



Northern Territory of Australia

# Government Gazette

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## Gazette Publication Fees

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## General information

The Gazette is published by the Office of the Parliamentary Counsel.

The Gazette will be published every **Wednesday**, with the closing date for notices being the previous Friday at 4.00 pm.

Notices not received by the closing time will be held over until the next issue.

Notices will not be published unless a Gazette notice request form together with a copy of the signed notice and a clean copy of the notice in Word or PDF is emailed to [gazettes@nt.gov.au](mailto:gazettes@nt.gov.au)

Notices will be published in the next issue, unless urgent publication is requested.

## Availability

The Gazette will be available online at 12 Noon on the day of publication at <https://nt.gov.au/about-government/gazettes>

Unauthorised versions of Northern Territory Acts and subordinate legislation are available online at <https://legislation.nt.gov.au/>

### Notification of Subordinate Legislation

Notice is given of the making of the following subordinate legislation, effective from the date specified:

<b>Subordinate Legislation</b>	<b>Commencement details</b>	<b>Empowering Act</b>
<i>Gaming Machine Further Amendment Regulations 2020</i> <b>(No. 8 of 2020)</b>	These Regulations commence on the day on which they are notified in the <i>Gazette</i> .	<i>Gaming Machine Act 1995</i>
<i>Misuse of Drugs (Act Amendment) Regulations 2020</i> <b>(No. 9 of 2020)</b>	These Regulations commence on the day on which they are notified in the <i>Gazette</i> .	<i>Misuse of Drugs Act 1990</i>

Northern Territory of Australia

*Heritage Act 2011*

#### Revocation of Provisional Declaration of Heritage Place

I, Lauren Jane Moss, Minister for Tourism, Sport and Culture, under Chapter 2, Part 2.2, Division 6 of the *Heritage Act 2011* and with reference to section 43 of the *Interpretation Act 1978*, revoke the provisional declaration made by notice entitled "Provisional Declaration of Heritage Places" dated 14 October 2019 and published in *Gazette* No. G43 of 23 October 2019, to the extent that it provisionally declares Richardson Park, Darwin, as a heritage place.

Dated 4 May 2020

L. J. Moss  
Minister for Tourism, Sport and Culture

Northern Territory of Australia

*Heritage Act 2011*

**Revocation of Provisional Declaration of Heritage Place  
Anzac Oval**

I, Lauren Jane Moss, Minister for Tourism, Sport and Culture, under section 35(4)(a) of the *Heritage Act 2011*, revoke the declaration entitled "Provisional Declaration of Heritage Places" dated 8 January 2019 and published in *Gazette* No. G4 of 23 January 2019, to the extent that it provisionally declares Anzac Oval, located within Lot 678, Town of Alice Springs, to be a heritage place.

Dated 30 April 2020

L. J. Moss  
Minister for Tourism, Sport and Culture

Northern Territory of Australia

*Northern Territory Civil and Administrative Tribunal Act 2014*

**Appointment of President of Tribunal**

I, Vicki Susan O'Halloran, Administrator of the Northern Territory of Australia, acting with the advice of the Executive Council, under section 13(1) of the *Northern Territory Civil and Administrative Tribunal Act 2014*, appoint Richard Hugh Bruxner to be the President of the Northern Territory Civil and Administrative Tribunal for 5 years on and from 1 September 2020.

Dated 7 May 2020

V. S. O'Halloran  
Administrator

By Her Honour's Command

N. K. Fyles  
Attorney-General and Minister for Justice

Northern Territory of Australia  
*Northern Territory Environment Protection Authority Act 2012*  
**Appointment of Member and Chairperson**  
**Northern Territory Environment Protection Authority**

I, Vicki Susan O'Halloran, Administrator of the Northern Territory of Australia, acting with the advice of the Executive Council:

- (a) under section 10(1)(a) of the *Northern Territory Environment Protection Authority Act 2012*, appoint Paul Vogel to be a member of the NT EPA from 1 January 2021 to 31 December 2023; and
- (b) under section 11(1) of the Act, appoint Paul Vogel to be the chairperson of the NT EPA from 1 January 2021 to 31 December 2023.

Dated 7 May 2020

V. S. O'Halloran  
Administrator

By Her Honour's Command

N. K. Fyles  
Attorney-General and Minister for Justice  
acting for  
Minister for Environment and Natural Resources

Northern Territory of Australia  
*Strehlow Research Centre Act 2005*  
**Strehlow Research Centre Board**  
**Appointment of Member**

I, Lauren Jane Moss, Minister for Tourism, Sport and Culture, under section 14(1)(a) of the *Strehlow Research Centre Act 2005*, appoint Douglas Multa to be a member of the Strehlow Research Centre Board for 3 years.

Dated 28 April 2020

L. J. Moss  
Minister for Tourism, Sport and Culture

Northern Territory of Australia  
*Children's Commissioner Act 2013*  
**Appointment of Children's Commissioner**

I, Vicki Susan O'Halloran, Administrator of the Northern Territory of Australia, acting with the advice of the Executive Council:

- (a) under section 9(2) of the *Children's Commissioner Act 2013*, on the recommendation of the Minister, appoint Colleen Marie Gwynne (the **appointee**) to be the Children's Commissioner for 5 years on and from 11 June 2020; and
- (b) under section 13 of the Act, determine that the appointee holds office on the conditions set out in the Schedule.

Dated 7 May 2020

V. S. O'Halloran  
Administrator

By Her Honour's Command

N. K. Fyles  
Attorney-General and Minister for Justice

## Schedule

### *Children's Commissioner Act 2013*

#### **Conditions of Appointment (Including Remuneration, Expenses and Allowances) of the Children's Commissioner**

##### **A. Remuneration**

1. Pursuant to section 13 of the *Children's Commissioner Act 2013*, the **Commissioner** is entitled to an annual **Total Remuneration Package** at the maximum rate applicable from time to time to an Executive Contract Officer 2 under Determination 8 of 2019 (or any subsequent replacement determination) of the Commissioner for Public Employment, and an Executive Contract of Employment made pursuant to the *Public Sector Employment and Management Act 1993*.
2. The total remuneration will be equal to the Total Remuneration Package. The Total Remuneration Package incorporates the **Salary Component** and the **Employment Benefits**.
3. The Commissioner shall be entitled to access and arrange the Total Remuneration Package in accordance with this Schedule.
4. The Commissioner will elect, by written notice to the **Employer** within 14 days from the commencement of appointment, what the proportion of the Total Remuneration Package she elects to receive as Employment Benefits and what proportion is to be paid to her as **Salary**.
5. If the Commissioner has not made the election referred to in paragraph 4 within the period referred to in that paragraph, the Commissioner will, subject to paragraph 6, be deemed to have elected to take the percentage of the Total Remuneration Package as salary determined by the Employer to be appropriate having regard to any Employment Benefits being conferred, or required to be conferred, under paragraphs 8 to 22.
6. If, during a term of office, there is a significant change to the Commissioner's superannuation contributions or to the value of the Total Remuneration Package, the Commissioner may by notice in writing request a change to the percentage taken as Employment Benefits and/or salary to reflect the change.
7. Fortnightly payment of salary will be calculated in accordance with the following formula:

$$\frac{\text{Annual Salary}}{313} \quad \text{multiplied by } 12$$

##### **B. Employment Benefits**

8. Any difference between the Commissioner's Total Remuneration Package and the amount taken as Employment Benefits will be provided to the Commissioner as salary.

