

VOLUNTEER CODE OF CONDUCT

OUR VALUES

The Bushfires NT network values integrity, professionalism, accountability, and respect, and strives to enshrine these values in all its operational and support activities.

The Bushfires NT Volunteer Code of Conduct sets a standard for how Bushfires NT volunteers are to behave when acting in the capacity as a Bushfires NT volunteer and provides direction to ensure that Bushfires NT maintains the support and confidence of the community.

The Bushfires NT Volunteer Code of Conduct is a declaration of personal behavioral standards, diligence, and ideals.

SAFETY

Individual, group and community safety is our highest priority. All actions are to be carried out in a manner that puts the safety of all involved first. All procedures, general orders and standard operating procedures are to be followed to the best of one's ability and/or training level.

Everyone is responsible for personal safety. Personal protective equipment is to be worn at all fire management operations.

Volunteers are to encourage and promote safe work practices, and report all injuries, near misses and hazards as soon as practical. Debriefing is important, necessary and encouraged.

RESPECT

All Bushfires NT personnel must respect each other. Respect is to be given to all members of the community and stakeholders, and those who are placed in leadership positions. In turn, those in leadership positions must treat those persons under their leadership with respect.

HARRASSMENT, BULLYING & DISCRIMINATION

Harassment, bullying and discrimination is at no times acceptable. There is a duty of care to report any known occurrences through your chain of command or to a Bushfires NT staff member.

EQUITY & INTEGRITY

Bushfires NT volunteers are to respect diversity and promote inclusiveness, valuing each other irrespective of cultural beliefs, opinions, knowledge's and experiences. Roles are to be assigned according to ones talents and abilities.

Open and honest communication is to be practiced at all times.

ACCOUNTABILITY

Decisions made while carrying out a delegation are to be made in accordance with the Bushfires NT Standard Operating Procedures (SOP's). Clear and informed decisions create effective two-way communication.

Personal responsibility is to be taken for all actions. Volunteers are to seek advice if unclear of a delegation or task asked of them.

USE OF OFFICAL RESOURCES

Bushfires NT facilities, equipment and other physical resources are to be used with due care and for the purpose for which they are provided, and maintained appropriately.

ETHICAL DECISION MAKING

All volunteers must act ethically in their dealings with members of the community, our stakeholders and their fellow members; reflecting the values of the Code of Conduct.

SOCIAL MEDIA / PUBLIC COMMENT

When representing the Bushfires NT network, public comments should be restricted to matters pertaining to fire control operations and should not include private information or personal opinions.

PUBLIC INTEREST

Bushfires NT volunteers are expected to perform duties and activities, make decisions and exercise any delegations in ways that preserve our public interest and enhance community engagement.

Bushfires NT volunteers will conduct themselves in a manner that does not improperly influence or bring discredit to the organisation whilst helping to foster and improve Bushfires NT values.



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*Created by volunteers
for volunteers*



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