

**2014 JOBS PROFILE** 

# GUNBALANYA

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**Preferred Reference:** Department of Business, 2014 Jobs Profiles, Northern Territory Government, November 2014, Darwin.

#### Disclaimer

The data in this publication were predominantly collected by conducting a face-to-face survey of businesses within town boundaries during mid-2014. The collection methodology was created in accordance with Australian Bureau of Statistics data quality framework principles. Data in this publication are only reflective of those businesses reported on as operating in the town at the time of data collection (see Table 30 for list of businesses reported on).

To comply with privacy legislation or where appropriate, some data in this publication may have been adjusted and will not reflect the actual data reported by businesses. As a result of this, combined with certain data not being reported by some businesses, some components may not add to totals and changes over time may be partially reflective of business' change in propensity to report on certain data items rather than actual changes over time. Total figures have generally not been adjusted.

Caution is advised when interpreting the comparisons made to the earlier 2011 publication as the businesses identified and reported on and the corresponding jobs may differ between publications.

Notes for each table and chart are alphabetically ordered and listed at the end of the publication.

Any use of this report for commercial purposes is not endorsed by the Department of Business.

# **2014 Jobs Profile GUNBALANYA**

# **Table of Contents**

Gunbalanya	4
Publication Summary	5
Jobs Overview	6
Jobs by Indigenous Status	7
Jobs by Sector	8
Job Permanency	12
Job Vacancies	14
Jobs by Industry	15
Jobs by Occupation	19
Jobs by Industry by Occupation	21
Jobs by Gender	22
Jobs by Age	25
Vocational Education and Training	28
Remote Jobs and Communities Program (RJCP)	32
Population Projections	33
Businesses	34
Notes	35
Abbreviations and Acronyms	36

This profile is intended to be used as an evidence base to inform decision making relating to workforce development and enterprise opportunity in this town. This is the second production and publication of the jobs profiles, the first was provided in 2011 to support the implementation of the National Partnership Agreement on Remote Service Delivery.

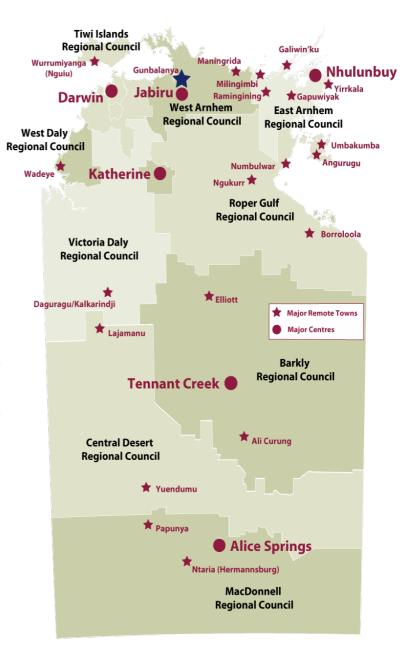
# Gunbalanya

Gunbalanya is located near the East Alligator River in western Arnhem Land, approximately 300 kilometres east of Darwin and 60 kilometres east of Jabiru.

The Northern Territory Government is working with Territorians, the Australian Government, regional councils, land councils, private businesses, Aboriginal organisations, not-for-profit organisations and industry groups to improve the standard of living in remote Territory communities.

This publication provides а snapshot of jobs and the characteristics of job holders in Gunbalanya as at June-July 2014. It contains information collected by the Northern Territory Department Business from businesses operating within the town and is supplemented by other administrative data and sets information. This 2014 publication also compares and comments on variations that are evidenced between the 2014 and earlier 2011 collection periods.

The information collected and reported on represents a significant goodwill investment by those businesses that participated. Each business is listed at the end of this publication.



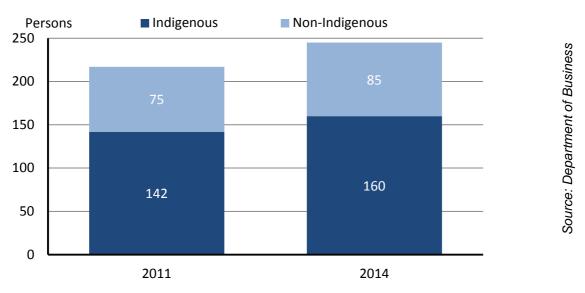
# **Publication Summary**

At the time of collection in 2014 in Gunbalanya there were a total of 273 filled and vacant jobs, an increase of 47 jobs overall from 2011. Filled jobs increased by 28 to 245 jobs.

Of the 245 filled jobs there were:

 160 jobs filled by Indigenous persons, an increase of 18 jobs from 2011, and 85 jobs filled by non-Indigenous persons, an increase of 10 jobs from 2011

# Summary Chart 1: Count of filled jobs in Gunbalanya by Indigenous status, 2011 and 2014



- 143 jobs in the public sector, an increase of 3 jobs from 2011, and 102 jobs in the private sector, an increase of 25 jobs over the same period
- 130 permanent jobs, an increase of 48 jobs from 2011, and 115 temporary jobs, a decrease of 20 jobs from 2011
- 145 jobs filled by males, an increase of 4 jobs from 2011, and 100 jobs filled by females, an increase of 24 jobs over the same period
- 32 jobs filled by persons aged 15-24 years, an increase of 19 jobs from 2011, 143 jobs filled by persons aged 25-44 years, an increase of 11 jobs from 2011, and 70 jobs filled by persons aged 45+ years, a decrease of 2 jobs from 2011
- 63 jobs as Labourers, making it the largest occupation group in terms of filled jobs
- other significant occupation groups were:
  - Community and personal service workers with 52 filled jobs
  - o Professionals with 50 filled jobs
- there were 28 vacancies, an increase of 19 vacancies from 2011.

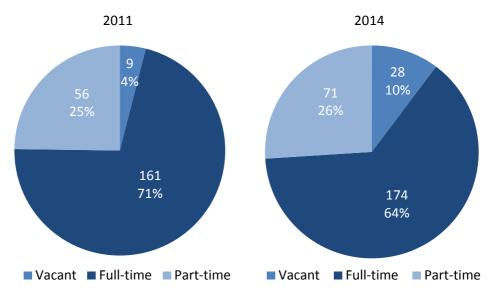
#### **Jobs Overview**

Table 1: Count of filled jobs and vacancies, 2011 and 2014 (a)(b)

	2011	2014	Change
Total All Jobs	226	273	47
Vacancies	9	28	19
Vacancies as % of Total All Jobs	4.0%	10.3%	6.3 ppt
Filled Jobs	217	245	28
Full-time	161	174	13
Part-time	56	71	15

Source: Department of Business

Chart 1: Count of vacant jobs and filled jobs by full-time/part-time status, 2011 and 2014 (a)(b)

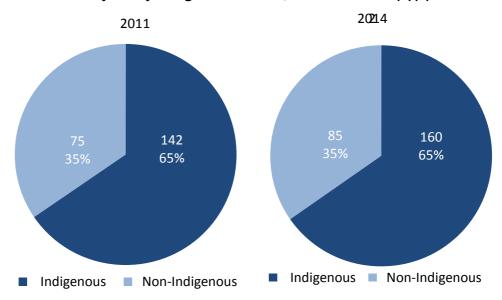


Source: Department of Business

- there were a total of 245 filled jobs, an increase of 28 jobs from 2011
- of the 245 filled jobs in 2014:
  - o 174 were full-time jobs, an increase of 13 jobs from 2011
  - o 71 were part-time jobs, an increase of 15 jobs from 2011
- there were 28 total job vacancies in 2014, an increase of 19 vacancies from 2011.