9. The Commissioner may elect to salary package Employment Benefits as approved by the **Commissioner for Public Employment** from time to time and the proportion of the Total Remuneration Package to be paid to her as Salary will be adjusted to reflect the value of the Employment Benefits received.
10. Administration fees for salary packaging for benefit items in addition to those specified in this Schedule will be on the same terms as those applying generally to employees of the Northern Territory Public Sector.
11. In making a claim for payment for any Employment Benefit, the Commissioner will make an appropriate declaration as required for taxation purposes. If such declaration is found to be incorrect, the Commissioner agrees to indemnify and reimburse the Employer for any additional tax or penalties imposed by the Australian Taxation Office.

### **Motor Vehicle**

12. The Commissioner may elect to have the use of a motor vehicle fitted with incognito plates supplied by the Employer, on the same terms and conditions applied to Executive Contract Officers in the Northern Territory Public Sector from time to time.
13. The choice of vehicle is at the discretion of the Commissioner, from those approved by the Commissioner for Public Employment from time to time, relevant to the designation of Executive Contract Officer 2.
14. Use of the vehicle will be in accordance with the NT Fleet Driver Handbook guidelines and related NT Fleet policies.
15. The Commissioner will pay a contribution amount for the personal use of the motor vehicle at a rate determined from time to time by the Commissioner for Public Employment.

### **Superannuation – Complying Superannuation Fund**

16. The Employer will make superannuation contributions from the Commissioner's Total Remuneration Package to a **Complying Superannuation Fund** of an amount sufficient to meet the minimum employer contribution requirements under the *Superannuation Guarantee (Administration) Act 1992* (Commonwealth) as amended from time to time.
17. The Commissioner will advise the Employer in writing within 14 days of the commencement of her appointment of the Complying Superannuation Fund in which contributions under paragraph 16 are to be made. Where she does not provide this advice to the Employer, the Employer will make the contributions to the Northern Territory Government default Complying Superannuation Fund.
18. The Commissioner may elect to discontinue membership of a Complying Superannuation Fund at any time by notice in writing to the Employer and advise the Employer of the new Complying Superannuation Fund to which the Employer will make superannuation scheme contributions in accordance with paragraph 16.

### **Superannuation – Defined Benefit Scheme**

19. Where the Commissioner is a member of a **Defined Benefit Scheme** prior to commencing office, she may elect in writing to the Employer to continue membership of that scheme.
20. Where the Commissioner elects to continue membership of a Defined Benefit Scheme:
  - 20.1 the contribution salary will be based on the Notional Salary rate of 65% of the Commissioner's Total Remuneration Package;
  - 20.2 the Employer will make sufficient contributions from the Commissioner's Total Remuneration Package to fund the employer component of the scheme benefits; and
  - 20.3 the Commissioner will make contributions to the scheme in accordance with the rules of the scheme and any determinations made by the **Commissioner of Superannuation**.
21. Subject to satisfying conditions for cessation and the endorsement of the Commissioner of Superannuation, the Commissioner may apply in writing to discontinue her membership of a Defined Benefit Scheme and the provisions of paragraphs 16 to 18 will then apply.

### **Salary Sacrifice for Employer Superannuation**

22. The Commissioner may also request in writing for the Employer to make additional contributions from her Total Remuneration Package to a Complying Superannuation Fund by way of a salary sacrifice arrangement in accordance with Northern Territory Government policy, the rules relevant to the respective schemes and any legislative requirements of the Australian Taxation Office.

### **C. Other Conditions**

#### **Personal / Carer's Leave**

23. The Commissioner progressively accrues three (3) **weeks** of personal / carer's leave per **Employment Year**, and this leave accumulates from year to year.
24. The Commissioner may access personal / carer's leave without providing medical / documentary evidence, up to a maximum of five (5) days per Employment Year, provided no more than three (3) of those days are consecutive.
25. Paid personal / carer's leave can be taken by the Commissioner for a personal illness or injury or where the Commissioner is required to provide care and support for a member of her immediate family or household because of illness, injury or an unexpected emergency affecting the member.
26. The Commissioner must make all reasonable effort to advise the Employer as soon as reasonably practicable on any day of absence from her employment.

27. Where the Commissioner's paid personal / carer's leave has been exhausted she may take up to two (2) days unpaid leave to care for an immediate family or household member.
28. The Commissioner may elect to access personal leave at half the Total Remuneration Package rate where the absence is at least one (1) day.

### **Compassionate Leave**

29. The Commissioner is entitled to take up to three (3) days of paid compassionate leave in the event of a death or a serious illness or injury posing a threat to the life of the Commissioner's immediate family or household member.
30. The Employer may require the Commissioner to produce documentary evidence of the need for compassionate leave.

### **Recreation Leave**

31. The Commissioner progressively accrues five (5) weeks paid recreation leave per Employment Year.
32. The Employer may, on application in writing by the Commissioner, grant leave for recreation purposes, subject to the office's operational requirements.
33. The Commissioner must take a minimum of three (3) weeks recreation leave within each Employment Year unless otherwise approved by the Employer.
34. The Commissioner will not carry forward in excess of six (6) weeks recreation leave within each Employment Year unless otherwise approved by the Employer.
35. The Employer may direct the Commissioner to take a period of paid recreation leave where she has accrued in excess of ten (10) weeks recreation leave, or where the office's enterprise is shut down for a period, e.g. between Christmas and New Year.
36. The Employer may agree to the Commissioner cashing out an amount of recreation leave provided she retains at least four (4) weeks accrued leave.
37. If the Commissioner elects to take recreation leave in cash, such payment will be in addition to, and will not form part of, the Total Remuneration Package.
38. Subject to the rules of the Australian Taxation Office as varied from time to time, and with the agreement of the Employer, the Commissioner may salary sacrifice a future recreation leave accrual as a lump sum payment for superannuation purposes provided she retains at least four weeks accrued leave.
39. The Employer will pay to the Commissioner any unused period of accrued recreation leave on completion or termination of the appointment.
40. Payments under paragraphs 36 to 39 will be at the rate of the Commissioner's Total Remuneration Package.

### **Recreation Leave at Half Pay**

41. Subject to the approval of the Employer, the Commissioner may utilise one (1) or more weeks of her recreation leave at half the Total Remuneration Package rate, in order to double the period of leave. Half-pay recreation leave cannot be used where the Commissioner has entered into a purchased leave arrangement under paragraph 43.
42. Where the Commissioner utilises an amount of recreation leave at half pay, all leave entitlements will accrue as if the Commissioner had utilised the first half of the leave at the full Total Remuneration Package rate; and the second half of the period of the leave will not count as service and service based entitlements will be adjusted accordingly.

### **Purchase of Additional Leave**

43. Subject to the approval of the Employer, the Commissioner who has completed 12 **months** continuous service may purchase between one (1) and six (6) weeks additional leave per year in accordance with provisions contained within Determination 8 of 2019 (or any subsequent replacement determination) of the Commissioner for Public Employment.

### **Community service leave**

44. The Commissioner is entitled to take paid community service leave for the purposes of jury service or a voluntary emergency activity as approved by the Employer.
45. The Commissioner's salary will be reduced by the total amount of jury service pay received by her.

