



Northern
Territory
Government



2014 JOBS PROFILE

PAPUNYA

© Northern Territory of Australia 2014

Preferred Reference: Department of Business, 2014 Jobs profiles, Northern Territory Government, November 2014, Darwin.

Disclaimer

The data in this publication were predominantly collected by conducting a face-to-face survey of businesses within town boundaries during mid-2014. The collection methodology was created in accordance with Australian Bureau of Statistics data quality framework principles. Data in this publication are only reflective of those businesses reported on as operating in the town at the time of data collection (see Table 30 for list of businesses reported on).

To comply with privacy legislation or where appropriate, some data in this publication may have been adjusted and will not reflect the actual data reported by businesses. As a result of this, combined with certain data not being reported by some businesses, some components may not add to totals and changes over time may be partially reflective of business' change in propensity to report on certain data items rather than actual changes over time. Total figures have generally not been adjusted.

Caution is advised when interpreting the comparisons made to the earlier 2011 publication as the businesses identified and reported on and the corresponding jobs may differ between publications.

Notes for each table and chart are alphabetically ordered and listed at the end of the publication.

Any use of this report for commercial purposes is not endorsed by the Department of Business.

Table of Contents

Papunya.....	4
Publication Summary	5
Jobs Overview	6
Jobs by Indigenous Status	7
Jobs by Sector	8
Job Permanency	12
Job Vacancies.....	14
Jobs by Industry	15
Jobs by Occupation.....	19
Jobs by Industry by Occupation	21
Jobs by Gender.....	22
Jobs by Age	24
Vocational Education and Training.....	28
Remote Jobs and Communities Program (RJCP)	32
Population.....	33
Businesses	34
Notes	35
Abbreviations and Acronyms.....	36

This profile is intended to be used as an evidence base to inform decision making relating to workforce development and enterprise opportunity in this town. This is the second production and publication of the jobs profiles, the first was provided in 2011 to support the implementation of the National Partnership Agreement on Remote Service Delivery.

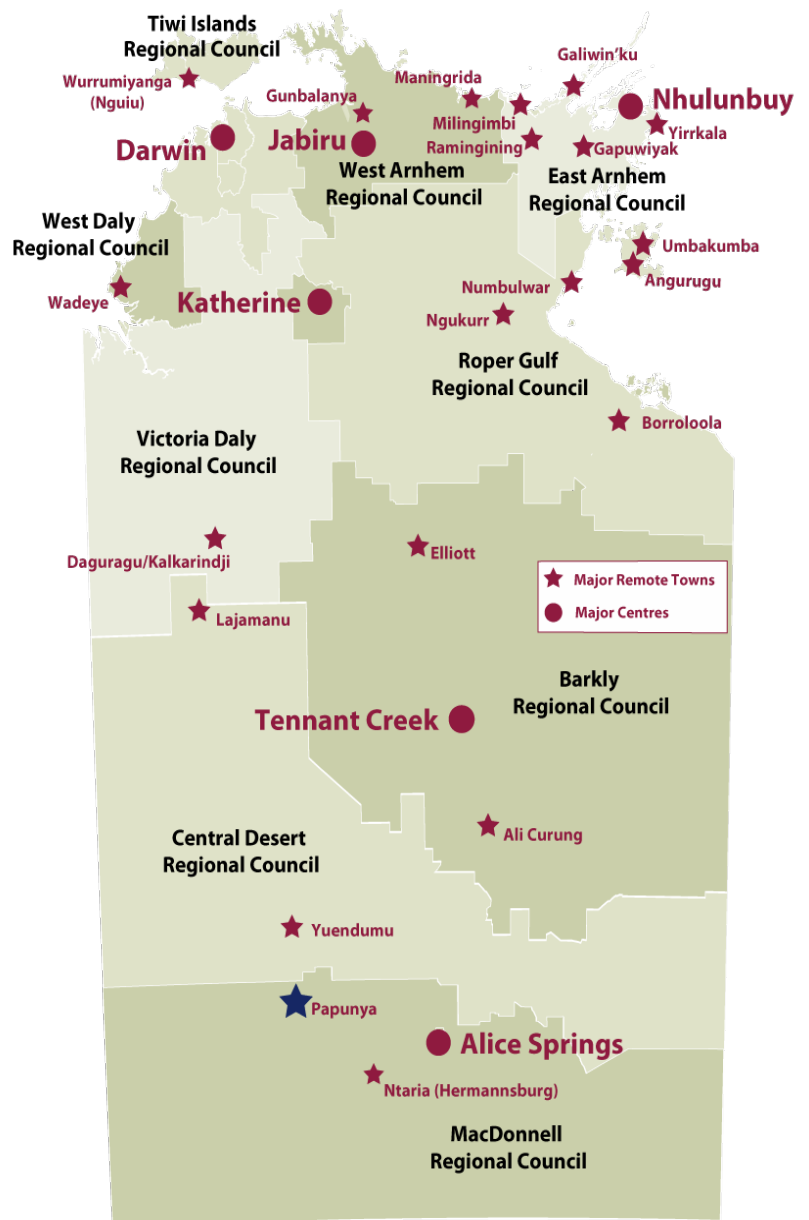
Papunya

Papunya is located 250 kilometres west of Alice Springs along the McDonald Ranges. It is accessible by road from Alice Springs along the road to Kintore.

