of 1 job from 2017, of which:
    - Aboriginal people filled 4 jobs, an increase of 3 jobs from 2017
    - non-Aboriginal people filled 0 jobs, a decrease of 2 jobs from 2017
- 43 jobs in the **Private Sector**, an increase of 8 jobs from 2017, of which:
  - o 10 jobs were **permanent**, a decrease of 2 jobs from 2017, of which:
    - Aboriginal people filled 3 jobs, an increase of 1 job from 2017
    - non-Aboriginal people filled 7 jobs, a decrease of 3 jobs from 2017
  - o 33 jobs were **temporary**, an increase of 10 jobs from 2017, of which:
    - Aboriginal people filled 26 jobs, an increase of 10 jobs from 2017
    - non-Aboriginal people filled 7 jobs, unchanged from 2017.

### **Job Vacancies**

Table 7: Job vacancies, 2017 & 2023

Indicator	2017	2017 2023	
Job vacancies	19	17	-2

Source: Northern Territory Department of Industry, Tourism and Trade

Table 8: Job vacancies by occupation, 2017 & 2023 (f)(g)

Occupation (ANZSCO major group)	2017	2023	Change 2017-2023
Clerical and Administrative Workers	1	1	0
Community and Personal Service Workers	9	5	-4
Labourers	3	0	-3
Managers	0	1	1
Professionals	6	9	3
Other	0	1	1
Total	19	17	-2

Source: Northern Territory Department of Industry, Tourism and Trade

Table 9: Job vacancies by job title, 2023 profile (f)

Job Vacancy	No.
Aboriginal and Torres Strait Islander Land and Sea Ranger	6
Arts Administrator or Manager	1
Child Care Worker	1
Family Support Worker	3
Liaison Officer	1
Park Ranger	1
Program or Project Administrator	1
Recreation Officer	2
Other (inadequately described)	1
Total	17

Source: Northern Territory Department of Industry, Tourism and Trade

#### In 2023 in Docker River:

- there were 17 vacancies reported, a decrease of 2 vacancies from 2017
- of the 17 reported vacancies, the largest requirements were for:
  - o 9 Professionals, the majority of which were in the following jobs:
    - Aboriginal and Torres Strait Islander Land and Sea Ranger
    - Recreation Officer
  - 5 Community and Personal Service Workers in the following jobs:
    - Child Care Worker
    - Family Support Worker
    - Liaison Officer.

REMOTE TOWNS JOBS PROFILE DOCKER RIVER

## Jobs by Industry

Table 10: Count of filled jobs by industry of business, 2017 & 2023 (a)(h)

Industry (ANZSIC Division)	2	017	2	Change 2017- 2023	
	Total	% of Total	Total	% of Total	Total
Administrative and Support Services	3	7.7%	0	0.0%	-3
Arts and Recreation Services	0	0.0%	10	20.8%	10
Education and Training	19	48.7%	10	20.8%	-9
Health Care and Social Assistance	6	15.4%	6	12.5%	0
Public Administration and Safety	2	5.1%	12	25.0%	10
Retail Trade	9	23.1%	10	20.8%	1
Total	39	100.0%	48	100.0%	9

Source: Northern Territory Department of Industry, Tourism and Trade

#### In 2023 in Docker River:

- the Public Administration and Safety were the **largest employers**, with 12 filled jobs or 25.0% of filled jobs, an increase of 10 jobs from 2017
- other significant industry employers were:
  - o Retail Trade with 10 jobs (or 20.8% of filled jobs), an increase of 1 job from 2017
  - Education and Training with 10 jobs (or 20.8% of filled jobs), a decrease of 9 jobs from 2017
  - Arts and Recreation Services with 10 jobs (or 20.8% of filled jobs), an increase of 10 jobs from 2017.

Table 11: Count of filled jobs by industry of business, 2017 & 2023 (a)(c)(h)

		2017			2023		Change 2017-2023			
Industry (ANZSIC division)	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	
Administrative and Support Services	2	1	3	0	0	0	-2	-1	-3	
Arts and Recreation Services	0	0	0	8	2	10	8	2	10	
Education and Training	11	8	19	4	6	10	-7	-2	-9	
Health Care and Social Assistance	1	5	6	3	3	6	2	-2	0	
Public Administration and Safety	1	1	2	11	1	12	10	0	10	
Retail Trade	4	5	9	7	3	10	3	-2	1	
Total	19	20	39	33	15	48	14	-5	9	

Jobs Aboriginal ■ Non-Aboriginal 14 12 10 2 8 6 6 11 3 4 8 7 2 4 3 0

Chart 8: Count of filled jobs by top 5 industries, 2023 (a)(c)(h)

**Retail Trade** 

#### In 2023 in Docker River:

**Public** 

Administration and

Safety

- of the 33 jobs filled by **Aboriginal** people, there were:
  - 11 jobs in Public Administration and Safety, an increase of 10 jobs from 2017

**Education and** 

**Training** 

Arts and

**Recreation Services Social Assistance** 

**Health Care and** 

- o 8 jobs in Arts and recreation services, an increase of 8 jobs from 2017
- o 7 jobs in Retail Trade, an increase of 3 jobs from 2017
- of the 15 jobs filled by **non-Aboriginal** people, there were:
  - o 6 jobs in Education and Training, a decrease of 2 jobs from 2017
  - o 3 jobs in Retail Trade, a decrease of 2 jobs from 2017
  - o 3 jobs in Health Care and Social Assistance, a decrease of 2 jobs from 2017.

