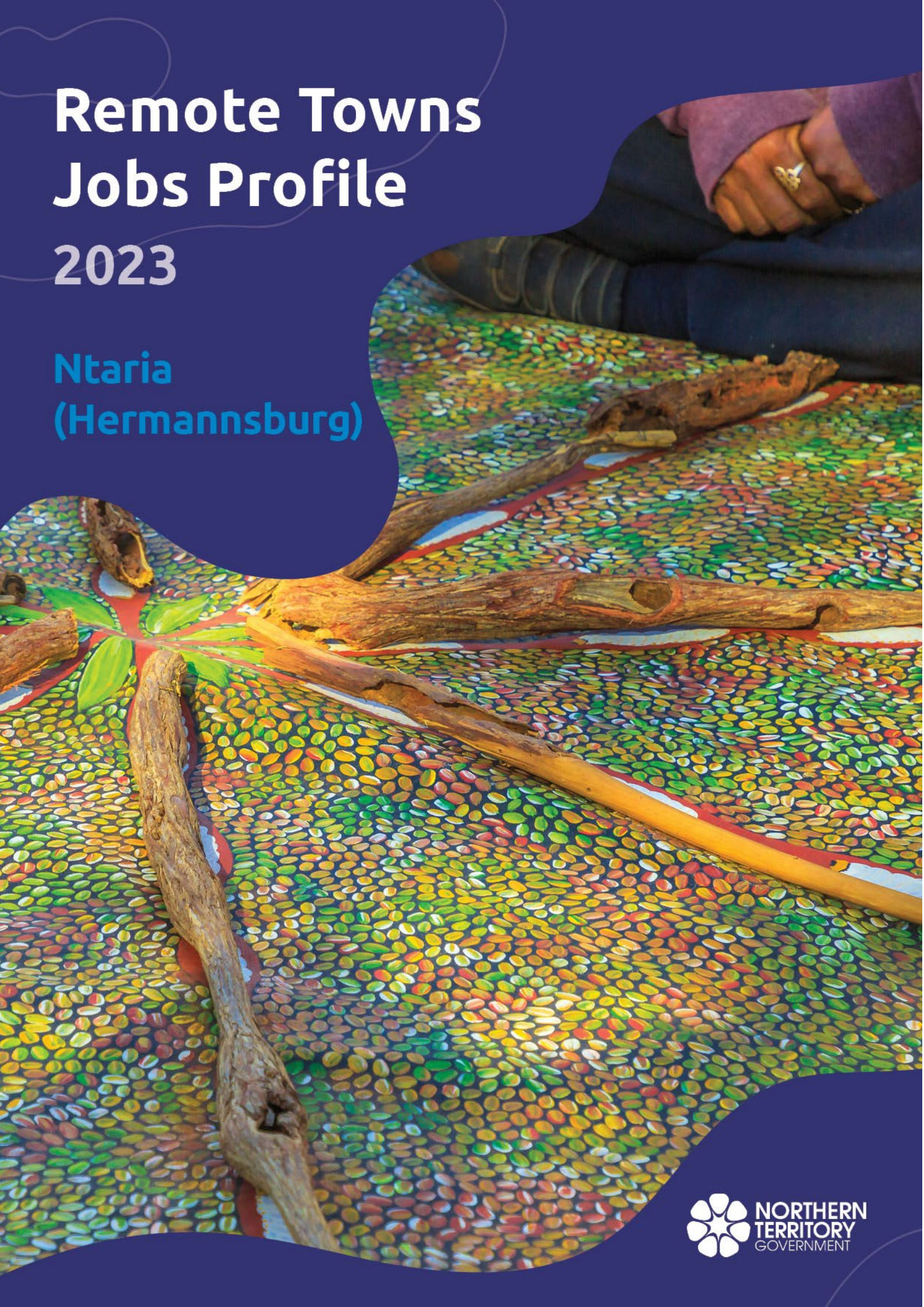


# Remote Towns Jobs Profile

2023

Ntaria  
(Hermannsburg)





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**Preferred Reference:** Department of Trade, Business and Asian Relations, 2023 Remote Towns Jobs Profiles, Northern Territory Government, January 2025, Darwin.

**Front cover image:** Aboriginal bush painting at Karrke Aboriginal Cultural Experience.

#### **Disclaimer**

The data in this publication was collected by conducting a survey of businesses located in the 28 remote town boundaries. This body of work was completed in 2023 by the former Northern Territory Department of Industry, Tourism and Trade.

The collection methodology was created in accordance with Australian Bureau of Statistics data quality framework principles. Data in this publication is only reflective of those businesses reported on as operating in the town at the time of data collection (see table at the end of publication for list of businesses reported on). To comply with privacy legislation or where appropriate, some data in this publication may have been adjusted and will not reflect the actual data reported by businesses. As a result of this, combined with certain data not being reported by some businesses, some components may not add to totals. Changes over time may also reflect change in business propensity to report on certain data items rather than actual changes over time. Total figures have generally not been adjusted. Caution is advised when interpreting the comparisons made to the earlier 2011, 2014 and 2017 publications as the businesses identified and reported on and the corresponding jobs may differ between publications. The surveys have not always gathered data on training and jobs in the same years.

**Notes for each table and chart are ordered alphabetically and listed at the end of the publication.**

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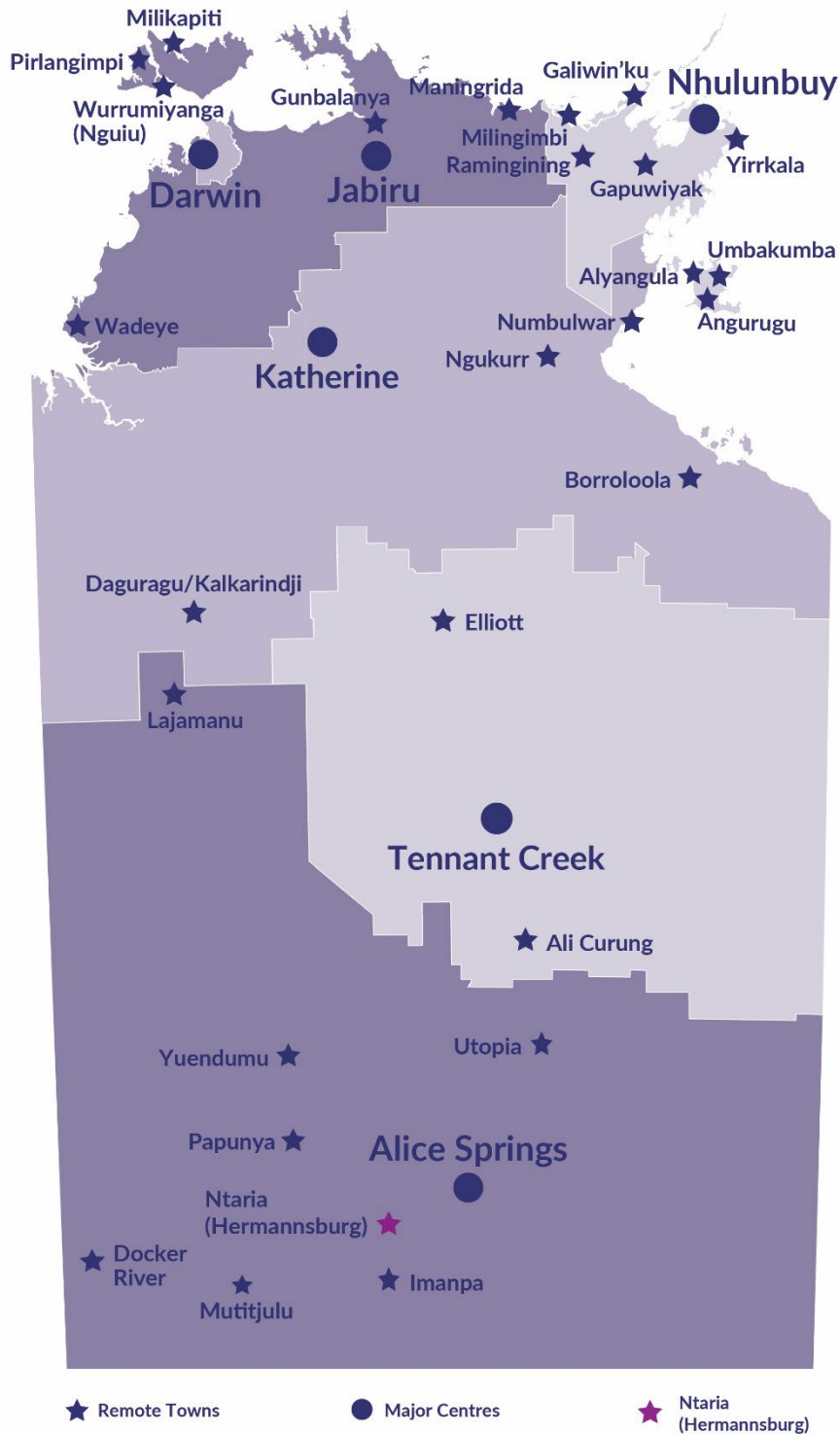
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# Contents

Ntaria (Hermannsburg) .....	4
Introduction .....	5
Summary .....	6
Jobs Overview .....	7
Jobs filled by Aboriginality .....	8
Jobs by Sector: Private and Public .....	11
Job Status: Permanent and Temporary .....	17
Job Vacancies .....	21
Jobs by Industry .....	23
Jobs by Occupation .....	29
Jobs by Industry by Occupation .....	34
Jobs by Gender .....	37
Jobs by Age .....	43
Vocational Education and Training .....	49
Population .....	55
Community Development Program .....	57
Businesses .....	58
Notes .....	59
Abbreviations and Acronyms .....	60

# Ntaria (Hermannsburg)

Ntaria (Hermannsburg) is located in Central Australia, 125 kilometres west of Alice Springs in the traditional lands of the Western Arrernte people. With a population of 557 residents, Hermannsburg is part of the Ljirapinta Ward of the MacDonnell Regional Council. It is on a popular tourist route – Larapinta Drive - the gateway to attractions such as Gosse Bluff, Finke Gorge National Park, Kings Canyon and Palm Valley.



Source: Northern Territory Department of Industry, Tourism and Trade

REMOTE TOWNS JOBS PROFILE NTARIA (HERMANNSBURG)

# Introduction

This jobs profile provides a snapshot of jobs and the characteristics of job holders in Ntaria (Hermannsburg) as of September 2023. Trends from the surveys conducted in 2011, 2014, and 2017 are also described. Additionally, it presents data on Community Development Program activity, Population, and Vocational Education and Training.

This job profile is one of 28 profiles developed for remote towns in the Northern Territory. It is anticipated these, and subsequent profiles will contribute to a robust evidence base to inform decision making in and relating to these remote Territory towns.

This profile contains information collected by the Northern Territory Department of Industry, Tourism and Trade from businesses operating within the town and is supplemented by other administrative data sets and information.

Each profile provides up-to-date information that is intended to inform the planning and design of current and future government programs and as an evidence base to inform decision making relating to workforce development, enterprise and job opportunities.

The profile may best be understood as a point-in-time tool. The number of business surveys from which the data was drawn is significantly less than in earlier surveys, and business participation has decreased with each survey. For Ntaria (Hermannsburg), 41% fewer businesses than in 2017 are reported here.

The data collection methodology and corresponding questionnaire were created in partnership with the Australian Bureau of Statistics (ABS) and in accordance with ABS data quality framework and survey principles.

The Northern Territory Department of Industry, Tourism and Trades' Territory Engagement and Delivery, Skills Initiative and VET data teams collaborated with the Northern Institute at Charles Darwin University to facilitate the surveys and reports.

The information collected and reported on represents a significant goodwill investment by those businesses and organisations that participated. Each business is listed at the end of this publication.

# Summary

The 2023 jobs profile was developed based on responses from 10 businesses operating within the Ntaria (Hermannsburg) town boundary, 7 less than in the 2017 survey. Of these, there were:

- 5 businesses from the Private Sector, accounting for 36 filled jobs or 46% of total filled jobs
- 5 businesses from the Public Sector, accounting for 43 filled jobs or 54% of total filled jobs
- 7 businesses participated in all four surveys (completed in 2011, 2014, 2017 and 2023).

A total of 118 filled and vacant jobs in Ntaria (Hermannsburg) were reported, a decrease of 72 jobs from 2017.<sup>1</sup>

The 2023 profile highlights:

- there were 79 filled jobs of which:
  - 46 jobs (58%) were filled by Aboriginal people, a decrease of 40 jobs from 2017
  - 33 jobs (42%) were filled by non-Aboriginal people, a decrease of 33 jobs from 2017
  - 29% of employed Aboriginal people are working in the public and Private Sectors
  - Aboriginal people accounted for 58% of job holders in the town compared to 57% in 2017
  - Aboriginal females made up 70% of filled Aboriginal jobs in the town compared to 65% in 2017
- there were 39 vacant jobs, of which:
  - job vacancies as a percentage of jobs increased to 33.1% in 2023 from 20.0% in 2017 (1 in 3 jobs vacant)
  - 12 of the vacancies were in Community and Personal Service Worker areas, including Aboriginal and Torres Strait Islander Education Worker and Aboriginal and Torres Strait Islander Health Worker jobs
- Education and Training industry was the largest industry employer in 2023, with an increase of 12 jobs from 2017
- Training increased in student numbers between 2016 and 2023
- Business and Clerical was the largest training activity sector in 2023 with the most students followed by Tourism and Hospitality
- Food Processing had the highest decreases in student numbers between 2023 and 2016 of 12.

The overall population in Ntaria (Hermannsburg) decreased by 70 people (-11.2%) between 2011 and 2021 to 557 people.

In comparison, the overall Northern Territory population increased by 9.7% between 2011 and 2021.

In 2021, the working age population (15 years and over) in Ntaria (Hermannsburg) was an estimated 394 people compared to 429 in 2011, a decrease of 8.2%.

There were 0.3 jobs in Ntaria (Hermannsburg) per working age person compared to 0.3 jobs per working age person across the 28 remote towns in the Northern Territory.

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<sup>1</sup> The number of filled jobs does not represent numbers of people as a person may have several jobs or one job may be shared by more than one person.

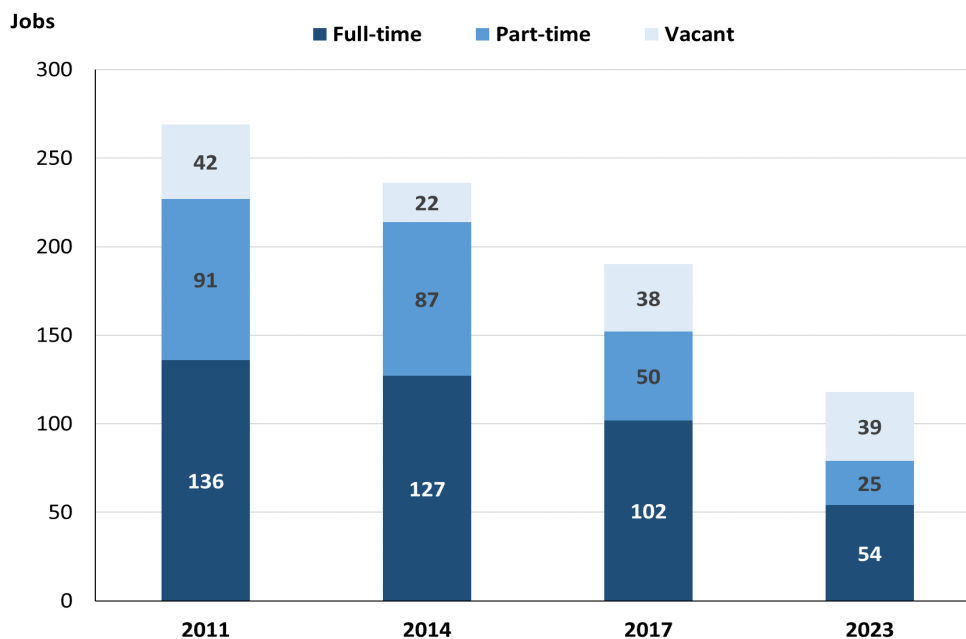
# Jobs Overview

Table 1: Count of filled jobs and vacancies, 2011, 2014, 2017 & 2023 (a)(b)

	2011	2014	2017	2023	Change 2011-2014	Change 2014-2017	Change 2017-2023
<b>Total All Jobs</b>	269	236	190	118	-33	-46	-72
<b>Vacancies</b>	42	22	38	39	-20	16	1
Vacancies as % of Total All Jobs	15.6%	9.3%	20.0%	33.1%	- 6.3 ppt	10.7 ppt	13.1 ppt
<b>Filled Jobs</b>	227	214	152	79	-13	-62	-73
Full-time	136	127	102	54	-9	-25	-48
Part-time	91	87	50	25	-4	-37	-25

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 1: Count of vacant jobs and filled jobs by full-time/part-time status, 2011, 2014, 2017 & 2023 (a)(b)



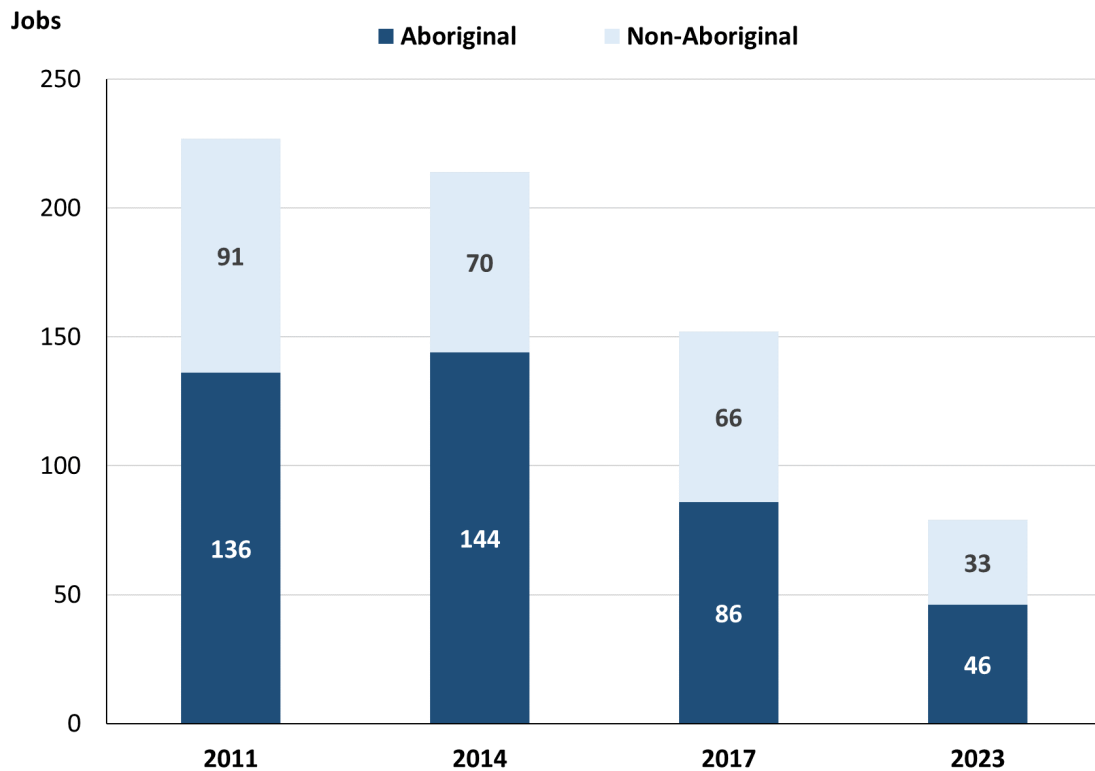
Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- there was a total of **79 filled jobs**, a decrease of 73 jobs from 2017 and a decrease of 135 jobs from 2014
- of the **79 filled jobs** in 2023:
  - 54 were full-time jobs, a decrease of 48 jobs from 2017 and a decrease of 73 jobs from 2014
  - 25 were part-time jobs, a decrease of 25 jobs from 2017 and a decrease of 62 jobs from 2014
- there were **39 total job vacancies** in 2023, an increase of 1 vacancy from 2017 and an increase of 17 vacancies from 2014.