The Northern Territory Government is working with Territorians, the Australian Government, regional councils, land councils, private businesses, Aboriginal organisations, not-for-profit organisations and industry groups to improve the standard of living in remote Territory communities.

This publication provides a snapshot of jobs and the characteristics of job holders in Papunya as at June-July 2014. It contains information collected by the Northern Territory Department of Business from businesses operating within the town and is supplemented by other administrative data sets and information. This 2014 publication also compares and comments on variations that are evidenced between the 2014 and earlier 2011 collection periods.

The information collected and reported on represents a significant goodwill investment by those businesses that participated. Each business is listed at the end of this publication.



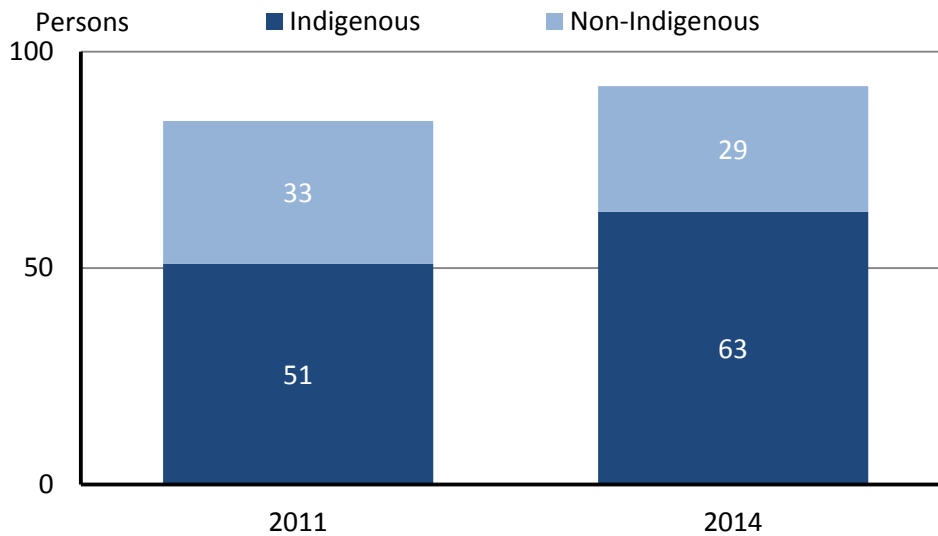
Publication Summary

At the time of collection in 2014 in Papunya there were a total of 121 filled and vacant jobs, an increase of 7 jobs overall from 2011. Filled jobs increased by 8 to 92 jobs.

Of the 92 filled jobs there were:

- 63 jobs held by Indigenous persons, an increase of 12 jobs from 2011, and 29 jobs were held by non-Indigenous persons, a decrease of 4 jobs from 2011

Summary Chart 1: Count of filled jobs in Papunya by Indigenous status, 2011 and 2014



Source: Department of Business

- 71 jobs in the public sector, an increase of 4 jobs from 2011, and 21 jobs in the private sector, an increase of 4 jobs over the same period
- 67 permanent jobs, an increase of 48 jobs from 2011, and 25 temporary jobs, a decrease of 40 jobs from 2011
- 49 jobs filled by males, an increase of 14 jobs from 2011, and 43 jobs filled by females, a decrease of 6 jobs over the same period
- 6 jobs filled by persons aged 15-24 years, a decrease of 1 job from 2011, 52 jobs filled by persons aged 25-44 years, an increase of 3 jobs from 2011, and 34 jobs filled by persons aged 45+ years, an increase of 6 jobs from 2011
- 32 jobs as Community and personal service workers, making it the largest occupation group in terms of filled jobs
 - other significant occupation groups were:
 - ◆ Professionals with 21 filled jobs
 - ◆ Labourers with 19 filled jobs
- there were 29 vacancies, a decrease of 1 vacancy from 2011.

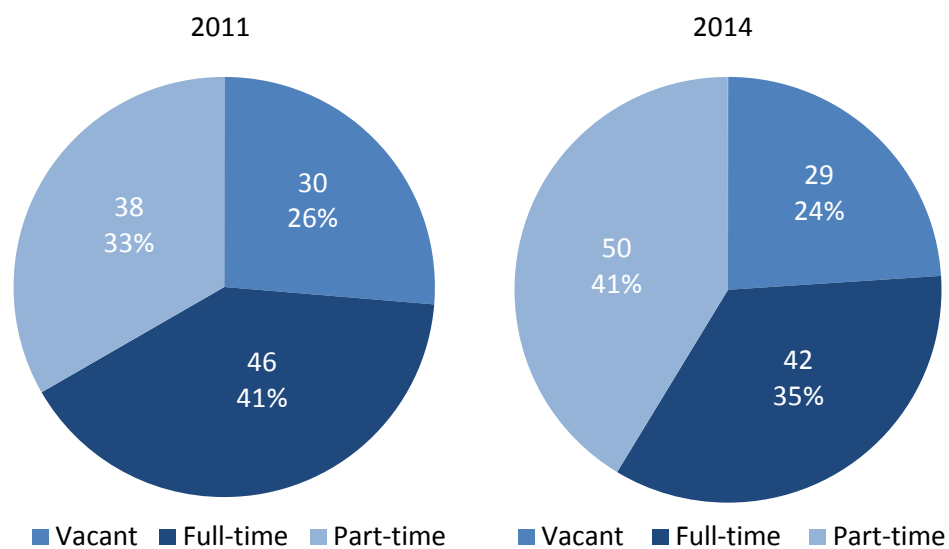
Jobs Overview

Table 1: Count of filled jobs and vacancies, 2011 and 2014 (a)(b)