Table 12: Count of filled jobs by industry and employment status, 2017 (a)(c)(e)(h)

					2017				
Industry (ANZSIC division)	A	borigina	al	Noi	n-Aborig	inal	Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Administrative and Support Services	2	0	2	1	0	1	3	0	3
Education and Training	0	11	11	5	3	8	5	14	19
Health Care and Social Assistance	0	1	1	3	2	5	3	3	6
Public Administration and Safety	0	1	1	1	0	1	1	1	2
Retail Trade	0	4	4	1	4	5	1	8	9
Total	2	17	19	11	9	20	13	26	39

Table 13: Count of filled jobs by industry and employment status, 2023 (a)(c)(e)(h)

					2023				
Industry (ANZSIC division)	A	borigina	al	Noi	n-Aborig	inal	Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Arts and Recreation Services	0	8	8	2	0	2	2	8	10
Education and Training	0	4	4	0	6	6	0	10	10
Health Care and Social Assistance	3	0	3	3	0	3	6	0	6
Public Administration and Safety	0	11	11	1	0	1	1	11	12
Retail Trade	0	7	7	2	1	3	2	8	10
Total	3	30	33	8	7	15	11	37	48

- of the 11 **Permanent jobs**, there were:
  - o 6 jobs in Health Care and Social Assistance, an increase of 3 jobs from 2017,
    - Aboriginal people filled 3 jobs, an increase of 3 jobs from 2017
    - non-Aboriginal people filled 3 jobs, unchanged from 2017
  - 2 jobs in Arts and recreation services, an increase of 2 jobs from 2017, including:
    - Aboriginal people filled 0 jobs, unchanged from 2017
    - non-Aboriginal people filled 2 jobs, an increase of 2 jobs from 2017
  - 2 jobs in Retail Trade, an increase of 1 job from 2017, including:
    - Aboriginal people filled 0 jobs, unchanged from 2017
    - non-Aboriginal people filled 2 jobs, an increase of 1 job from 2017
- of the 37 **Temporary jobs**, there were:
  - 11 jobs in Public Administration and Safety, an increase of 10 jobs from 2017, including:
    - Aboriginal people filled 11 jobs, an increase of 10 jobs from 2017
    - non-Aboriginal people filled 0 jobs, unchanged from 2017
  - o 10 jobs in Education and Training, a decrease of 4 jobs from 2017, including:
    - Aboriginal people filled 4 jobs, a decrease of 7 jobs from 2017
    - non-Aboriginal people filled 6 jobs, an increase of 3 jobs from 2017
  - o 8 jobs in Arts and recreation services, an increase of 8 jobs from 2017, including:
    - Aboriginal people filled 8 jobs, an increase of 8 jobs from 2017
    - non-Aboriginal people filled 0 jobs, unchanged from 2017.

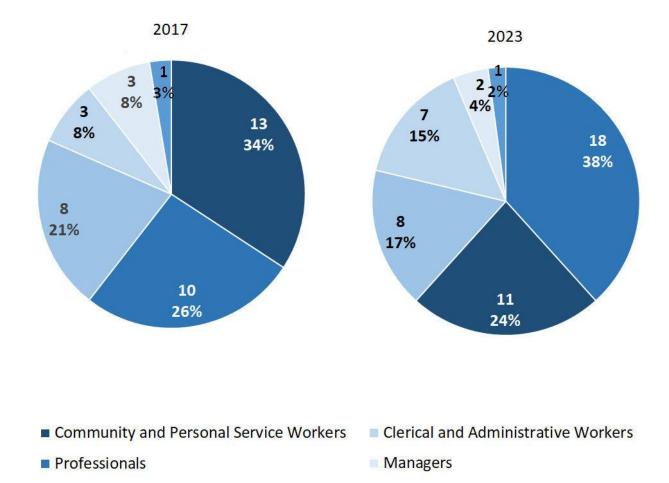
## Jobs by Occupation

Table 14: Count of filled jobs by occupation, 2017 & 2023 (a)(f)(g)

Occupation (ANZSCO major group)	20	017		Change 2017- 2023	
5 17	Total	% of Total	Total	% of Total	Total
Clerical and Administrative Workers	3	7.7%	7	14.6%	4
Community and Personal Service Workers	13	33.3%	11	22.9%	-2
Labourers	1	2.6%	1	2.1%	0
Managers	3	7.7%	2	4.2%	-1
Professionals	10	25.6%	18	37.5%	8
Sales Workers	8	20.5%	8	16.7%	0
Technicians and Trades Workers	1	2.6%	1	2.1%	0
Total	39	100.0%	48	100.0%	9

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 9: Count of top 6 filled jobs by occupation, 2017 & 2023 (a)(f)(g)



Source: Northern Territory Department of Industry, Tourism and Trade

Sales Workers

Labourers

#### In 2023 in Docker River:

- Professionals were the largest occupation classification in terms of filled jobs, accounting for 18 jobs (37.5% of total filled jobs), an increase of 8 jobs from 2017
- other significant occupation classifications were:
  - Community and Personal Service Workers (11 jobs or 22.9%), a decrease of 2 jobs from 2017
  - Sales Workers (8 jobs or 16.7%), unchanged from 2017
  - o Clerical and Administrative Workers (7 jobs or 14.6%), an increase of 4 jobs from 2017.