# Jobs filled by Aboriginality

Chart 2: Count of filled jobs by Aboriginality, 2011, 2014, 2017 & 2023 (a)(c)



Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- of the 79 filled jobs:
  - **Aboriginal** people filled 46 jobs, a decrease of 40 jobs from 2017 and a decrease of 98 jobs from 2014
  - **non-Aboriginal** people filled 33 jobs, a decrease of 33 jobs from 2017 and a decrease of 37 jobs from 2014
- **Aboriginal** people accounted for 58% of job holders compared to 57% in 2017 and 67% in 2014.



**Table 2a: Count of filled jobs by full-time/part-time status, 2011, 2014, 2017 & 2023 (a)(b)(c)**

Indicator	2011			2014			2017			2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Full-time	54	82	136	60	67	127	40	62	102	26	28	54
Part-time	82	9	91	84	3	87	46	4	50	20	5	25
<b>Total</b>	<b>136</b>	<b>91</b>	<b>227</b>	<b>144</b>	<b>70</b>	<b>214</b>	<b>86</b>	<b>66</b>	<b>152</b>	<b>46</b>	<b>33</b>	<b>79</b>

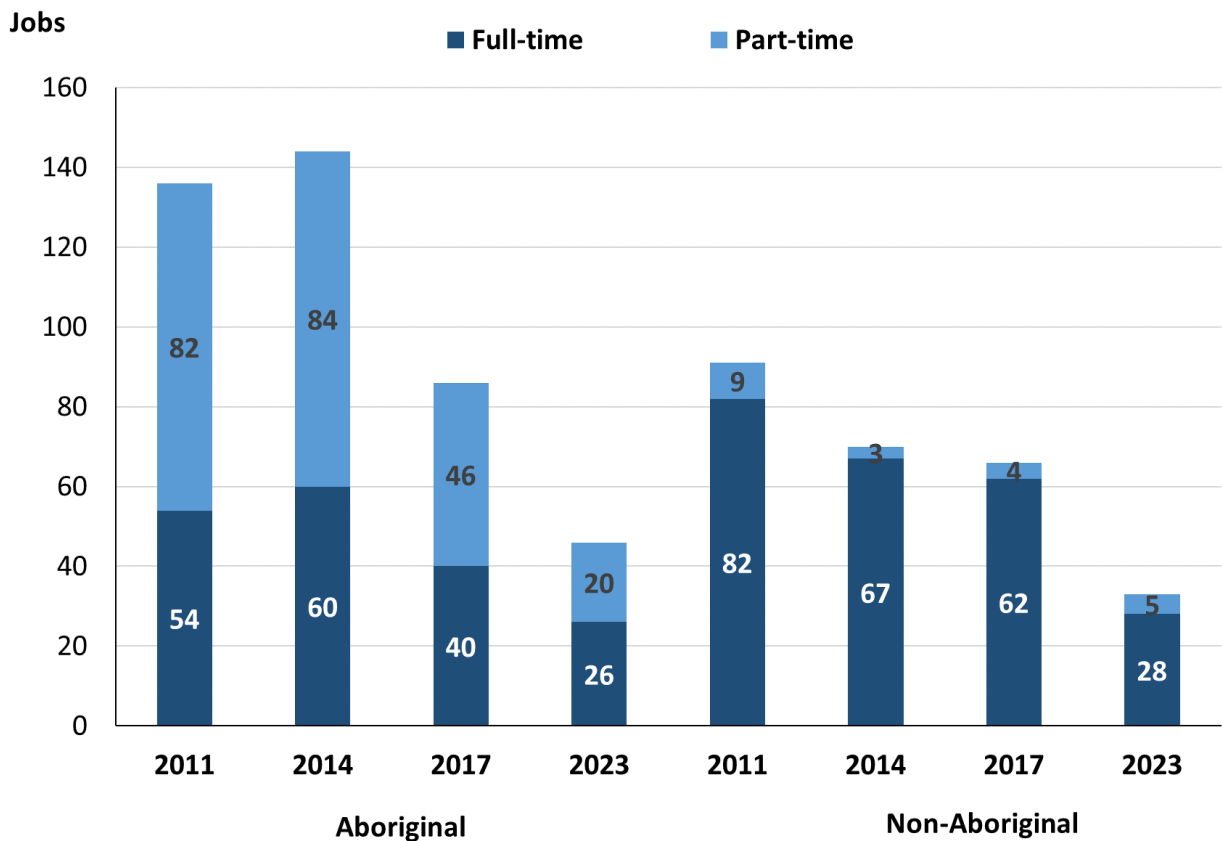
Source: Northern Territory Department of Industry, Tourism and Trade

**Table 2b: Count of filled jobs by full-time/part-time status, 2011-2014, 2014-2017 & 2017-2023 (a)(b)(c)**

Indicator	Change 2011-2014			Change 2014-2017			Change 2017-2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Full-time	6	-15	-9	-20	-5	-25	-14	-34	-48
Part-time	2	-6	-4	-38	1	-37	-26	1	-25
<b>Total</b>	<b>8</b>	<b>-21</b>	<b>-13</b>	<b>-58</b>	<b>-4</b>	<b>-62</b>	<b>-40</b>	<b>-33</b>	<b>-73</b>

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 3: Count of filled jobs by full-time/part-time status, 2011, 2014, 2017 & 2023 (a)(b)(c)



Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- of the 79 filled jobs:
  - 26 were **full-time** jobs filled by **Aboriginal** people, a decrease of 14 jobs from 2017 and a decrease of 34 jobs from 2014
  - 20 were **part-time** jobs filled by **Aboriginal** people, a decrease of 26 jobs from 2017 and a decrease of 64 jobs from 2014
  - 28 were **full-time** jobs filled by **non-Aboriginal** people, a decrease of 34 jobs from 2017 and a decrease of 39 jobs from 2014
  - 5 were **part-time** jobs filled by **non-Aboriginal** people, an increase of 1 job from 2017 and an increase of 2 jobs from 2014.

# Jobs by Sector: Private and Public

Table 3a: Count of filled jobs by sector of business, 2011, 2014, 2017 & 2023 (a)(b)(c)

Indicator	2011			2014			2017			2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
<b>Public Sector</b>	60	47	107	62	34	96	26	21	47	23	20	43
Australian Government	4	1	5	5	1	6	3	1	4	0	0	0
Territory Government	21	41	62	19	29	48	22	20	42	23	20	43
Local Government	35	5	40	38	4	42	1	0	1	0	0	0
<b>Private Sector</b>	76	44	120	82	36	118	60	45	105	23	13	36
<b>Total</b>	<b>136</b>	<b>91</b>	<b>227</b>	<b>144</b>	<b>70</b>	<b>214</b>	<b>86</b>	<b>66</b>	<b>152</b>	<b>46</b>	<b>33</b>	<b>79</b>

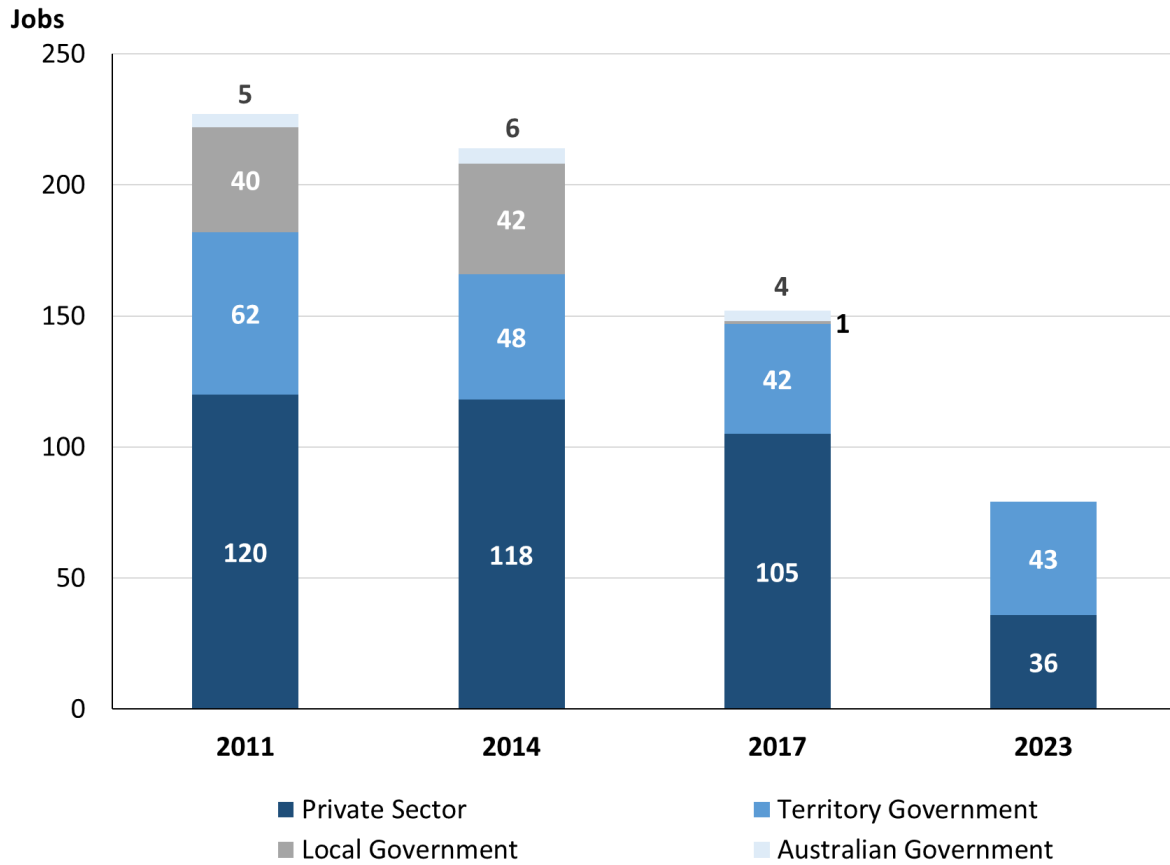
Source: Northern Territory Department of Industry, Tourism and Trade

Table 3b: Count of filled jobs by sector of business, 2011-2014, 2014-2017 & 2017-2023 (a)(b)(c)

Indicator	Change 2011-2014			Change 2014-2017			Change 2017-2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
<b>Public Sector</b>	2	-13	-11	-36	-13	-49	-3	-1	-4
Australian Government	1	0	1	-2	0	-2	-3	-1	-4
Territory Government	-2	-12	-14	3	-9	-6	1	0	1
Local Government	3	-1	2	-37	-4	-41	-1	0	-1
<b>Private Sector</b>	6	-8	-2	-22	9	-13	-37	-32	-69
<b>Total</b>	<b>8</b>	<b>-21</b>	<b>-13</b>	<b>-58</b>	<b>-4</b>	<b>-62</b>	<b>-40</b>	<b>-33</b>	<b>-73</b>

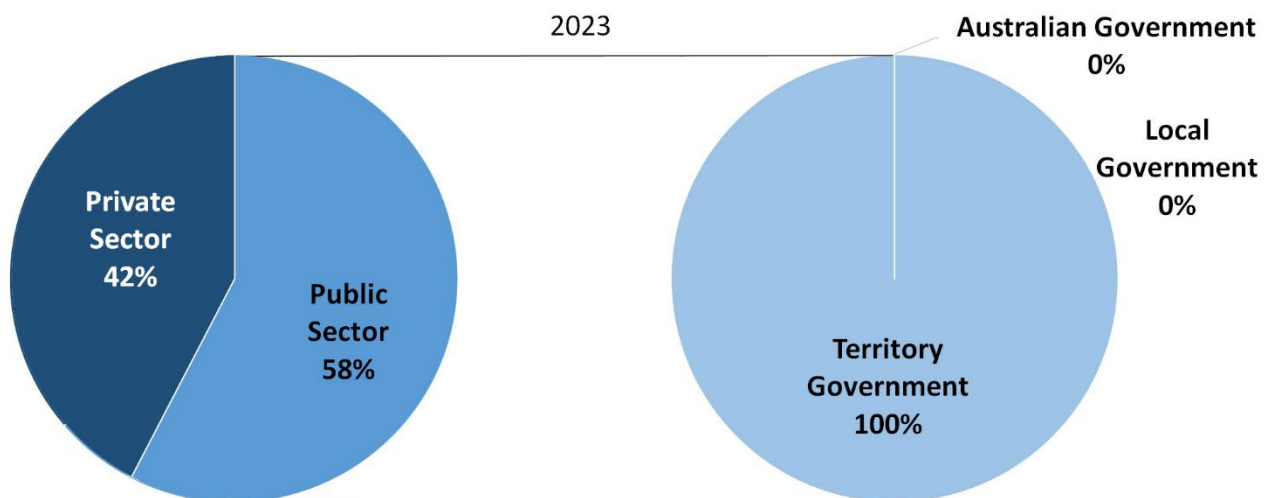
Source: Northern Territory Department of Industry, Tourism and Trade

Chart 4: Count of filled jobs by sector, 2011, 2014, 2017 & 2023 (a)(d)



Source: Northern Territory Department of Industry, Tourism and Trade

Chart 5: Percentage of filled jobs by sector in 2023 (a)(d)



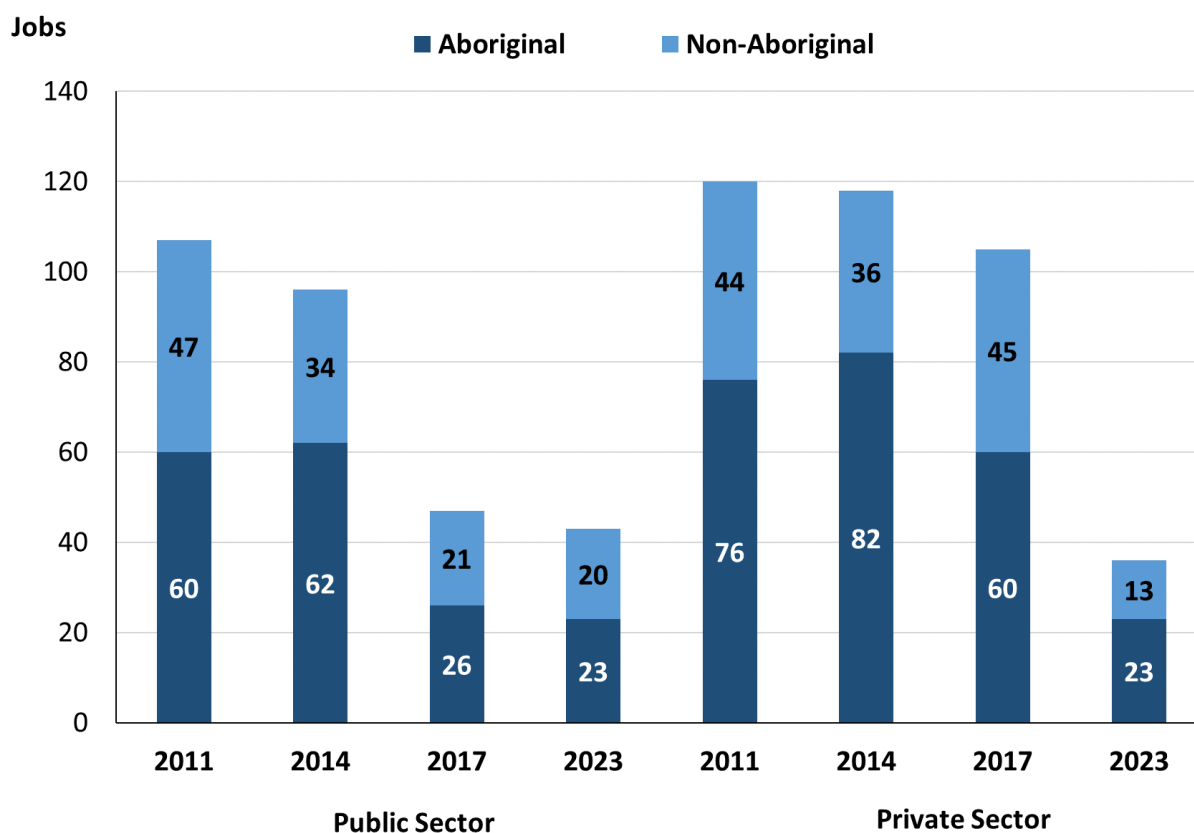
Source: Northern Territory Department of Industry, Tourism and Trade



In 2023 in Ntaria (Hermannsburg):

- there were 43 jobs in the **Public Sector**, a decrease of 4 jobs from 2017 and a decrease of 53 jobs from 2014
- of the 43 jobs in the **Public Sector**:
  - none were in the Australian Government, a decrease of 4 jobs from 2017 and a decrease of 6 jobs from 2014
  - 43 jobs were in the Territory Government, an increase of 1 job from 2017 and a decrease of 5 jobs from 2014
  - none were in the Local Government, a decrease of 1 job from 2017 and a decrease of 42 jobs from 2014
- there were 36 jobs in the **Private Sector**, a decrease of 69 jobs from 2017 and a decrease of 82 jobs from 2014.