	2011	2014	Change
Total All Jobs	114	121	7
Vacancies	30	29	-1
Vacancies as % of Total All Jobs	26.3%	24.0%	-2.3 ppt
Filled Jobs	84	92	8
Full-time	46	42	-4
Part-time	38	50	12

Source: Department of Business

Chart 1: Count of vacant jobs and filled jobs by full-time/part-time status, 2011 and 2014 (a)(b)



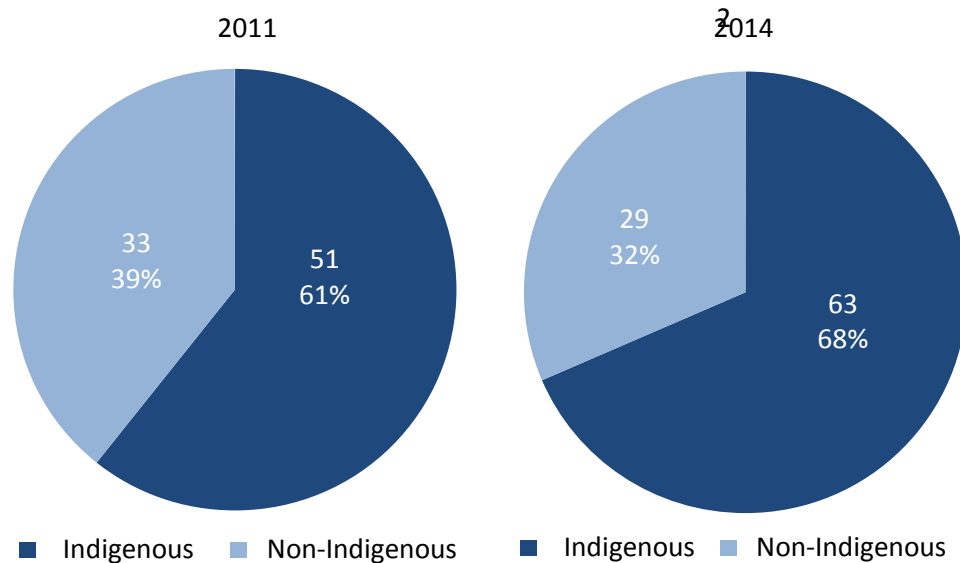
Source: Department of Business

In 2014 in Papunya:

- there were a total of 92 filled jobs, an increase of 8 jobs from 2011
- of the 92 filled jobs in 2014:
 - 42 were full-time jobs, a decrease of 4 jobs from 2011
 - 50 were part-time jobs, an increase of 12 jobs from 2011
- there were 29 total job vacancies in 2014, a decrease of 1 job vacancy from 2011.

Jobs by Indigenous Status

Chart 2: Count of filled jobs by Indigenous status, 2011 and 2014 (a)(c)



Source: Department of Business

In 2014 in Papunya:

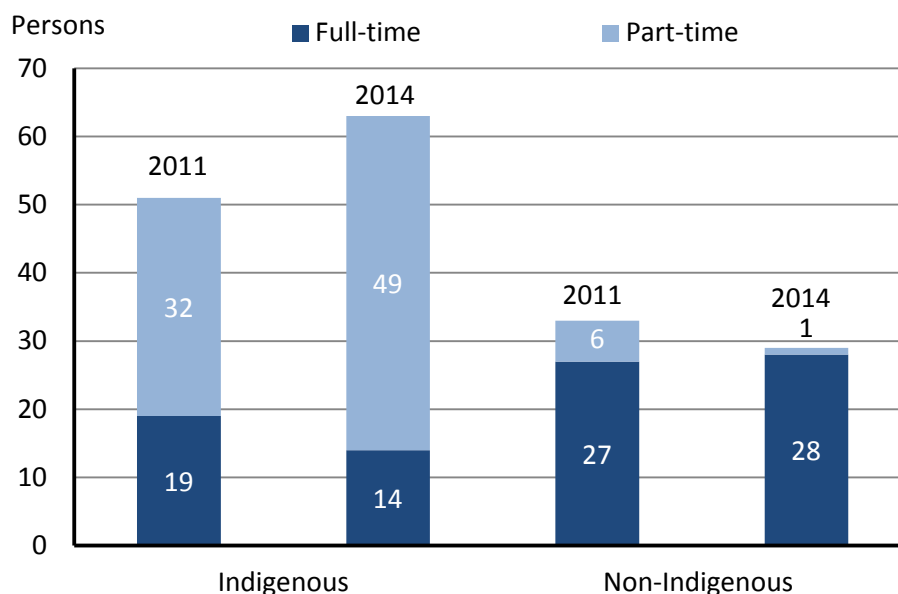
- of the 92 filled jobs:
 - 63 jobs were filled by Indigenous persons, an increase of 12 jobs from 2011
 - 29 jobs were filled by non-Indigenous persons, a decrease of 4 jobs from 2011
- Indigenous persons accounted for 68% of job holders compared to 61% in 2011.