Table 15: Count of filled jobs by ANZSCO occupation, 2017 & 2023 (a)(c)(f)(g)

		2017			2023		Change 2017-2023			
Occupation (ANZSCO major group)	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	
Clerical and Administrative Workers	2	1	3	4	3	7	2	2	4	
Community and Personal Service Workers	12	1	13	11	0	11	-1	-1	-2	
Labourers	0	1	1	1	0	1	1	-1	0	
Managers	0	3	3	0	2	2	0	-1	-1	
Professionals	1	9	10	10	8	18	9	-1	8	
Sales Workers	4	4	8	7	1	8	3	-3	0	
Technicians and Trades Workers	0	1	1	0	1	1	0	0	0	
Total	19	20	39	33	15	48	14	-5	9	

Source: Northern Territory Department of Industry, Tourism and Trade

- of the 33 jobs filled by **Aboriginal** people, there were:
  - o Community and Personal Service Workers in 11 jobs, a decrease of 1 job from 2017
  - o Professionals in 10 jobs, an increase of 9 jobs from 2017
  - o Sales Workers in 7 jobs, an increase of 3 jobs from 2017
- of the 15 jobs filled by **non-Aboriginal** people, there were:
  - o Professionals in 8 jobs, a decrease of 1 job from 2017
  - Clerical and Administrative Workers in 3 jobs, an increase of 2 jobs from 2017
  - Managers in 2 jobs, a decrease of 1 job from 2017.

# Jobs by Industry by Occupation

Table 16: Count of filled jobs by occupation and by industry, 2017 (a)(f)(g)(h)

			2017							
			Oc	cupatio	n (ANZ	SCO ma	jor gro	up)		
Industry (ANZSIC Division)	Clerical and Administrative Workers	Community and Personal Service Workers	Labourers	Machinery Operators and Drivers	Managers	Professionals	Sales Workers	Technicians and Trades Workers	Other Occupations	Total
Administrative and Support Services	3	0	0	0	0	0	0	0	0	3
Education and Training	0	12	1	0	1	5	0	0	0	19
Health Care and Social Assistance	0	0	0	0	1	5	0	0	0	6
Public Administration and Safety	0	1	0	0	0	0	0	1	0	2
Retail Trade	0	0	0	0	1	0	8	0	0	9
Total	3	13	1	0	3	10	8	1	0	39

Source: Northern Territory Department of Industry, Tourism and Trade

Table 17: Count of filled jobs by occupation and by industry, 2023 (a)(f)(g)(h)

			2023							
		Occupation (ANZSCO major group)								
Industry (ANZSIC Division)	Clerical and Administrative Workers	Community and Personal Service Workers	Labourers	Machinery Operators and Drivers	Managers	Professionals	Sales Workers	Technicians and Trades Workers	Other Occupations	Total
Arts and Recreation Services	2	0	0	0	0	8	0	0	0	10
Education and Training	0	3	1	0	0	5	0	1	0	10
Health Care and Social Assistance	1	0	0	0	0	5	0	0	0	6
Public Administration and Safety	4	8	0	0	0	0	0	0	0	12
Retail Trade	0	0	0	0	2	0	8	0	0	10
Total	7	11	1	0	2	18	8	1	0	48

- Professionals held the majority of jobs with 18 jobs held (the largest occupation group) with
  - o Arts and Recreation Services holding 8 jobs,
  - o Education and Training holding 5 jobs
  - Health Care and Social Assistance industries holding 5 jobs
- Community and Personal Service Workers held the majority of jobs with 11 jobs (the second largest occupation group) with
  - o Public Administration and Safety holding 8 jobs
  - Education and Training holding 6 jobs
- Public Administration and Safety (the largest industry) showed an increase of 10 filled jobs between 2023 and 2017
- Education and Training showed a decrease of 9 jobs between 2023 and 2017.

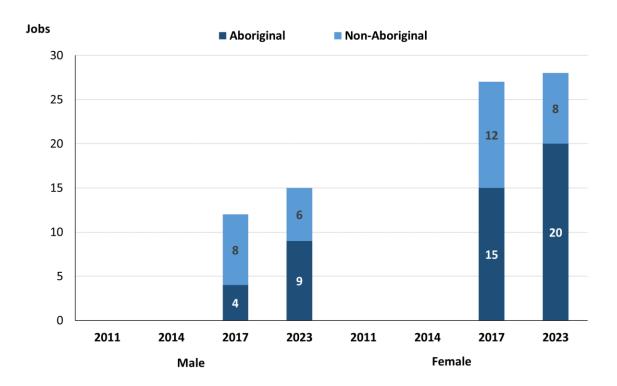
## Jobs by Gender

Table 18: Count of filled jobs by gender, 2017 & 2023 (a)(c)(i)

		2017			2023		2017-2023 Change			
Indicator	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	
Male	4	8	12	9	6	15	5	-2	3	
Female	15	12	27	20	8	28	5	-4	1	
Total	19	20	39	33	15	48	14	-5	9	

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 10: Count of filled jobs by gender, 2017 & 2023 (a)(c)(i)



Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Docker River there were:

- 15 jobs filled by males, an increase of 3 jobs from 2017. Of these:
  - o **Aboriginal males** filled 9 jobs, an increase of 5 jobs from 2017
  - o non-Aboriginal males filled 6 jobs, a decrease of 2 jobs from 2017
- 28 jobs filled by females, an increase of 1 job from 2017. Of these:
  - o Aboriginal females filled 20 jobs, an increase of 5 jobs from 2017
  - o **non-Aboriginal females** filled 8 jobs, a decrease of 4 jobs from 2017.