**Chart 6: Count of filled jobs by sector, 2011, 2014, 2017 & 2023 (a)(c)(d)**

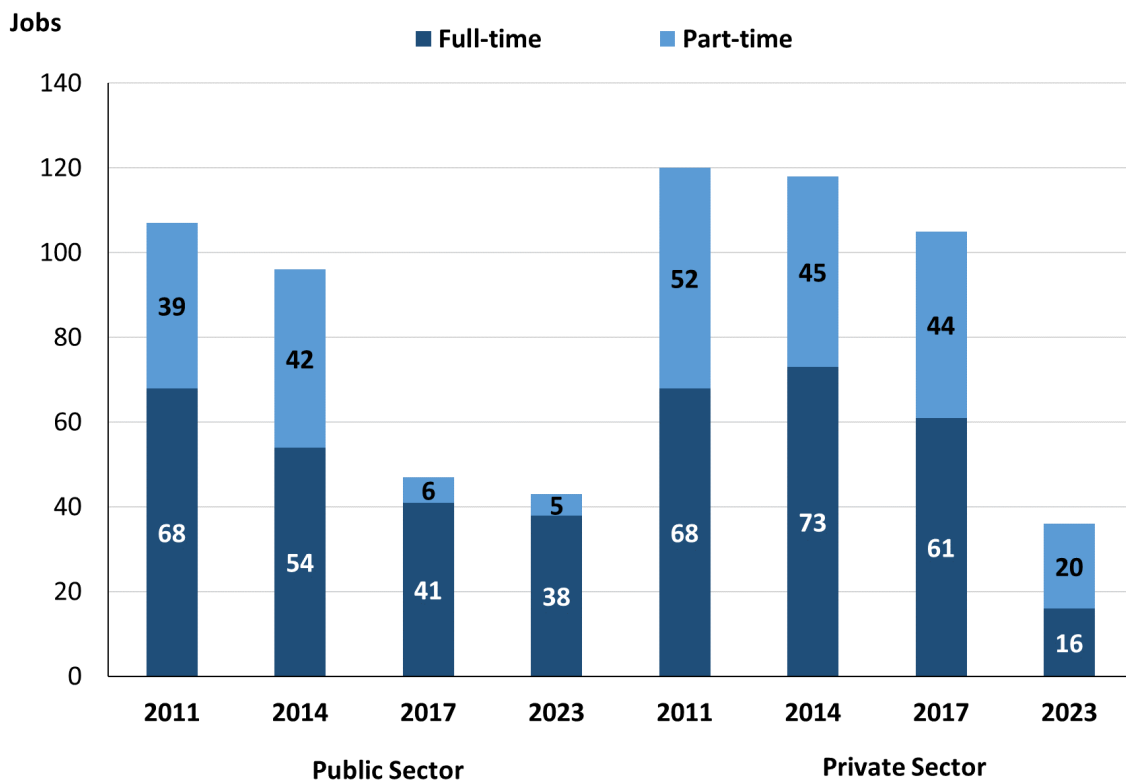


Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- of the 43 jobs in the **Public Sector**:
  - **Aboriginal** people filled 23 jobs, a decrease of 3 jobs from 2017 and a decrease of 39 jobs from 2014
  - **non-Aboriginal** people filled 20 jobs, a decrease of 1 job from 2017 and a decrease of 14 jobs from 2014
- of the 36 jobs in the **Private Sector**:
  - **Aboriginal** people filled 23 jobs, a decrease of 37 jobs from 2017 and a decrease of 59 jobs from 2014
  - **non-Aboriginal** people filled 13 jobs, a decrease of 32 jobs from 2017 and a decrease of 23 jobs from 2014.

**Chart 7: Count of filled jobs by sector and full-time/part-time status, 2011, 2014, 2017 & 2023 (a)(b)(d)**



Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- of the 43 jobs in the **Public Sector**:
  - 38 were **full-time** jobs, a decrease of 3 jobs from 2017 and a decrease of 16 jobs from 2014
  - 5 were **part-time** jobs, a decrease of 1 job from 2017 and a decrease of 37 jobs from 2014
- of the 36 jobs in the **Private Sector**:
  - 16 were **full-time** jobs, a decrease of 45 jobs from 2017 and a decrease of 57 jobs from 2014
  - 20 were **part-time** jobs, a decrease of 24 jobs from 2017 and a decrease of 25 jobs from 2014.

**Table 4: Count of filled jobs by full-time/part-time status by sector, 2011, 2014, 2017 & 2023 (a)(b)(c)(d)**

Indicator	2011								
	Aboriginal			Non-Aboriginal			Total		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
Public Sector	23	37	60	45	2	47	68	39	107
Private Sector	31	45	76	37	7	44	68	52	120
<b>Total</b>	<b>54</b>	<b>82</b>	<b>136</b>	<b>82</b>	<b>9</b>	<b>91</b>	<b>136</b>	<b>91</b>	<b>227</b>

Indicator	2014								
	Aboriginal			Non-Aboriginal			Total		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
Public Sector	21	41	62	33	1	34	54	42	96
Private Sector	39	43	82	34	2	36	73	45	118
<b>Total</b>	<b>60</b>	<b>84</b>	<b>144</b>	<b>67</b>	<b>3</b>	<b>70</b>	<b>127</b>	<b>87</b>	<b>214</b>

Indicator	2017								
	Aboriginal			Non-Aboriginal			Total		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
Public Sector	20	6	26	21	0	21	41	6	47
Private Sector	20	40	60	41	4	45	61	44	105
<b>Total</b>	<b>60</b>	<b>84</b>	<b>86</b>	<b>62</b>	<b>4</b>	<b>66</b>	<b>102</b>	<b>50</b>	<b>152</b>

Indicator	2023								
	Aboriginal			Non-Aboriginal			Total		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
Public Sector	20	3	23	18	2	20	38	5	43
Private Sector	6	17	23	10	3	13	16	20	36
<b>Total</b>	<b>26</b>	<b>20</b>	<b>46</b>	<b>28</b>	<b>5</b>	<b>33</b>	<b>54</b>	<b>25</b>	<b>79</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg) there were:

- 23 jobs in the **Public Sector** filled by **Aboriginal** people, a decrease of 3 jobs from 2017 and a decrease of 39 jobs from 2014, of which:
  - 20 were **full-time** jobs, unchanged from 2017 and a decrease of 1 job from 2014
  - 3 were **part-time** jobs, a decrease of 3 jobs from 2017 and a decrease of 38 jobs from 2014
- 23 jobs in the **Private Sector** filled by **Aboriginal** people, a decrease of 37 jobs from 2017 and a decrease of 59 jobs from 2014, of which:
  - 6 were **full-time** jobs, a decrease of 14 jobs from 2017 and a decrease of 33 jobs from 2014
  - 17 were **part-time** jobs, a decrease of 23 jobs from 2017 and a decrease of 26 jobs from 2014
- 20 jobs in the **Public Sector** filled by **non-Aboriginal** people, a decrease of 1 job from 2017 and a decrease of 14 jobs from 2014, of which:
  - 18 were **full-time** jobs, a decrease of 3 jobs from 2017 and a decrease of 15 jobs from 2014
  - 2 were **part-time** jobs, an increase of 2 jobs from 2017 and an increase of 1 job from 2014
- 13 jobs in the **Private Sector** filled by **non-Aboriginal** people, a decrease of 32 jobs from 2017 and a decrease of 23 jobs from 2014, of which:
  - 10 were **full-time** jobs, a decrease of 31 jobs from 2017 and a decrease of 24 jobs from 2014
  - 3 were **part-time** jobs, a decrease of 1 job from 2017 and an increase of 1 job from 2014.



# Job Status: Permanent and Temporary

Table 5a: Count of filled jobs by employment status, 2011, 2014, 2017 & 2023 (a)(c)(e)

Indicator	2011			2014			2017			2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Permanent	32	23	55	53	39	92	34	34	68	19	19	38
Temporary	104	68	172	91	31	122	52	32	84	27	14	41
<b>Total</b>	<b>136</b>	<b>91</b>	<b>227</b>	<b>144</b>	<b>70</b>	<b>214</b>	<b>86</b>	<b>66</b>	<b>152</b>	<b>46</b>	<b>33</b>	<b>79</b>

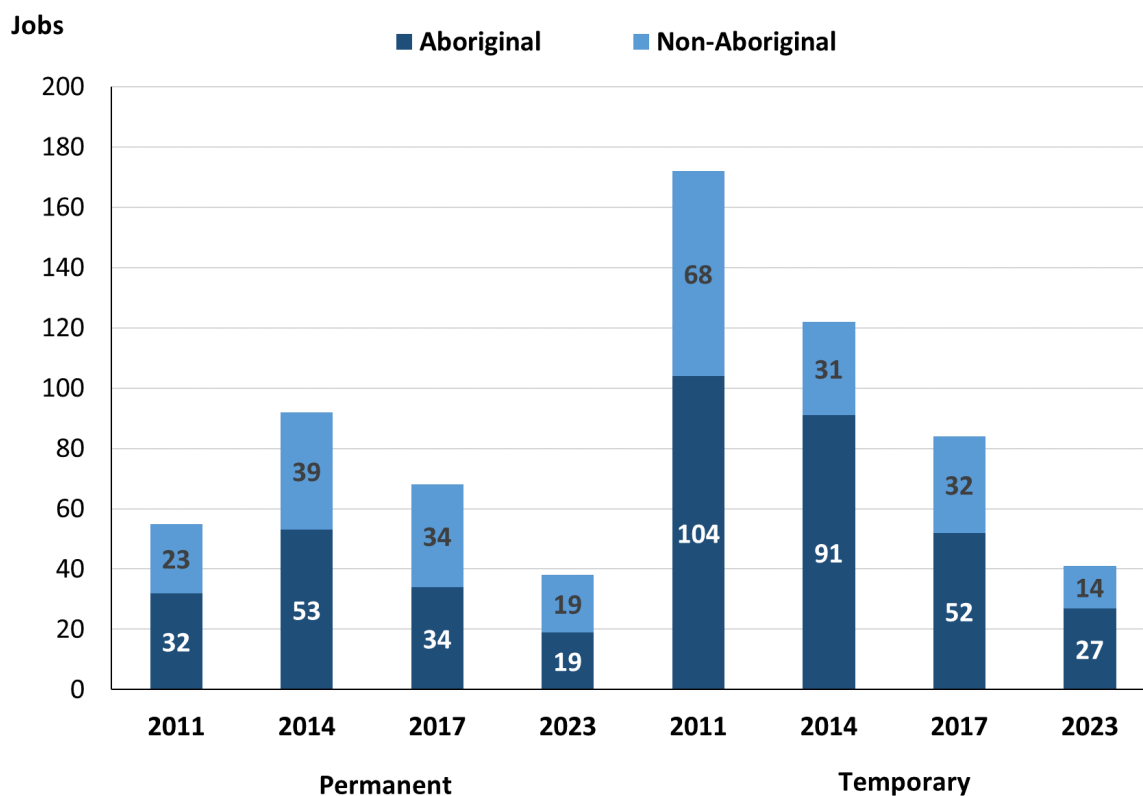
Source: Northern Territory Department of Industry, Tourism and Trade

Table 5b: Count of filled jobs by employment status, 2011-2014, 2014-2017 & 2017-2023 (a)(c)(e)

Indicator	Change 2011-2014			Change 2014-2017			Change 2017-2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Permanent	21	16	37	-19	-5	-24	-15	-15	-30
Temporary	-13	-37	-50	-39	1	-38	-25	-18	-43
<b>Total</b>	<b>8</b>	<b>-21</b>	<b>-13</b>	<b>-58</b>	<b>-4</b>	<b>-62</b>	<b>-40</b>	<b>-33</b>	<b>-73</b>

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 8: Count of filled jobs by employment status, 2011, 2014, 2017 & 2023 (a)(c)(e)



Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- there were 38 **permanent jobs**, a decrease of 30 jobs from 2017, and a decrease of 54 jobs from 2014, of which:
  - **Aboriginal** people filled 19 jobs, a decrease of 15 jobs from 2017 and a decrease of 34 jobs from 2014
  - **non-Aboriginal** people filled 19 jobs, a decrease of 15 jobs from 2017 and a decrease of 20 jobs from 2014
- there were 41 **temporary jobs**, a decrease of 43 jobs from 2017 and a decrease of 81 jobs from 2014, of which:
  - **Aboriginal** people filled 27 jobs, a decrease of 25 jobs from 2017 and a decrease of 64 jobs from 2014
  - **non-Aboriginal** people filled 14 jobs, a decrease of 18 job from 2017 and a decrease of 17 jobs from 2014.

**Table 6: Count of filled jobs by sector and employment status, 2011, 2014, 2017 & 2023 (a)(c)(d)(e)**

Indicator	2011								
	Aboriginal			Non-Aboriginal			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Public Sector	6	54	60	11	36	47	17	90	107
Private Sector	26	50	76	12	32	44	38	82	120
<b>Total</b>	<b>32</b>	<b>104</b>	<b>136</b>	<b>23</b>	<b>68</b>	<b>91</b>	<b>55</b>	<b>172</b>	<b>227</b>

Indicator	2014								
	Aboriginal			Non-Aboriginal			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Public Sector	47	15	62	25	9	34	72	24	96
Private Sector	6	76	82	14	22	36	20	98	118
<b>Total</b>	<b>53</b>	<b>91</b>	<b>144</b>	<b>39</b>	<b>31</b>	<b>70</b>	<b>92</b>	<b>122</b>	<b>214</b>

Indicator	2017								
	Aboriginal			Non-Aboriginal			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Public Sector	16	10	26	12	9	21	28	19	47
Private Sector	18	42	60	22	23	45	40	65	105
<b>Total</b>	<b>34</b>	<b>52</b>	<b>86</b>	<b>34</b>	<b>32</b>	<b>66</b>	<b>68</b>	<b>84</b>	<b>152</b>

Indicator	2023								
	Aboriginal			Non-Aboriginal			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Public Sector	8	15	23	9	11	20	17	26	43
Private Sector	11	12	23	10	3	13	21	15	36
<b>Total</b>	<b>19</b>	<b>27</b>	<b>46</b>	<b>19</b>	<b>14</b>	<b>33</b>	<b>38</b>	<b>41</b>	<b>79</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg) there were:

- 43 jobs in the **Public Sector**, a decrease of 4 jobs from 2017 and a decrease of 53 jobs from 2014, of which:
  - 17 jobs were **permanent**, a decrease of 11 jobs from 2017 and a decrease of 55 jobs from 2014, of which:
    - ◆ **Aboriginal** people filled 8 jobs, a decrease of 8 jobs from 2017 and a decrease of 39 jobs from 2014
    - ◆ **non-Aboriginal** people filled 9 jobs, a decrease of 3 jobs from 2017 and a decrease of 16 jobs from 2014
  - 26 jobs were **temporary**, an increase of 7 jobs from 2017 and an increase of 2 jobs from 2014, of which:
    - ◆ **Aboriginal** people filled 15 jobs, an increase of 5 jobs from 2017 and unchanged from 2014
    - ◆ **non-Aboriginal** people filled 11 jobs, an increase of 2 jobs from 2017 and an increase of 2 jobs from 2014
- 36 jobs in the **Private Sector**, a decrease of 69 jobs from 2017 and a decrease of 82 jobs from 2014, of which:
  - 21 jobs were **permanent**, a decrease of 19 jobs from 2017 and an increase of 1 job from 2014, of which:
    - ◆ **Aboriginal** people filled 11 jobs, a decrease of 7 jobs from 2017 and an increase of 5 jobs from 2014
    - ◆ **non-Aboriginal** people filled 10 jobs, a decrease of 12 jobs from 2017 and a decrease of 4 jobs from 2014
  - 15 jobs were **temporary**, a decrease of 50 jobs from 2017 and a decrease of 83 jobs from 2014, of which:
    - ◆ **Aboriginal** people filled 12 jobs, a decrease of 30 jobs from 2017 and a decrease of 64 jobs from 2014
    - ◆ **non-Aboriginal** people filled 3 jobs, a decrease of 20 jobs from 2017 and a decrease of 19 jobs from 2014.