Table 2: Count of filled jobs by full-time/part-time status and Indigenous status of person in job, 2011 and 2014 (a)(b)(c)

Indicator	2011			2014			Change		
	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Full-time	19	27	46	14	28	42	-5	1	-4
Part-time	32	6	38	49	1	50	17	-5	12
Total	51	33	84	63	29	92	12	-4	8

Source: Department of Business

Chart 3: Count of filled jobs by full-time/part-time status and Indigenous status of person in job, 2011 and 2014 (a)(b)(c)



Source: Department of Business

In 2014 in Papunya:

- of the 92 filled jobs:
 - 14 were full-time jobs filled by Indigenous persons, a decrease of 5 jobs from 2011
 - 49 were part-time jobs filled by Indigenous persons, an increase of 17 jobs from 2011
 - 28 were full-time jobs filled by non-Indigenous persons, an increase of 1 jobs from 2011
 - 1 was a part-time job filled by a non-Indigenous person, a decrease of 5 jobs from 2011.

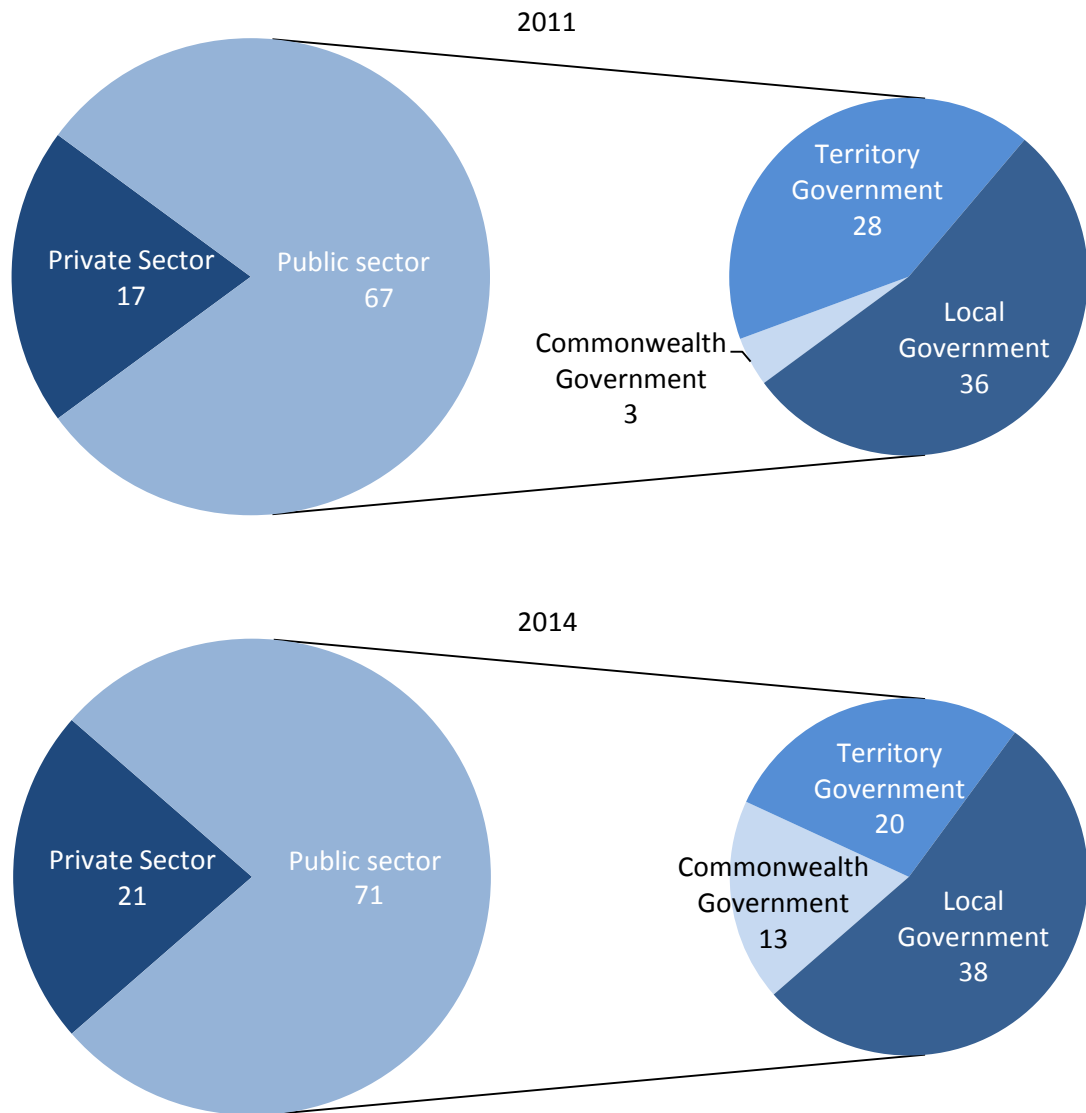
Jobs by Sector

Table 3: Count of filled jobs by sector and Indigenous status of person in job, 2011 and 2014 (a)(c)(d)

Indicator	2011			2014			Change		
	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Public Sector	40	27	67	51	20	71	11	-7	4
Commonwealth Government	1	2	3	11	2	13	10	0	10
Territory Government	7	21	28	5	15	20	-2	-6	-8
Local Government	32	4	36	35	3	38	3	-1	2
Private Sector	11	6	17	12	9	21	1	3	4
Total	51	33	84	63	29	92	12	-4	8