REMOTE TOWNS JOBS PROFILE DOCKER RIVER

Table 19: Count of filled jobs by gender, by full-time/part-time status, by job permanency and by sector, 2017 (a)(b)(c)(d)(e)(i)

	2017										
		Male			Female			Total			
Indicator	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total		
Full-time	3	8	11	4	11	15	7	19	26		
Part-time	1	0	1	11	1	12	12	1	13		
Total	4	8	12	15	12	27	19	20	39		
Permanent	2	5	7	0	6	6	2	11	13		
Temporary	2	3	5	15	6	21	17	9	26		
Total	4	8	12	15	12	27	19	20	39		
Public Sector	0	1	1	1	2	3	1	3	4		
Private Sector	4	7	11	14	10	24	18	17	35		
Total	4	8	12	15	12	27	19	20	39		

Table 20: Count of filled jobs by gender, by full-time/part-time status, by job permanency and by sector 2023 (a)(b)(c)(d)(e)(i)

	2023											
		Male			Female			Total				
Indicator	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total			
Full-time	5	6	11	9	8	17	16	14	30			
Part-time	4	0	4	11	0	11	17	1	18			
Total	9	6	15	20	8	28	33	15	48			
Permanent	0	4	4	3	4	7	3	8	11			
Temporary	9	2	11	17	4	21	30	7	37			
Total	9	6	15	20	8	28	33	15	48			
Public Sector	0	1	1	0	0	0	0	1	1			
Private Sector	9	5	14	20	8	28	29	13	42			
Total	9	6	15	20	8	28	33	15	48			

- of the 15 jobs filled by males, there were:
  - o 9 jobs filled by **Aboriginal** males, an increase of 5 jobs from 2017, including:
    - 5 full-time jobs, an increase of 2 jobs from 2017
    - 4 part-time jobs, an increase of 3 jobs from 2017
    - 0 Permanent jobs, a decrease of 2 jobs from 2017
    - 9 Temporary jobs, an increase of 7 jobs from 2017
    - 0 Public Sector jobs, unchanged from 2017
    - 9 Private Sector jobs, an increase of 5 jobs from 2017
  - o 6 jobs filled by **non-Aboriginal** males, a decrease of 2 jobs from 2017, including:
    - 6 full-time jobs, a decrease of 2 jobs from 2017
    - 0 part-time jobs, unchanged from 2017
    - 4 Permanent jobs, a decrease of 1 job from 2017
    - 2 Temporary jobs, a decrease of 1 job from 2017
    - 1 Public Sector job, unchanged from 2017
    - 5 Private Sector jobs, a decrease of 2 jobs from 2017
- of the 28 jobs filled by females, there were:
  - o 20 jobs filled by **Aboriginal** females, an increase of 5 jobs from 2017, including:
    - 9 full-time jobs, an increase of 5 jobs from 2017
    - 11 part-time jobs, unchanged from 2017
    - 3 Permanent jobs, an increase of 3 jobs from 2017
    - 17 Temporary jobs, an increase of 2 jobs from 2017
    - 0 Public Sector jobs, a decrease of 1 job from 2017
    - 20 Private Sector jobs, an increase of 6 jobs from 2017
  - o 8 jobs filled by **non-Aboriginal** females, a decrease of 4 jobs from 2017, including:
    - 8 full-time jobs, a decrease of 3 jobs from 2017
    - 0 part-time jobs, a decrease of 1 job from 2017
    - 4 Permanent jobs, a decrease of 2 jobs from 2017
    - 4 Temporary jobs, a decrease of 2 jobs from 2017
    - O Public Sector jobs, a decrease of 2 jobs from 2017
    - 8 Private Sector jobs, a decrease of 2 jobs from 2017.

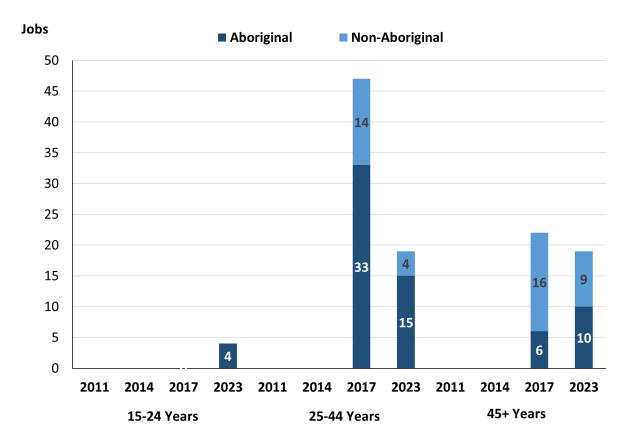
# Jobs by Age

Table 21: Count of filled jobs by age, 2017 & 2023 (a)(c)(j)

