



Northern Territory of Australia

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Northern Territory of Australia

Justice and Licensing Legislation Further Amendment Act 2022

Commencement Notice

I, Vicki Susan O'Halloran, Administrator of the Northern Territory of Australia, under section 2(1) of the *Justice and Licensing Legislation Further Amendment Act 2022* (No. 21 of 2022):

- (a) fix the day on which this notice is published in the *Gazette* as the day on which the Act, other than Part 3, commences; and
- (b) fix 1 February 2023 as the day on which Part 3 of the Act commences.

V. S. O'Halloran
Administrator

Dated 15 December 2022



Northern Territory of Australia

Personal Injuries (Liabilities and Damages) Amendment Act 2022

Commencement Notice

I, Vicki Susan O'Halloran, Administrator of the Northern Territory of Australia, under section 2(3) of the *Personal Injuries (Liabilities and Damages) Amendment Act 2022* (No. 13 of 2022) (the **Act**), fix 1 January 2023 as the day on which Parts 4 and 5 of the Act commence.

V. S. O'Halloran
Administrator

Dated 15 December 2022



Northern Territory of Australia

Local Government Act 2019

Transfer of property, rights, liabilities and obligations of LGANT to prescribed corporation

I, Chanston James Paech, Minister for Local Government, under section 346(2) of the *Local Government Act 2019*, specify 1 January 2023 as the date on which all property, rights, liabilities and obligations of LGANT are taken to be the property, rights, liabilities and obligations of the prescribed corporation.

C. J. Paech
Minister for Local Government

Dated 14 December 2022



Northern Territory of Australia

Livestock Act 2008

Revocation of Approval and Approval of Laboratory and Tests

I, Susanne Elizabeth Fitzpatrick, Chief Inspector of Livestock:

- (a) under sections 32(2) and (3) of the *Livestock Act 2008* (the **Act**) and with reference to section 43 of the *Interpretation Act 1978*, revoke the approvals made by instrument entitled "Approval of Laboratories and Tests" dated 17 June 2009 and published in *Gazette* No. G27 of 8 July 2009; and
- (b) under section 32(2) of the Act, approve the following laboratory for the testing of samples or specimens taken from livestock or animal products to determine whether they are infected:

Berrimah Veterinary Laboratory
29 Makagon Road
Berrimah NT 0828; and
- (c) under section 32(3) of the Act, approve each test specified in the Schedule for use in the Berrimah Veterinary Laboratory for the detection of an emergency disease specified opposite the test in the Schedule.

S. E. Fitzpatrick
Chief Inspector of Livestock

Dated 19 December 2022

Schedule

Approved test	Emergency disease
Polymerase Chain Reaction	Bluetongue Virus African Horse Sickness Virus African Swine Fever Virus <i>Brucella abortus</i> <i>Brucella melitensis</i> Classical Swine Fever Virus Equine influenza virus Foot and Mouth Disease Virus Hendra Virus Influenza A Virus Influenza A Virus subtypes H5 and H7 for avian Japanese Encephalitis Virus Lumpy Skin Disease Virus Newcastle Disease Virus <i>Chrysomya bezziana</i>
Enzyme linked-immuno-sorbent assay	Bluetongue Virus African Swine Fever Virus <i>Brucella abortus</i> <i>Brucella melitensis</i> Classical Swine Fever Virus Equine influenza virus Foot and Mouth Disease Virus Hendra Virus Influenza A Virus
Agarose gel immunodiffusion	Bluetongue Virus
Rose Bengal	<i>Brucella abortus</i> <i>Brucella melitensis</i>
Virus Neutralisation Test	Bluetongue Virus
Virus Isolation	Bluetongue Virus
Morphology	<i>Chrysomya bezziana</i> <i>Cochliomyia hominivorax</i>
Histopathology	Bovine spongiform encephalopathy <i>Trichinella spp</i>
Immunochromatographic Test	<i>Bacillus anthracis</i>



LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

Speaker's Foreword

Although the Department of the Legislative Assembly (DLA) is much like any other government agency, it occupies a unique position within the Northern Territory's broader public sector. Its role in assisting in the proper functioning of the Northern Territory's democratically elected legislature requires that DLA employees deliver services to all Members of the Legislative Assembly, regardless of whether they are an independent, a member of the government or the opposition.

I am the Commissioner for Public Employment for DLA employees, arising from my role as Speaker of the Legislative Assembly. The independence of the DLA is recognised in the *Public Sector Employment and Management Act 1993* (PSEMA).

Accordingly, I have determined that a separate Code of Conduct that takes into account the need for apolitical and impartial service delivery is necessary for the DLA's employees.