### **Long Service Leave**

46. The Commissioner will be entitled to three (3) calendar months long service leave after completion of ten (10) years continuous service plus an additional nine (9) calendar days for each subsequently completed year of service.
47. The Employer may, on application in writing by the Commissioner, approve a period of long service leave, subject to the office's operational requirements.
48. Subject to paragraph 49, the Commissioner is required to use her entitlement to long service leave within three (3) years of the ten (10) year and 20 year entitlement accruing, unless the Employer approves a temporary deferral on the utilisation of the leave.
49. The Commissioner will not be required to use her entitlement where she was of an age no less than ten (10) years younger than the minimum retirement age of 55 years as at 7 March 1999, and she was then employed in the Northern Territory Public Sector and remained in that employment up until her appointment as Commissioner
50. Where the Commissioner has not obtained approval from the Employer to temporarily defer the utilisation of her long service leave beyond the three (3) year limit under paragraph 48, she will:

- 50.1 be directed by the Employer to utilise the long service leave credit from a date which suits the needs of the office; or
  - 50.2 have the long service leave credit cashed out from the date determined in sub-paragraph 50.1.
51. Long service leave will be granted in minimum blocks of seven (7) calendar days, and then multiples of three (3) calendar days.
52. When using a long service leave entitlement, the Commissioner may elect:
- 52.1 to be paid at the rate of the Total Remuneration Package for the full period of the leave; or
  - 52.2 to take half the entitlement approved as leave and the balance paid-in-lieu of leave at the Total Remuneration Package rate; or
  - 52.3 subject to the approval of the Employer, to utilise her entitlement to long service leave at half the Total Remuneration Package rate, provided that the period of leave taken will not exceed twice the entitlement accrued under paragraph 46.
53. Where the Commissioner is approved to utilise an amount of long service leave in accordance with sub-paragraph 52.3, all leave entitlements will accrue as if the Commissioner had utilised the leave at the full Total Remuneration Package rate.
54. The Commissioner may at any time elect to cash up a minimum of one (1) month of long service leave at the Total Remuneration Package rate.
55. If the Commissioner elects to take a long service leave entitlement in cash, such payment will be in addition to, and will not form part of, the Total Remuneration Package.
56. Subject to the rules of the Australian Taxation Office as varied from time to time, the Commissioner may salary sacrifice a future long service leave accrual as a lump sum payment for superannuation purposes at the Total Remuneration Package rate.

### **Payment-in lieu of Long Service Leave**

57. For less than ten (10) years continuous service, on completion or termination of the appointment, the Commissioner will receive payment in lieu of pro-rata long service leave at the rate of twenty two and one half (22 ½) calendar days for seven (7) completed years of continuous service, and a further twenty two and one half (22 ½) calendar days for each of the eighth (8th) and ninth (9th) completed years of continuous service.
58. Provided the Commissioner had at least one (1) year of service, on death her estate will be entitled to receive payment in lieu of any long service entitlement, to be paid at the Total Remuneration Package rate.
59. For ten (10) years' service or more, on completion or cessation of the appointment, the Commissioner will be entitled to receive payment in lieu for any unused and pro-rata long service leave at the Total Remuneration Package rate.

### **Recognition of Prior Service for Long Service Leave Purposes**

60. On request, the Employer may recognise the Commissioner's prior service with a recognised employer for the purposes of long service leave. Such recognition will be in accordance with the provisions contained within Determination 8 of 2019 (or any subsequent replacement determination) of the Commissioner for Public Employment.

### **Special Leave**

61. Where the Commissioner has exhausted relevant leave entitlements, the Employer may, where exceptional circumstances exist, approve special leave with or without pay.
62. Leave without pay approved under paragraph 61 will not count as service for any purpose.

### **Parental Leave**

63. Parental leave provisions for the Commissioner will be those contained within Determination 8 of 2019 (or any subsequent replacement determination) of the Commissioner for Public Employment.

### **Requests for Flexible Working Arrangements in Certain Circumstances**

64. Provisions for flexible working arrangements in certain circumstances (e.g. to care for a child) will be those contained within Determination 8 of 2019 (or any subsequent replacement determination) of the Commissioner for Public Employment.

### **Working Environment**

65. The Commissioner may be required, during the term of the appointment, to travel to and from, and work at, any location or place where the Employer requires.
66. Where the Commissioner is required under paragraph 65 to relocate from one place to another, the Commissioner may be paid removal and relocation expenses in accordance with paragraph 68.

### **Travelling Allowance**

67. Subject to agreement with the Employer, where the Commissioner in the course of her appointment is required to travel away from headquarters which extends overnight, the Commissioner will be entitled to travel allowance and other relevant arrangements contained with Determination 8 of 2019 (or any subsequent replacement determination) of the Commissioner for Public Employment.

### **Removal and Relocation Expenses**

68. Subject to agreement with the Employer, where the Commissioner is required to relocate from one place to another to take up duty in accordance with the requirements of office, the Commissioner may receive payment of reasonable relocation and travel expenses, and relocation allowances, contained within Determination 8 of 2019 (or any subsequent replacement determination) of the Commissioner for Public Employment.

69. Subject to paragraphs 70 and 71, on completion or cessation of office, the Employer will meet reasonable relocation and travel expenses associated with returning the Commissioner, recognised dependants, if any, and any of the Commissioner's furniture and personal and household effects, from the place where the Commissioner resided during the period of appointment to the place from which the Commissioner was recruited, or such other place of equal or lesser distance, as nominated by the Commissioner, and at the discretion of the Employer.
70. Paragraph 69 will have effect only where:
- 70.1 in the case of the office of the Commissioner ceasing, where that cessation occurs within three (3) months of the last day of office as specified in the instrument of appointment; and
  - 70.2 the departure of the Commissioner and the Commissioner's dependants occurs within 30 days of the completion or cessation of the appointment, unless otherwise approved by the Employer; and
  - 70.3 the removal of the effects of the Commissioner and the Commissioner's recognised dependants occurs within 90 days of the completion or cessation of appointment, unless otherwise approved by the Employer.
71. Where the Commissioner's period of office is completed or ceases and the Commissioner was recruited from the place at which she resided during the period of appointment, or she advises the Employer that she will continue to reside within the Northern Territory, paragraph 69 will be of no effect, unless the Commissioner was relocated from within the Northern Territory under paragraph 68.
72. The Employer may authorise the deduction from the Commissioner's final Salary payment to recover relocation expenses associated with the recruitment of the Commissioner under paragraph 68 if the appointment ceases within 12 months of being made.
73. Paragraph 72 will not apply where:
- 73.1 the Employer and the Commissioner mutually agree to cease the appointment; or
  - 73.2 the Employer decides that special circumstances apply.

### **Workers' Compensation**

74. The Commissioner, if an injury as defined in the *Return to Work Act 1986* is sustained, will be entitled to receive:
- 74.1 during the period of office, *Return to Work Act 1986* income based benefits based on the Salary Component at the time of injury. In addition, the Employer will continue to provide the same level of Employment Benefits in accordance with this Schedule; or
  - 74.2 on completion or termination of office, compensation in accordance with the *Return to Work Act 1986*.