# **Jobs by Indigenous Status**

Chart 2: Count of filled jobs by Indigenous status, 2011 and 2014 (a)(c)



Source: Department of Business

In 2014 in Gunbalanya:

- of the 245 filled jobs:
  - o 160 jobs were filled by Indigenous persons, an increase of 18 jobs from 2011
  - o 85 jobs were filled by non-Indigenous persons, an increase of 10 jobs from 2011
- Indigenous persons accounted for 65% of job holders compared to 65% in 2011.

Table 2: Count of filled jobs by full-time/part-time status and Indigenous status of person in job, 2011 and 2014 (a)(b)(c)

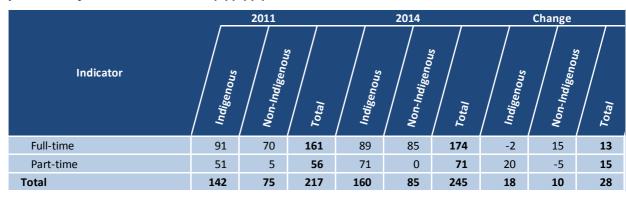
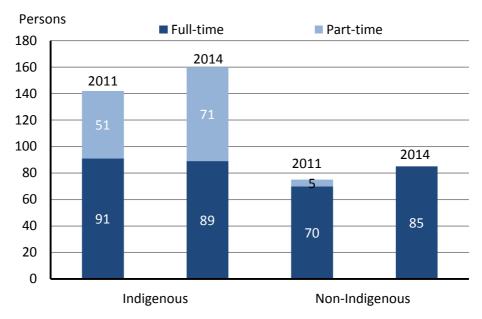


Chart 3: Count of filled jobs by full-time/part-time status and Indigenous status of person in job, 2011 and 2014 (a)(b)(c)



In 2014 in Gunbalanya:

- of the 245 filled jobs:
  - o 89 were full-time jobs filled by Indigenous persons, a decrease of 2 jobs from 2011
  - o 71 were part-time jobs filled by Indigenous persons, an increase of 20 jobs from 2011
  - o 85 were full-time jobs filled by non-Indigenous persons, an increase of 15 jobs from 2011
  - o there were no part-time jobs filled by non-Indigenous persons, a decrease of 5 jobs from 2011.

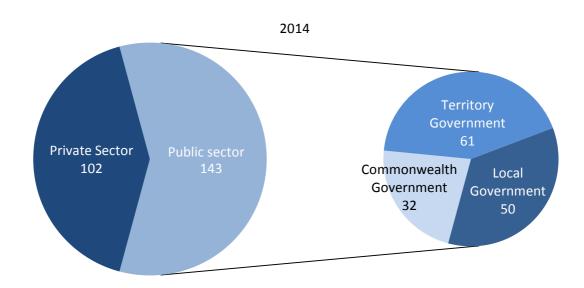
# **Jobs by Sector**

Table 3: Count of filled jobs by sector and Indigenous status of person in job, 2011 and 2014 (a)(c)(d)

		2011		2014				Change		
Indicator	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	
Public Sector	86	54	140	82	61	143	-4	7	3	
Commonwealth Government	25	10	35	22	10	32	-3	0	-3	
Territory Government	22	32	54	17	44	61	-5	12	7	
Local Government	39	12	51	43	7	50	4	-5	-1	
Private Sector	56	21	77	78	24	102	22	3	25	
Total	142	75	217	160	85	245	18	10	28	

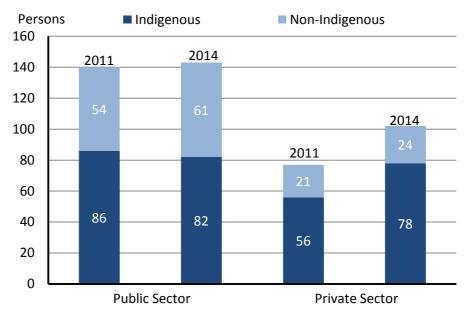
Private Sector
77
Public sector
77
Commonwealth
Government
35
Commonwealth
Government
51
Figure 140

Chart 4: Count of filled jobs by sector of business, 2011 and 2014 (a)(d)



- of the 143 jobs in the public sector in 2014:
  - o 32 jobs were in the Commonwealth Government, a decrease of 3 jobs from 2011
  - o 61 jobs were in the Territory Government, an increase of 7 jobs from 2011
  - o 50 jobs were in the Local Government, a decrease of 1 job from 2011
- there were 102 jobs in the private sector in 2014, an increase of 25 jobs from 2011.

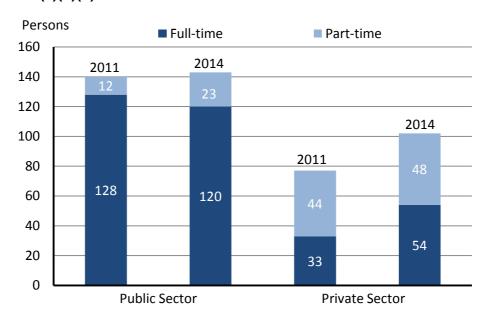
Chart 5: Count of filled jobs by sector and Indigenous status of person in job, 2011 and 2014 (a)(c)(d)



In 2014 in Gunbalanya:

- of the 143 jobs in the public sector in 2014:
  - o 82 jobs were filled by Indigenous persons, a decrease of 4 jobs from 2011
  - o 61 jobs were filled by non-Indigenous persons, an increase of 7 jobs from 2011
- of the 102 jobs in the private sector in 2014:
  - o 78 jobs were filled by Indigenous persons, an increase of 22 jobs from 2011
  - o 24 jobs were filled by non-Indigenous persons, an increase of 3 jobs from 2011.

Chart 6: Count of filled jobs by sector and full-time/part-time status of person in job, 2011 and 2014 (a)(b)(d)



#### In 2014 in Gunbalanya:

- of the 143 jobs in the public sector:
  - o 120 were full-time jobs, a decrease of 8 jobs from 2011
  - o 23 were part-time jobs, an increase of 11 jobs from 2011
- of the 102 jobs in the private sector:
  - o 54 were full-time jobs, an increase of 21 jobs from 2011
  - o 48 were part-time jobs, an increase of 4 jobs from 2011.

Table 4: Count of filled jobs by full-time/part-time status and Indigenous status of person in job by sector, 2011 and 2014 (a)(b)(c)(d)

		2011								
Indicator	Indigenous			No	Non-Indigenous			Total		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total	
Public sector	76	10	86	52	2	54	128	12	140	
Private sector	15	41	56	18	3	21	33	44	77	
Total	91	51	142	70	5	75	161	56	217	

		2014								
Indicator	Indigenous			No	Non-Indigenous			Total		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total	
Public sector	59	23	82	61	0	61	120	23	143	
Private sector	30	48	78	24	0	24	54	48	102	
Total	89	71	160	85	0	85	174	71	245	

Source: Department of Business

- of the 82 jobs in the public sector filled by Indigenous persons:
  - o 59 were full-time jobs, a decrease of 17 jobs from 2011
  - o 23 were part-time jobs, an increase of 13 jobs from 2011
- of the 78 jobs in the private sector filled by Indigenous persons:
  - o 30 were full-time jobs, an increase of 15 jobs from 2011
  - o 48 were part-time jobs, an increase of 7 jobs from 2011
- of the 61 jobs in the public sector filled by non-Indigenous persons:
  - o 61 were full-time jobs, an increase of 9 jobs from 2011
  - o none were part-time jobs, a decrease of 2 jobs from 2011
- of the 24 jobs in the private sector filled by non-Indigenous persons:
  - o 24 were full-time jobs, an increase of 6 jobs from 2011
  - o none were part-time jobs, a decrease of 3 jobs from 2011.