# Job Vacancies

**Table 7: Job vacancies, 2011, 2014, 2017 & 2023**

Indicator	2011	2014	2017	2023	Change 2011-2014	Change 2014-2017	Change 2017-2023
Job vacancies	42	22	38	39	-20	16	1

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 8a: Job vacancies by occupation, 2011, 2014, 2017 & 2023 (f)(g)**

Occupation (ANZSCO major group)	2011	2014	2017	2023
Clerical and Administrative Workers	1	1	3	6
Community and Personal Service Workers	32	8	21	12
Labourers	1	1	4	5
Machinery Operators and Drivers	0	0	0	0
Managers	0	1	1	3
Professionals	5	7	9	9
Sales Workers	3	2	0	1
Technicians and Trades Workers	0	2	0	2
Other	0	0	0	1
<b>Total</b>	<b>42</b>	<b>22</b>	<b>38</b>	<b>39</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 8b: Job vacancies by occupation, 2011-2014, 2014-2017 & 2017-2023 (f)(g)**

Occupation (ANZSCO major group)	Change 2011-2014	Change 2014-2017	Change 2017-2023
Clerical and Administrative Workers	0	2	3
Community and Personal Service Workers	-24	13	-9
Labourers	0	3	1
Machinery Operators and Drivers	0	0	0
Managers	1	0	2
Professionals	2	2	0
Sales Workers	-1	-2	1
Technicians and Trades Workers	2	-2	2
Other	0	0	1
<b>Total</b>	<b>-20</b>	<b>16</b>	<b>1</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 9: Job vacancies by job title, 2023 profile (f)**

Job Vacancy	No
Aboriginal and Torres Strait Islander Education Worker	7
Aboriginal and Torres Strait Islander Health Worker	4
Aboriginal and Torres Strait Islander land and Sea Ranger	5
Assistant Manager	1
Baker	1
Café or Restaurant Manager	1
Classroom Teacher	2
Construction and Mining Labourer	1
Construction Trade Worker	2
General Clerk	4
Handyperson	3
Hospitality Worker	1
Kitchenhand	1
Primary Health Care Manager	1
Program or Project Administrator	2
Registered Nurse nec	2
Sales Assistant (General)	1
Other (inadequately described)	1
<b>Total</b>	<b>39</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- there were 39 **vacancies** reported, an increase of 1 vacancy from 2017 and an increase of 17 vacancies from 2014
- of the 39 reported **vacancies**, the largest requirements were for:
  - 12 Community and Personal Service Workers, the majority of which are in the following jobs:
    - ◆ Aboriginal and Torres Strait Islander Education Worker
    - ◆ Aboriginal and Torres Strait Islander Health Worker
  - 9 Professionals, the majority of which are in the following jobs:
    - ◆ Aboriginal and Torres Strait Islander land and Sea Ranger
    - ◆ Classroom Teacher
    - ◆ Registered Nurse nec
  - 6 Clerical and Administrative Workers in the following jobs:
    - ◆ General Clerk
    - ◆ Program or Project Administrator.

# Jobs by Industry

Table 10: Count of filled jobs by industry of business, 2011, 2014, 2017, 2023 and change in count of filled jobs by industry 2011-2014, 2014-2017 & 2017-2023 (a)(h)

Industry (ANZSIC Division)	2011		2014		2017		2023		Change 2011-2014	Change 2014-2017	Change 2017-2023
	Total	% of Total	Total	% of Total	Total	% of Total	Total	% of Total	Total	Total	Total
Accommodation and Food Services	0	0.0%	4	1.9%	0	0.0%	0	0.0%	4	-4	0
Administrative and Support Services	4	1.8%	0	0.0%	0	0.0%	8	10.1%	-4	0	8
Arts and Recreation Services	10	4.4%	25	11.7%	16	10.5%	9	11.4%	15	-9	-7
Education and Training	41	18.1%	29	13.6%	24	15.8%	36	45.6%	-12	-5	12
Health Care and Social Assistance	37	16.3%	24	11.2%	27	17.8%	5	6.3%	-13	3	-22
Other Services	2	0.9%	0	0.0%	0	0.0%	0	0.0%	-2	0	0
Professional, Scientific and Technical Services	10	4.4%	0	0.0%	0	0.0%	0	0.0%	-10	0	0
Public Administration and Safety	89	39.2%	112	52.3%	59	38.8%	8	10.1%	23	-53	-51
Retail Trade	34	15.0%	20	9.3%	26	17.1%	13	16.5%	-14	6	-13
<b>Total</b>	<b>227</b>	<b>100.0%</b>	<b>214</b>	<b>100.0%</b>	<b>152</b>	<b>100.0%</b>	<b>79</b>	<b>100.0%</b>	<b>-13</b>	<b>-62</b>	<b>-73</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- the Education and Training industry was the **largest industry employer**, with 36 filled jobs or 45.6% of filled jobs, an increase of 12 jobs from 2017 and an increase of 7 jobs from 2014
- **other significant** industry employers were:
  - Retail Trade with 13 jobs (or 16.5% of filled jobs), a decrease of 13 jobs from 2017 and a decrease of 7 jobs from 2014
  - Arts and Recreation Services with 9 jobs (or 11.4% of filled jobs), a decrease of 7 jobs from 2017 and a decrease of 16 jobs from 2014
  - Public Administration and Safety with 8 jobs (or 10.1% of filled jobs), a decrease of 51 jobs from 2017 and a decrease of 104 jobs from 2014
  - Administrative and Support Services with 8 jobs (or 10.1% of filled jobs), an increase of 8 jobs from 2017 and an increase of 8 jobs from 2014.

**Table 11a: Count of filled jobs by industry of business, 2011, 2014, 2017 & 2023 (a)(c)(h)**

Industry (ANZSIC division)	2011			2014			2017			2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Accommodation and Food Services	0	0	0	4	0	4	0	0	0	0	0	0
Administrative and Support Services	4	0	4	0	0	0	0	0	0	7	1	8
Arts and Recreation Services	9	1	10	19	6	25	12	4	16	6	3	9
Education and Training	9	32	41	10	19	29	14	10	24	22	14	36
Health Care and Social Assistance	25	12	37	11	13	24	11	16	27	2	3	5
Public Administration and Safety	70	19	89	90	22	112	37	22	59	4	4	8
Retail Trade	9	25	34	10	10	20	12	14	26	5	8	13
<b>Total</b>	<b>136</b>	<b>91</b>	<b>227</b>	<b>144</b>	<b>70</b>	<b>214</b>	<b>86</b>	<b>66</b>	<b>152</b>	<b>46</b>	<b>33</b>	<b>79</b>

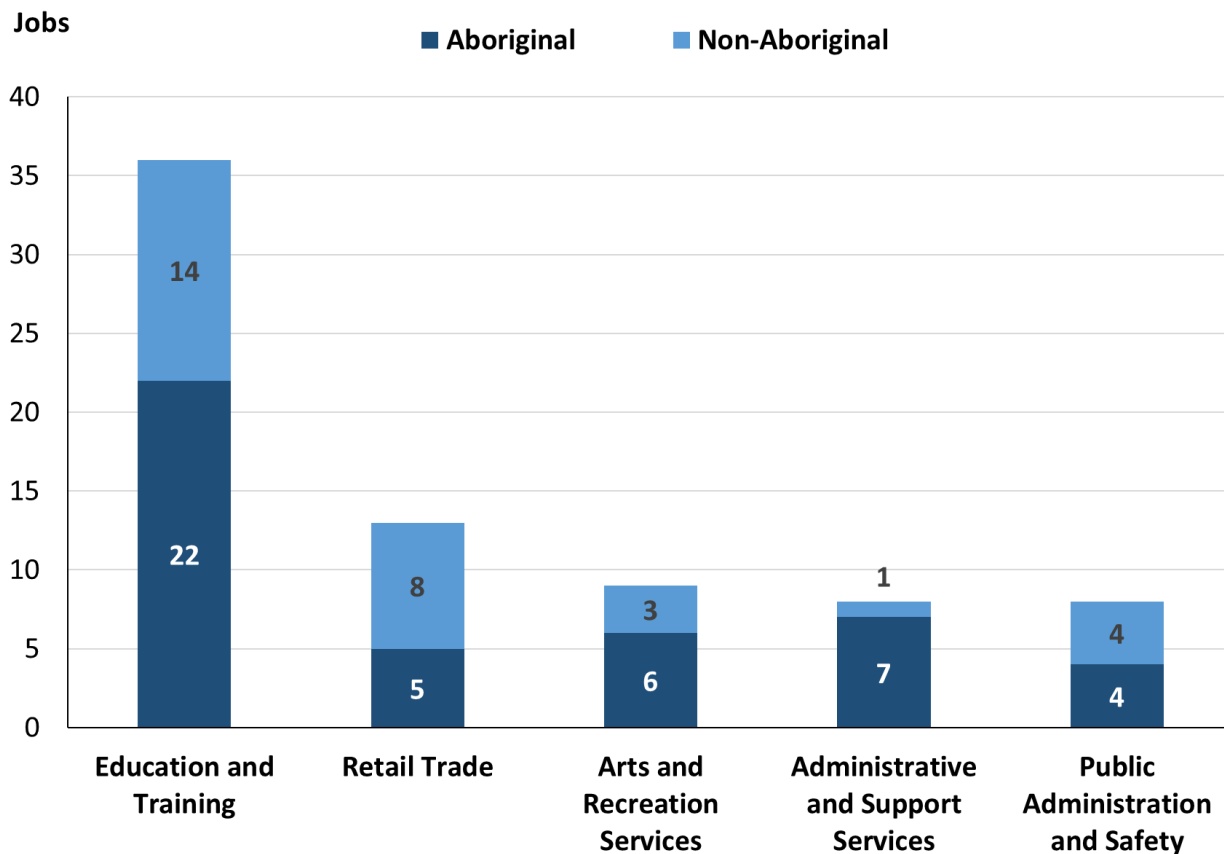
Source: Northern Territory Department of Industry, Tourism and Trade

**Table 11b: Count of filled jobs by industry of business, 2011-2014, 2014-2017 & 2017-2023 (a)(c)(h)**

Industry (ANZSIC division)	Change 2011-2014			Change 2014-2017			Change 2017-2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Accommodation and Food Services	4	0	4	-4	0	-4	0	0	0
Administrative and Support Services	-4	0	-4	0	0	0	7	1	8
Arts and Recreation Services	10	5	15	-7	-2	-9	-6	-1	-7
Education and Training	1	-13	-12	4	-9	-5	8	4	12
Health Care and Social Assistance	-14	1	-13	0	3	3	-9	-13	-22
Public Administration and Safety	20	3	23	-53	0	-53	-33	-18	-51
Retail Trade	1	-15	-14	2	4	6	-7	-6	-13
<b>Total</b>	<b>8</b>	<b>-21</b>	<b>-13</b>	<b>-58</b>	<b>-4</b>	<b>-62</b>	<b>-40</b>	<b>-33</b>	<b>-73</b>

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 9: Count of filled jobs by top 5 industries, 2023 (a)(c)(h)



Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- of the 46 **jobs filled** by **Aboriginal** people, there were:
  - 22 jobs in Education and Training, an increase of 8 jobs from 2017 and an increase of 12 jobs from 2014
  - 7 jobs in Administrative and Support Services, an increase of 7 jobs from 2017 and an increase of 7 jobs from 2014
  - 6 jobs in Arts and Recreation Services, a decrease of 6 jobs from 2017 and a decrease of 13 jobs from 2014
- of the 33 **jobs filled** by **non-Aboriginal** people, there were:
  - 14 jobs in Education and Training, an increase of 4 jobs from 2017 and a decrease of 5 jobs from 2014
  - 8 jobs in Retail Trade, a decrease of 6 jobs from 2017 and a decrease of 2 jobs from 2014
  - 4 jobs in Public Administration and Safety, a decrease of 18 jobs from 2017 and a decrease of 18 jobs from 2014.

**Table 12: Count of filled jobs by industry and employment status, 2011 (a)(c)(e)(h)**

Industry (ANZSIC division)	2011								
	Aboriginal			Non-Aboriginal			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Administrative and Support Services	0	4	4	0	0	0	0	4	4
Arts and Recreation Services	6	3	9	0	1	1	6	4	10
Education and Training	2	7	9	9	23	32	11	30	41
Health Care and Social Assistance	12	13	25	4	8	12	16	21	37
Other Services	0	1	1	1	0	1	1	1	2
Professional, Scientific and Technical Services	0	9	9	1	0	1	1	9	10
Public Administration and Safety	12	58	70	3	16	19	15	74	89
Retail Trade	0	9	9	5	20	25	5	29	34
<b>Total</b>	<b>32</b>	<b>104</b>	<b>136</b>	<b>23</b>	<b>68</b>	<b>91</b>	<b>55</b>	<b>172</b>	<b>227</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 13: Count of filled jobs by industry and employment status, 2014 (a)(c)(e)(h)**

Industry (ANZSIC division)	2014								
	Aboriginal			Non-Aboriginal			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Accommodation and Food Services	4	0	4	0	0	0	4	0	4
Arts and Recreation Services	0	19	19	2	4	6	2	23	25
Education and Training	7	3	10	10	9	19	17	12	29
Health Care and Social Assistance	9	2	11	11	2	13	20	4	24
Public Administration and Safety	30	60	90	8	14	22	38	74	112
Retail Trade	3	7	10	8	2	10	11	9	20
<b>Total</b>	<b>53</b>	<b>91</b>	<b>144</b>	<b>39</b>	<b>31</b>	<b>70</b>	<b>92</b>	<b>122</b>	<b>214</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 14: Count of filled jobs by industry and employment status, 2017 (a)(c)(e)(h)**

Industry (ANZSIC division)	2017								
	Aboriginal			Non-Aboriginal			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Arts and Recreation Services	8	4	12	4	0	4	12	4	16
Education and Training	8	6	14	2	8	10	10	14	24
Health Care and Social Assistance	11	0	11	15	1	16	26	1	27
Public Administration and Safety	3	34	37	4	18	22	7	52	59
Retail Trade	4	8	12	9	5	14	13	13	26
<b>Total</b>	<b>34</b>	<b>52</b>	<b>86</b>	<b>34</b>	<b>32</b>	<b>66</b>	<b>68</b>	<b>84</b>	<b>152</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 15: Count of filled jobs by industry and employment status, 2023 (a)(c)(e)(h)**

Industry (ANZSIC division)	2023								
	Aboriginal			Non-Aboriginal			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Administrative and Support Services	0	7	7	0	1	1	0	8	8
Arts and Recreation Services	6	0	6	2	1	3	8	1	9
Education and Training	4	18	22	2	12	14	6	30	36
Health Care and Social Assistance	2	0	2	3	0	3	5	0	5
Public Administration and Safety	3	1	4	4	0	4	7	1	8
Retail Trade	4	1	5	8	0	8	12	1	13
<b>Total</b>	<b>19</b>	<b>27</b>	<b>46</b>	<b>19</b>	<b>14</b>	<b>33</b>	<b>38</b>	<b>41</b>	<b>79</b>

Source: Northern Territory Department of Industry, Tourism and Trade



*In 2023 in Ntaria (Hermannsburg):*

- of the 38 **permanent jobs**, there were:
  - 12 jobs in Retail Trade, a decrease of 1 job from 2017 and an increase of 1 job from 2014, including:
    - ◆ **Aboriginal** people filled 4 jobs, unchanged from 2017 and an increase of 1 job from 2014
    - ◆ **non-Aboriginal** people filled 8 jobs, a decrease of 1 job from 2017 and unchanged from 2014
  - 8 jobs in Arts and Recreation Services, a decrease of 4 jobs from 2017 and an increase of 6 jobs from 2014, including:
    - ◆ **Aboriginal** people filled 6 jobs, a decrease of 2 jobs from 2017 and an increase of 6 jobs from 2014
    - ◆ **non-Aboriginal** people filled 2 jobs, a decrease of 2 jobs from 2017 and unchanged from 2014
  - 7 jobs in Public Administration and Safety, unchanged from 2017 and a decrease of 31 jobs from 2014, including:
    - ◆ **Aboriginal** people filled 3 jobs, unchanged from 2017 and a decrease of 27 jobs from 2014
    - ◆ **non-Aboriginal** people filled 4 jobs, unchanged from 2017 and a decrease of 4 jobs from 2014
- of the 41 **temporary jobs**, there were:
  - 30 jobs in Education and Training, an increase of 16 jobs from 2017 and an increase of 18 jobs from 2014, including:
    - ◆ **Aboriginal** people filled 18 jobs, an increase of 12 jobs from 2017 and an increase of 15 jobs from 2014
    - ◆ **non-Aboriginal** people filled 12 jobs, an increase of 4 jobs from 2017 and an increase of 3 jobs from 2014
  - 8 jobs in Administrative and support services, an increase of 8 jobs from 2017 and an increase of 8 jobs from 2014, including:
    - ◆ **Aboriginal** people filled 7 jobs, an increase of 7 jobs from 2017 and an increase of 7 jobs from 2014
    - ◆ a **non-Aboriginal** person filled 1 job, an increase of 1 job from 2017 and an increase of 1 job from 2014.