#### **D. Confidentiality and Non-Competition**

75. In appointing the Commissioner to the office, the Employer is exposing the Commissioner to confidential information and trade secrets, and information and documents which it considers and treats as confidential, including such things as Cabinet documents, submissions, draft reports, commercial information supplied to the Employer, draft legislation, and, particularly in the case of government business enterprises, the identity of suppliers and customers and prices charged to customers and by suppliers (except where that information is in the public domain). In consideration of the Commissioner being appointed and therefore exposed to that information, the disclosure of which will damage the Employer, the Commissioner agrees by accepting the appointment to office to be subject to the following conditions:

- 75.1 the Commissioner will not either during or after the course of her employment and, except in the proper course of her duties, divulge to any person, and she should use her best endeavours to prevent the publication or disclosure of, any confidential information or trade secrets of the Employer and without limiting the generality of that expression any trade secret or process or information concerning the same or the business of the Employer or of any of its dealings, transactions or affairs which may come to her knowledge during and as a result of or out of her employment, other than where that information or process is part of the public domain;
- 75.2 during her appointment, the Commissioner will not be concerned or involved directly or indirectly whether as principal, agent, servant, consultant, Commissioner or shareholder in connection with any business, or the promotion of any business similar to and in competition with that conducted by the Employer, except as a shareholder in a Company listed on the Stock Exchange in Australia;
- 75.3 the Commissioner will not, for the following periods after the date of the termination of a period of office for any cause whatsoever, solicit any customer who is an existing customer of the Employer at the time of the termination of office:
  - 75.3.1 six (6) months;
  - 75.3.2 a further six (6) months in addition to the period specified in 75.3.1; and
  - 75.3.3 an additional six (6) months in addition to the period specified in 75.3.2.
- 75.4 Each of these periods are separately agreed to despite any overlap of the Commissioner's obligations, and if one or more of these periods is or are found to be unenforceable, then that or those periods will be severed and the remaining period or periods will still apply.

75.5 In this paragraph, "Employer" includes the Northern Territory of Australia and any government business enterprise conducted by the Northern Territory of Australia, including without limitation any company, joint venture or partnership.

75.6 Provided that the Minister may, by instrument in writing, exempt the Commissioner from any or all of the obligations in subparagraphs 75.2 and 75.3 of this paragraph.

**E. Ownership of Material and Intellectual Property**

76. On completion or cessation of office, the Commissioner will return to the Employer all correspondence, documents, papers and property relating to duties performed during the period of an office.

77. Any intellectual property invented or created by the Commissioner as a result of her holding the office of the Commissioner will remain the property of the Employer, unless otherwise agreed in writing by the parties.

**F. Conflict of Interest**

78. The Commissioner must disclose in writing to the Employer where a potential conflict between her personal interest and official duty, whether real or apparent, has arisen or is likely to arise.

79. The Employer may take any action, or direct the Commissioner to take any action the Employer considers necessary, to ensure there is no potential conflict between the Commissioner's personal interest and her official duty. This paragraph does not operate in a way that will or may interfere with the exercise of the independent functions of the Commissioner.

**G. Declaration of Private Financial and Other Interests**

80. The Employer may require the Commissioner to make a declaration of any private financial or other interests, including with respect to immediate family members (and other relevant persons), which might result in a conflict with her official duty.

81. The Employer may take any action, or direct the Commissioner to take any action the Employer considers necessary, to ensure there is no potential conflict between the Commissioner's private financial interests, including with respect to immediate family members (and other relevant persons), and her official duty. This paragraph does not operate in a way that will or may interfere with the exercise of the independent functions of the Commissioner.

**H. Transition Provisions**

82. A Commissioner who was, immediately prior to her appointment as Commissioner or subsequent appointment (howsoever described), an ongoing or fixed period employee employed in accordance with the *Public Sector Employment and Management Act 1993* or any other Northern Territory legislation approved by the Commissioner for Public Employment, will have:

- 82.1 accrued recreation leave carried forward into her appointment;
- 82.2 accrued personal / carer's leave credits carried forward into her appointment;
- 82.3 accrued long service leave carried forward into her appointment and continuity of service for the purpose of long service leave accrual; and
- 82.4 continuity of service for the purpose of parental leave.

**I. Performance Review**

- 83. The Commissioner is expected to possess and demonstrate the capabilities required of an Executive Contract Officer within the meaning of the *Public Sector Employment and Management Act 1993*, as specified by the Commissioner for Public Employment from time to time.
- 84. The Minister shall, at the Minister's discretion, review the Commissioner's performance by conducting a performance appraisal process from time to time.
- 85. A review conducted under paragraph 84 must not include any review or assessment of the exercise by the Commissioner of independent statutory powers and discretions which she has under the *Children's Commissioner Act 2013* or at general law by reason that she holds the office of Children's Commissioner.

**J. Medical Examination**

- 86. The Employer may direct the Commissioner to attend an examination by a registered medical practitioner(s) or other persons having relevant qualifications where the Employer believes the Commissioner's efficiency or work performance is affected by illness or injury.

**K. Completion of a Period of Office**

- 87. Where the Commissioner has completed the period specified in the instrument of appointment, she will be entitled to payment of:
  - 87.1 accrued recreation leave in accordance with paragraph 39;
  - 87.2 accrued and pro-rata long service leave in accordance with paragraph 57 or 59;
  - 87.3 payment of reasonable removal and travel expenses in accordance with paragraphs 69 to 71; and
  - 87.4 superannuation benefits where applicable.

**Payment following Cessation of Office**

- 88. If the Commissioner -
  - 88.1 resigns from office under section 15 of the *Children's Commissioner Act 2013*; or
  - 88.2 is terminated from office under section 16 of the *Children's Commissioner Act 2013*;

the Commissioner will be entitled to payment, as at the date of cessation, of:

- 88.3 accrued recreation leave in accordance with paragraph 39;
- 88.4 accrued and pro-rata long service leave in accordance with paragraph 57 or 59;
- 88.5 payment of reasonable removal and travel expenses in accordance with paragraphs 69 to 71; and
- 88.6 superannuation benefits where applicable.

#### **L. Re-Appointment**

- 89. At least six (6) months prior to the expiration of office, the Employer and the Commissioner shall discuss whether the Commissioner will be re-appointed for a further period and, if so, on what terms.
- 90. The Employer will advise the Commissioner in writing of the decision on re-appointment no later than three (3) months prior to the expiry of the Commissioner's appointment.
- 91. Where the Commissioner is advised that her appointment to office will not be renewed, such advice does not amount to a termination of the appointment. If the appointment is not renewed, the period of office will terminate by operation of the law.
- 92. Any further re-appointment to the office of Commissioner will be in accordance with the relevant Act.
- 93. In the event that the Commissioner is re-appointed for a further period as Commissioner, and where there is no break in service, the previous service as Commissioner will be recognised under the new appointment.
- 94. Any accrued or pro-rata recreation leave, long service leave, and personal / carer's leave, and continuity of service for the purpose of long service leave and parental leave due to the Commissioner at the termination or completion of a period of office will be carried forward into any new appointment.
- 95. In some circumstances, completion or termination of a term of office by the Commissioner may represent voluntary retirement for superannuation purposes provided that the Commissioner does not remain in employment in the Public Sector of the Northern Territory.

#### **M. Miscellaneous**

##### **Rules from Time to Time**

- 96. The Commissioner will familiarise herself with and abide by any policies and NT public sector legislated requirements, rules and regulations in force in the Northern Territory of Australia relevant to the administration of Agencies. This paragraph does not operate in a way that will or may interfere with the independent exercise of the powers, discretions and functions of the Commissioner or the office.

## Independent Advice

97. By accepting the appointment as Commissioner, the Commissioner confirms that she has taken (or has chosen to waive the opportunity to obtain) independent advice as to the implications of the appointment and agrees to be bound by the terms and conditions imposed by the appointment and this Schedule.

## Continuation of Terms and Conditions

98. If the Commissioner is required to change her duties in any way during the term of the appointment as Commissioner, the terms and conditions of this Schedule will continue to apply.