Source: Department of Business

Chart 4: Count of filled jobs by sector of business, 2011 and 2014 (a)(d)

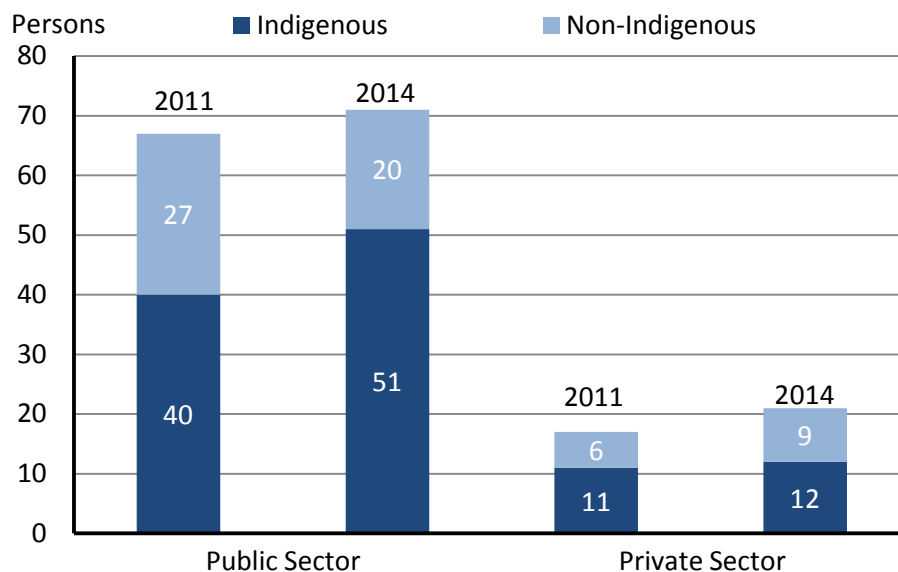


Source: Department of Business

In 2014 in Papunya:

- of the 71 jobs in the public sector in 2014:
 - 13 jobs were in the Commonwealth Government, an increase of 10 jobs from 2011
 - 20 jobs were in the Territory Government, a decrease of 8 jobs from 2011
 - 38 jobs were in the Local Government, an increase of 2 jobs from 2011
- there were 21 jobs in the private sector in 2014, an increase of 4 jobs from 2011.

Chart 5: Count of filled jobs by sector and Indigenous status of person in job, 2011 and 2014 (a)(c)(d)

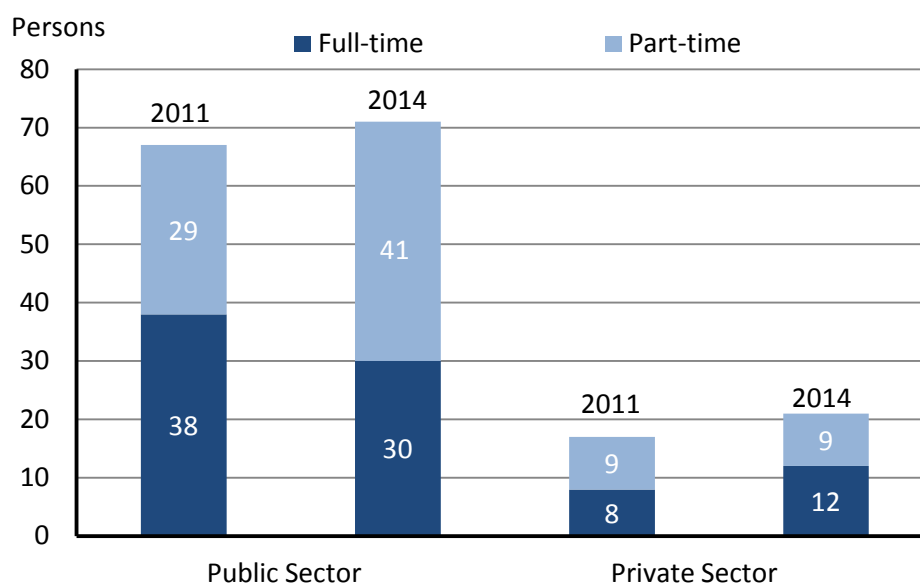


Source: Department of Business

In 2014 in Papunya:

- of the 71 jobs in the public sector in 2014:
 - 51 jobs were filled by Indigenous persons, an increase of 11 jobs from 2011
 - 20 jobs were filled by non-Indigenous persons, a decrease of 7 jobs from 2011
- of the 21 jobs in the private sector in 2014:
 - 12 jobs were filled by Indigenous persons, an increase of 1 job from 2011
 - 9 jobs were filled by non-Indigenous persons, an increase of 3 jobs from 2011.

Chart 6: Count of filled jobs by sector and full-time/part-time status of person in job, 2011 and 2014 (a)(b)(d)



Source: Department of Business

In 2014 in Papunya:

- of the 71 jobs in the public sector:
 - 30 were full-time jobs, a decrease of 8 jobs from 2011
 - 41 were part-time jobs, an increase of 12 jobs from 2011
- of the 21 jobs in the private sector:
 - 12 were full-time jobs, an increase of 4 jobs from 2011
 - 9 were part-time jobs, unchanged from 2011.