# **Job Permanency**

Table 5: Count of filled jobs by employment status and Indigenous status of person in job, 2011 and 2014 (a)(c)(e)

	2011					2014 Change				
Indicator	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigeno.	Total	Indigenous	Non-Indigenous	Total	
Permanent	47	35	82	65	65	130	18	30	48	
Temporary	95	40	135	95	20	115	0	-20	-20	
Total	142	75	217	160	85	245	18	10	28	

Source: Department of Business

In 2014 in Gunbalanya:

- there were 130 permanent jobs, an increase of 48 jobs from 2011, of which:
  - o 65 jobs were filled by Indigenous persons, an increase of 18 jobs from 2011
  - o 65 jobs were filled by non-Indigenous persons, an increase of 30 jobs from 2011
- there were 115 temporary jobs, a decrease of 20 jobs from 2011, of which:
  - o 95 jobs were filled by Indigenous persons, unchanged from 2011
  - o 20 jobs were filled by non-Indigenous persons, a decrease of 20 jobs from 2011.

Chart 7: Count of filled jobs by employment status and Indigenous status of person in job, 2011 and 2014 (a)(c)(e)

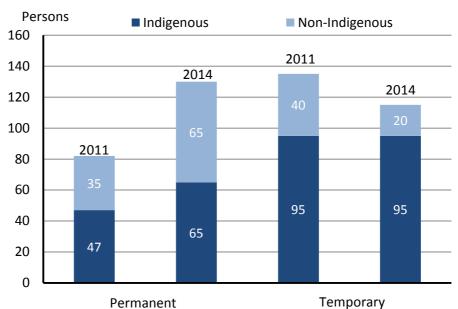


Table 6: Count of filled jobs by sector, Indigenous status and employment status of person in job, 2011 and 2014 (a)(c)(d)(e)

		2011								
Indicator		Indigenous			Non-Indigenous			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total	
Public Sector	23	63	86	25	29	54	48	92	140	
Private Sector	24	32	56	10	11	21	34	43	77	
Total	47	95	142	35	40	75	82	135	217	

		2014								
Indicator		Indigenous Non-In			n-Indigen	ous		Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total	
Public Sector	33	49	82	45	16	61	78	65	143	
Private Sector	32	46	78	20	4	24	52	50	102	
Total	65	95	160	65	20	85	130	115	245	

- of the 143 jobs in the public sector in 2014:
  - o 78 jobs were permanent, an increase of 30 jobs from 2011, of which:
    - 33 jobs were filled by Indigenous persons, an increase of 10 jobs from 2011
    - 45 jobs were filled by non-Indigenous persons, an increase of 20 jobs from 2011
  - o 65 jobs were temporary, a decrease of 27 jobs from 2011, of which:
    - 49 jobs were filled by Indigenous persons, a decrease of 14 jobs from 2011
    - 16 jobs were filled by non-Indigenous persons, a decrease of 13 jobs from 2011
- of the 102 jobs in the private sector in 2014:
  - o 52 jobs were permanent, an increase of 18 jobs from 2011, of which:
    - 32 jobs were filled by Indigenous persons, an increase of 8 jobs from 2011
    - ◆ 20 jobs were filled by non-Indigenous persons, an increase of 10 jobs from 2011
  - o 50 jobs were temporary, an increase of 7 jobs from 2011, of which:
    - 46 jobs were filled by Indigenous persons, an increase of 14 jobs from 2011
    - 4 jobs were filled by non-Indigenous persons, a decrease of 7 jobs from 2011.

## **Job Vacancies**

Table 7: Job vacancies, 2011 and 2014

Indicator	2011	2014	Change
Job vacancies	9	28	19

Source: Department of Business

Table 8: Job vacancies by occupation, 2011 and 2014 (f)(g)

Occupation (ANZSCO major group)	2011	2014	Change
Clerical and Administrative Workers	1	6	5
Community and Personal Service Workers	3	15	12
Labourers	2	3	1
Managers	0	1	1
Professionals	3	3	0
Total	9	28	19

Source: Department of Business

Table 9: Job vacancies by job title, June-July 2014 (f)

Job Vacancy	No.
Aboriginal Health Worker	1
Aged Care Trainer	1
Assistant Teacher	4
Broadcasting Officer	1
Building Works Supervisor/Trainer	1
Community Care Officer	2
Community Safety Officer	2
Community Safety Team Leader	1
Field Officer	1
Maintenance Officer	3
Member Service Officer	1
Senior Community Care Officer	2
Senior Community Safety Officer	1
Specialist Teacher	1
Sport and Recreation Officer	1
Supervisor	5
Total	28

#### In 2014 in Gunbalanya:

- there were 28 vacancies reported, an increase of 19 vacancies from 2011
- of the 28 reported vacancies, the largest requirements were for:
  - 15 Community and personal service workers, e.g. Assistant teacher, Community safety officer
  - o 6 Clerical and administrative workers, e.g. Supervisor, Member service officer
  - o 3 Labourers, e.g. Maintenance officer
  - o 3 Professionals, e.g. Specialist teacher, Sports and recreation officer.

# **Jobs by Industry**

Table 10: Count of filled jobs by industry of business, 2011 and 2014 (a)(h)

Industry (ANZSIC Division)	20	11	20	Change	
illuustry (ANZSIC DIVISION)	Total	% of Total	Total	% of Total	Total
Accommodation and Food Services	18	8.3%	13	5.3%	-5
Agriculture, Forestry and Fishing	33	15.2%	30	12.2%	-3
Arts and Recreation Services	16	7.4%	26	10.6%	10
Education and Training	35	16.1%	60	24.5%	25
Financial and Insurance Services	3	1.4%	1	0.4%	-2
Health Care and Social Assistance	19	8.8%	17	6.9%	-2
Public Administration and Safety	67	30.9%	56	22.9%	-11
Retail Trade	20	9.2%	38	15.5%	18
Transport, Postal and Warehousing	2	0.9%	4	1.6%	2
Total	217	100.0%	245	100.0%	28

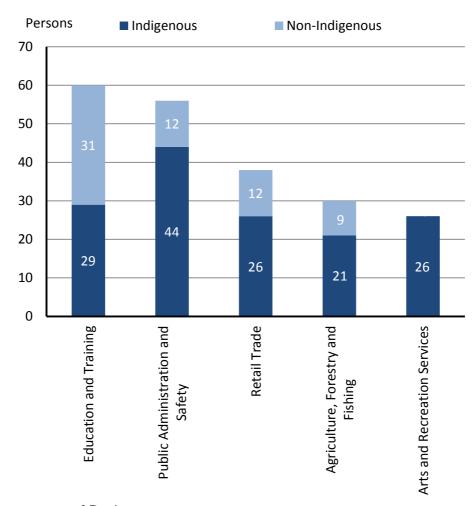
Source: Department of Business

- the Education and training industry was the largest industry employer, with 60 filled jobs or 24.5% of filled jobs, an increase of 25 jobs from 2011
- other significant industry employers were:
  - Public administration and safety with 56 jobs (or 22.9% of filled jobs), a decrease of 11 jobs from 2011
  - o Retail trade with 38 jobs (or 15.5% of filled jobs), an increase of 18 jobs from 2011
  - Agriculture, forestry and fishing with 30 jobs (or 12.2% of filled jobs), a decrease of 3 jobs from 2011.