		2017			2023		Change 2017-2023			
Indicator	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	
15-24 years	0	0	0	4	0	4	4	0	4	
25-44 years	13	4	17	15	4	19	2	0	2	
45+ years	6	16	22	10	9	19	4	-7	-3	
Total	19	20	39	33	15	48	14	-5	9	

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 11: Count of filled jobs by age, 2017 & 2023 (a)(c)(j)



#### In 2023 in Docker River there were:

- 4 jobs filled by people aged 15-24 years, an increase of 4 jobs from 2017, of these:
  - o Aboriginal people filled 4 jobs, an increase of 4 jobs from 2017
  - o **non-Aboriginal** people filled 0 jobs, unchanged from 2017
- 19 jobs filled by people aged 25-44 years, an increase of 2 jobs from 2017, of these:
  - o Aboriginal people filled 15 jobs, an increase of 2 jobs from 2017
  - o **non-Aboriginal** people filled 4 jobs, unchanged from 2017
- 19 **jobs filled** by people aged **45+ years**, a decrease of 3 jobs from 2017, of these:
  - Aboriginal people filled 10 jobs, an increase of 4 jobs from 2017
  - o **non-Aboriginal** people filled 9 jobs, a decrease of 7 jobs from 2017.

Table 22: Count of filled jobs by age, by full-time/part-time status, by job permanency and by sector, July 2017 (a)(b)(c)(d)(e)(i)

2017												
	1	5-24 ye	ars	25	5-44 yea	rs	4	5+ year	S	Total		
Indicator	Aboriginal	Non- Aboriginal	Total									
Full-time	0	0	0	4	3	7	3	16	19	7	19	26
Part-time	0	0	0	9	1	10	3	0	3	12	1	13
Total	0	0	0	13	4	17	6	16	22	19	20	39
Permanent	0	0	0	1	0	1	1	11	12	2	11	13
Temporary	0	0	0	12	4	16	5	5	10	17	9	26
Total	0	0	0	13	4	17	6	16	22	19	20	39
Public Sector	0	0	0	0	0	0	1	3	4	1	3	4
Private Sector	0	0	0	13	4	17	5	13	18	18	17	35
Total	0	0	0	13	4	17	6	16	22	19	20	39

Table 23: Count of filled jobs by age, by full-time/part-time status, by job permanency and by sector, September 2023 (a)(b)(c)(d)(e)(i)

2023												
	15-24 years			25	25-44 years			5+ year	s	Total		
Indicator	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Full-time	0	0	0	7	4	11	7	9	16	16	14	30
Part-time	4	0	4	8	0	8	3	0	3	17	1	18
Total	4	0	4	15	4	19	10	9	19	33	15	48
Permanent	0	0	0	2	4	6	1	3	4	3	8	11
Temporary	4	0	4	13	0	13	9	6	15	30	7	37
Total	4	0	4	15	4	19	10	9	19	33	15	48
Public Sector	0	0	0	0	0	0	0	1	1	0	1	1
Private Sector	4	0	4	15	4	19	10	8	18	29	12	41
Total	4	0	4	15	4	19	10	9	19	33	15	48

- of the 4 **jobs filled** by people aged **15-24** years, there were:
  - 4 jobs filled by Aboriginal people, of which:
    - none were full-time jobs, unchanged from 2017
    - 4 were part-time jobs, an increase of 4 jobs from 2017
    - none were Permanent jobs, unchanged from 2017
    - 4 were Temporary jobs, an increase of 4 jobs from 2017
    - none were Public Sector jobs, unchanged from 2017
    - 4 were Private Sector jobs, an increase of 4 jobs from 2017
  - o no jobs filled by **non-Aboriginal** people
- of the 19 jobs filled by people aged 25-44 years, there were:
  - o 15 jobs filled by **Aboriginal** people, of which:
    - 7 were full-time jobs, an increase of 3 jobs from 2017
    - 8 were part-time jobs, a decrease of 1 job from 2017
    - 2 were Permanent jobs, an increase of 1 job from 2017
    - 13 were Temporary jobs, an increase of 1 job from 2017
    - none were Public Sector jobs, unchanged from 2017
    - 15 were Private Sector jobs, an increase of 2 jobs from 2017

- 4 jobs filled by non-Aboriginal people, of which:
  - 4 were full-time jobs, an increase of 1 job from 2017
  - none were part-time jobs, a decrease of 1 job from 2017
  - 4 were Permanent jobs, an increase of 4 jobs from 2017
  - none were Temporary jobs, a decrease of 4 jobs from 2017
  - none were Public Sector jobs, unchanged from 2017
  - 4 were Private Sector jobs, unchanged from 2017
- of the 19 **jobs** filled by people aged **45+ years**, there were:
  - o 10 jobs filled by **Aboriginal** people, of which:
    - 7 were full-time jobs, an increase of 4 jobs from 2017
    - 3 were part-time jobs, unchanged from 2017
    - 1 was a permanent job, unchanged from 2017
    - 9 were Temporary jobs, an increase of 4 jobs from 2017
    - none were Public Sector jobs, a decrease of 1 job from 2017
    - 10 were Private Sector jobs, an increase of 5 jobs from 2017
  - o 9 jobs filled by **non-Aboriginal** people, of which:
    - 9 were full-time jobs, a decrease of 7 jobs from 2017
    - none were part-time jobs, unchanged from 2017
    - 3 were Permanent jobs, a decrease of 8 jobs from 2017
    - 6 were Temporary jobs, an increase of 1 job from 2017
    - 1 was a Public Sector job, a decrease of 2 jobs from 2017
    - 8 were Private Sector jobs, a decrease of 5 jobs from 2017.