# Jobs by Occupation

**Table 16a: Count of filled jobs by occupation, 2011, 2014, 2017 & 2023 (a)(f)(g)**

Occupation (ANZSCO major group)	2011		2014		2017		2023	
	Total	% of Total	Total	% of Total	Total	% of Total	Total	% of Total
Clerical and Administrative Workers	14	6.2%	26	12.1%	31	20.4%	13	16.5%
Community and Personal Service Workers	73	32.2%	64	29.9%	26	17.1%	27	34.2%
Labourers	28	12.3%	37	17.3%	24	15.8%	2	2.5%
Machinery Operators and Drivers	4	1.8%	7	3.3%	7	4.6%	2	2.5%
Managers	12	5.3%	10	4.7%	10	6.6%	4	5.1%
Professionals	70	30.8%	60	28.0%	41	27.0%	25	31.6%
Sales Workers	24	10.6%	8	3.7%	11	7.2%	3	3.8%
Technicians and Trades Workers	0	0.0%	2	0.9%	2	1.3%	3	3.8%
Other Occupations	2	0.9%	0	0.0%	0	0.0%	0	0.0%
<b>Total</b>	<b>227</b>	<b>100.0%</b>	<b>214</b>	<b>100.0%</b>	<b>152</b>	<b>100.0%</b>	<b>79</b>	<b>100.0%</b>

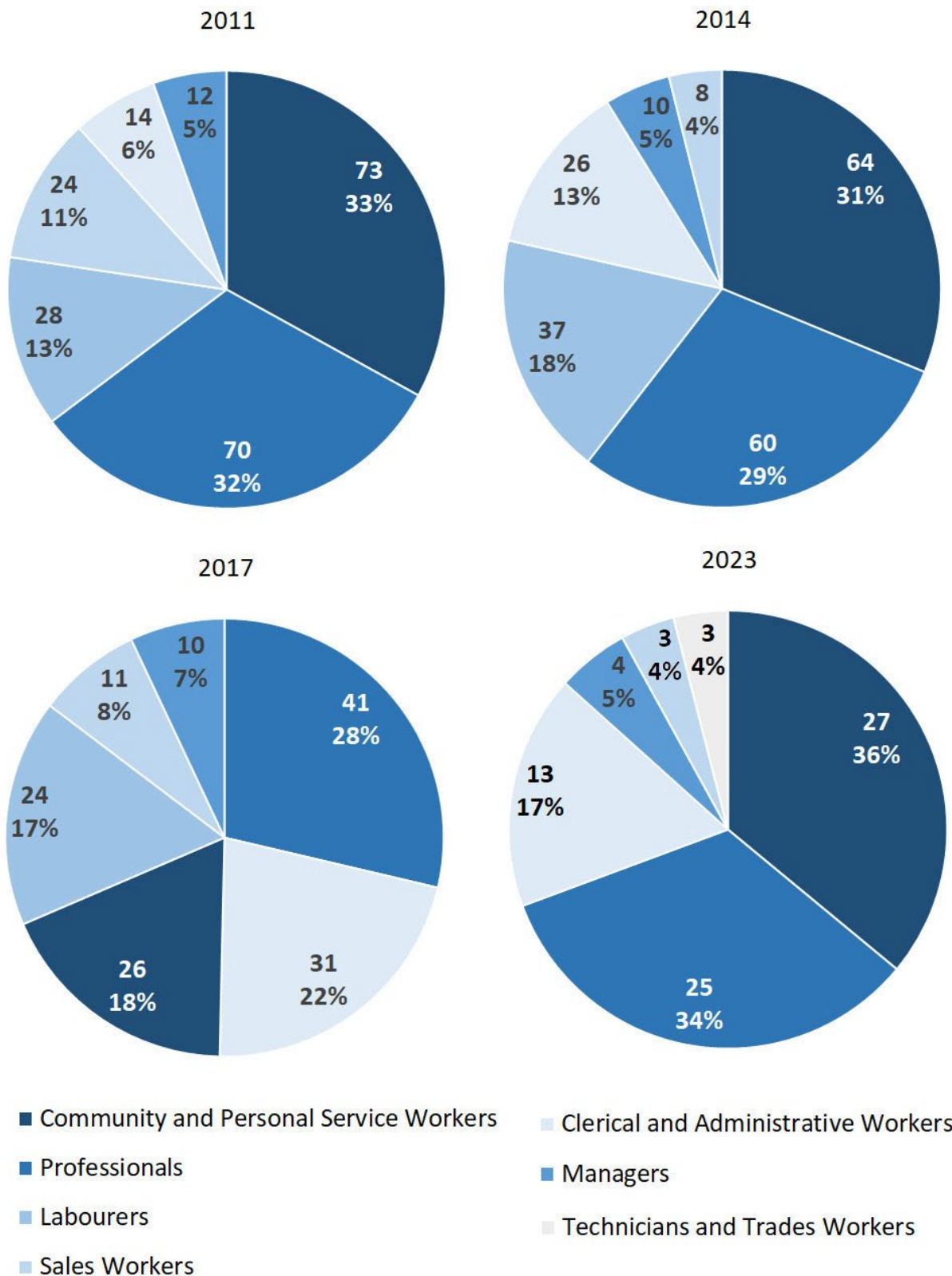
Source: Northern Territory Department of Industry, Tourism and Trade

**Table 16b: Count of filled jobs by occupation, 2011-2014, 2014-2017 & 2017-2023 (a)(f)(g)**

Occupation (ANZSCO major group)	Change 2011-2014	Change 2014-2017	Change 2017-2023
	Total	Total	Total
Clerical and Administrative Workers	12	5	-18
Community and Personal Service Workers	-9	-38	1
Labourers	9	-13	-22
Machinery Operators and Drivers	3	0	-5
Managers	-2	0	-6
Professionals	-10	-19	-16
Sales Workers	-16	3	-8
Technicians and Trades Workers	2	0	1
Other Occupations	-2	0	0
<b>Total</b>	<b>-13</b>	<b>-62</b>	<b>-73</b>

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 10: Percentage and count of top 6 filled jobs by occupation, 2011, 2014, 2017 & 2023  
(a)(f)(g)



Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- Community and Personal Service Workers was the **largest occupation classification** in terms of filled jobs, accounting for 27 jobs (34.2% of total filled jobs), an increase of 1 job from 2017 and a decrease of 37 jobs from 2014
- **other significant** occupation classifications were:
  - Professionals accounting for 25 jobs or 31.6% of total jobs a decrease of 16 jobs from 2017 and a decrease of 35 jobs from 2014
  - Clerical and Administrative Workers accounting for 13 jobs or 16.5% of total jobs a decrease of 18 jobs from 2017 and a decrease of 13 jobs from 2014
  - Managers accounting for 4 jobs or 5.1% of total jobs a decrease of 6 jobs from 2017 and a decrease of 6 jobs from 2014.

**Table 17a: Count of filled jobs by ANZSCO occupation, 2011, 2014, 2017 & 2023 (a)(c)(f)(g)**

Occupation (ANZSCO major group)	2011			2014			2017			2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Clerical and Administrative Workers	10	4	14	16	10	26	14	17	31	5	8	13
Community and Personal Service Workers	48	25	73	51	13	64	20	6	26	22	5	27
Labourers	23	5	28	32	5	37	17	7	24	2	0	2
Machinery Operators and Drivers	3	1	4	6	1	7	3	4	7	2	0	2
Managers	3	9	12	1	9	10	1	9	10	1	3	4
Professionals	41	29	70	32	28	60	20	21	41	12	13	25
Sales Workers	6	18	24	5	3	8	10	1	11	2	1	3
Technicians and Trades Workers	0	0	0	1	1	2	1	1	2	0	3	3
Other Occupations	2	0	2	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>136</b>	<b>91</b>	<b>227</b>	<b>144</b>	<b>70</b>	<b>214</b>	<b>86</b>	<b>66</b>	<b>152</b>	<b>46</b>	<b>33</b>	<b>79</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 17b: Count of filled jobs by ANZSCO occupation, 2011-2014, 2014-2017 & 2017-2023 (a)(c)(f)(g)**

Occupation (ANZSCO major group)	Change 2011-2014			Change 2014-2017			Change 2017-2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Clerical and Administrative Workers	6	6	12	-2	7	5	-9	-9	-18
Community and Personal Service Workers	3	-12	-9	-31	-7	-38	2	-1	1
Labourers	9	0	9	-15	2	-13	-15	-7	-22
Machinery Operators and Drivers	3	0	3	-3	3	0	-1	-4	-5
Managers	-2	0	-2	0	0	0	0	-6	-6
Professionals	-9	-1	-10	-12	-7	-19	-8	-8	-16
Sales Workers	-1	-15	-16	5	-2	3	-8	0	-8
Technicians and Trades Workers	1	1	2	0	0	0	-1	2	1
Other Occupations	-2	0	-2	0	0	0	0	0	0
<b>Total</b>	<b>8</b>	<b>-21</b>	<b>-13</b>	<b>-58</b>	<b>-4</b>	<b>-62</b>	<b>-40</b>	<b>-33</b>	<b>-73</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- of the 46 **jobs filled by Aboriginal** people, there were:
  - 22 Community and Personal Service Workers, an increase of 2 jobs from 2017 and a decrease of 29 jobs from 2014
  - 12 Professionals, a decrease of 8 jobs from 2017 and a decrease of 20 jobs from 2014
  - 5 Clerical and Administrative Workers, a decrease of 9 jobs from 2017 and a decrease of 11 jobs from 2014
- of the 33 **jobs filled by non-Aboriginal** people, there were:
  - 13 Professionals, a decrease of 8 jobs from 2017 and a decrease of 15 jobs from 2014
  - 8 Clerical and Administrative Workers, a decrease of 9 jobs from 2017 and a decrease of 2 jobs from 2014
  - 5 Community and Personal Service Workers, a decrease of 1 job from 2017 and a decrease of 8 jobs from 2014.

# Jobs by Industry by Occupation

Table 18: Count of filled jobs by industry by occupation, 2011 (a)(f)(g)(h)

2011										
Industry (ANZSIC Division)	Occupation (ANZSCO major group)									Total
	Clerical and Administrative Workers	Community and Personal Service Workers	Labourers	Machinery Operators and Drivers	Managers	Professionals	Sales Workers	Technicians and Trades Workers	Other Occupations	
Administrative and Support Services	0	0	2	0	2	0	0	0	0	4
Arts and Recreation Services	0	4	0	0	0	6	0	0	0	10
Education and Training	2	23	1	0	1	14	0	0	0	41
Health Care and Social Assistance	1	14	7	2	2	9	0	0	2	37
Other Services	0	1	0	0	0	1	0	0	0	2
Professional, Scientific and Technical Services	0	0	0	0	0	10	0	0	0	10
Public Administration and Safety	11	24	18	2	2	30	2	0	0	89
Retail Trade	0	7	0	0	5	0	22	0	0	34
<b>Total</b>	<b>14</b>	<b>73</b>	<b>28</b>	<b>4</b>	<b>12</b>	<b>70</b>	<b>24</b>	<b>0</b>	<b>2</b>	<b>227</b>

Source: Northern Territory Department of Industry, Tourism and Trade

Table 19: Count of filled jobs by industry by occupation, 2014 (a)(f)(g)(h)

2014										
Industry (ANZSIC Division)	Occupation (ANZSCO major group)									Total
	Clerical and Administrative Workers	Community and Personal Service Workers	Labourers	Machinery Operators and Drivers	Managers	Professionals	Sales Workers	Technicians and Trades Workers	Other Occupations	
Accommodation and Food Services	1	1	1	0	1	0	0	0	0	4
Arts and Recreation Services	2	2	6	0	1	13	0	1	0	25
Education and Training	1	8	1	0	2	17	0	0	0	29
Health Care and Social Assistance	2	9	1	2	2	8	0	0	0	24
Public Administration and Safety	19	43	22	4	2	22	0	0	0	112
Retail Trade	1	1	6	1	2	0	8	1	0	20
<b>Total</b>	<b>26</b>	<b>64</b>	<b>37</b>	<b>7</b>	<b>10</b>	<b>60</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>214</b>

Source: Northern Territory Department of Industry, Tourism and Trade



Table 20: Count of filled jobs by occupation and by industry, 2017 (a)(f)(g)(h)

2017										
Industry (ANZSIC Division)	Occupation (ANZSCO major group)									Total
	Clerical and Administrative Workers	Community and Personal Service Workers	Labourers	Machinery Operators and Drivers	Managers	Professionals	Sales Workers	Technicians and Trades Workers	Other Occupations	
Arts and Recreation Services	1	1	1	0	3	10	0	0	0	16
Education and Training	1	10	1	0	2	10	0	0	0	24
Health Care and Social Assistance	2	8	3	2	1	10	0	1	0	27
Public Administration and Safety	24	7	14	1	2	11	0	0	0	59
Retail Trade	3	0	5	4	2	0	11	1	0	26
<b>Total</b>	<b>31</b>	<b>26</b>	<b>24</b>	<b>7</b>	<b>10</b>	<b>41</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>152</b>

Source: Northern Territory Department of Industry, Tourism and Trade

Table 21: Count of filled jobs by occupation and by industry, 2023 (a)(f)(g)(h)

2023										
Industry (ANZSIC Division)	Occupation (ANZSCO major group)									Total
	Clerical and Administrative Workers	Community and Personal Service Workers	Labourers	Machinery Operators and Drivers	Managers	Professionals	Sales Workers	Technicians and Trades Workers	Other Occupations	
Administrative and Support Services	1	7	0	0	0	0	0	0	0	8
Arts and Recreation Services	2	0	1	0	1	5	0	0	0	9
Education and Training	6	14	0	0	2	14	0	0	0	36
Health Care and Social Assistance	1	2	0	0	0	2	0	0	0	5
Public Administration and Safety	1	3	0	0	0	4	0	0	0	8
Retail Trade	2	1	1	2	1	0	3	3	0	13
<b>Total</b>	<b>13</b>	<b>27</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>25</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>79</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- Community and Personal Service Workers held the majority 27 jobs (the largest occupation group) were shared across the Education and Training with 14 jobs, Administrative and Support Services had 7 jobs, Public Administration and Safety had 3 jobs, and Health Care and Social Assistance industries had 2 jobs,
- Professionals (the second largest occupation group) held the majority of jobs, and these were in the Education and Training industry accounting for 14 filled jobs,
- Education and Training (the largest industry), there were 14 filled jobs each for Community and Personal Service Workers and Professionals, an increase of 4 jobs each from 2017,
- Public Administration and Safety showed a decrease of 51 jobs between 2023 and 2017, and a decrease of 104 jobs between 2023 and 2014.

# Jobs by Gender

Table 22a: Count of filled jobs by gender, 2011, 2014, 2017 & 2023 (a)(c)(i)

Indicator	2011			2014			2017			2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Male	48	34	82	61	29	90	30	23	53	14	10	24
Female	87	57	144	83	41	124	56	43	99	32	22	54
<b>Total</b>	<b>136</b>	<b>91</b>	<b>227</b>	<b>144</b>	<b>70</b>	<b>214</b>	<b>86</b>	<b>66</b>	<b>152</b>	<b>46</b>	<b>33</b>	<b>79</b>

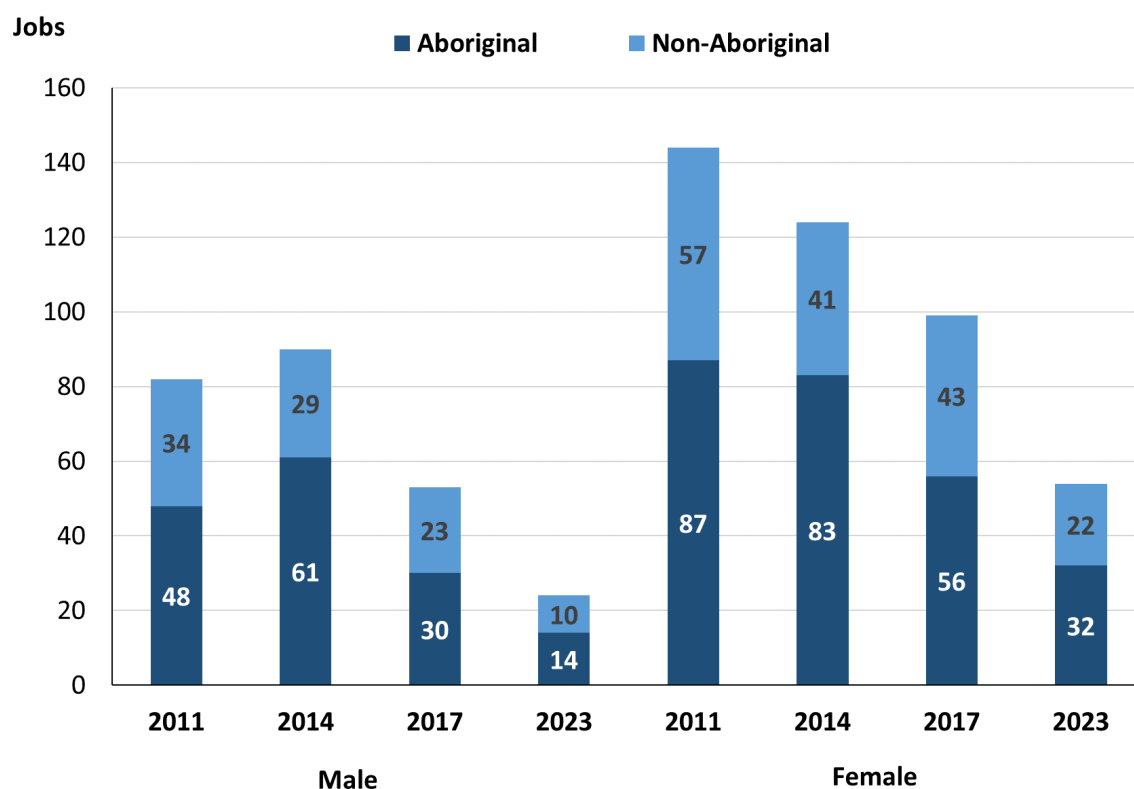
Source: Northern Territory Department of Industry, Tourism and Trade

Table 22b: Count of filled jobs by gender, 2011-2014, 2014-2017 & 2017-2023 (a)(c)(i)

Indicator	2011-2014 Change			2014-2017 Change			2017-2023 Change		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Male	13	-5	8	-31	-6	-37	-16	-13	-29
Female	-4	-16	-20	-27	2	-25	-24	-21	-45
<b>Total</b>	<b>8</b>	<b>-21</b>	<b>-13</b>	<b>-58</b>	<b>-4</b>	<b>-62</b>	<b>-40</b>	<b>-33</b>	<b>-73</b>

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 11: Count of filled jobs by gender, 2011, 2014, 2017 & 2023 (a)(c)(i)



Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- there were 24 jobs filled by males, a decrease of 29 jobs from 2017 and a decrease of 66 jobs from 2014
- of the 24 jobs filled by males:
  - 14 were **Aboriginal**, a decrease of 16 jobs from 2017 and a decrease of 47 jobs from 2014
  - 10 were **non-Aboriginal**, a decrease of 13 jobs from 2017 and a decrease of 19 jobs from 2014
- there were 54 jobs filled by females, a decrease of 45 jobs from 2017 and a decrease of 70 jobs from 2014
- of the 54 jobs filled by females:
  - 32 were **Aboriginal**, a decrease of 24 jobs from 2017 and a decrease of 51 jobs from 2014
  - 22 were **non-Aboriginal**, a decrease of 21 jobs from 2017 and a decrease of 19 jobs from 2014.