Table 11: Count of filled jobs by industry of business and Indigenous status of person in job, 2011 and 2014 (a)(c)(h)

		2011			2014		Change			
Industry (ANZSIC division)	hdigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	
Accommodation and Food Services	15	3	18	8	5	13	-7	2	-5	
Agriculture, Forestry and Fishing	24	9	33	21	9	30	-3	0	-3	
Arts and Recreation Services	13	3	16	26	0	26	13	-3	10	
Education and Training	13	22	35	29	31	60	16	9	25	
Financial and Insurance Services	3	0	3	1	0	1	-2	0	-2	
Health Care and Social Assistance	13	6	19	5	12	17	-8	6	-2	
Public Administration and Safety	47	20	67	44	12	56	-3	-8	-11	
Retail Trade	11	9	20	26	12	38	15	3	18	
Transport, Postal and Warehousing	0	2	2	0	4	4	0	2	2	
Total	142	75	217	160	85	245	18	10	28	

Chart 8: Count of filled jobs by top 5 industries of business and Indigenous status of person in job, 2014 (a)(c)(h)



#### In 2014 in Gunbalanya:

- there were 160 jobs filled by Indigenous persons, including:
  - o 29 jobs in Education and training, an increase of 16 jobs from 2011
  - o 44 jobs in Public administration and safety, a decrease of 3 jobs from 2011
  - o 26 jobs in Retail trade, an increase of 15 jobs from 2011
- there were 85 jobs filled by non-Indigenous persons, including:
  - o 31 jobs in Education and training, an increase of 9 jobs from 2011
  - o 12 jobs in Public administration and safety, a decrease of 8 jobs from 2011
  - o 12 jobs in Retail trade, an increase of 3 jobs from 2011.

Table 12: Count of filled jobs by industry, employment status and Indigenous status of person in job, 2011 (a)(c)(e)(h)

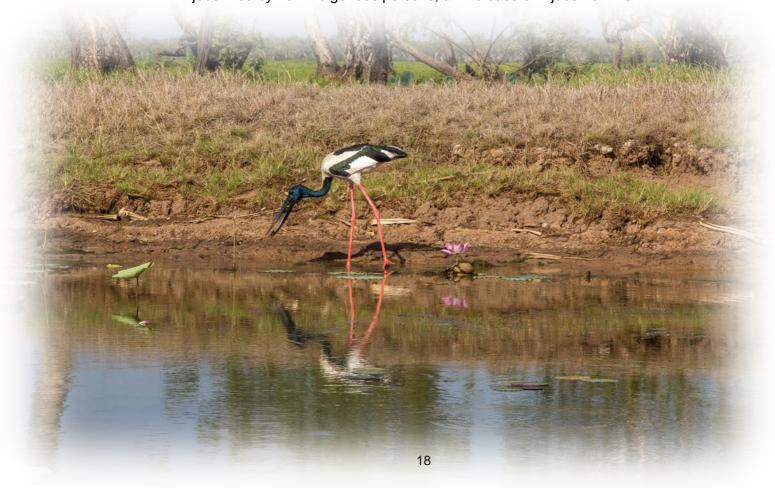
					2011				
Industry (ANZSIC division)	Ir	ndigenou	ıs	Nor	n-Indiger	ious	Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Accommodation and Food Services	11	4	15	2	1	3	13	5	18
Agriculture, Forestry and Fishing	0	24	24	7	2	9	7	26	33
Arts and Recreation Services	0	13	13	0	3	3	0	16	16
Education and Training	9	4	13	13	9	22	22	13	35
Financial and Insurance Services	3	0	3	0	0	0	3	0	3
Health Care and Social Assistance	3	10	13	0	6	6	3	16	19
Public Administration and Safety	13	34	47	7	13	20	20	47	67
Retail Trade	7	4	11	3	6	9	10	10	20
Transport, Postal and Warehousing	0	0	0	2	0	2	2	0	2
Total	47	95	142	35	40	75	82	135	217

Source: Department of Business

Table 13: Count of filled jobs by industry, employment status and Indigenous status of person in job, 2014 (a)(c)(e)(h)

					2014				
Industry (ANZSIC division)	Ir	ndigenou	IS	Nor	-Indigen	ious	Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Accommodation and Food Services	0	8	8	5	0	5	5	8	13
Agriculture, Forestry and Fishing	9	12	21	8	1	9	17	13	30
Arts and Recreation Services	0	26	26	0	0	0	0	26	26
Education and Training	22	7	29	20	11	31	42	18	60
Financial and Insurance Services	1	0	1	0	0	0	1	0	1
Health Care and Social Assistance	5	0	5	12	0	12	17	0	17
Public Administration and Safety	14	30	44	8	4	12	22	34	56
Retail Trade	14	12	26	8	4	12	22	16	38
Transport, Postal and Warehousing	0	0	0	4	0	4	4	0	4
Total	65	95	160	65	20	85	130	115	245

- there were 130 permanent jobs an increase of 48 jobs from 2011, including:
  - o 42 jobs in Education and training, an increase of 20 jobs from 2011, including:
    - 22 jobs filled by Indigenous persons, an increase of 13 jobs from 2011
    - 20 jobs filled by non-Indigenous persons, an increase of 7 jobs from 2011
  - o 22 jobs in Public administration and safety, an increase of 2 jobs from 2011, including:
    - 14 jobs filled by Indigenous persons, an increase of 1 job from 2011
    - 8 jobs filled by non-Indigenous persons, an increase of 1 job from 2011
  - o 22 jobs in Retail trade, an increase of 12 jobs from 2011, including:
    - 14 jobs filled by Indigenous persons, an increase of 7 jobs from 2011
    - 8 jobs filled by non-Indigenous persons, an increase of 5 jobs from 2011
- there were 115 temporary jobs a decrease of 20 jobs from 2011, including:
  - o 34 jobs in Public administration and safety, a decrease of 13 jobs from 2011, including:
    - 30 jobs filled by Indigenous persons, a decrease of 4 jobs from 2011
    - 4 jobs filled by non-Indigenous persons, a decrease of 9 jobs from 2011
  - o 26 jobs in Arts and recreation services, an increase of 10 jobs from 2011, including:
    - ◆ 26 jobs filled by Indigenous persons, an increase of 13 jobs from 2011
    - no jobs filled by non-Indigenous persons, a decrease of 3 jobs from 2011
  - o 18 jobs in Education and training, an increase of 5 jobs from 2011, including:
    - 7 jobs filled by Indigenous persons, an increase of 3 jobs from 2011
    - 11 jobs filled by non-Indigenous persons, an increase of 2 jobs from 2011.