## N. Definitions

99. In this Schedule, unless otherwise stated or the context otherwise indicates:

**"Commissioner"** means the person appointed to be the Children's Commissioner under the instrument to which this Schedule is attached;

**"Commissioner for Public Employment"** means a person appointed under section 8 of the *Public Sector Employment and Management Act 1993* as the Commissioner for Public Employment;

**"Commissioner of Superannuation"** means the Commissioner of Superannuation appointed under the *Superannuation Act 1986 (NT)*;

**"Complying Superannuation Fund"** has the meaning given in section 7 of the *Superannuation Guarantee (Administration) Act 1992 (Cth)*, and for the purposes of this Schedule does not include the Commonwealth Superannuation Scheme, Northern Territory Government and Public Authorities Superannuation Scheme or the Northern Territory Supplementary Superannuation Scheme;

**"Defined Benefit Scheme"** for the purpose of this Schedule means the following:

- a) Commonwealth Superannuation Scheme;
- b) Northern Territory Government and Public Authorities Superannuation Scheme; and
- c) Northern Territory Supplementary Superannuation Scheme.

**"Employer"** means the Northern Territory of Australia;

**"Employment Benefit(s)"** means a non-salary benefit approved and provided by the Employer in accordance with this Schedule, and at the request of the Commissioner in accordance with this Schedule;

**"Employment Year"** means each consecutive twelve (12) month period of service from the date of commencement of an appointment;

**"month(s)"** means a calendar month;

**"Notional Salary"** means sixty-five percent (65%) of the Total Remuneration Package;

**"Salary"** means assessable income within the meaning of section 995-1(1) of the *Income Tax Assessment Act 1997* (Cth);

**"Salary Component"** means that portion of the Total Remuneration Package which is payable as salary and allowances in accordance with paragraphs 2, 5 and 9 or as adjusted in accordance with paragraph 7;

**"Total Remuneration Package"** means the annual total of the Salary Component and the Employment Benefits specified in paragraph 1 of this Schedule to which the Commissioner is entitled, as adjusted from time to time; and

**"week"** means five (5) working days unless otherwise specified.

**Northern Territory of Australia  
Associations Act  
Section 54  
Notice of Intention to Transfer Property  
of an Association**

(1) Tennant Creek Christian Family Inc

**Notice is hereby given** pursuant to Section 54(2) of the said Act that in pursuance of a resolution of the above association passed on

the (2) Saturday 7<sup>th</sup> March, 2020

is the intention of the association to transfer all its property, both real and personal

to (3) Adelaide Crusade Centre Inc (ARBN 637 940 106)

on the expiration of twenty-eight days after the publication of this notice.

Any member or creditor of the association may within 28 days after the date of the publication of this notice, make application to the Supreme Court for an order prohibiting the proposed transfer of property.

Dated 7<sup>th</sup> March, 2020

Print name of Public Officer Mr Richard Baker

Signature of Public Officer R. Baker

Northern Territory of Australia

*Transplantation and Anatomy Act 1979*

**Revocation of Authorisations and Authorisation**

I, Natasha Kate Fyles, Minister for Health:

- (a) under section 22F(1) of the *Transplantation and Anatomy Act 1979* and with reference to section 43 of the *Interpretation Act 1978*, revoke the authorisation entitled "Authorisation" dated 30 August 2017 and the authorisation entitled "Authorisation" dated 10 April 2018; and
- (b) under section 22F(1) of the *Transplantation and Anatomy Act 1979*, authorise Johnson & Johnson Medical Pty Ltd (ABN 85 000 160 403) (**Johnson & Johnson**) to enter into contracts or arrangements subject to the conditions set out in the Schedule for the supply of:
  - (i) FlexHD and FlexHD Pliable (skin) as described in Australian Register of Therapeutic Goods Certificate no. 211608 (**FlexHD**); and
  - (ii) DBX Putty (demineralised bone matrix) as described in Australian Register of Therapeutic Goods Certificate no. 211454 (**DBX Putty**); and
  - (iii) Bone Allograft (bone) as described in Australian Register of Therapeutic Goods Certificate no. 254592 (**Bone Allograft**); and
  - (iv) FlexHD Pliable Shaped Perforated (skin) as described in Australian Register of Therapeutic Goods Certificate no. 211608 (**FlexHD PSP**).

Dated 1 May 2020

N. K. Fyles  
Minister for Health

### **Schedule**

- (1) The contracts or arrangements may only provide for supplies to be made:
  - (a) during the 3 year period starting on the date of this authorisation; and
  - (b) to the following entities:
    - (i) Department of Health;
    - (ii) Top End Health Service;
    - (iii) Central Australia Health Service;
    - (iv) Darwin Private Hospital Pty Ltd;
    - (v) Darwin Day Surgery Pty Ltd; and
  - (c) for use in hospitals as declared under section 121-5(6) of the *Private Health Insurance Act 2007* (Cth) from time to time.
- (2) Johnson & Johnson must give the Chief Health Officer a copy of:
  - (a) each Annual Product Review Report in relation to FlexHD, DBX Putty, Bone Allograft and FlexHD PSP within 7 business days of the date it is produced; and
  - (b) any information in relation to FlexHD, DBX Putty, Bone Allograft and FlexHD PSP given to the Secretary under section 32DQ of the *Therapeutic Goods Act 1989* (Cth) within 7 business days of the date it is given.

Northern Territory of Australia

*Monetary Units Act 2018*

### **Notification of the Amount of Monetary Unit**

I, Gregory John Shanahan, Chief Executive Officer of the Department of the Attorney-General and Justice, under section 8 of the *Monetary Units Act 2018*, give notice that the amount of the monetary unit is \$1.02 for the financial year starting 1 July 2020.

Dated 7 May 2020

G. J. Shanahan  
Chief Executive Officer  
Department of the Attorney-General and Justice

**Northern Territory of Australia**

*Crown Lands Act 1992*

Notice of Determination of Proposed Grant  
Lease of Crown Land

Notice is hereby given, in pursuance of section 12(6) of the *Crown Lands Act 1992*, that the Minister for Infrastructure, Planning and Logistics has made a determination under section 12(3) of the Act to grant a lease of Crown land, details of which are specified in the Schedule.

Dated 7 May 2020

Claire Allison Brown  
Regional Director North

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Schedule

Description of Crown land the subject of the grant	Lot 59, Town of Kalkarindji
Persons to whom proposed grant is to be made	Gurindji Aboriginal Corporation RNTBC
Purchase Price	\$55 000.00 (GST inclusive)
Rent	NIL
Proposed Development	Gurindji Aboriginal Corporation Headquarters and community centre



The Northern Territory of Australia  
**Treasurer's Quarterly  
Financial Report**  
for the 9 months ended 31 March 2020

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Northern Territory of Australia  
Treasurer's Quarterly Financial Report  
For the 9 months ended 31 March 2020

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\* Numbers in tables may not add due to rounding