**Table 23: Count of filled jobs by gender, by full-time/part-time status, by job permanency and by sector 2011 (a)(b)(c)(d)(e)(i)**

2011									
Indicator	Male			Female			Total		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Full-time	24	33	57	29	49	78	54	82	136
Part-time	24	1	25	58	8	66	82	9	91
<b>Total</b>	<b>48</b>	<b>34</b>	<b>82</b>	<b>87</b>	<b>57</b>	<b>144</b>	<b>136</b>	<b>91</b>	<b>227</b>
Permanent	15	9	24	17	14	31	32	23	55
Temporary	33	25	58	70	43	113	104	68	172
<b>Total</b>	<b>48</b>	<b>34</b>	<b>82</b>	<b>87</b>	<b>57</b>	<b>144</b>	<b>136</b>	<b>91</b>	<b>227</b>
Public Sector	16	10	26	43	37	80	60	47	107
Private Sector	32	24	56	44	20	64	76	44	120
<b>Total</b>	<b>48</b>	<b>34</b>	<b>82</b>	<b>87</b>	<b>57</b>	<b>144</b>	<b>136</b>	<b>91</b>	<b>227</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 24: Count of filled jobs by gender, by full-time/part-time status, by job permanency and by sector 2014 (a)(b)(c)(d)(e)(i)**

2014									
Indicator	Male			Female			Total		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Full-time	27	29	56	33	38	71	60	67	127
Part-time	34	0	34	50	3	53	84	3	87
<b>Total</b>	<b>61</b>	<b>29</b>	<b>90</b>	<b>83</b>	<b>41</b>	<b>124</b>	<b>144</b>	<b>70</b>	<b>214</b>
Permanent	20	17	37	33	22	55	53	39	92
Temporary	41	12	53	50	19	69	91	31	122
<b>Total</b>	<b>61</b>	<b>29</b>	<b>90</b>	<b>83</b>	<b>41</b>	<b>124</b>	<b>144</b>	<b>70</b>	<b>214</b>
Public Sector	21	14	35	41	20	61	62	34	96
Private Sector	40	15	55	42	21	63	82	36	118
<b>Total</b>	<b>61</b>	<b>29</b>	<b>90</b>	<b>83</b>	<b>41</b>	<b>124</b>	<b>144</b>	<b>70</b>	<b>214</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 25: Count of filled jobs by gender, by full-time/part-time status, by job permanency and by sector 2017 (a)(b)(c)(d)(e)(i)**

Indicator	2017								
	Male			Female			Total		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Full-time	10	22	32	30	40	70	40	62	102
Part-time	20	1	21	26	3	29	46	4	50
<b>Total</b>	<b>30</b>	<b>23</b>	<b>53</b>	<b>56</b>	<b>43</b>	<b>99</b>	<b>86</b>	<b>66</b>	<b>152</b>
Permanent	8	13	21	26	21	47	34	34	68
Temporary	22	10	32	30	22	52	52	32	84
<b>Total</b>	<b>30</b>	<b>23</b>	<b>53</b>	<b>56</b>	<b>43</b>	<b>99</b>	<b>86</b>	<b>66</b>	<b>152</b>
Public Sector	5	9	14	21	12	33	26	21	47
Private Sector	25	14	39	35	31	66	60	45	105
<b>Total</b>	<b>30</b>	<b>23</b>	<b>53</b>	<b>56</b>	<b>43</b>	<b>99</b>	<b>86</b>	<b>66</b>	<b>152</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 26: Count of filled jobs by gender, by full-time/part-time status, by job permanency and by sector 2023 (a)(b)(c)(d)(e)(i)**

Indicator	2023								
	Male			Female			Total		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Full-time	4	10	14	22	18	40	26	28	54
Part-time	10	0	10	10	4	14	20	5	25
<b>Total</b>	<b>14</b>	<b>10</b>	<b>24</b>	<b>32</b>	<b>22</b>	<b>54</b>	<b>46</b>	<b>33</b>	<b>79</b>
Permanent	4	8	12	15	11	26	19	19	38
Temporary	10	2	12	17	11	28	27	14	41
<b>Total</b>	<b>14</b>	<b>10</b>	<b>24</b>	<b>32</b>	<b>22</b>	<b>54</b>	<b>46</b>	<b>33</b>	<b>79</b>
Public Sector	2	5	7	21	15	36	23	20	43
Private Sector	12	5	17	11	7	18	23	13	36
<b>Total</b>	<b>14</b>	<b>10</b>	<b>24</b>	<b>32</b>	<b>22</b>	<b>54</b>	<b>46</b>	<b>33</b>	<b>79</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- of the **24 jobs filled by males**, there were:
  - 14 jobs filled by **Aboriginal males**, a decrease of 16 jobs from 2017 and a decrease of 47 jobs from 2014, including:
    - ◆ 4 full-time jobs, a decrease of 6 jobs from 2017 and a decrease of 23 jobs from 2014
    - ◆ 10 part-time jobs, a decrease of 10 jobs from 2017 and a decrease of 24 jobs from 2014
    - ◆ 4 permanent jobs, a decrease of 4 jobs from 2017 and a decrease of 16 jobs from 2014
    - ◆ 10 temporary jobs, a decrease of 12 jobs from 2017 and a decrease of 31 jobs from 2014
    - ◆ 2 Public Sector jobs, a decrease of 3 jobs from 2017 and a decrease of 19 jobs from 2014
    - ◆ 12 Private Sector jobs, a decrease of 13 jobs from 2017 and a decrease of 28 jobs from 2014
  - 10 jobs filled by **non-Aboriginal males**, a decrease of 13 jobs from 2017 and a decrease of 19 jobs from 2014, including:
    - ◆ 10 full-time jobs, a decrease of 12 jobs from 2017 and a decrease of 19 jobs from 2014
    - ◆ 0 part-time jobs, a decrease of 1 job from 2017 and unchanged from 2014
    - ◆ 8 permanent jobs, a decrease of 5 jobs from 2017 and a decrease of 9 jobs from 2014
    - ◆ 2 temporary jobs, a decrease of 8 jobs from 2017 and a decrease of 10 jobs from 2014
    - ◆ 5 Public Sector jobs, a decrease of 4 jobs from 2017 and a decrease of 9 jobs from 2014
    - ◆ 5 Private Sector jobs, a decrease of 9 jobs from 2017 and a decrease of 10 jobs from 2014
- of the **54 jobs filled by females**, there were:
  - 32 jobs filled by **Aboriginal females**, a decrease of 24 jobs from 2017 and a decrease of 51 jobs from 2014, including:
    - ◆ 22 full-time jobs, a decrease of 8 jobs from 2017 and a decrease of 11 jobs from 2014
    - ◆ 10 part-time jobs, a decrease of 16 jobs from 2017 and a decrease of 40 jobs from 2014
    - ◆ 15 permanent jobs, a decrease of 11 jobs from 2017 and a decrease of 18 jobs from 2014
    - ◆ 17 temporary jobs, a decrease of 13 jobs from 2017 and a decrease of 33 jobs from 2014
    - ◆ 21 Public Sector jobs, unchanged from 2017 and a decrease of 20 jobs from 2014
    - ◆ 11 Private Sector jobs, a decrease of 24 jobs from 2017 and a decrease of 31 jobs from 2014



- 22 jobs filled by **non-Aboriginal females**, a decrease of 21 jobs from 2017 and a decrease of 19 jobs from 2014, including:
  - ◆ 18 full-time jobs, a decrease of 22 jobs from 2017 and a decrease of 20 jobs from 2014
  - ◆ 4 part-time jobs, an increase of 1 job from 2017 and an increase of 1 job from 2014
  - ◆ 11 permanent jobs, a decrease of 10 jobs from 2017 and a decrease of 11 jobs from 2014
  - ◆ 11 temporary jobs, a decrease of 11 jobs from 2017 and a decrease of 8 jobs from 2014
  - ◆ 15 Public Sector jobs, an increase of 3 jobs from 2017 and a decrease of 5 jobs from 2014
  - ◆ 7 Private Sector jobs, a decrease of 24 jobs from 2017 and a decrease of 14 jobs from 2014.

# Jobs by Age

Table 27a: Count of filled jobs by age, 2011, 2014, 2017 & 2023 (a)(c)(j)

Indicator	2011			2014			2017			2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
15-24 years	18	7	25	22	2	24	5	3	8	2	1	3
25-44 years	84	36	120	96	21	117	59	27	86	32	19	51
45+ years	33	48	81	26	47	73	22	36	58	12	13	25
<b>Total</b>	<b>136</b>	<b>91</b>	<b>227</b>	<b>144</b>	<b>70</b>	<b>214</b>	<b>86</b>	<b>66</b>	<b>152</b>	<b>46</b>	<b>33</b>	<b>79</b>

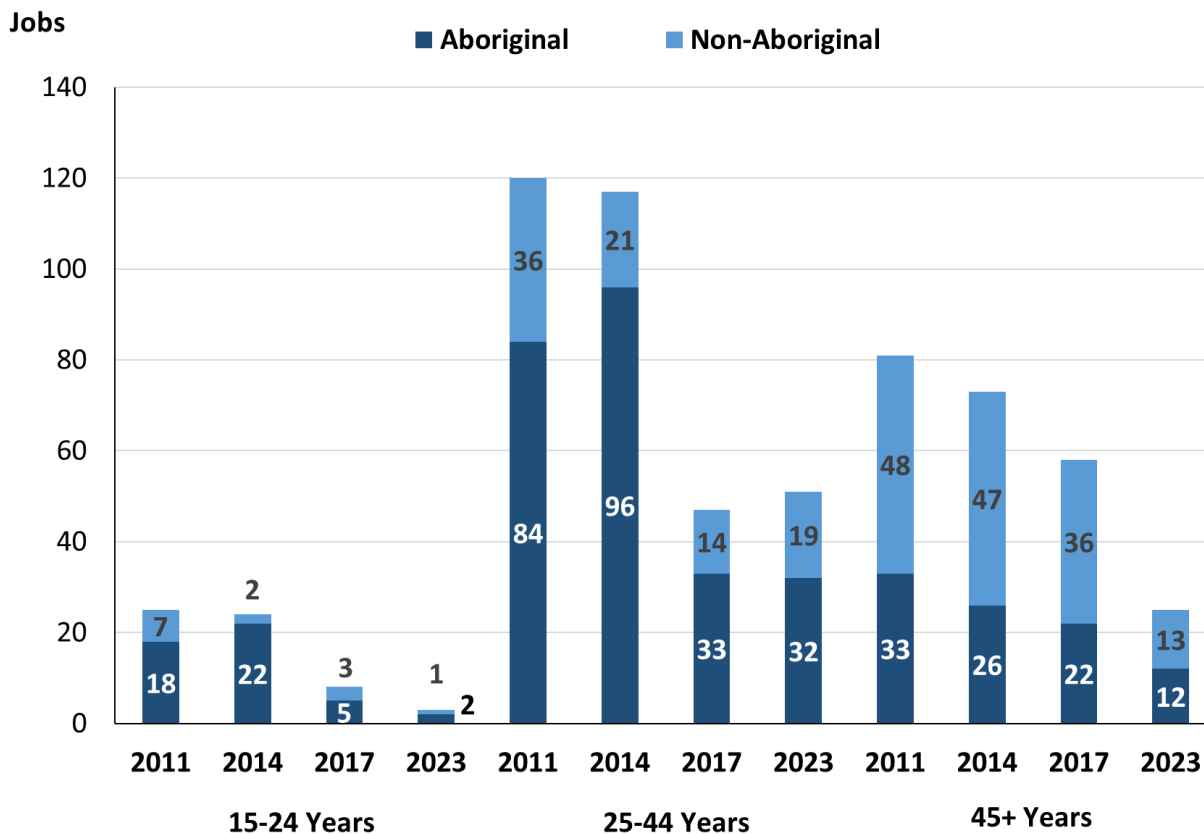
Source: Northern Territory Department of Industry, Tourism and Trade

Table 27b: Count of filled jobs by age, 2011-2014, 2014-2017 & 2017-2023 (a)(c)(j)

Indicator	Change 2011-2014			Change 2014-2017			Change 2017-2023		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
15-24 years	4	-5	-1	-17	1	-16	-3	-2	-5
25-44 years	12	-15	-3	-37	6	-31	-27	-8	-35
45+ years	-7	-1	-8	-4	11	-15	-10	-23	-33
<b>Total</b>	<b>8</b>	<b>-21</b>	<b>-13</b>	<b>-58</b>	<b>-4</b>	<b>-62</b>	<b>-40</b>	<b>-33</b>	<b>-73</b>

Source: Northern Territory Department of Industry, Tourism and Trade

Chart 12: Count of filled jobs by age, 2011, 2014, 2017 & 2023 (a)(c)(j)



Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg) there were:

- **3 jobs filled** by people aged **15-24 years**, a decrease of 5 jobs from 2017 and a decrease of 21 jobs from 2014. Of these:
  - 2 jobs were filled by **Aboriginal** people, a decrease of 3 jobs from 2017 and a decrease of 20 jobs from 2014
  - 1 job was filled by a **non-Aboriginal** person, a decrease of 2 jobs from 2017 and a decrease of 1 job from 2014
- **51 jobs filled** by people aged **25-44 years**, a decrease of 35 jobs from 2017 and a decrease of 66 jobs from 2014. Of these:
  - 32 jobs were filled by **Aboriginal** people, a decrease of 27 jobs from 2017 and a decrease of 64 jobs from 2014
  - 19 jobs were filled by **non-Aboriginal** people, a decrease of 8 jobs from 2017 and a decrease of 2 jobs from 2014
- **25 jobs filled** by people aged **45+ years**, a decrease of 33 jobs from 2017 and a decrease of 48 jobs from 2014. Of these:
  - 12 jobs were filled by **Aboriginal** people, a decrease of 10 jobs from 2017 and a decrease of 14 jobs from 2014
  - 13 jobs were filled by **non-Aboriginal** people, a decrease of 23 jobs from 2017 and a decrease of 34 jobs from 2014.