The DLA Code of Conduct set out in the following pages has been adapted from the Code of Conduct for the broader Northern Territory Public Sector (NTPS). Whilst most aspects of the Code of Conduct of the NTPS have been maintained for the Code of Conduct of the DLA, changes have been made to reflect the unique role and requirements of the DLA and its need to remain apolitical.

The DLA requires the highest standard of professional conduct from employees at all times. All employees are expected to carry out their duties and behave in a manner that reflects the values of the DLA.

Notwithstanding that the Clerk is not an employee of the DLA for the purposes of Section 3 of PSEMA, I assert that this Code applies to the Clerk of the Legislative Assembly pursuant to Section 4(3)(b) of that Act.

I, Mark Monaghan, pursuant to Section 16(1) and 16(2)(c) of PSEMA determine that:

1. by Gazette notice, I hereby make rules, not inconsistent with PSEMA, to be known as DLA Employment Instruction 1 and this is the *Code of Conduct of the Department of the Legislative Assembly*.
2. all employees of the Department of the Legislative Assembly are expected to adhere to the *Code of Conduct of the Department of the Legislative Assembly*.

3. the Employment Instruction set out in the attached Schedule is to take effect from the date of its Gazette.

Dated this 19 day of December 2022

Honourable M J Monaghan MLA

Speaker (Commissioner for Public Employment for Employees of the Department of the Legislative Assembly)

Schedule

Department of Legislative Assembly Employment Instruction 1 – Code of Conduct

1. Application

Part 1, Section 3(1) of the *Public Sector Employment and Management Act 1993 (PSEMA)* makes the Speaker of the Legislative Assembly the Commissioner for Public Employment with respect to employees of the DLA.

The Speaker has determined to create this Code of Conduct under section 16(2) of PSEMA. The Code stipulates the minimum standards of conduct expected of DLA employees, and applies to all employees regardless of whether they are employed on an ongoing, fixed period, full time, part time or casual basis.

The Code applies to DLA employees performing duties and responsibilities including, but not limited to, representing the DLA at conferences, training events, on business trips and attending work-related social events. The Code also applies to the personal conduct of DLA employees, to the extent that it affects, or has a relevant connection to, the performance of their duties.

The Code is reinforced by the General Principles of the Northern Territory Public Sector (NTPS) which are specified in Part 1A of PSEMA. These include the:

- Administration management principle (Section 5B)
- Human resource management principle (Section 5C)
- Merit principle (Section 5D)
- Equality of employment opportunity principle (Section 5E)
- Performance and conduct principle (Section 5F)

These General Principles are strengthened by the DLA Values of Respect, Impartiality, Cooperation, Innovation and the values associated with Westminster Traditions.

DLA employees will comply with all relevant legislation, awards, certified agreements, subsidiary agreements, directives and standards relevant to their official responsibilities. DLA employees must also adhere to the policies, organisational values and organisational documents of the DLA.

2. Department of the Legislative Assembly Values

2.1 Respect: We respect each other, diversity and the different opinions and ideas that are brought to the workplace.

2.2 Impartiality: Our approach is unbiased and non-partisan, acting without fear or favour and independent of the government of the day.

2.3 Cooperation: We work and communicate collaboratively, sharing information and skills to assist others.

2.4 Innovation: We encourage initiative and ideas to seek different and new ways of achieving efficiencies and effectiveness in delivering our business.

2.5 Westminster traditions: We respect the tradition and processes of the parliamentary practices established in the Westminster System.

3. Breach of discipline

Behaviour contrary to the Code can undermine productive working relationships in our workplace, hinder customer service delivery, and damage the trust that Members and the public have in the DLA. It may also lead to disciplinary action. Breaching the Code and Part 1A of PSEMA or acting in a manner inconsistent with the standards set out in this Code of Conduct, is a breach of discipline under section 49(a) of PSEMA.

4. Trust and Confidence

It is vital for the effective operations of the DLA that we establish and maintain the trust and confidence of our employer, Members and their electorate staff, colleagues and members of the public, in the way we perform our official responsibilities.

5. Relationship between Employees of the DLA and Members of the Legislative Assembly

5.1 As employees of the DLA, we are governed by a unique set of conduct requirements which apply to our professional relationships with Members of the Legislative Assembly, and their staff, and Ministers and Ministerial staff. Accordingly, we have a duty to:

5.1.1 provide independent, non-partisan and impartial advice and services to the Legislative Assembly, its committees and to all Members of the Legislative Assembly, consistent with the functions we are performing

5.1.2 maintain appropriate confidentiality about dealings with the Legislative Assembly, and its Members and committees.