Table 1  
**General Government Sector**  
**Comprehensive Operating Statement**

	YTD Mar 2020	Budget 2019-20 <sup>1</sup>
	\$000	\$000
<b>Revenue</b>		
Taxation revenue	387 470	529 633
Current grants	3 020 754	4 003 514
Capital grants	161 903	289 682
Sales of goods and services	297 502	385 939
Interest income	62 512	82 276
Dividend and income tax equivalent income	33 352	78 069
Other revenue	447 912	471 591
<b>Total Revenue</b>	<b>4 411 404</b>	<b>5 840 704</b>
<i>less</i> <b>Expenses</b>		
Employee benefits expense	1 878 889	2 566 718
Superannuation expenses		
Superannuation interest cost	71 317	95 089
Other superannuation expenses	226 883	279 797
Depreciation and amortisation	406 860	535 172
Other operating expenses	955 612	1 447 887
Interest expenses	219 189	294 251
Other property expenses	2 683	
Current grants	897 613	1 039 986
Capital grants	51 269	119 107
Subsidies and personal benefit payments	147 792	249 767
<b>Total Expenses</b>	<b>4 858 106</b>	<b>6 627 774</b>
<i>equals</i> <b>Net Operating Balance</b>	<b>- 446 702</b>	<b>- 787 070</b>
<i>plus</i> Other economic flows - included in operating result	- 270 843	37 156
<i>equals</i> <b>Operating Result</b>	<b>- 717 545</b>	<b>- 749 914</b>
<i>plus</i> Other economic flows - other comprehensive income	23 187	127 351
<i>equals</i> <b>Comprehensive Result - total change in net worth before transactions with owners in their capacity as owners</b>	<b>- 694 358</b>	<b>- 622 563</b>
<i>less</i> <b>Net Operating Balance</b>	<b>- 446 702</b>	<b>- 787 070</b>
<i>less</i> <b>Net acquisition of non financial assets</b>		
Purchases of non financial assets	522 777	803 912
Sales of non financial assets	- 26 395	- 37 921
<i>less</i> Depreciation	406 860	535 172
<i>plus</i> Change in inventories	- 1 545	
<i>plus</i> Other movements in non financial assets	18 893	
<i>equals</i> <b>Total net acquisition of non financial assets</b>	<b>106 870</b>	<b>230 819</b>
<i>equals</i> <b>Fiscal Balance</b>	<b>- 553 572</b>	<b>- 1 017 889</b>

<sup>1</sup> Budget figures are the latest approved Budget tabled in the Legislative Assembly (2019-20 Mid-Year Report).

Table 2  
**General Government Sector  
 Balance Sheet**

	YTD Mar 2020 \$000	Budget 2019-20 <sup>1</sup> \$000
<b>Assets</b>		
<b>Financial assets</b>		
Cash and deposits	738 233	262 775
Advances paid	203 090	219 121
Investments, loans and placements	2 675 757	2 370 087
Receivables	418 882	446 199
Equity		
Investments in other public sector entities	2 230 340	2 247 429
Equity accounted investments		
Investments - shares		10 000
Other financial assets	21 310	21 301
<b>Total financial assets</b>	<b>6 287 612</b>	<b>5 576 912</b>
<b>Non financial assets</b>		
Inventories	12 406	13 952
Property, plant and equipment	16 232 867	16 298 671
Investment property	43 508	41 791
Intangible assets	19 204	80 668
Assets held for sale	3 642	5 014
Other non financial assets	122 416	122 416
<b>Total non financial assets</b>	<b>16 434 043</b>	<b>16 562 512</b>
<b>Total Assets</b>	<b>22 721 655</b>	<b>22 139 424</b>
<b>Liabilities</b>		
Deposits held	768 381	463 738
Advances received	281 472	279 098
Borrowing	6 500 094	6 447 203
Superannuation	4 198 422	4 079 650
Other employee benefits	724 274	676 844
Payables	273 671	246 510
Other liabilities	1 343 812	1 158 709
<b>Total Liabilities</b>	<b>14 090 125</b>	<b>13 351 752</b>
<b>Net Assets/(Liabilities)</b>	<b>8 631 529</b>	<b>8 787 672</b>
Contributed equity		
Accumulated surplus/(deficit)	167 587	318 555
Reserves	8 463 943	8 469 117
<b>Net Worth</b>	<b>8 631 529</b>	<b>8 787 672</b>
Net Financial Worth <sup>2</sup>	- 7 802 513	- 7 774 840
Net Financial Liabilities <sup>3</sup>	10 032 853	10 022 269
<b>Net Debt<sup>4</sup></b>	<b>3 932 867</b>	<b>4 338 056</b>

1 Budget figures are the latest approved Budget tabled in the Legislative Assembly (2019-20 Mid-Year Report).

2 Net financial worth equals total financial assets minus total liabilities.

3 Net financial liabilities equals the sum of total liabilities less total financial assets excluding investments in other public sector entities.

4 Net debt equals the sum of deposits held, advances received and borrowing, minus the sum of cash and deposits, advances paid and investments, loans and placements.

Table 3  
**General Government Sector**  
**Cash Flow Statement**

	YTD Mar 2020	Budget 2019-20 <sup>1</sup>
	\$000	\$000
<b>Cash receipts from operating activities</b>		
Taxes received	392 686	529 633
Receipts from sales of goods and services	306 969	391 152
Grants and subsidies received	3 084 228	4 293 196
Interest receipts	63 122	82 276
Dividends and income tax equivalents	58 932	58 728
Other receipts	642 748	700 604
<b>Total operating receipts</b>	<b>4 548 686</b>	<b>6 055 589</b>
<b>Cash payments for operating activities</b>		
Payments for employees	- 2 111 153	- 2 938 734
Payment for goods and services	- 1 104 512	- 1 695 395
Grants and subsidies paid	- 1 088 925	- 1 408 860
Interest paid	- 218 877	- 293 465
Other payments		
<b>Total operating payments</b>	<b>- 4 523 468</b>	<b>- 6 336 454</b>
<b>Net Cash Flows from Operating Activities</b>	<b>25 218</b>	<b>- 280 865</b>
<b>Cash flows from investments in non financial assets</b>		
Sales of non financial assets	26 395	37 921
Purchases of non financial assets	- 515 004	- 803 912
<b>Net cash flows from investments in non financial assets</b>	<b>- 488 610</b>	<b>- 765 991</b>
<b>Net Cash from Operating Activities and Investments in Non Financial Assets</b>	<b>- 463 392</b>	<b>- 1 046 856</b>
Net cash flows from investments in financial assets for policy purposes <sup>2</sup>	82 418	- 28 500
Net cash flows from investments in financial assets for liquidity purposes	- 610 996	- 62 543
Net Cash Flows from Investing Activities	- 1 017 187	- 857 034
Net Cash Flows from Financing Activities		
Advances received (net)	- 6 859	- 9 232
Borrowing (net)	938 162	915 654
Deposits received (net)	313 861	9 218
Other financing (net)		
Net Cash Flows from Financing Activities	1 245 164	915 640
Net Increase/Decrease in Cash Held	253 195	- 222 259
Net cash flows from operating activities	25 218	- 280 865
Net cash flows from investments in non financial assets	- 488 610	- 765 991
<b>Cash Surplus (+)/Deficit (-)</b>	<b>- 463 392</b>	<b>- 1 046 856</b>
Future infrastructure and superannuation contributions/earnings <sup>3</sup>	- 35 504	- 34 678
<b>Underlying Surplus (+)/Deficit (-)</b>	<b>- 498 895</b>	<b>- 1 081 534</b>

<sup>1</sup> Budget figures are the latest approved Budget tabled in the Legislative Assembly (2019-20 Mid-Year Report).

<sup>2</sup> Includes equity acquisitions, disposals and privatisations (net).

<sup>3</sup> Contributions for future infrastructure and superannuation requirements.