**Table 28: Count of filled jobs by age, by full-time/part-time status, by job permanency and by sector June-July 2011 (a)(b)(c)(d)(e)(i)**

2011												
Indicator	15-24 years			25-44 years			45+ years			Total		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Full-time	5	4	9	34	34	68	14	44	58	54	82	136
Part-time	13	3	16	50	2	52	19	4	23	82	9	91
<b>Total</b>	<b>18</b>	<b>7</b>	<b>25</b>	<b>84</b>	<b>36</b>	<b>120</b>	<b>33</b>	<b>48</b>	<b>81</b>	<b>136</b>	<b>91</b>	<b>227</b>
Permanent	4	0	4	17	8	25	11	15	26	32	23	55
Temporary	14	7	21	67	28	95	22	33	55	104	68	172
<b>Total</b>	<b>18</b>	<b>7</b>	<b>25</b>	<b>84</b>	<b>36</b>	<b>120</b>	<b>33</b>	<b>48</b>	<b>81</b>	<b>136</b>	<b>91</b>	<b>227</b>
Public Sector	11	3	14	34	23	57	14	21	35	60	47	107
Private Sector	7	4	11	50	13	63	19	27	46	76	44	120
<b>Total</b>	<b>18</b>	<b>7</b>	<b>25</b>	<b>84</b>	<b>36</b>	<b>120</b>	<b>33</b>	<b>48</b>	<b>81</b>	<b>136</b>	<b>91</b>	<b>227</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 29: Count of filled jobs by age, by full-time/part-time status, by job permanency and by sector June-July 2014 (a)(b)(c)(d)(e)(i)**

2014												
Indicator	15-24 years			25-44 years			45+ years			Total		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Full-time	8	2	10	39	19	58	13	46	59	60	67	127
Part-time	14	0	14	57	2	59	13	1	14	84	3	87
<b>Total</b>	<b>22</b>	<b>2</b>	<b>24</b>	<b>96</b>	<b>21</b>	<b>117</b>	<b>26</b>	<b>47</b>	<b>73</b>	<b>144</b>	<b>70</b>	<b>214</b>
Permanent	6	1	7	30	12	42	17	26	43	53	39	92
Temporary	16	1	17	66	9	75	9	21	30	91	31	122
<b>Total</b>	<b>22</b>	<b>2</b>	<b>24</b>	<b>96</b>	<b>21</b>	<b>117</b>	<b>26</b>	<b>47</b>	<b>73</b>	<b>144</b>	<b>70</b>	<b>214</b>
Public Sector	11	1	12	32	9	41	19	24	43	62	34	96
Private Sector	11	1	12	64	12	76	7	23	30	82	36	118
<b>Total</b>	<b>22</b>	<b>2</b>	<b>24</b>	<b>96</b>	<b>21</b>	<b>117</b>	<b>26</b>	<b>47</b>	<b>73</b>	<b>144</b>	<b>70</b>	<b>214</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 30: Count of filled jobs by age, by full-time/part-time status, by job permanency and by sector June-July 2017 (a)(b)(c)(d)(e)(i)**

2017												
Indicator	15-24 years			25-44 years			45+ years			Total		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Full-time	1	3	4	26	24	50	13	35	48	40	62	102
Part-time	4	0	4	33	3	36	9	1	10	46	4	50
<b>Total</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>59</b>	<b>27</b>	<b>86</b>	<b>22</b>	<b>36</b>	<b>58</b>	<b>86</b>	<b>66</b>	<b>152</b>
Permanent	2	2	4	19	11	30	13	21	34	34	34	68
Temporary	3	1	4	40	16	56	9	15	24	52	32	84
<b>Total</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>59</b>	<b>27</b>	<b>86</b>	<b>22</b>	<b>36</b>	<b>58</b>	<b>86</b>	<b>66</b>	<b>152</b>
Public Sector	0	1	1	14	8	22	12	12	24	26	21	47
Private Sector	5	2	7	45	19	64	10	24	34	60	45	105
<b>Total</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>59</b>	<b>27</b>	<b>86</b>	<b>22</b>	<b>36</b>	<b>58</b>	<b>86</b>	<b>66</b>	<b>152</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 31: Count of filled jobs by age, by full-time/part-time status, by job permanency and by sector September 2023 (a)(b)(c)(d)(e)(i)**

2023												
Indicator	15-24 years			25-44 years			45+ years			Total		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Full-time	1	1	2	20	15	35	5	12	17	26	28	54
Part-time	1	0	1	12	4	16	7	1	8	20	5	25
<b>Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>32</b>	<b>19</b>	<b>51</b>	<b>12</b>	<b>13</b>	<b>25</b>	<b>46</b>	<b>33</b>	<b>79</b>
Permanent	0	1	1	13	10	23	6	8	14	19	19	38
Temporary	2	0	2	19	9	28	6	5	11	27	14	41
<b>Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>32</b>	<b>19</b>	<b>51</b>	<b>12</b>	<b>13</b>	<b>25</b>	<b>46</b>	<b>33</b>	<b>79</b>
Public Sector	1	0	1	17	12	29	5	8	13	23	20	43
Private Sector	1	1	2	15	7	22	7	5	12	23	13	36
<b>Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>32</b>	<b>19</b>	<b>51</b>	<b>12</b>	<b>13</b>	<b>25</b>	<b>46</b>	<b>33</b>	<b>79</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- of the 3 **jobs filled** by people aged **15-24 years**, there were:
  - 2 jobs filled by **Aboriginal** people, of which:
    - ◆ 1 was a full-time job, unchanged from 2017 and a decrease of 7 jobs from 2014
    - ◆ 1 was a part-time job, a decrease of 3 jobs from 2017 and a decrease of 13 jobs from 2014
    - ◆ none were permanent jobs, a decrease of 2 jobs from 2017 and a decrease of 6 jobs from 2014
    - ◆ 2 were temporary jobs, a decrease of 1 job from 2017 and a decrease of 14 jobs from 2014
    - ◆ 1 was a Public Sector job, an increase of 1 job from 2017 and a decrease of 10 jobs from 2014
    - ◆ 1 was a Private Sector job, a decrease of 4 jobs from 2017 and a decrease of 10 jobs from 2014
  - 1 job was filled by a **non-Aboriginal** person, of which:
    - ◆ 1 was a full-time job, a decrease of 2 jobs from 2017 and a decrease of 1 job from 2014
    - ◆ none were part-time jobs, unchanged from 2017 and 2014
    - ◆ 1 was a permanent job, a decrease of 1 job from 2017 and unchanged from 2014
    - ◆ none were temporary jobs, a decrease of 1 job from 2017 and a decrease of 1 job from 2014
    - ◆ none were Public Sector jobs, a decrease of 1 job from 2017 and a decrease of 1 job from 2014
    - ◆ 1 was a Private Sector job, a decrease of 1 job from 2017 and unchanged from 2014
- of the 51 **jobs filled** by people aged **25-44 years**, there were:
  - 32 jobs filled by **Aboriginal** people, of which:
    - ◆ 20 were full-time jobs, a decrease of 6 jobs from 2017 and a decrease of 19 jobs from 2014
    - ◆ 12 were part-time jobs, a decrease of 21 jobs from 2017 and a decrease of 45 jobs from 2014
    - ◆ 13 were permanent jobs, a decrease of 6 jobs from 2017 and a decrease of 17 jobs from 2014
    - ◆ 19 were temporary jobs, a decrease of 21 jobs from 2017 and a decrease of 47 jobs from 2014
    - ◆ 17 were Public Sector jobs, an increase of 3 jobs from 2017 and a decrease of 15 jobs from 2014
    - ◆ 15 were Private Sector jobs, a decrease of 30 jobs from 2017 and a decrease of 49 jobs from 2014
  - 19 jobs filled by **non-Aboriginal** people, of which:
    - ◆ 15 were full-time jobs, a decrease of 9 jobs from 2017 and a decrease of 4 jobs from 2014
    - ◆ 4 were part-time jobs, an increase of 1 job from 2017 and an increase of 2 jobs from 2014

- ♦ 10 were permanent jobs, a decrease of 1 job from 2017 and a decrease of 2 jobs from 2014
- ♦ 9 were temporary jobs, a decrease of 7 jobs from 2017 and unchanged from 2014
- ♦ 12 were Public Sector jobs, an increase of 4 jobs from 2017 and an increase of 3 jobs from 2014
- ♦ 7 were Private Sector jobs, a decrease of 12 jobs from 2017 and a decrease of 5 jobs from 2014
- of the 25 **jobs filled** by people aged **45+ years**, there were:
  - 12 jobs filled by **Aboriginal** people, of which:
    - ♦ 5 were full-time jobs, a decrease of 8 jobs from 2017 and a decrease of 8 jobs from 2014
    - ♦ 7 were part-time jobs, a decrease of 2 jobs from 2017 and a decrease of 6 jobs from 2014
    - ♦ 6 were permanent jobs, a decrease of 7 jobs from 2017 and a decrease of 11 jobs from 2014
    - ♦ 6 were temporary jobs, a decrease of 3 jobs from 2017 and a decrease of 3 jobs from 2014
    - ♦ 5 were Public Sector jobs, a decrease of 7 jobs from 2017 and a decrease of 14 jobs from 2014
    - ♦ 7 were Private Sector jobs, a decrease of 3 jobs from 2017 and unchanged from 2014
  - 13 jobs filled by **non-Aboriginal** people, of which:
    - ♦ 12 were full-time jobs, a decrease of 23 jobs from 2017 and a decrease of 34 jobs from 2014
    - ♦ 1 was a part-time job, unchanged from 2017 and 2014
    - ♦ 8 were permanent jobs, a decrease of 13 jobs from 2017 and a decrease of 18 jobs from 2014
    - ♦ 5 were temporary jobs, a decrease of 10 jobs from 2017 and a decrease of 16 jobs from 2014
    - ♦ 8 were Public Sector jobs, a decrease of 4 jobs from 2017 and a decrease of 16 jobs from 2014
    - ♦ 5 were Private Sector jobs, a decrease of 19 jobs from 2017 and a decrease of 18 jobs from 2014.



# Vocational Education and Training

Note: The 2010 data is in accordance with the new, standardised reporting procedures that focus on all training activities conducted in the remote town, irrespective of funding source, as compared to earlier publications. As a result, the 2010 VET data values in this publication might not match those in earlier publications.

The impact of the Remote Jobs and Communities Program (RJCP), established in 2013, has played a significant role in the reduction of accredited training in many remote towns across the Territory.

**Table 32a: Northern Territory Vocational Education and Training (VET) students, 2010, 2013, 2016 & 2023 (k)**

VET Funding Group	2010		2013		2016		2023	
	No.	% of Total	No.	% of Total	No.	% of Total	No.	% of Total
Arts, Entertainment, Sports and Rec.	2	1%	31	22%	0	0%	14	10%
Automotive	0	0%	12	8%	0	0%	0	0%
Building and Construction	36	24%	21	15%	15	16%	13	10%
Business and Clerical	12	8%	0	0%	11	12%	34	25%
Community Serv., Health and Education	7	5%	46	32%	26	27%	16	12%
Engineering and Mining	9	6%	8	6%	11	12%	0	0%
Food Processing	0	0%	0	0%	12	13%	0	0%
General Education and Training	6	4%	0	0%	0	0%	5	4%
Primary Industry	31	21%	19	13%	6	6%	10	7%
Process Manufacturing	0	0%	0	0%	5	5%	0	0%
Sales and Personal Service	7	5%	0	0%	9	9%	11	8%
Tourism and Hospitality	22	15%	7	5%	0	0%	31	23%
Transport and Storage	15	10%	0	0%	0	0%	0	0%
<b>Total</b>	<b>147</b>	<b>100%</b>	<b>144</b>	<b>100%</b>	<b>95</b>	<b>100%</b>	<b>134</b>	<b>100%</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 32b: Northern Territory Vocational Education and Training (VET) students, 2010-2013, 2013-2016 and 2016-2023 (k)**

VET Funding Group	Change		
	2010-2013	2013-2016	2016-2023
Arts, Entertainment, Sports and Recreation	29	- 31	14
Automotive	12	- 12	0
Building and Construction	- 15	- 6	-2
Business and Clerical	- 12	11	23
Community Services, Health and Education	39	- 20	-10
Engineering and Mining	- 1	3	-11
Food Processing	0	12	-12
General Education and Training	- 6	0	5
Primary Industry	- 12	- 13	4
Process Manufacturing	0	5	-5
Sales and Personal Service	- 7	9	2
Tourism and Hospitality	- 15	- 7	31
Transport and Storage	- 15	0	0
<b>Total</b>	<b>- 3</b>	<b>- 49</b>	<b>39</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- there were 134 **VET students**, an increase of 39 students from 2016 and a decrease of 10 students from 2013,
- VET activity with the most students were Business and Clerical with 34 students,
- Tourism and Hospitality had 31 students,
- Community Services, Health and Education had 16 students,
- Tourism and Hospitality reported the largest increase in students with an increase of 31 students,
- Food Processing reported the largest decrease in students with 12 less students over the same period.

**Table 33a: Northern Territory Vocational Education and Training (VET) unit enrolments, 2010, 2013, 2016 & 2023 (I)**

VET Funding Group	2010		2013		2016		2023	
	No.	% of Total	No.	% of Total	No.	% of Total	No.	% of Total
Arts, Entertainment, Sports and Recreation	28	4%	136	22%	0	0%	55	6%
Automotive	0	0%	53	9%	0	0%	0	0%
Building and Construction	101	14%	123	20%	15	4%	112	12%
Business and Clerical	34	5%	0	0%	46	11%	273	29%
Community Services, Health and Education	20	3%	162	26%	40	10%	169	18%
Engineering and Mining	72	10%	42	7%	12	3%	0	0%
Food Processing	0	0%	0	0%	228	55%	0	0%
General Education and Training	15	2%	0	0%	0	0%	8	1%
Primary Industry	306	41%	37	6%	25	6%	49	5%
Process Manufacturing	0	0%	0	0%	5	1%	0	0%
Sales and Personal Services	27	4%	0	0%	45	11%	101	11%
Tourism and Hospitality	122	16%	70	11%	0	0%	161	17%
Transport and Storage	15	2%	0	0%	0	0%	0	0%
<b>Total</b>	<b>740</b>	<b>100%</b>	<b>623</b>	<b>100%</b>	<b>416</b>	<b>100%</b>	<b>929</b>	<b>100%</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 33b: Northern Territory Vocational Education and Training (VET) unit enrolments, 2010-2013, 2013-2016 and 2016-2023 (I)**

VET Funding Group	Change		
	2010-2013	2013-2016	2016-2023
Arts, Entertainment, Sports and Recreation	108	- 136	55
Automotive	53	- 53	0
Building and Construction	22	- 108	97
Business and Clerical	- 34	46	227
Community Services, Health and Education	142	- 122	129
Engineering and Mining	- 30	- 30	-12
Food Processing	0	228	-228
General Education and Training	- 15	0	8
Primary Industry	- 269	- 12	24
Process Manufacturing	0	5	-5
Sales and Personal Services	- 27	45	56
Tourism and Hospitality	- 52	- 70	161
Transport and Storage	- 15	0	0
<b>Total</b>	<b>- 117</b>	<b>- 207</b>	<b>512</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- there were 929 **VET unit enrolments**, an increase of 512-unit enrolments from 2016 and an increase of 306-unit enrolments from 2013,
- VET activity with the most unit enrolments were Business and Clerical with 273-unit enrolments,
- Community Services, Health and Education had 169-unit enrolments,
- Tourism and Hospitality had 161-unit enrolments,
- Business and Clerical reported the largest increase in unit enrolments with 227 more-unit enrolments compared to 2016,
- Food Processing reported the largest decrease in unit enrolments with 228 less unit enrolments over the same period.

**Table 34a: Northern Territory Vocational Education and Training (VET) nominal hours, 2010, 2013, 2016 & 2023 (m)**

VET Funding Group	2010		2013		2016		2023	
	No.	% of Total	No.	% of Total	No.	% of Total	No.	% of Total
Arts, Entertainment, Sports and Recreation	454	2%	5,240	26%	0	0%	2,490	7%
Automotive	0	0%	1,185	6%	0	0%	0	0%
Building and Construction	2,953	12%	3,604	18%	400	3%	3,042	8%
Business and Clerical	1,185	5%	0	0%	1,165	10%	10,090	28%
Community Services, Health and Education	790	3%	5,273	27%	785	7%	9,980	28%
Engineering and Mining	1,170	5%	1,416	7%	250	2%	0	0%
Food Processing	0	0%	0	0%	7,200	61%	0	0%
General Education and Training	250	1%	0	0%	0	0%	290	1%
Primary Industry	8,875	35%	1,110	6%	640	5%	1,700	5%
Sales and Personal Services	745	3%	0	0%	1,305	11%	3,115	9%
Tourism and Hospitality	8,040	32%	2,020	10%	0	0%	5,171	14%
Transport and Storage	600	2%	0	0%	0	0%	0	0%
Not Set	0	0%	0	0%	0	0%	50	0%
<b>Total</b>	<b>25,062</b>	<b>100%</b>	<b>19,848</b>	<b>100%</b>	<b>11,745</b>	<b>100%</b>	<b>35,928</b>	<b>100%</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 34b: Northern Territory Vocational Education and Training (VET) nominal hours, 2010-2013, 2013-2016 and 2016-2023 (m)**

VET Funding Group	Change		
	2010-2013	2013-2016	2016-2023
Arts, Entertainment, Sports and Recreation	4,786	-5,240	2,490
Automotive	1,185	-1,185	0
Building and Construction	651	-3,204	2,642
Business and Clerical	-1,185	1,165	8,925
Community Services, Health and Education	4,483	-4,488	9,195
Engineering and Mining	246	-1,166	-250
Food Processing	0	7,200	-7,200
General Education and Training	-250	0	290
Primary Industry	-7,765	-470	1,060
Sales and Personal Services	-745	1,305	1,810
Tourism and Hospitality	-6,020	-2,020	5,171
Transport and Storage	-600	0	0
Not Set	-	-	50
<b>Total</b>	<b>-5,214</b>	<b>-8,103</b>	<b>24,183</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- there were 35,928 **VET nominal hours** delivered, an increase of 24,183 nominal hours delivered from 2016 and an increase of 16,080 nominal hours delivered from 2013,
- VET activity with the most nominal hours delivered were Business and Clerical with 10,090 nominal hours,
- Community Services, Health and Education had 9,980 nominal hours,
- Tourism and Hospitality had 5,171 nominal hours,
- Community Services, Health and Education reported the largest increase in nominal hours delivered with 9,195 nominal hours compared to 2016,
- Food Processing reported the largest decrease in nominal hours delivered with 7,200 less nominal hours over the same period.