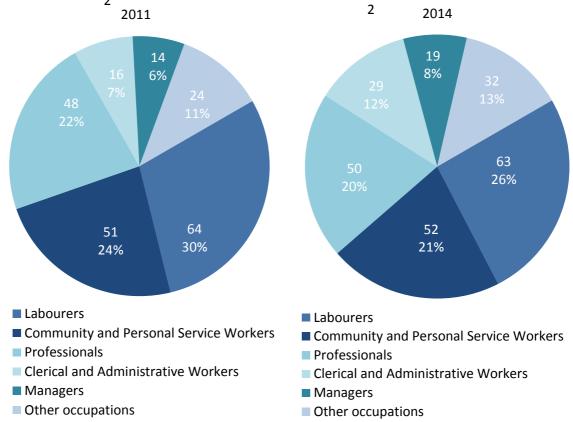
# **Jobs by Occupation**

Table 14: Count of filled jobs by occupation, 2011 and 2014 (a)(f)(g)

Occupation (ANZSCO major group)	2	011	20	014	Change		
Occupation (AN2SCO major group)	Total	% of Total	Total	% of Total	Total		
Clerical and Administrative Workers	16	7.4%	29	11.8%	13		
Community and Personal Service Workers	51	23.5%	52	21.2%	1		
Labourers	64	29.5%	63	25.7%	-1		
Machinery Operators and Drivers	2	0.9%	4	1.6%	2		
Managers	14	6.5%	19	7.8%	5		
Professionals	48	22.1%	50	20.4%	2		
Sales Workers	12	5.5%	17	6.9%	5		
Technicians and Trades Workers	9	4.1%	11	4.5%	2		
Other occupations	1	0.5%	0	0.0%	-1		
Total	217	100.0%	245	100.0%	28		

Source: Department of Business

Chart 9: Count of filled jobs by occupation, 2011 and 2014 (a)(f)(g)



Source: Department of Business

- Labourers was the largest occupation classification in terms of filled jobs, accounting for 63 jobs (25.7% of total filled jobs), a decrease of 1 job from 2011
- other significant occupation classifications were:
  - Community and personal service workers (52 jobs or 21.2%) an increase of 1 job from 2011
  - o Professionals (50 jobs or 20.4%) an increase of 2 jobs from 2011
  - o Clerical and administrative workers (29 jobs or 11.8%) an increase of 13 jobs from 2011.

Table 15: Count of filled jobs by occupation (ANZSCO) and Indigenous status of person in job, 2011 and 2014 (a)(c)(f)(g)

		2011			2014		Change			
Occupation (ANZSCO major group)	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	
Clerical and Administrative Workers	8	8	16	18	11	29	10	3	13	
Community and Personal Service Workers	41	10	51	38	14	52	-3	4	1	
Labourers	54	10	64	58	5	63	4	-5	-1	
Machinery Operators and Drivers	2	0	2	0	4	4	-2	4	2	
Managers	3	11	14	5	14	19	2	3	5	
Professionals	19	29	48	17	33	50	-2	4	2	
Sales Workers	11	1	12	17	0	17	6	-1	5	
Technicians and Trades Workers	4	5	9	7	4	11	3	-1	2	
Other occupations	0	1	1	0	0	0	0	-1	-1	
Total	142	75	217	160	85	245	18	10	28	

- there were 160 jobs filled by Indigenous persons, an increase of 18 jobs from 2011, including:
  - o 58 Labourers, an increase of 4 jobs from 2011
  - o 38 Community and personal service workers, a decrease of 3 jobs from 2011
  - o 18 Clerical and administrative workers, an increase of 10 jobs from 2011
- there were 85 jobs filled by non-Indigenous persons, an increase of 10 jobs from 2011, including:
  - o 33 Professionals, an increase of 4 jobs from 2011
  - o 14 Community and personal service workers, an increase of 4 jobs from 2011
  - o 14 Managers, an increase of 3 jobs from 2011.

# **Jobs by Industry by Occupation**

Table 16: Count of filled jobs by industry by occupation, 2011 (a)(f)(g)(h)

		2011								
				Оссі	ıpation (	ANZSCO i	major gro	oup)		
Industry (ANZSIC Division)	Clerical and Administ	Workers Community and Percon	Labourers	Machinery Operators	Urivers TS and Managers	Professionals	Sales Workers	Technicians and Trad	Other occupas:	Total
Accommodation and Food Services	0	11	7	0	0	0	0	0	0	18
Agriculture, Forestry and Fishing	1	0	27	0	3	1	0	1	0	33
Arts and Recreation Services	1	2	2	0	1	5	1	4	0	16
Education and Training	2	9	3	0	1	20	0	0	0	35
Financial and Insurance Services	3	0	0	0	0	0	0	0	0	3
Health Care and Social Assistance	0	6	6	0	0	6	0	0	1	19
Public Administration and Safety	9	21	13	0	3	12	6	3	0	67
Retail Trade	0	0	6	2	4	2	5	1	0	20
Transport, Postal and Warehousing	0	0	0	0	0	2	0	0	0	2
Total	16	51	64	2	14	48	12	9	1	217

Source: Department of Business

Table 17: Count of filled jobs by industry by occupation, 2014 (a)(f)(g)(h)

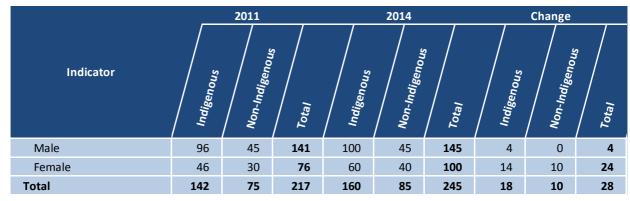
		2014								
				Оссі	upation (	ANZSCO i	major gro	oup)		
Industry (ANZSIC Division)	Clerical and Adminiss.	Community and Percon	Labourers	Machinery Operators	Drivers Sand Managers	Professionals	Sales Workers	Technicians and Trad	Other occurs.	Total
Accommodation and Food Services	1	6	5	0	1	0	0	0	0	13
Agriculture, Forestry and Fishing	3	0	20	0	3	1	0	3	0	30
Arts and Recreation Services	2	6	3	0	4	7	0	4	0	26
Education and Training	13	12	8	0	3	24	0	0	0	60
Financial and Insurance Services	1	0	0	0	0	0	0	0	0	1
Health Care and Social Assistance	1	7	2	0	1	6	0	0	0	17
Public Administration and Safety	7	18	25	0	1	4	0	1	0	56
Retail Trade	1	3	0	4	6	4	17	3	0	38
Transport, Postal and Warehousing	0	0	0	0	0	4	0	0	0	4
Total	29	52	63	4	19	50	17	11	0	245

In 2014 in Gunbalanya:

- the majority of Labourers (the largest occupation group) were in the Public administration and safety (the largest industry)
- in the Community and personal service workers (the second largest industry), there were 18 filled jobs for Public administration and safety, a decrease of 3 jobs from 2011
- the majority of Professionals (the third largest occupation group) were in the Education and training industry (the largest industry), accounting for 24 jobs.

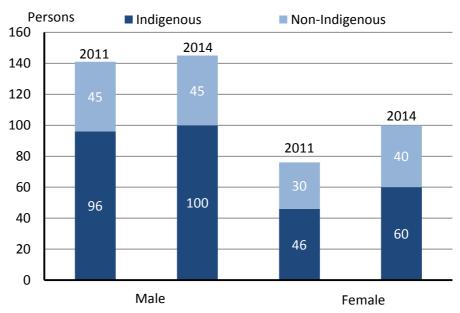
### **Jobs by Gender**

Table 18: Count of filled jobs by gender and Indigenous status of person in job, 2011 and 2014 (a)(c)(i)



Source: Department of Business

Chart 10: Count of filled jobs by gender and Indigenous status of person in job, 2011 and 2014 (a)(c)(i)



In 2014 in Gunbalanya:

- there were 145 jobs filled by males
- of the 145 jobs filled by males:
  - o 100 were Indigenous
  - o 45 were non-Indigenous
- there were 100 jobs filled by females
- of the 100 jobs filled by females:
  - o 60 were Indigenous
  - o 40 were non-Indigenous.

Note: Due to the large number of persons for whom gender was not reported in 2011, the changes between 2014 and 2011 should be interpreted with caution. Further, as a result of this some components may not sum to totals.