Table 4

**Public Non Financial Corporation Sector  
Comprehensive Operating Statement**

		YTD Mar 2020	Budget 2019-20 <sup>1</sup>
		\$000	\$000
	<b>Revenue</b>		
	Current grants	142 631	189 032
	Capital grants	15 632	37 912
	Sales of goods and services	603 821	790 619
	Interest income	1 674	2 120
	Other revenue	18 708	36 180
	<b>Total Revenue</b>	<b>782 466</b>	<b>1 055 863</b>
<i>less</i>	<b>Expenses</b>		
	Employee benefits expense	99 459	127 046
	Superannuation expenses	13 037	16 934
	Depreciation and amortisation	167 638	197 786
	Other operating expenses	450 644	571 137
	Interest expenses	57 458	76 413
	Other property expenses	9 868	26 419
	Current grants		222
	Capital grants		
	Subsidies and personal benefit payments	969	1 273
	<b>Total Expenses</b>	<b>799 074</b>	<b>1 017 230</b>
<i>equals</i>	<b>Net Operating Balance</b>	<b>- 16 608</b>	<b>38 633</b>
<i>plus</i>	Other economic flows - included in operating result	30 464	- 743
<i>equals</i>	<b>Operating Result</b>	<b>13 856</b>	<b>37 890</b>
<i>plus</i>	Other economic flows - other comprehensive income	- 1 062	
<i>equals</i>	<b>Comprehensive Result - total change in net worth before transactions with owners in their capacity as owners</b>	<b>12 794</b>	<b>37 890</b>
	<b>Net Operating Balance</b>	<b>- 16 608</b>	<b>38 633</b>
<i>less</i>	<b>Net acquisition of non financial assets</b>		
	Purchases of non financial assets	114 401	246 884
	Sales of non financial assets	- 5	- 6 606
<i>less</i>	Depreciation	167 638	197 786
<i>plus</i>	Change in inventories	- 599	- 13 912
<i>plus</i>	Other movements in non financial assets	3 067	15 127
<i>equals</i>	<b>Total net acquisition of non financial assets</b>	<b>- 50 774</b>	<b>43 707</b>
<i>equals</i>	<b>Fiscal Balance</b>	<b>34 167</b>	<b>- 5 074</b>

<sup>1</sup> Budget figures are the latest approved Budget tabled in the Legislative Assembly (2019-20 Mid-Year Report).

Table 5  
**Public Non Financial Corporation Sector**  
**Balance Sheet**

	YTD Mar 2020	Budget 2019-20 <sup>1</sup>
	\$000	\$000
<b>Assets</b>		
<b>Financial assets</b>		
Cash and deposits	267 709	292 926
Advances paid		
Investments, loans and placements	3	3
Receivables	171 476	179 052
Equity		
Investments in other public sector entities		
Equity accounted investments		
Investments - shares		
Other financial assets	7 494	7 351
<b>Total financial assets</b>	<b>446 682</b>	<b>479 332</b>
<b>Non financial assets</b>		
Inventories	192 658	179 345
Property, plant and equipment	3 577 874	3 684 541
Investment property		
Intangible assets	21 383	17 243
Assets held for sale		
Other non financial assets	65	65
<b>Total non financial assets</b>	<b>3 791 980</b>	<b>3 881 194</b>
<b>Total Assets</b>	<b>4 238 661</b>	<b>4 360 526</b>
<b>Liabilities</b>		
Deposits held	991	839
Advances received		
Borrowing	1 835 690	1 890 294
Superannuation		
Other employee benefits	60 322	57 684
Payables	66 196	104 272
Other liabilities	88 678	90 543
<b>Total Liabilities</b>	<b>2 051 877</b>	<b>2 143 632</b>
<b>Net Assets/(Liabilities)</b>	<b>2 186 784</b>	<b>2 216 894</b>
Contributed equity	653 550	663 550
Accumulated surplus/(deficit)	576 608	594 763
Reserves	956 626	958 581
<b>Total Equity</b>	<b>2 186 784</b>	<b>2 216 894</b>
Net Financial Worth <sup>2</sup>	- 1 605 195	- 1 664 300
<b>Net Debt<sup>3</sup></b>	<b>1 568 970</b>	<b>1 598 204</b>

1 Budget figures are the latest approved Budget tabled in the Legislative Assembly (2019-20 Mid-Year Report).

2 Net financial worth equals total financial assets minus total liabilities.

3 Net debt equals the sum of deposits held, advances received and borrowing, minus the sum of cash and deposits, advances paid and investments, loans and placements.

Table 6  
**Public Non Financial Corporation Sector**  
**Cash Flow Statement**

	YTD Mar 2020	Budget 2019-20 <sup>1</sup>
	\$000	\$000
<b>Cash receipts from operating activities</b>		
Receipts from sales of goods and services	599 339	804 665
Grants and subsidies received	171 313	227 129
Interest receipts	1 815	2 120
Dividends and income tax equivalents		
Other receipts	12 759	5 761
<b>Total operating receipts</b>	<b>785 225</b>	<b>1 039 675</b>
<b>Cash payments for operating activities</b>		
Income tax equivalents paid	- 10 913	- 26 418
Payments for employees	- 117 521	- 153 159
Payment for goods and services	- 457 667	- 570 848
Grants and subsidies paid	- 969	- 1 495
Interest paid	- 57 327	- 76 014
Other payments		
<b>Total operating payments</b>	<b>- 644 396</b>	<b>- 827 934</b>
<b>Net Cash Flows from Operating Activities</b>	<b>140 829</b>	<b>211 741</b>
<b>Cash flows from investments in non financial assets</b>		
Sales of non financial assets	5	6 606
Purchases of non financial assets	- 114 401	- 246 884
<b>Net cash flows from investments in non financial assets</b>	<b>- 114 395</b>	<b>- 240 278</b>
<b>Net Cash from Operating Activities and Investments in Non Financial Assets</b>	<b>26 434</b>	<b>- 28 537</b>
Net cash flows from investments in financial assets for policy purposes <sup>2</sup>		
Net cash flows from investments in financial assets for liquidity purposes	599	742
Net Cash Flows from Investing Activities	- 113 796	- 239 536
Net Cash Flows from Financing Activities		
Advances received (net)		
Borrowing (net)	- 28 003	33 876
Deposits received (net)	153	
Dividends paid	- 16 403	- 8 084
Other financing (net)		10 000
Net Cash Flows from Financing Activities	- 44 253	35 792
Net Increase/Decrease in Cash Held	- 17 220	7 997
Net cash flows from operating activities	140 829	211 741
Net cash flows from investments in non financial assets	- 114 395	- 240 278
Dividends paid	- 16 403	- 8 084
<b>Cash Surplus (+)/Deficit (-)</b>	<b>10 031</b>	<b>- 36 621</b>

<sup>1</sup> Budget figures are the latest approved Budget tabled in the Legislative Assembly (2019-20 Mid-Year Report).

<sup>2</sup> Includes equity acquisitions, disposals and privatisations (net).