Table 4: Count of filled jobs by full-time/part-time status and Indigenous status of person in job by sector, 2011 and 2014 (a)(b)(c)(d)

Indicator	2011								
	Indigenous			Non-Indigenous			Total		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
Public sector	15	25	40	23	4	27	38	29	67
Private sector	4	7	11	4	2	6	8	9	17
Total	19	32	51	27	6	33	46	38	84

Indicator	2014								
	Indigenous			Non-Indigenous			Total		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
Public sector	11	40	51	19	1	20	30	41	71
Private sector	3	9	12	9	0	9	12	9	21
Total	14	49	63	28	1	29	42	50	92

Source: Department of Business

In 2014 in Papunya:

- of the 51 jobs in the public sector filled by Indigenous persons:
 - 11 were full-time jobs, a decrease of 4 jobs from 2011
 - 40 were part-time jobs, an increase of 15 jobs from 2011
- of the 12 jobs in the private sector filled by Indigenous persons:
 - 3 were full-time jobs, a decrease of 1 job from 2011
 - 9 were part-time jobs, an increase of 2 jobs from 2011
- of the 20 jobs in the public sector filled by non-Indigenous persons:
 - 19 were full-time jobs, a decrease of 4 jobs from 2011
 - 1 was a part-time job, a decrease of 3 jobs from 2011
- of the 9 jobs in the private sector filled by non-Indigenous persons:
 - 9 were full-time jobs, an increase of 5 jobs from 2011
 - none were part-time jobs, a decrease of 2 jobs from 2011.

Job Permanency

Table 5: Count of filled jobs by employment status and Indigenous status of person in job, 2011 and 2014 (a)(c)(e)

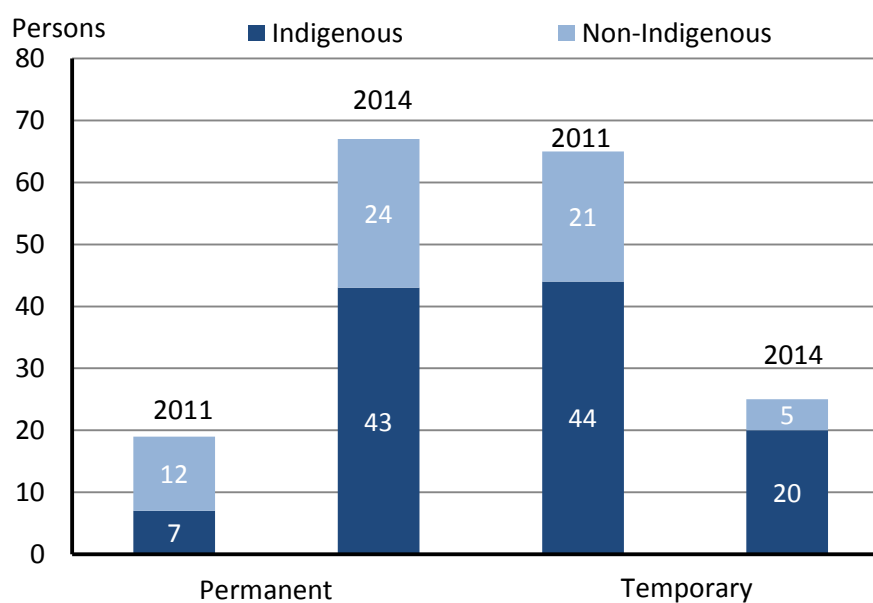
Indicator	2011			2014			Change		
	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Permanent	7	12	19	43	24	67	36	12	48
Temporary	44	21	65	20	5	25	-24	-16	-40
Total	51	33	84	63	29	92	12	-4	8

Source: Department of Business

In 2014 in Papunya:

- there were 67 permanent jobs, an increase of 48 jobs from 2011, of which:
 - 43 jobs were filled by Indigenous persons, an increase of 36 jobs from 2011
 - 24 jobs were filled by non-Indigenous persons, an increase of 12 jobs from 2011
- there were 25 temporary jobs, a decrease of 40 jobs from 2011, of which:
 - 20 jobs were filled by Indigenous persons, a decrease of 24 jobs from 2011
 - 5 jobs were filled by non-Indigenous persons, a decrease of 16 jobs from 2011.

Chart 7: Count of filled jobs by employment status and Indigenous status of person in job, 2011 and 2014 (a)(c)(e)



Source: Department of Business

Table 6: Count of filled jobs by sector, Indigenous status and employment status of person in job, 2011 and 2014 (a)(c)(d)(e)

Indicator	2011								
	Indigenous			Non-Indigenous			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Public Sector	2	38	40	7	20	27	9	58	67
Private Sector	5	6	11	5	1	6	10	7	17
Total	7	44	51	12	21	33	19	65	84

Indicator	2014								
	Indigenous			Non-Indigenous			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Public Sector	31	20	51	15	5	20	46	25	71
Private Sector	12	0	12	9	0	9	21	0	21
Total	43	20	63	24	5	29	67	25	92

Source: Department of Business

In 2014 in Papunya:

- of the 71 jobs in the public sector in 2014:
 - 46 jobs were permanent, an increase of 37 jobs from 2011, of which:
 - ◆ 31 jobs were filled by Indigenous persons, an increase of 29 jobs from 2011
 - ◆ 15 jobs were filled by non-Indigenous persons, an increase of 8 jobs from 2011
 - 25 jobs were temporary, a decrease of 33 jobs from 2011, of which:
 - ◆ 20 jobs were filled by Indigenous persons, a decrease of 18 jobs from 2011
 - ◆ 5 jobs were filled by non-Indigenous persons, a decrease of 15 jobs from 2011
- of the 21 jobs in the private sector in 2014:
 - 21 jobs were permanent, an increase of 11 jobs from 2011, of which:
 - ◆ 12 jobs were filled by Indigenous persons, an increase of 7 jobs from 2011
 - ◆ 9 jobs were filled by non-Indigenous persons, an increase of 4 jobs from 2011
 - no jobs were temporary, a decrease of 7 jobs from 2011.