Table 19: Count of filled jobs by gender, full-time/part-time status, employment status, sector and Indigenous status of person in job, 2011 (a)(b)(d)(e)(i)

			2	011					
		Male			Female			Total	
Indicator	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Full-time	66	42	108	25	28	53	91	70	161
Part-time	30	3	33	21	2	23	51	5	56
Total	96	45	141	46	30	76	142	75	217
Permanent	31	23	54	16	12	28	47	35	82
Temporary	65	22	87	30	18	48	95	40	135
Total	96	45	141	46	30	76	142	75	217
Public sector	57	29	86	29	25	54	86	54	140
Private sector	39	16	55	17	5	22	56	21	77
Total	96	45	141	46	30	76	142	75	217

Table 20: Count of filled jobs by gender, full-time/part-time status, employment status, sector and Indigenous status of person in job, 2014 (a)(b)(c)(d)(e)(i)

			2	014					
		Male			Female			Total	
Indicator	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenour	Total	Indigenous	Non-Indigenous	Total
Full-time	63	45	108	26	40	66	89	85	174
Part-time	37	0	37	34	0	34	71	0	71
Total	100	45	145	60	40	100	160	85	245
Permanent	35	38	73	30	27	57	65	65	130
Temporary	65	7	72	30	13	43	95	20	115
Total	100	45	145	60	40	100	160	85	245
	_	_		_		_		_	
Public sector	50	26	76	32	35	67	82	61	143
Private sector	50	19	69	28	5	33	78	24	102
Total	100	45	145	60	40	100	160	85	245

- there were 145 jobs filled by males, including:
  - o 100 jobs filled by Indigenous males, including:
    - ◆ 63 full-time jobs and 37 part-time jobs
    - 35 permanent jobs and 65 temporary jobs
    - 50 public sector jobs and 50 private sector jobs
  - o 45 jobs filled by non-Indigenous males, including:
    - 45 full-time jobs and none were part-time jobs
    - 38 permanent jobs and 7 temporary jobs
    - 26 public sector jobs and 19 private sector jobs
- there were 100 jobs filled by females, including:
  - o 60 jobs filled by Indigenous females, including:
    - 26 full-time jobs and 34 part-time jobs
    - ◆ 30 permanent jobs and 30 temporary jobs
    - ◆ 32 public sector jobs and 28 private sector jobs
  - o 40 jobs filled by non-Indigenous females, including:
    - 40 full-time jobs and none were part-time jobs
    - 27 permanent jobs and 13 temporary jobs
    - 35 public sector jobs and 5 private sector jobs.

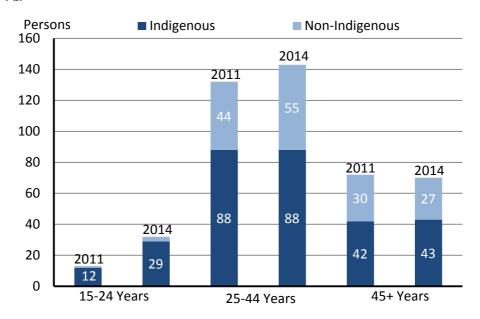
# Jobs by Age

Table 21: Count of filled jobs by age and Indigenous status of person in job, 2011 and 2014 (a)(c)(j)

Indicator	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
15-24 years	12	1	13	29	3	32	17	2	19
•	88	44	132	88	55	143	0	11	
25-44 years							_		11
45+ years	42	30	72	43	27	70	1	-3	-2
Total	142	75	217	160	85	245	18	10	28

Source: Department of Business

Chart 11: Count of filled jobs by age and Indigenous status of person in job, 2011 and 2014 (a)(c)(j)



Source: Department of Business

- there were 32 jobs filled by persons aged 15-24 years, an increase of 19 jobs from 2011
- of the 32 jobs filled by persons aged 15-24 years:
  - o 29 jobs were filled by Indigenous persons, an increase of 17 jobs from 2011
  - o 3 jobs were filled by non-Indigenous persons, an increase of 2 jobs from 2011
- there were 143 jobs filled by persons aged 25-44 years, an increase of 11 jobs from 2011
- of the 143 jobs filled by persons aged 25-44 years:
  - o 88 jobs were filled by Indigenous persons, unchanged from 2011
  - o 55 jobs were filled by non-Indigenous persons, an increase of 11 jobs from 2011

- there were 70 jobs filled by persons aged 45+ years, a decrease of 2 jobs from 2011
- of the 70 jobs filled by persons aged 45+ years:
  - o 43 jobs were filled by Indigenous persons, an increase of 1 jobs from 2011
  - o 27 jobs were filled by non-Indigenous persons, a decrease of 3 jobs from 2011.

Table 22: Count of filled jobs by age, Indigenous status, employment status and sector of person in job, 2011 (a)(b)(c)(d)(e)(j)

					2011							
	1	5-24 year	s	2	.5-44 year	s		45+ years			Total	
Indicator	Indigenous	Non-Indigenous	Total									
Full-time	10	1	11	47	40	87	34	29	63	91	70	161
Part-time	2	0	2	41	4	45	8	1	9	51	5	56
Total	12	1	13	88	44	132	42	30	72	142	75	217
Permanent	3	1	4	27	24	51	17	10	27	47	35	82
Temporary	9	0	9	61	20	81	25	20	45	95	40	135
Total	12	1	13	88	44	132	42	30	72	142	75	217
Public sector	9	1	10	44	33	77	33	20	53	86	54	140
Private sector	3	0	3	44	11	55	9	10	19	56	21	77
Total	12	1	13	88	44	132	42	30	72	142	75	217

Table 23: Count of filled jobs by age, Indigenous status, employment status and sector of person in job, 2014 (a)(b)(c)(d)(e)(j)

					2014							
	1	5-24 year	s	2	5-44 year	s		45+ years			Total	
Indicator	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Potal	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Full-time	16	3	19	51	55	106	22	27	49	89	85	174
Part-time	13	0	13	37	0	37	21	0	21	71	0	71
Total	29	3	32	88	55	143	43	27	70	160	85	245
Permanent	14	3	17	28	44	72	23	18	41	65	65	130
Temporary	15	0	15	60	11	71	20	9	29	95	20	115
Total	29	3	32	88	55	143	43	27	70	160	85	245
Public sector	23	3	26	35	41	76	24	17	41	82	61	143
Private sector	6	0	6	53	14	67	19	10	29	78	24	102
Total	29	3	32	88	55	143	43	27	70	160	85	245

- there were 32 jobs filled by persons aged 15-24 years, including:
  - o 29 jobs filled by Indigenous persons, of which:
    - ◆ 16 were full-time jobs and 13 were part-time jobs
    - 14 were permanent jobs and 15 were temporary jobs
    - 23 were public sector jobs and 6 were private sector jobs
  - o 3 jobs filled by non-Indigenous persons, of which:
    - 3 were full-time jobs and none were part-time jobs
    - 3 were permanent jobs and none were temporary jobs
    - 3 were public sector jobs and none were private sector jobs
- there were 143 jobs filled by persons aged 25-44 years, including:
  - o 88 jobs filled by Indigenous persons, of which:
    - 51 were full-time jobs and 37 were part-time jobs
    - 28 were permanent jobs and 60 were temporary jobs
    - 35 were public sector jobs and 53 were private sector jobs
  - o 55 jobs filled by non-Indigenous persons, of which:
    - 55 were full-time jobs and none were part-time jobs
    - 44 were permanent jobs and 11 were temporary jobs
    - 41 were public sector jobs and 14 were private sector jobs
- there were 70 jobs filled by persons aged 45+ years, including:
  - o 43 jobs filled by Indigenous persons, of which:
    - 22 were full-time jobs and 21 were part-time jobs
    - 23 were permanent jobs and 20 were temporary jobs
    - 24 were public sector jobs and 19 were private sector jobs
  - o 27 jobs filled by non-Indigenous persons, of which:
    - 27 were full-time jobs and none were part-time jobs
    - 18 were permanent jobs and 9 were temporary jobs
    - 17 were public sector jobs and 10 were private sector jobs.