6. Conduct Standards

The Code establishes conduct standards for all employees of the DLA. It provides a framework that guides us in our daily work performance. In order to maintain public confidence in the integrity of the DLA, we have a responsibility to exhibit the highest ethical standards in carrying out our duties and must pursue the best interests of the people of the Northern Territory. The Code sets out the minimum standards of conduct and ethical behaviour for all employees in order to uphold the integrity of the DLA.

When applying these standards it is essential that we consider the DLA's role in supporting the political process and the need to maintain the confidence of all Members regardless of political affiliation. This requires the highest professional practice and appearance of impartiality. Given the DLA's unique context, we need to be mindful that there is increased potential for conflict of interest resulting from our comments and conduct.

The Code consists of nine pillars:

- Professional and Courteous Behaviour
- Public Comment
- Handling of Official Information
- Conflict of Interest
- Use of Public Resources
- Employment Outside of DLA
- Accepting Gifts and Benefits
- Criminal Offences
- Disclosure of Any Wrongdoing

6.1 Professional and Courteous behaviour

We will:

6.1.1 treat Members of the Legislative Assembly and their staff, colleagues, other public sector officers, contractors and members of the public fairly, equitably and with courtesy, respect and consideration

6.1.2 carry out our duties objectively, impartially, professionally and with integrity

6.1.3 provide apolitical support and advice to all Members of the Legislative Assembly consistent with the functions we are performing

6.1.4 own our actions and decisions

6.1.5 achieve high standards of public administration and perform our duties to the best of our ability

6.1.6 carry out our duties in accordance with PSEMA and all relevant legislation, policies and guidelines applicable to our role

6.1.7 apply the principles of natural justice in decision making

6.1.8 take all reasonable steps to ensure that information and knowledge relied upon to make decisions or take actions is evidence based, transparent, correct and current

6.1.9 comply with all lawful and reasonable direction given to them by a person with authority to give the direction

6.1.10 not be absent from duty without authority or good cause

6.1.11 report workplace accidents in accordance with work health and safety standards and policies as soon as practicable after they occur

6.1.12 take care of our own, and others', health, safety and wellbeing and follow reasonable directions and policies relating to workplace health, safety and wellbeing

6.1.13 conduct ourselves in a way that demonstrates our commitment to creating and maintaining a workplace free from all forms of bullying, discrimination, harassment and violence.

6.2 Public Comment

Public comment includes providing information to, or making comment in, any public forum such as print media, websites, social media and at speaking engagements.

We will:

6.2.1 only make public comment in relation to our duties, the public sector, the Legislative Assembly or the Government, including policy and programs, when authorised to do so

6.2.2 only provide factual information, avoiding the expression of personal opinion

As members of the broader community, employees in the DLA accept that while we have the right to make public comment and enter into public debate on political and social issues, **we will not do so when:**

6.2.3 to do so could reasonably be considered to undermine a Member's confidence in our ability to provide impartial support

6.2.4 a comment could compromise our ability to provide impartial support in an efficient and professional manner

6.2.5 a public comment could give rise to the public perception that we are not impartial or not prepared to support the Assembly and all its Members impartially.

6.3 Handling official information

We will:

6.3.1 not access or attempt to access official information other than in connection with the performance of our duties and as authorised

6.3.2 not disclose official information acquired through the course of our employment unless as required by law or where authorised

6.3.3 not misuse information gained in our official capacity for personal benefit or gain or for the personal benefit or gain of another person

6.3.4 maintain the integrity and security of official information for which we are responsible

6.3.5 ensure that the privacy of an individual is maintained and only collect, use or disclose the personal information of individuals in accordance with the information privacy principles under the *Information Act 2002*.

6.4 Conflict of interest

We will:

6.4.1 identify, declare and manage any perceived, potential or actual conflicts of interests between our personal interests and public duties

6.4.2 ensure our personal or financial interests do not influence or interfere, or be perceived to influence or interfere, with the performance of our duties or role

6.4.3 ensure the interests of family, friends or associates do not influence or interfere, or be perceived to influence or interfere, with the performance of our duties or role

6.4.4 disclose in writing to the Clerk any perceived, potential or actual conflict of interest at the earliest opportunity, and comply with any lawful and reasonable direction by an authorised officer to manage the conflict of interest

6.4.5 disclose a declaration of bankruptcy to the Clerk at the earliest possible opportunity.

6.5 Use of public resources

We will:

6.5.1 ensure the effective, efficient and appropriate use of public resources, including information and communication technologies and intellectual property at all times

6.5.2 only use public resources for authorised purposes

6.5.3 seek to obtain value for public money spent and avoid waste or excessive use of public resources.