## **Vocational Education and Training**

Note: The 2010 data is in accordance with the new, standardised reporting procedures that focus on all training activities conducted in the remote town, irrespective of funding source, as compared to earlier publications. As a result, the 2010 VET data values in this publication might not match those in earlier publications.

The impact of the Remote Jobs and Communities Program (RJCP), established in 2013, has played a significant role in the reduction of accredited training in many remote towns across the Territory.

Table 24: Northern Territory Vocational Education and Training (VET) students, 2016 & 2023 (k)

	20	16	20	Change	
VET Funding Group	No.	% of Total	No.	% of Total	2016-2023
Arts, Entertainment, Sports and Recreation	0	0%	4	33%	4
Business and Clerical	17	74%	7	58%	-10
Community Services, Health and Education	6	26%	0	0%	-6
Primary Industry	0	0%	1	8%	1
Total	23	100%	12	100%	-11

Source: Northern Territory Department of Industry, Tourism and Trade

#### In Docker River in 2023:

- there were 12 VET students, a decrease of 11 students from 2016
- VET activity with the most students were Business and Clerical with 7 students
- Arts, Entertainment, Sports and Recreation had 4 students
- Primary Industry had 1 student
- Arts, Entertainment, Sports and Recreation reported the largest increase in students with 4 students compared to 2016
- Business and Clerical reported the largest decrease in students with 10 less students over the same period.

Table 25: Northern Territory Vocational Education and Training (VET) unit enrolments, 2016 & 2023 (I)

	20	16	2	Change	
VET Funding Group	No.	% of Total	No.	% of Total	2016-2023
Arts, Entertainment, Sports and Recreation	0	0%	7	9%	7
Business and Clerical	6	27%	69	84%	63
Community Services, Health and Education	16	73%	0	0%	-16
Primary Industry	0	0%	6	7%	6
Total	22	100%	82	100%	60

#### In Docker River in 2023:

- there were 82 VET unit enrolments, an increase of 60 enrolments from 2016,
- VET activity with the most unit enrolments were Business and Clerical with 69-unit enrolments.
- Arts, Entertainment, Sports and Recreation had 7-unit enrolments,
- Primary Industry had 6-unit enrolments,
- Business and Clerical reported the largest increase in unit enrolments with 63-unit enrolments compared to 2016,
- Community Services, Health and Education reported the largest decrease in unit enrolments with 16 less unit enrolments over the same period.

Table 26: Northern Territory Vocational Education and Training (VET) nominal hours, 2016 & 2023 (m)

	20	16	20	Change	
VET Funding Group	No.	% of Total	No.	% of Total	2016- 2023
Arts, Entertainment, Sports and Recreation	0	0%	260	8%	260
Business and Clerical	460	14%	2810	87%	2350
Community Services, Health and Education	2755	86%	0	0%	- 2755
Primary Industry	0	0%	160	5%	160
Total	3215	100%	3230	100%	15

Source: Northern Territory Department of Industry, Tourism and Trade

#### In Docker River in 2023:

- there were 3230 **VET nominal hours** delivered, an increase of 15 nominal hours delivered from 2016,
- VET activity with the most nominal hours delivered were Business and Clerical with 2,810 nominal hours delivered,
- Arts, Entertainment, Sports and Recreation delivered 260 nominal hours,
- Primary Industry delivered 160 nominal hours,
- Business and Clerical reported the largest increase in nominal hours delivered with 2,350 nominal hours compared to 2016,
- Community Services, Health and Education reported the largest decrease in nominal hours with 2,755 less nominal hours delivered over the same period.

Caveat: Nominal hours are based on the hours funded through Northern Territory Government contracts and fee for service. Students and units include delivery that may have been funded in a previous year. Because of these factors, a direct match cannot be made between hours and student/units.

Table 27: Northern Territory Vocational Education and Training (VET) unit completions, 2016 & 2023 (n)

	20	016	2	Change	
VET Funding Group	No.	% of Total	No.	% of Total	2016- 2023
Arts, Entertainment, Sports and Recreation	0	0%	4	31%	4
Business and Clerical	20	32%	3	23%	-17
Community Services, Health and Education	42	68%	0	0%	-42
Primary Industry	0	0%	6	46%	6
Total	62	100%	13	100%	-49

#### In Docker River in 2023:

- there were 13 **VET unit completions**, a decrease of 49-unit completions from 2016,
- VET activity with the most unit completions were Primary Industry with 6-unit completions,
- Arts, Entertainment, Sports and Recreation had 4-unit completions,
- Business and Clerical had 3-unit completions,
- Primary Industry reported the largest increase in unit completions with 6-unit completions compared to 2016,
- Community Services, Health and Education reported the largest decrease in unit completions 42 less unit completions over the same period.