# **Vocational Education and Training**

Table 24: Northern Territory Vocational Education and Training (VET) Students (k), 2010 and 2013

	20	10	20	Change	
VET Funding Group	No.	% of Total	No.	% of Total	No.
Building and Construction	41	17	40	9	- 1
Community Services, Health and Education	16	7	123	28	107
Engineering and Mining	6	2	9	2	3
Finance, Banking and Insurance	4	2	2	0	- 2
Food Processing	38	15	33	8	- 5
General Education and Training	45	18	78	18	33
Primary Industry	52	21	73	17	21
Sales and Personal Service	22	9	26	6	4
Textiles, Clothing, Footwear and Furnishings	0	0	2	0	2
Tourism and Hospitality	0	0	18	4	18
Transport and Storage	0	0	31	7	31
Utilities	22	9	0	0	- 22
Total	246	100	435	100	189

Source: Department of Business

In Gunbalanya during 2013:

- there were 435 VET students, an increase of 189 students from 2010
- the areas of VET activity with the most students were Community services, health and education (123), General education and training (78), and Primary industry (73)
- Community services, health and education reported the largest increase in students (107) compared to 2010 and Utilities reported the largest decrease in students (-22) over the same period.

Table 25: Northern Territory Vocational Education and Training (VET) Unit Enrolments (I), 2010 and 2013

	20	10	20	Change	
VET Funding Group	No.	% of Total	No.	% of Total	No.
Building and Construction	160	14	289	16	129
Community Services, Health and Education	46	4	268	15	222
Engineering and Mining	82	7	40	2	- 42
Finance, Banking and Insurance	13	1	11	1	- 2
Food Processing	174	15	298	16	124
General Education and Training	176	15	146	8	- 30
Primary Industry	272	23	458	25	186
Sales and Personal Service	125	11	133	7	8
Textiles, Clothing, Footwear and Furnishings	0	0	4	0	4
Tourism and Hospitality	0	0	60	3	60
Transport and Storage	0	0	118	6	118
Utilities	137	12	0	0	- 137
Total	1 185	100	1 825	100	640

In Gunbalanya during 2013:

- there were 1825 VET unit enrolments, an increase of 640 unit enrolments from 2010
- the areas of VET activity with the most unit enrolments were Primary industry (458), Food processing (298), and Building and construction (289)
- Community services, health and education reported the largest increase in unit enrolments (222) compared to 2010 and Utilities reported the largest decrease in unit enrolments (-137) over the same period.

Table 26: Northern Territory Vocational Education and Training (VET) Nominal Hours Delivered (m), 2010 and 2013

	20	10	20	Change	
VET Funding Group	No.	% of Total	No.	% of Total	No.
Building and Construction	4 590	13	12 642	21	8 052
Community Services, Health and Education	1 616	4	7 814	13	6 198
Engineering and Mining	1 460	4	7 040	12	5 580
Finance, Banking and Insurance	380	1	240	0	- 140
Food Processing	5 630	16	9 305	15	3 675
General Education and Training	4 560	13	4 590	8	30
Primary Industry	9 430	26	10 835	18	1 405
Sales and Personal Service	3 815	11	3 260	5	- 555
Textiles, Clothing, Footwear and Furnishings	0	0	120	0	120
Tourism and Hospitality	0	0	1 577	3	1 577
Transport and Storage	0	0	3 070	5	3 070
Utilities	4 568	13	0	0	-4 568
Total	36 049	100	60 493	100	24 444

#### In Gunbalanya during 2013:

- there were 60 493 VET nominal hours delivered, an increase of 24 444 nominal hours delivered from 2010
- the areas of VET activity with the most nominal hours delivered were Building and construction (12 642), Primary industry (10 835), and Food processing (9305)
- Building and construction reported the largest increase in nominal hours delivered (8052) compared to 2010 and Utilities reported the largest decrease in nominal hours delivered (-4568) over the same period.

Table 27: Northern Territory Vocational Education and Training (VET) Unit Completions (n), 2010 and 2013

	20	10	20	Change	
VET Funding Group	No.	% of Total	No.	% of Total	No.
Building and Construction	81	8	184	12	103
Community Services, Health and Education	24	2	224	15	200
Engineering and Mining	82	8	40	3	- 42
Finance, Banking and Insurance	5	1	1	0	- 4
Food Processing	163	17	257	17	94
General Education and Training	105	11	125	8	20
Primary Industry	262	27	361	24	99
Sales and Personal Service	115	12	128	9	13
Tourism and Hospitality	0	0	50	3	50
Transport and Storage	0	0	118	8	118
Utilities	135	14	0	0	- 135
Total	972	100	1 488	100	516

In Gunbalanya during 2013:

- there were 1488 VET unit completions, an increase of 516 unit completions from 2010
- the areas of VET activity with the most unit completions were Primary industry (361), Food processing (257), and Community services, health and education (224)
- Community services, health and education reported the largest increase in unit completions (200) compared to 2010 and Utilities reported the largest decrease in unit completions (-135) over the same period.

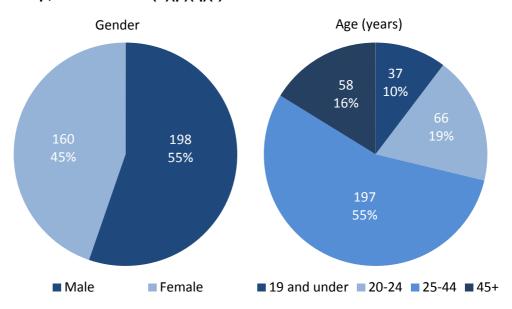
# Remote Jobs and Communities Program (RJCP)

Table 28: Remote Jobs and Communities Program Indigenous Job Seekers, 30 June 2014 (o)(p)(q)(r)

	Gunbalanya				
Indicator	Indigenous				
	No.	%			
Age (years)					
19 and under	37	10.3			
20-24	66	18.4			
25-44	197	55.0			
45+	58	16.2			
Total	358	100.0			
Gender					
Male	198	55.3			
Female	160	44.7			
Total	358	100.0			
Employment Outcome					
7 Weeks	<20	n.a.			
13 Weeks	<20	n.a.			
26 Weeks	<20	n.a.			
Currently in Activities	145	40.5			

Source: Department of the Prime Minister and Cabinet

Chart 12: Remote Jobs and Communities Program Indigenous Job Seekers by Gender and Age Group, 30 June 2014 (o)(p)(q)(r)



Source: Department of the Prime Minister and Cabinet

As at 30 June 2014 in Gunbalanya:

- there were 358 RJCP Indigenous job seekers
- of these:
  - o 198 (55.3%) were male and 160 (44.7%) were female
  - o 37 (10.3%) were aged 19 years and under, 66 (18.4%) were aged 20-24 years, 197 (55%) were aged 25-44 years, and 58 (16.2%) were aged 45+ years
  - o less than 20 had reached the respective 7, 13 and 26 week reporting milestones
  - o 145 (40.5%) were currently in activities.