Job Vacancies

Table 7: Job vacancies, 2011 and 2014

Indicator	2011	2014	Change
Job vacancies	30	29	-1

Source: Department of Business

Table 8: Job vacancies by occupation, 2011 and 2014 (f)(g)

Occupation (ANZSCO major group)	2011	2014	Change
Clerical and Administrative Workers	5	0	-5
Community and Personal Service Workers	10	14	4
Labourers	3	6	3
Managers	1	0	-1
Professionals	6	3	-3
Sales Workers	4	6	2
Other occupations	1	0	-1
Total	30	29	-1

Source: Department of Business

Table 9: Job vacancies by job title, June-July 2014 (f)

Job Vacancy	No.
Aboriginal Community Worker	1
Activity Leader	3
Aged Care Assistant	3
Assistant Teacher	2
Case Manager	1
Cleaner/Driver/Gardener	1
Cultural Broker	1
Customer Service Liaison Officer	6
Early Childhood Educator	1
Indigenous Engagement Officer	1
Maintenance Officer	1
Night Patrol Officer	1
Outside School Hours Care Facilitator	1
Teacher	2
Team Leader Works	1
Works Assistant	3
Total	29

Source: Department of Business

In 2014 in Papunya:

- there were 29 vacancies reported, a decrease of 1 vacancy from 2011
- of the 29 reported vacancies, the largest requirements were for:
 - 14 Community and personal service workers, e.g. Aged care assistant, Aboriginal community worker
 - 6 Labourers, e.g. Cleaner/Driver/Gardener, Maintenance officer
 - 6 Sales workers, e.g. Customer service liaison officer.

Jobs by Industry

Table 10: Count of filled jobs by industry of business, 2011 and 2014 (a)(h)

Industry (ANZSIC Division)	2011		2014		Change
	Total	% of Total	Total	% of Total	Total
Arts and Recreation Services	6	7.1%	15	16.3%	9
Education and Training	18	21.4%	11	12.0%	-7
Health Care and Social Assistance	6	7.1%	6	6.5%	0
Public Administration and Safety	45	53.6%	53	57.6%	8
Retail Trade	6	7.1%	7	7.6%	1
Total	84	100.0%	92	100.0%	8

Source: Department of Business

In 2014 in Papunya:

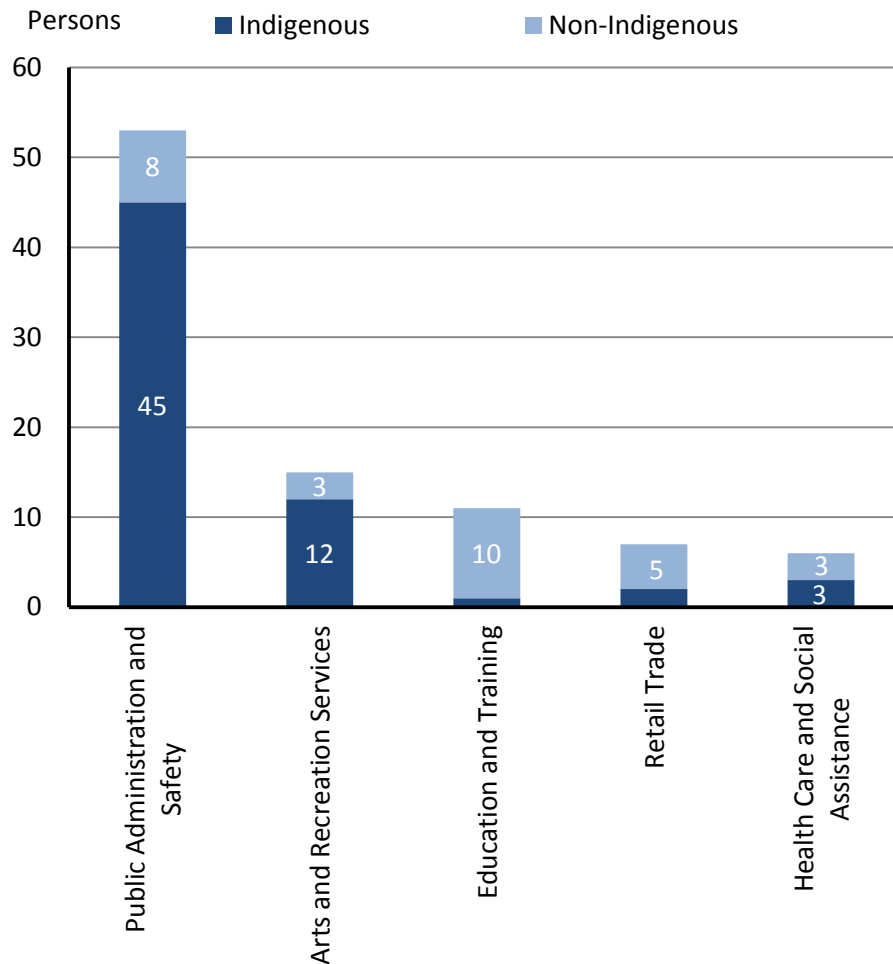
- the Public administration and safety industry was the largest industry employer, with 53 filled jobs or 57.6% of filled jobs, an increase of 8 jobs from 2011
- other significant industry employers were:
 - Arts and recreation services with 15 jobs (or 16.3% of filled jobs), an increase of 9 jobs from 2011
 - Education and training with 11 jobs (or 12% of filled jobs), a decrease of 7 jobs from 2011
 - Retail trade with 7 jobs (or 7.6% of filled jobs), an increase of 1 job from 2011.