Table 7

**Non Financial Public Sector  
Comprehensive Operating Statement**

	YTD Mar 2020	Budget 2019-20 <sup>1</sup>
	\$000	\$000
<b>Revenue</b>		
Taxation revenue	379 149	519 901
Current grants	3 020 754	4 004 014
Capital grants	164 428	308 593
Sales of goods and services	864 056	1 113 145
Interest income	62 694	82 519
Dividend and income tax equivalent income	7 121	29 520
Other revenue	463 047	505 363
<b>Total Revenue</b>	<b>4 943 248</b>	<b>6 563 055</b>
<i>less</i> <b>Expenses</b>		
Employee benefits expense	1 978 348	2 693 764
Superannuation expenses		
Superannuation interest cost	71 317	95 089
Other superannuation expenses	236 939	294 598
Depreciation and amortisation	571 581	728 957
Other operating expenses	1 346 632	1 949 555
Interest expenses	274 955	368 517
Other property expenses	2 676	
Current grants	854 127	981 543
Capital grants	38 162	100 106
Subsidies and personal benefit payments	49 616	121 173
<b>Total Expenses</b>	<b>5 424 353</b>	<b>7 333 302</b>
<i>equals</i> <b>Net Operating Balance</b>	<b>- 481 105</b>	<b>- 770 247</b>
<i>plus</i> Other economic flows - included in operating result	- 240 379	36 413
<i>equals</i> <b>Operating Result</b>	<b>- 721 484</b>	<b>- 733 834</b>
<i>plus</i> Other economic flows - other comprehensive income	27 117	111 271
<i>equals</i> <b>Comprehensive Result - total change in net worth before transactions with owners in their capacity as owners</b>	<b>- 694 368</b>	<b>- 622 563</b>
<i>less</i> <b>Net Operating Balance</b>	<b>- 481 105</b>	<b>- 770 247</b>
<b>Net acquisition of non financial assets</b>		
Purchases of non financial assets	637 177	1 050 796
Sales of non financial assets	- 26 400	- 44 527
<i>less</i> Depreciation	571 581	728 957
<i>plus</i> Change in inventories	- 2 144	- 13 912
<i>plus</i> Other movements in non financial assets	21 741	15 127
<i>equals</i> <b>Total net acquisition of non financial assets</b>	<b>58 793</b>	<b>278 527</b>
<i>equals</i> <b>Fiscal Balance</b>	<b>- 539 898</b>	<b>- 1 048 774</b>

<sup>1</sup> Budget figures are the latest approved Budget tabled in the Legislative Assembly (2019-20 Mid-Year Report).

Table 8  
**Non Financial Public Sector  
 Balance Sheet**

	YTD Mar 2020 \$000	Budget 2019-20 <sup>1</sup> \$000
<b>Assets</b>		
<b>Financial assets</b>		
Cash and deposits	738 238	262 789
Advances paid	203 090	219 121
Investments, loans and placements	2 675 759	2 370 090
Receivables	575 543	604 664
Equity		
Investments in other public sector entities	44 948	30 215
Equity accounted investments		
Investments - shares		10 000
Other financial assets	28 804	28 652
<b>Total financial assets</b>	<b>4 266 383</b>	<b>3 525 531</b>
<b>Non financial assets</b>		
Inventories	205 064	193 297
Property, plant and equipment	19 800 030	19 974 087
Investment property	43 508	41 791
Intangible assets	40 586	97 911
Assets held for sale	3 642	5 014
Other non financial assets	122 481	122 481
<b>Total non financial assets</b>	<b>20 215 311</b>	<b>20 434 581</b>
<b>Total Assets</b>	<b>24 481 694</b>	<b>23 960 112</b>
<b>Liabilities</b>		
Deposits held	501 669	171 665
Advances received	281 472	279 098
Borrowing	8 326 465	8 328 052
Superannuation	4 198 422	4 079 650
Other employee benefits	784 597	734 528
Payables	320 237	341 202
Other liabilities	1 437 303	1 238 245
<b>Total Liabilities</b>	<b>15 850 165</b>	<b>15 172 440</b>
<b>Net Assets/(Liabilities)</b>	<b>8 631 529</b>	<b>8 787 672</b>
Contributed equity		
Accumulated surplus/(deficit)	742 802	913 638
Reserves	7 888 727	7 874 034
<b>Net Worth</b>	<b>8 631 529</b>	<b>8 787 672</b>
Net Financial Worth <sup>2</sup>	- 11 583 782	- 11 646 909
Net Financial Liabilities <sup>3</sup>	11 628 729	11 677 124
<b>Net Debt<sup>4</sup></b>	<b>5 492 518</b>	<b>5 926 815</b>

<sup>1</sup> Budget figures are the latest approved Budget tabled in the Legislative Assembly (2019-20 Mid-Year Report).

<sup>2</sup> Net financial worth equals total financial assets minus total liabilities.

<sup>3</sup> Net financial liabilities equals the sum of total liabilities less total financial assets excluding investments in other public sector entities.

<sup>4</sup> Net debt equals the sum of deposits held, advances received and borrowing, minus the sum of cash and deposits, advances paid and investments, loans and placements.

Table 9

**Non Financial Public Sector  
Cash Flow Statement**

	YTD Mar 2020	Budget 2019-20 <sup>1</sup>
	\$000	\$000
<b>Cash receipts from operating activities</b>		
Taxes received	384 410	519 901
Receipts from sales of goods and services	859 744	1 132 404
Grants and subsidies received	3 101 886	4 312 792
Interest receipts	63 304	82 519
Dividends and income tax equivalents	31 651	24 226
Other receipts	654 914	706 090
<b>Total operating receipts</b>	<b>5 095 909</b>	<b>6 777 932</b>
<b>Cash payments for operating activities</b>		
Payments for employees	- 2 220 395	- 3 082 153
Payment for goods and services	- 1 519 565	- 2 206 514
Grants and subsidies paid	- 934 156	- 1 202 822
Interest paid	- 274 372	- 367 332
Other payments		
<b>Total operating payments</b>	<b>- 4 948 488</b>	<b>- 6 858 821</b>
<b>Net Cash Flows from Operating Activities</b>	<b>147 422</b>	<b>- 80 889</b>
<b>Cash flows from investments in non financial assets</b>		
Sales of non financial assets	26 400	44 527
Purchases of non financial assets	- 631 492	- 1 050 796
<b>Net cash flows from investments in non financial assets</b>	<b>- 605 092</b>	<b>- 1 006 269</b>
<b>Net Cash Flows from Operating Activities and Investments in Non Financial Assets</b>	<b>- 457 670</b>	<b>- 1 087 158</b>
Net cash flows from investments in financial assets for policy purposes <sup>2</sup>	82 418	- 18 500
Net cash flows from investments in financial assets for liquidity purposes	- 610 397	- 61 801
<b>Net Cash Flows from Investing Activities</b>	<b>- 1 133 070</b>	<b>- 1 086 570</b>
<b>Net Cash Flows from Financing Activities</b>		
Advances received (net)	- 6 859	- 9 232
Borrowing (net)	914 468	953 211
Deposits received (net)	331 226	1 221
Other financing (net)		
<b>Net Cash Flows from Financing Activities</b>	<b>1 238 835</b>	<b>945 200</b>
<b>Net Increase/Decrease In Cash Held</b>	<b>253 186</b>	<b>- 222 259</b>
<b>Net cash flows from operating activities</b>	<b>147 422</b>	<b>- 80 889</b>
<b>Net cash flows from investments in non financial assets</b>	<b>- 605 092</b>	<b>- 1 006 269</b>
<b>Cash Surplus (+)/Deficit (-)</b>	<b>- 457 670</b>	<b>- 1 087 158</b>
Future infrastructure and superannuation contributions/earnings <sup>3</sup>	- 35 504	- 34 678
<b>Underlying Surplus (+)/Deficit (-)</b>	<b>- 493 173</b>	<b>- 1 121 836</b>

<sup>1</sup> Budget figures are the latest approved Budget tabled in the Legislative Assembly (2019-20 Mid-Year Report).

<sup>2</sup> Includes equity acquisitions, disposals and privatisations (net).

<sup>3</sup> Contributions for future infrastructure and superannuation requirements.