Caveat: *Nominal hours are based on the hours funded through Northern Territory Government contracts and fee for service. Students and units include delivery that may have been funded in a previous year. Because of these factors, a direct match cannot be made between hours and student/units.*

**Table 35a: Northern Territory Vocational Education and Training (VET) unit completions, 2010, 2013, 2016 & 2023 (n)**

VET Funding Group	2010		2013		2016		2023	
	No.	% of Total	No.	% of Total	No.	% of Total	No.	% of Total
Arts, Entertainment, Sports and Recreation	28	6%	70	19%	0	0%	27	6%
Automotive	0	0%	41	11%	0	0%	0	0%
Building and Construction	86	19%	117	31%	15	4%	112	24%
Business and Clerical	27	6%	0	0%	15	4%	100	21%
Community Services, Health and Education	5	1%	56	15%	36	10%	55	12%
Engineering and Mining	3	1%	0	0%	12	3%	0	0%
Food Processing	0	0%	0	0%	228	63%	0	0%
General Education and Training	15	3%	0	0%	0	0%	0	0%
Primary Industry	255	55%	28	7%	25	7%	49	11%
Process Manufacturing	0	0%	0	0%	5	1%	0	0%
Sales and Personal Services	27	6%	0	0%	25	7%	18	4%
Tourism and Hospitality	0	0%	65	17%	0	0%	105	23%
Transport and Storage	14	3%	0	0%	0	0%	0	0%
<b>Total</b>	<b>460</b>	<b>100%</b>	<b>377</b>	<b>100%</b>	<b>361</b>	<b>100%</b>	<b>467</b>	<b>100%</b>

Source: Northern Territory Department of Industry, Tourism and Trade

**Table 35b: Northern Territory Vocational Education and Training (VET) unit completions, 2010-2013, 2013-2016 and 2016-2023 (n)**

VET Funding Group	Change		
	2010-2013	2013-2016	2016-2023
Arts, Entertainment, Sports and Recreation	42	- 70	27
Automotive	41	- 41	0
Building and Construction	31	- 102	97
Business and Clerical	- 27	15	85
Community Services, Health and Education	51	- 20	19
Engineering and Mining	- 3	12	-12
Food Processing	0	228	-228
General Education and Training	- 15	0	0
Primary Industry	- 227	- 3	24
Process Manufacturing	0	5	-5
Sales and Personal Services	- 27	25	-7
Tourism and Hospitality	65	- 65	105
Transport and Storage	- 14	0	0
<b>Total</b>	<b>- 83</b>	<b>- 16</b>	<b>106</b>

Source: Northern Territory Department of Industry, Tourism and Trade

In 2023 in Ntaria (Hermannsburg):

- there were 467 **VET unit completions**, an increase of 106-unit completions from 2016 and an increase of 90-unit completions from 2013,
- VET activity with the most unit completions were Building and Construction with 112-unit completions,
- Tourism and Hospitality had 105-unit completions,
- Business and Clerical had 100-unit completions,
- Tourism and Hospitality reported the largest increase in unit completions with 105 more-unit completions compared to 2016,
- Food Processing reported the largest decrease in unit completions with 228 less unit completions over the same period.

# Population

**Table 36: Population distribution by gender and age (p)(r)**

Indicator	2011			2021			Change (2011-2021)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
0-4 years	34	25	59	28	32	60	-6	7	1
5-14 years	69	71	140	42	48	90	-27	-23	-50
15-24 years	56	62	118	47	53	100	-9	-9	-18
25-44 years	73	101	174	67	96	163	-6	-5	-11
45-64 years	52	60	112	48	72	120	-4	12	8
65+ years	4	21	25	5	6	11	1	-15	-14
<b>Total</b>	<b>284</b>	<b>343</b>	<b>627</b>	<b>245</b>	<b>312</b>	<b>557</b>	<b>-39</b>	<b>-31</b>	<b>-70</b>

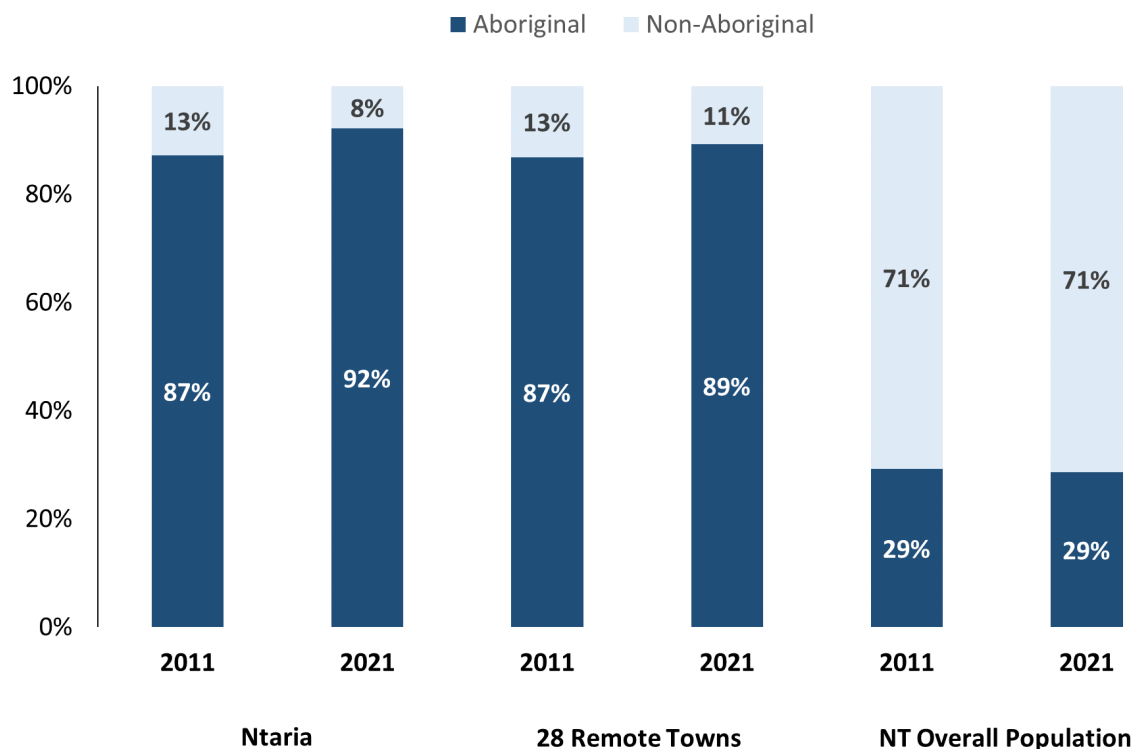
Source: Australian Bureau of Statistics

In 2021 in Ntaria (Hermannsburg):

- there were an estimated 557 people, of which:
  - 245 (44%) were male
  - 312 (56%) were female
- between 2011 and 2021, the **overall population** in Ntaria (Hermannsburg) decreased by 70 people from 2011, or an average of -1.1% per year compared to -0.5% across the 28 remote towns and 1.0% Territory wide
- the **male population** decreased by 39 people from 2011
- the **female population** decreased by 31 people from 2011
- in 2021, the **working age population** (15 years and over) in Ntaria (Hermannsburg) was an estimated 403 people (70.7% of the total population) compared with 429 people (68.4% of the total population) in 2011. Of these:
  - 100 (18.0%) were between 15 and 24 years of age
  - 163 (29.3%) were between 25 and 44 years of age
  - 120 (21.5%) were between 45 and 64 years of age
  - 11 (2.0%) were over 65 years of age
- of the 394 people of **working age**:
  - 167 (42.4%) were male
  - 227 (57.6%) were female.

There were 0.3 jobs in Ntaria (Hermannsburg) per working age person compared to 0.3 jobs per working age person across the 28 remote towns in the Northern Territory.

Chart 13: Population comparison (p)(q)



Source: Australian Bureau of Statistics

In 2021 in Ntaria (Hermannsburg):

- 92% of the population in Ntaria (Hermannsburg) were **Aboriginal**, compared to 87% in 2011
- 89% of the population across all 28 remote towns were **Aboriginal**
- 29% of the NT population were **Aboriginal**.

Table 37: Unemployment and Aboriginal participation rates (q)

	Ntaria (Hermannsburg)			Northern Territory		
	Aboriginal	Non-Aboriginal	Total	Aboriginal	Non-Aboriginal	Total
Unemployment rate	39.8%	0.0%	26.7%	20.8%	3.2%	5.6%
Participation rate	25.7%	100.0%	41.2%	35.4%	78.3%	64.9%

Source: Australian Bureau of Statistics

In 2021 in Ntaria (Hermannsburg) the:

- **total unemployment rate** was 26.7% compared to 5.6% for the total Northern Territory
- **Aboriginal unemployment rate** was 39.8% compared to 20.8% for the total Northern Territory
- **non-Aboriginal unemployment rate** was 0.0% compared to 3.2% for the total Northern Territory
- **total participation rate** was 41.2% compared to 64.9% for the total Northern Territory
- **Aboriginal participation rate** was 25.7% compared to 35.4% for the total Northern Territory
- **non-Aboriginal participation rate** was 100.0% compared to 78.3% for the total Northern Territory.



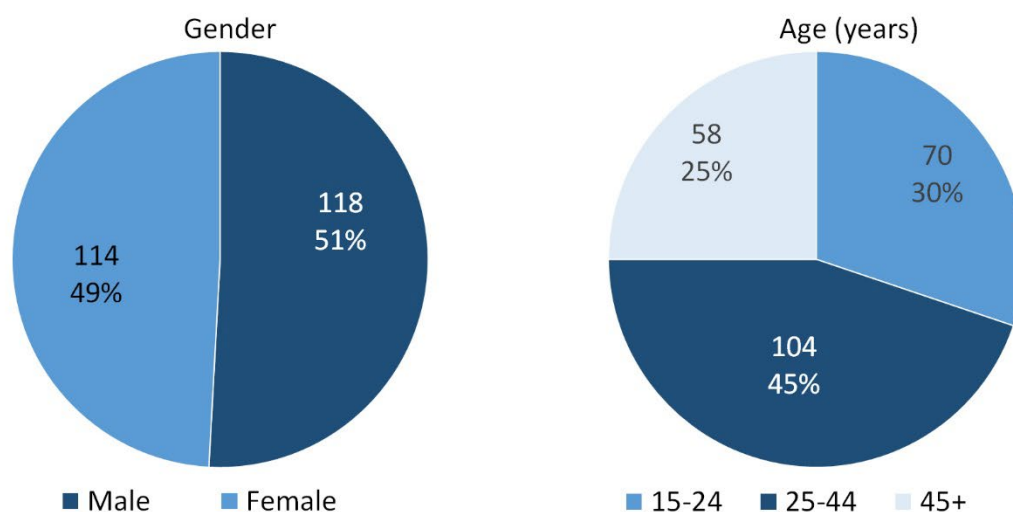
# Community Development Program

Table 38: Community Development Program Aboriginal Job Seekers, 31 Dec 2023 (o)

Indicator	Aboriginal	
	No.	%
<b>Total Aboriginal Job Seekers</b>	<b>232</b>	<b>N/A</b>
<b>Age (years)</b>		
15-24	70	30%
25-44	104	45%
45+	58	25%
<b>Total</b>	<b>232</b>	<b>100%</b>
<b>Gender</b>		
Male	118	51%
Female	114	49%
<b>Total</b>	<b>232</b>	<b>100%</b>
<b>Employment Outcome - 1 January 2023 to 31 December 2023</b>		
13 Weeks	26	N/A
26 Weeks	<20	N/A

Source: Department of Prime Minister and Cabinet

Chart 14: Community Development Program Aboriginal Job Seekers by Gender and Age Group, 31 December 2023 (o)



Source: Department of Prime Minister and Cabinet

As of 31 December 2023, in Ntaria (Hermannsburg) there were 232 CDP **Aboriginal** job seekers, of these:

- 118 (51%) were male and 114 (49%) were female
- 70 (30%) were aged 15-24 years, 104 (45%) were aged 25-44 years, and 58 (25%) were aged 45+ years
- between 1 January 2023 to 31 December 2023, 26 had reached the 13-week reporting milestone and less than 20 had reached the 26-week reporting milestone.

# Businesses

**Table 39: Businesses by sector (d)(s)**

Business Name	Reported on in 2011	Reported on in 2014	Reported on in 2017	Reported on in 2023
<b>PUBLIC SECTOR</b>				
Batchelor Institute of Aboriginal Tertiary Education (BIITE)	Yes	No	No	No
<b>Department of Education</b>	Yes	Yes	Yes	<b>Yes</b>
<b>Department of Health</b>	Yes	Yes	Yes	<b>Yes</b>
Department of Human Services trading as Centrelink	Yes	Yes	Yes	No
Department of Justice (DoJ)	Yes	No	No	No
Department of the Prime Minister and Cabinet	Yes	Yes	Yes	No
MacDonnell Regional Council	Yes	Yes	Yes	No
<b>National Indigenous Australians Agency</b>	No	No	No	<b>Yes</b>
Ntaria School Council	Yes	No	No	No
<b>Northern Territory Police, Fire Emergency Services</b>	Yes	Yes	Yes	<b>Yes</b>
<b>Territory Families</b>	Yes	Yes	Yes	<b>Yes</b>
<b>PRIVATE SECTOR</b>				
Australian Regional and Remote Community Services Ltd	No	Yes	Yes	No
Bethlehem Lutheran Church Hermannsburg	Yes	No	No	No
<b>Central Land Council</b>	Yes	Yes	Yes	<b>Yes</b>
<b>Finke River Mission</b> (including stores and services)	Yes	Yes	No	<b>Yes</b>
Finke River Mission of Lutheran Church of Australia - Finke River Mission Store	No	Yes	Yes	No
FRM Services Limited	No	Yes	Yes	No
<b>Hermannsburg Potters Aboriginal Inc</b>	Yes	Yes	Yes	<b>Yes</b>
<b>Ntaria Supermarket</b>	Yes	Yes	Yes	<b>Yes</b>
Into the Blue	Yes	No	No	No
Kata-Anga Tearooms	Yes	No	No	No
Lutheran Community Care	Yes	Yes	No	No
Ngurratjuta Aboriginal Corporation	No	Yes	No	No
Ninti One Ltd	Yes	No	No	No
Ntaria Cleaning Services	Yes	No	No	No
Ntaria Women's Safe Place	Yes	Yes	No	No
Steps Group Australia Limited	No	Yes	Yes	No
Tjuwanpa Outstation Resource Centre Aboriginal Corporation	Yes	Yes	Yes	No
Uniting Church of Australia Frontier Services	Yes	No	No	No
<b>WANTA Aboriginal Corporation</b>	No	No	No	<b>Yes</b>
Western Aranda Health Aboriginal Corporation	Yes	Yes	Yes	No
Western Desert Dialysis	No	No	Yes	No

Source: Northern Territory Department of Industry, Tourism and Trade

Note: Business names captured across the four survey periods have been identified by the current Australian Business Number name listed as of 2023.

In 2023 in Ntaria (Hermannsburg):

- there were 10 businesses reported on, of which:
  - 5 businesses were from the Public Sector (50%)
  - 5 businesses were from the Private Sector (50%)
- there were 2 businesses operating that were not operating in 2017.

# Notes

- (a) These counts represent numbers of filled jobs and not the number of people. As such the totals represent the total number of filled jobs, not the total number of employees. This count is not directly comparable to the total number of employed people as a person may have several jobs or one job may be shared by more than one person.
- (b) Full-time is defined as a job usually requiring 35 hours or more per week or that required 35 hours or more work during the reference week. Part-time is defined as a job usually requiring less than 35 hours per week or that required less than 35 hours work during the reference week. The reference week refers to the period that respondents were asked to provide information about. In most instances it would be the week prior to the week the questionnaire was completed. Questionnaires were predominantly conducted in June and July.
- (c) Care needs to be taken when analysing the counts of filled jobs by Aboriginal people. Aboriginality was reported by the business representative completing the questionnaire.
- (d) Sector was classified using the Standard Economic Sector of Classifications of Australia (SESCA), 2008.
- (e) Job permanency is classified according to what the business believes the level of job permanency is based on guidelines provided by data collectors. Those guidelines state a permanent job has paid annual and/or sick leave entitlements while a temporary job includes casual and fixed-term contract jobs.
- (f) Classified according to the Australian and New Zealand Standard Classification of Occupations (ANZSCO), 2006, major occupation level.
- (g) Other Occupations include jobs where occupation was not stated, not known or inadequately described.
- (h) Classified using the Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006, division level.
- (i) Care needs to be taken when analysing the counts of filled jobs by the gender of people in the jobs. The gender of the person employed in a job is reported by the business representative completing the questionnaire.
- (j) Care needs to be taken when analysing the counts of filled jobs by the age of people in the jobs. The age of the person employed in a job is reported by the business representative completing the questionnaire.
- (k) Students represent the number of individual clients that enrolled in a Vocational Education and Training unit during the calendar year.
- (l) Unit enrolments represent the count of individual units that students enrolled in during the calendar year.
- (m) Nominal hours delivered is the sum of the nominal hours of the units commenced during the calendar year regardless of when the course enrolment commenced.
- (n) Unit completions are the count of all successfully completed units reported in the calendar year regardless of the year of commencement of the units.
- (o) The Community Development Program (CDP) supports job seekers in remote Australia to build skills, address barriers and contribute to their communities through a range of flexible activities. Under the CDP, job seekers with activity requirements are expected to do up to 25 hours per week of work-like activities that benefit their community. It should be noted that some CDP participants may be reported on within the profile if they are attached to a filled position with an employer captured in the survey. Due to confidentiality issues, data below 20 people is not published.
- (p) Population estimates for both 2011 and 2021 are taken from the estimated resident population (ERP) data produced by the Australian Bureau of Statistics (ABS) and based on Australian Statistical Geography Standard (ASGS) Statistical Area Level 1 (SA1) regions. ERP are official estimates of the Australian population, which link people to a place of usual residence with Australia. All ERP data sources, including the Census of Population and Housing (Census), are subject to error (including inaccuracies in collection, recording and processing data) and should be used with caution.
- (q) Indigenous population proportions, unemployment and workforce participation rates are based on ABS Census counts at ASGS Indigenous Locations (ILOCs) for each remote town.
- (r) Working-age population includes all residents aged 15 years and over (commonly referred to as the civilian population) and consists of people that are employed, unemployed or not in the labour force.
- (s) A 'business' has been defined as any organisation that has undertaken productive activities in the last year, including companies, non-profit organisations, government departments and enterprises operating within the designated remote geography (town), and has one or more employees in paid employment and an Australian Business Number (ABN).

# Abbreviations and Acronyms

ABN	Australian Business Number
ABS	Australian Bureau of Statistics
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASGS	Australian Statistical Geography Standard
CDP	Community Development Program
ERP	Estimated Resident Population
ILOC	Indigenous Locations
nec	Not Elsewhere Classified
No.	Number
Perm	Permanent
ppt	Percentage point
RJCP	Remote Jobs and Communities Program
Temp	Temporary
SA1	Statistical Area Level 1
VET	Vocational Education and Training