## **Population**

Table 28: Population distribution by gender and age (p)(r)

	2011				2021			Change (2011-2021)		
Indicator	Male	Female	Total	Male	Female	Total	Male	Female	Total	
0-4 years	11	10	21	10	8	18	-1	-2	-3	
5-14 years	24	32	56	18	10	28	-6	-22	-28	
15-24 years	27	42	69	5	12	17	-22	-30	-52	
25-44 years	40	49	89	35	43	78	-5	-6	-11	
45-64 years	25	25	50	29	28	57	4	3	7	
65+ years	9	17	26	9	11	20	0	-6	-6	
Total	125	166	291	107	118	225	-18	-48	-66	

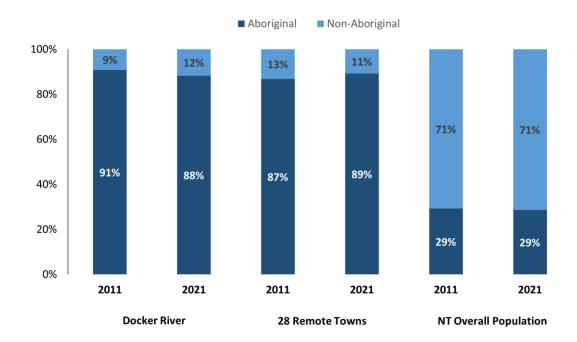
Source: Australian Bureau of Statistics

#### In 2021 in Docker River:

- there were an estimated 225 people, of which:
  - o 107 (47.6%) were male
  - 118 (52.4%) were female
- between 2011 and 2021, the overall population in Docker River decreased by 66 people from 2011, or an average of -2.3% per year compared to -0.5% across the 28 remote towns and 1.0% Territory wide
- the male population decreased by 18 people from 2011
- the female population decreased by 48 people from 2011
- in 2021, the working age population (15 years and over) in Docker River was an estimated 172 people (76.4% of the total population) compared with 234 people (80.4% of the total population) in 2011. Of these:
  - o 17 (7.6%) were between 15 and 24 years of age
  - o 78 (34.7%) were between 25 and 44 years of age
  - o 57 (25.3%) were between 45 and 64 years of age
  - o 20 (8.9%) were over 65 years of age
- of the 172 people of working age:
  - o 78 (45.3%) were male
  - 94 (54.7%) were female.

There were 0.4 jobs in Docker River per working age person compared to 0.3 jobs per person across the 28 remote towns in the Northern Territory.

Chart 12: Population comparison (p)(q)



Source: Australian Bureau of Statistics

#### In 2021 in Docker River:

- 88% of the population in Docker River were Aboriginal, compared to 91% in 2011
- 89% of the population across all 28 remote towns were Aboriginal
- 29% of the NT population were Aboriginal.

Table 29: Unemployment and Aboriginal participation rates (q)

	Docker River			Northern Territory			
	Aboriginal	Non- Aboriginal	Total	Aboriginal	Non- Aboriginal	Total	
Unemployment rate	11.1%	0.0%	6.8%	20.8%	3.2%	5.6%	
Participation rate	23.8%	100.0%	35.6%	35.4%	78.3%	64.9%	

Source: Australian Bureau of Statistics

#### In 2021 in Docker River the:

- total unemployment rate was 6.8% compared to 5.6% for the total Northern Territory
- Aboriginal unemployment rate was 11.1% compared to 20.8% for the total Northern Territory
- non-Aboriginal unemployment rate was 0.0% compared to 3.2% for the total Northern Territory
- total participation rate was 35.6% compared to 64.9% for the total Northern Territory
- Aboriginal participation rate was 23.8% compared to 35.4% for the total Northern Territory
- non-Aboriginal participation rate was 100.0% compared to 78.3% for the total Northern Territory.

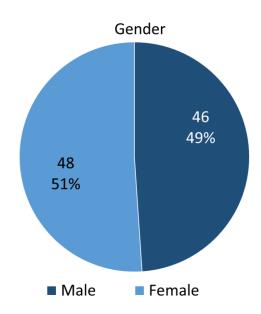
## **Community Development Program**

Table 30: Community Development Program Aboriginal Job Seekers, 31 December 2023 (o)

Indicator	Aboriginal				
indicator	No.	%			
Total Aboriginal Job Seekers	94	N/A			
Age (years)					
15-24	<20	N/A			
25-44	n.p.	N/A			
45+	38	40.4%			
Total	94	100.0%			
Gender					
Male	46	48.9%			
Female	48	51.1%			
Total	94	100.0%			
Employment Outcome - 1 January	2023 to 31 Decen	nber 2023			
13 Weeks	<20	N/A			
26 Weeks	<20	N/A			

Source: Department of Prime Minister and Cabinet

Chart 13: Community Development Program Aboriginal Job Seekers by Gender and Age Group, 31 December 2023 (o)



Source: Department of Prime Minister and Cabinet

As of 31 December 2023, in Docker River, there were 94 CDP Aboriginal job seekers, of these:

- 46 (48.9%) were male and 48 (51.1%) were female
- Less than 20 were aged 15-24 years, numbers not provided for ages 25-44 years, and 38 (40.4%) were aged 45+ years
- between 1 January 2023 to 31 December 2023, less than 20 had reached the 13-week reporting milestone and less than 20 had reached the 26-week reporting milestone.