# **Population Projections**

Table 29: Indigenous population distribution and projected growth, Gunbalanya and 15 Remote Service Delivery Towns (RSD) total, 2006-2026 (s)

		Gu	nbalanya	(Oenpel	li)		15 RSD Towns					
0 ()	20	06	20	26	2006-2026	0 ()	200	)6	20	26	2006-2026	
Age (years)	No.	%	No.	%	Growth Rate (%)	Age (years)	No.	%	No.	%	Growth Rate (%)	
0-4	149	13	170	11	14	0-4	2 418	13	2 949	11	22	
5-14	269	24	312	20	16	5-14	4 421	23	5 440	20	23	
15-64	698	61	1 027	65	47	15-64	11 892	62	17 245	64	45	
65+	24	2	76	5	217	65+	459	2	1 290	5	181	
Total	1 140	100	1 585	100	39	Total	19 190	100	26 924	100	40	
	Group					Group						
Under 20 (0-19)	534	47	623	39	17	Under 20 (0-19)	8 877	46	10 887	40	23	
Youth (15-24)	232	20	287	18	24	Youth (15-24)	3 975	21	4 855	18	22	
Mature (50+)	105	9	261	16	149	Mature (50+)	1 837	10	4 346	16	137	

Source: Department of Families, Housing, Community Services and Indigenous Affairs, Population Projections, May 2010

- In 2006, the estimated Indigenous population in Gunbalanya was 1140 persons and represented 5.9% of the total Indigenous population in the 15 RSD towns.
- By 2026, the total Indigenous population in Gunbalanya is projected to grow an average of 1.7% each year to 1585 persons and represent 5.9% of the total Indigenous population in the 15 RSD towns.

The RSD towns are Angurugu, Galiwin'ku, Gapwiyak, Gunbalanya, Lajamanu, Maningrida, Milingimbi, Ngukurr, Ntaria (Hermannsburg), Numbulwar, Umbakumba, Wadeye, Wurrumiyanga (Nguiu), Yirrkala, and Yuendumu.

#### **Businesses**

Table 30: Businesses in the community by sector (d)(t)

Business Name	Sector	Reported on in 2011?	Reported on in 2014?
Australian Red Cross	Private	Yes	No
DEMED Association	Private	Yes	Yes
Department of Education	Public	Yes	Yes
Department of Health	Public	Yes	Yes
Department of Housing, Local Government and Regional Services (DHLGRS)	Public	Yes	No
Department of the Prime Minister and Cabinet	Public	Yes	Yes
Gunbalanya Sports and Social Club	Private	Yes	Yes
Indigenous Land Corporation trading as Gunbalanya Meatworks	Public	Yes	Yes
Indigenous Land Corporation trading as Gunbalanya Station	Public	Yes	Yes
Injalak Arts & Crafts Association	Private	Yes	Yes
Jobfind Centres Australia Pty Ltd trading as Jobfind Gunbalanya	Private	No	Yes
Menzies School of Health Research	Private	Yes	No
Northern Land Council	Private	Yes	No
NT Police, Fire and Emergency Services	Public	Yes	Yes
STEPS Disability Qld Inc	Private	No	Yes
The Arnhem Land Progress Aboriginal Corporation (ALPA)	Private	Yes	Yes
The Trustee for Siebert Family Trust trading as Gunbalanya Air	Private	Yes	Yes
The Trustee for Siebert Family Trust trading as Gunbalanya Service Station	Private	Yes	Yes
Traditional Credit Union	Private	Yes	Yes
West Arnhem Regional Council	Public	Yes	Yes

Source: Department of Business

- there were 16 businesses reported on, of which:
  - o 7 businesses were from the public sector (44%)
  - o 9 businesses were from the private sector (56%)
- 4 businesses were reported on in 2011 but not in 2014 as they were not identified as operating in the town in 2014. The businesses were: Australian Red Cross, Department of Housing, Local Government and Regional Services (DHLGRS), Menzies School of Health Research, and Northern Land Council
- all businesses identified in 2014 were reported on.

#### **Notes**

- (a) These counts represent numbers of filled jobs and not numbers of persons. As such the totals represent the total number of filled jobs, not the total number of employees. This count is not directly comparable to the total number of employed persons as a person may have several jobs or one job may be shared by more than one person.
- (b) Full-time is defined as a job usually requiring 35 hours or more per week or that required 35 hours or more work during the reference week. Part-time is defined as a job usually requiring less than 35 hours per week or that required less than 35 hours work during the reference week. The reference week refers to the period that respondents were asked to provide information about. In most instances it would be the week prior to the week the questionnaire was completed. Questionnaires were predominantly conducted in June and July 2014.
- (c) Care needs to be taken when analysing the counts of filled jobs by the Indigenous status of persons in the jobs. The Indigenous status of the person employed in a job was reported by the business representative completing the questionnaire.
- (d) Sector was classified using the Standard Economic Sector of Classifications of Australia (SESCA), 2008.
- (e) Job permanency is classified according to what the business believes the level of job permanency is based on guidelines provided by data collectors. Those guidelines state a permanent job has paid annual and/or sick leave entitlements while a temporary job includes casual and fixed-term contract jobs.
- (f) Classified according to the Australian and New Zealand Standard Classification of Occupations (ANZSCO), 2006, major occupation level.
- (g) Other occupations include jobs where occupation was not stated, not known or inadequately described.
- (h) Classified using the Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006, division level.
- (i) Care needs to be taken when analysing the counts of filled jobs by the gender of persons in the jobs. The gender of the person employed in a job is reported by the business representative completing the questionnaire.
- (j) Care needs to be taken when analysing the counts of filled jobs by the age of persons in the jobs. The age of the person employed in a job is reported by the business representative completing the questionnaire.
- (k) Students represent the number of individual clients that enrolled in a Vocational Education and Training unit during the calendar year.
- (I) Unit enrolments represent the count of individual units that students enrolled in during the calendar year.
- (m) Nominal hours delivered is the sum of the nominal hours of the units commenced during the calendar year regardless of when the course enrolment commenced.
- (n) Unit completions are the count of all successfully completed units reported in the calendar year regardless of the year of commencement of the units.
- (o) The Remote Jobs and Communities Program (RJCP) commenced on 1 July 2013, replacing Job Services Australia, Community Development Employment Projects (CDEP), Indigenous Employment Program and Disability Employment Services in 60 remote regions across Australia.
- (p) An RJCP job seeker is a person living in an RJCP Region who has been referred to Employment Services by Centrelink (Department of Human Services), or who has directly registered with an RJCP Provider as a community volunteer.
- (q) Employment outcomes are those claimed by RJCP Providers for assisting RJCP job seekers to achieve employment lasting 7, 13 or 26 weeks.
- (r) Examples of job seeker activities include: cultural activities, mentoring, voluntary work, unpaid work experience placement, self-employment, education and training, employment or training programs, part time or casual paid employment and other programs or activities.
- (s) Estimated Indigenous population distribution and projected population growth for Remote Service Delivery (RSD) towns between 2006 and 2026 were provided by the then Department of Families, Housing, Community Services and Indigenous Affairs. These estimated Indigenous population data cover the community and associated outstations. Caution should be exercised when using these figures as they reflect the Indigenous population only and not the total population, covering the service population and not the population based on usual place of residence for the corresponding town.
- (t) A 'business' has been defined as any organisation that has undertaken productive activities in the last year, including companies, non-profit organisations, government departments and enterprises operating within the designated remote geography (town), and has one or more employees in paid employment and an Australian Business Number (ABN).

# **Abbreviations and Acronyms**

ANZSCO Australian and New Zealand Standard Classification of Occupations

ANZSIC Australian and New Zealand Standard Industrial Classification

d.n.p Did not participate

ICT Information and communications technology

MRT Major Remote Town

n.a. Not available

No. Number

Perm Permanent

ppt Percentage point

RJCP Remote Jobs and Communities Program

RSD Remote Service Delivery

Temp Temporary

VET Vocational Education and Training

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