6.6 Employment Outside of the DLA

We will:

6.6.1 not engage in paid employment outside our duties or role as a public sector officer except with the written approval of the Clerk

6.6.2 ensure that any permitted work outside our employment in the NTPS or voluntary work is performed wholly in the employee's private time*

*Private time is considered to be time outside of normal working hours and outside of leave hours for which you are getting paid. Normal working hours for a DLA employee who is on half pay means half of the normal working hours. The exception to this limitation is for those engaged in voluntary work.

6.7 Acceptance of gifts and benefits

We will:

6.7.1 not seek or accept gifts, benefits or hospitality for ourselves or others, including family, that could reasonably be perceived as influencing the performance of our duties, role, and functions as a DLA employee. Gifts and benefits can include consumables (food and drinks), tickets and tourism

6.7.2 comply with DLA's policies in relation to the acceptance and written declaration of the offer of gifts, benefits or hospitality.

6.8 Criminal offences

We will:

6.8.1 advise the Clerk at the earliest opportunity in writing if we have been:

- a. charged with any criminal offence and the details of the charge(s) relating to the alleged criminal offence including court dates
- b. convicted of any criminal offence including any sentence imposed
- c. acquitted of any criminal offence

This obligation relates to any charge, conviction and acquittal of an offence which occurs during a period of employment with the DLA.

6.9 Disclosure of wrongdoing

We will:

6.9.1 in accordance with legislation and the relevant policy and procedure documents on the DLA Intranet, report workplace behaviour that a reasonable person would suspect is improper, violates any law, breaches the Code or is a danger to the health, safety or wellbeing of any person in the workplace.

Northern Territory of Australia

Associations Act 2003

Notice of Dissolution of Associations

I, Chantale Emlee Hore, as a delegate of the Commissioner, pursuant to section 65(5) of the *Associations Act 2003*, give notice that the associations specified in the Schedule are dissolved.

Dated: 15 December 2022

C. E. Hore
Delegate of Commissioner

Note: Enquiries should be directed to Chantale Hore at Business and Workforce, Department of Industry Tourism and Trade, Ground Floor, Development House, 76 Esplanade, Darwin. Phone: (08) 8999 1335 or email Associations.Compliance@nt.gov.au.

Schedule

00016C	Nathalie Gorey Pre-School Association Incorporated
01970C	Kiwanis Club of Casuarina Incorporated

Northern Territory of Australia

Associations Act 2003

Notice of Intention to Dissolve Associations

I, Chantale Emlee Hore, as a delegate of the Commissioner, pursuant to section 65(4)(c) of the *Associations Act 2003*, give notice that the associations specified in the Schedule will be dissolved after 3 months after the date of this notice unless cause to the contrary is shown.

Dated: 15 December 2022

C. E. Hore
Delegate of Commissioner

Note: Enquiries should be directed to Chantale Hore at Business and Workforce, Department of Industry Tourism and Trade, Ground Floor, Development House, 76 Esplanade, Darwin. Phone: (08) 8999 1335 or email Associations.Compliance@nt.gov.au.

Schedule

01198C	Central Australian Volleyball Association Incorporated
02237C	Motley Mob Incorporated
IA02752	Northern Territory Motoring Council Incorporated
IA03108	Gentlemen Rollers of Darwin Incorporated
IA03224	The Patch Incorporated
IA3567	Yolngu for Jesus Ministries Incorporated
IA3594	Puliyimi Incorporated
IA3676	United NT Businesses Incorporated

Christmas/New Year Publication

The Office of the Parliamentary Counsel will be closed from Wednesday 28 December 2022 to Monday 2 January 2023 inclusive.

No *Gazette* requests will be actioned during this time.

The last General *Gazette* for 2022 will be published on Wednesday 21 December 2022.

The first General *Gazette* for 2023 will be published on Thursday 5 January 2023.

The deadline for a Special *Gazette* request on Friday 23 December 2022 is 10.30 am. Special *Gazette* requests received after 10.30 am on Friday 23 December 2022 will not be actioned until Tuesday 3 January 2023.

Gazette publication information

The Northern Territory Government *Gazette* is published by the Office of the Parliamentary Counsel.

The General *Gazette* is published every **Wednesday**. The closing date for notices is the previous Monday at 12 noon.

Notices will be published in the next issue, unless urgent publication is required. Special *Gazettes* are published as required.

Gazette publication fees

Fees apply to the publication of notices in the Government *Gazette*.

The cost per notice is as follows:

General *Gazette* (regular timing): \$150

Special *Gazette* (urgent or specific timing): \$400

Submit a Gazette request

A *Gazette* publication request must be submitted using the [Gazette request form](#)

For non-government requests please complete this [Gazette request form](#)