## **Businesses**

Table 31: Businesses by sector (d)(s)

Business Name	Reported on in 2017	Reported on in 2023
PUBLIC SECTOR		
Department of Health	Yes	No
MacDonnell Regional Council	Yes	Yes
PRIVATE SECTOR		
Australian Regional and Remote Community Services Ltd	Yes	No
Central Land Council	No	Yes
Mutitjulu Community Aboriginal Corporation	Yes	No
NPY Women's Council	No	Yes
Nyangatjatjara Aboriginal Corporation (Nyangatjatjara Primary College)	Yes	Yes
Rise Ngurratjuta Pty Ltd	No	Yes
The Trustee for Wana Ungkunytja Trust trading as Anangu Jobs	Yes	No
Tjarlirli Art Indigenous Corporation	No	Yes
Western Desert Highway Pty Ltd trading as Docker River Store	Yes	Yes
Purple House WDNWPT (Kaltukatjara Dialysis Unit)	No	Yes

 $Source: Northern\ Territory\ Department\ of\ Industry,\ Tourism\ and\ Trade$ 

Note: Business names captured have been identified by the current 2023 Business ABN name listed.

- there were 8 businesses reported on, of which:
  - 1 business was from the Public Sector (12.5%)
  - o 7 businesses were from the Private Sector (87.5%).

### **Notes**

- (a) These counts represent numbers of filled jobs and not number of people. As such the totals represent the total number of filled jobs, not the total number of employees. This count is not directly comparable to the total number of employed people as a person may have several jobs or one job may be shared by more than one person.
- (b) Full-time is defined as a job usually requiring 35 hours or more per week or that required 35 hours or more work during the reference week. Part-time is defined as a job usually requiring less than 35 hours per week or that required less than 35 hours work during the reference week. The reference week refers to the period that respondents were asked to provide information about. In most instances it would be the week prior to the week the questionnaire was completed. Questionnaires were predominantly conducted in June and July.
- (c) Care needs to be taken when analysing the counts of filled jobs by Aboriginal people. Aboriginality was reported by the business representative completing the questionnaire.
- (d) Sector was classified using the Standard Economic Sector of Classifications of Australia (SESCA), 2008.
- (e) Job permanency is classified according to what the business believes the level of job permanency is based on guidelines provided by data collectors. Those guidelines state a permanent job has paid annual and/or sick leave entitlements while a temporary job includes casual and fixed-term contract jobs.
- (f) Classified according to the Australian and New Zealand Standard Classification of Occupations (ANZSCO), 2006, major occupation level.
- (g) Other Occupations include jobs where occupation was not stated, not known or inadequately described.
- (h) Classified using the Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006, division level.
- (i) Care needs to be taken when analysing the counts of filled jobs by the gender of people in the jobs. The gender of the person employed in a job is reported by the business representative completing the questionnaire.
- (j) Care needs to be taken when analysing the counts of filled jobs by the age of people in the jobs. The age of the person employed in a job is reported by the business representative completing the questionnaire.
- (k) Students represent the number of individual clients that enrolled in a Vocational Education and Training unit during the calendar year.
- (I) Unit enrolments represent the count of individual units that students enrolled in during the calendar year.
- (m) Nominal hours delivered is the sum of the nominal hours of the units commenced during the calendar year regardless of when the course enrolment commenced.
- (n) Unit completions are the count of all successfully completed units reported in the calendar year regardless of the year of commencement of the units.
- (o) The Community Development Program (CDP) supports job seekers in remote Australia to build skills, address barriers and contribute to their communities through a range of flexible activities. Under the CDP, job seekers with activity requirements are expected to do up to 25 hours per week of work-like activities that benefit their community. It should be noted that some CDP participants may be reported on within the profile if they are attached to a filled position with an employer captured in the survey. Due to confidentiality issues, data below 20 people is not published.
- (p) Population estimates for both 2011 and 2021 are taken from the estimated resident population (ERP) data produced by the Australian Bureau of Statistics (ABS) and based on Australian Statistical Geography Standard (ASGS) Statistical Area Level 1 (SA1) regions. ERP are official estimates of the Australian population, which link people to a place of usual residence with Australia. All ERP data sources, including the Census of Population and Housing (Census), are subject to error (including inaccuracies in collection, recording and processing data) and should be used with caution.
- (q) Indigenous population proportions, unemployment and workforce participation rates are based on ABS Census counts at ASGS Indigenous Locations (ILOCs) for each remote town.
- (r) Working-age population includes all residents aged 15 years and over (commonly referred to as the civilian population) and consists of people that are employed, unemployed or not in the labour force.
- (s) A 'business' has been defined as any organisation that has undertaken productive activities in the last year, including companies, non-profit organisations, government departments and enterprises operating within the designated remote geography (town), and has one or more employees in paid employment and an Australian Business Number (ABN).

## Abbreviations and Acronyms

ABN Australian Business Number

ABS Australian Bureau of Statistics

ANZSCO Australian and New Zealand Standard Classification of Occupations

ANZSIC Australian and New Zealand Standard Industrial Classification

ASGS Australian Statistical Geography Standard

CDP Community Development Program

ERP Estimated Resident Population

ILOC Indigenous Locations

nec Not Elsewhere Classified

No. Number

Perm Permanent

ppt Percentage point

RJCP Remote Jobs and Communities Program

Temp Temporary

SA1 Statistical Area Level 1

VET Vocational Education and Training