Table 11: Count of filled jobs by industry of business and Indigenous status of person in job, 2011 and 2014 (a)(c)(h)

Industry (ANZSIC division)	2011			2014			Change		
	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Arts and Recreation Services	3	3	6	12	3	15	9	0	9
Education and Training	5	13	18	1	10	11	-4	-3	-7
Health Care and Social Assistance	1	5	6	3	3	6	2	-2	0
Public Administration and Safety	36	9	45	45	8	53	9	-1	8
Retail Trade	3	3	6	2	5	7	-1	2	1
Total	51	33	84	63	29	92	12	-4	8

Source: Department of Business

Chart 8: Count of filled jobs by top 5 industries of business and Indigenous status of person in job, 2014 (a)(c)(h)



Source: Department of Business

In 2014 in Papunya:

- there were 63 jobs filled by Indigenous persons, including:
 - 45 in Public administration and safety, an increase of 9 jobs from 2011
 - 12 in Arts and recreation services, an increase of 9 jobs from 2011
 - 1 in Education and training, a decrease of 4 jobs from 2011
- there were 29 jobs filled by non-Indigenous persons, including:
 - 8 in Public administration and safety, a decrease of 1 job from 2011
 - 3 in Arts and recreation services, unchanged from 2011
 - 10 in Education and training, a decrease of 3 jobs from 2011.

Table 12: Count of filled jobs by industry, employment status and Indigenous status of person in job, 2011 (a)(c)(e)(h)

Industry (ANZSIC division)	2011								
	Indigenous			Non-Indigenous			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Arts and Recreation Services	1	2	3	2	1	3	3	3	6
Education and Training	1	4	5	3	10	13	4	14	18
Health Care and Social Assistance	0	1	1	0	5	5	0	6	6
Public Administration and Safety	2	34	36	4	5	9	6	39	45
Retail Trade	3	0	3	3	0	3	6	0	6
Total	7	44	51	12	21	33	19	65	84

Source: Department of Business

Table 13: Count of filled jobs by industry, employment status and Indigenous status of person in job, 2014 (a)(c)(e)(h)

Industry (ANZSIC division)	2014								
	Indigenous			Non-Indigenous			Total		
	Perm	Temp	Total	Perm	Temp	Total	Perm	Temp	Total
Arts and Recreation Services	4	8	12	2	1	3	6	9	15
Education and Training	0	1	1	6	4	10	6	5	11
Health Care and Social Assistance	3	0	3	3	0	3	6	0	6
Public Administration and Safety	34	11	45	8	0	8	42	11	53
Retail Trade	2	0	2	5	0	5	7	0	7
Total	43	20	63	24	5	29	67	25	92

Source: Department of Business

In 2014 in Papunya:

- there were 67 permanent jobs an increase of 48 jobs from 2011, including:
 - 42 jobs in Public administration and safety, an increase of 36 jobs from 2011, including:
 - ◆ 34 jobs filled by Indigenous persons, an increase of 32 jobs from 2011
 - ◆ 8 jobs filled by non-Indigenous persons, an increase of 4 jobs from 2011
 - 7 jobs in Retail trade, an increase of 1 job from 2011, including:
 - ◆ 2 jobs filled by Indigenous persons, a decrease of 1 job from 2011
 - ◆ 5 jobs filled by non-Indigenous persons, an increase of 2 jobs from 2011

- 6 jobs in Arts and recreation services, an increase of 3 jobs from 2011, including:
 - ◆ 4 jobs filled by Indigenous persons, an increase of 3 jobs from 2011
 - ◆ 2 jobs filled by non-Indigenous persons, unchanged from 2011
- there were 25 temporary jobs, a decrease of 40 jobs from 2011, including:
 - 11 jobs in Public administration and safety, a decrease of 28 jobs from 2011, including:
 - ◆ 11 jobs filled by Indigenous persons, a decrease of 23 jobs from 2011
 - ◆ there were no jobs filled by non-Indigenous persons, a decrease of 5 jobs from 2011
 - 9 jobs in Arts and recreation services, an increase of 6 jobs from 2011, including:
 - ◆ 8 jobs filled by Indigenous persons, an increase of 6 jobs from 2011
 - ◆ 1 job filled by non-Indigenous persons, unchanged from 2011
 - 5 jobs in Education and training, a decrease of 9 jobs from 2011, including:
 - ◆ 1 job filled by Indigenous persons, a decrease of 3 jobs from 2011
 - ◆ 4 jobs filled by non-Indigenous persons, a decrease of 6 jobs from 2011.



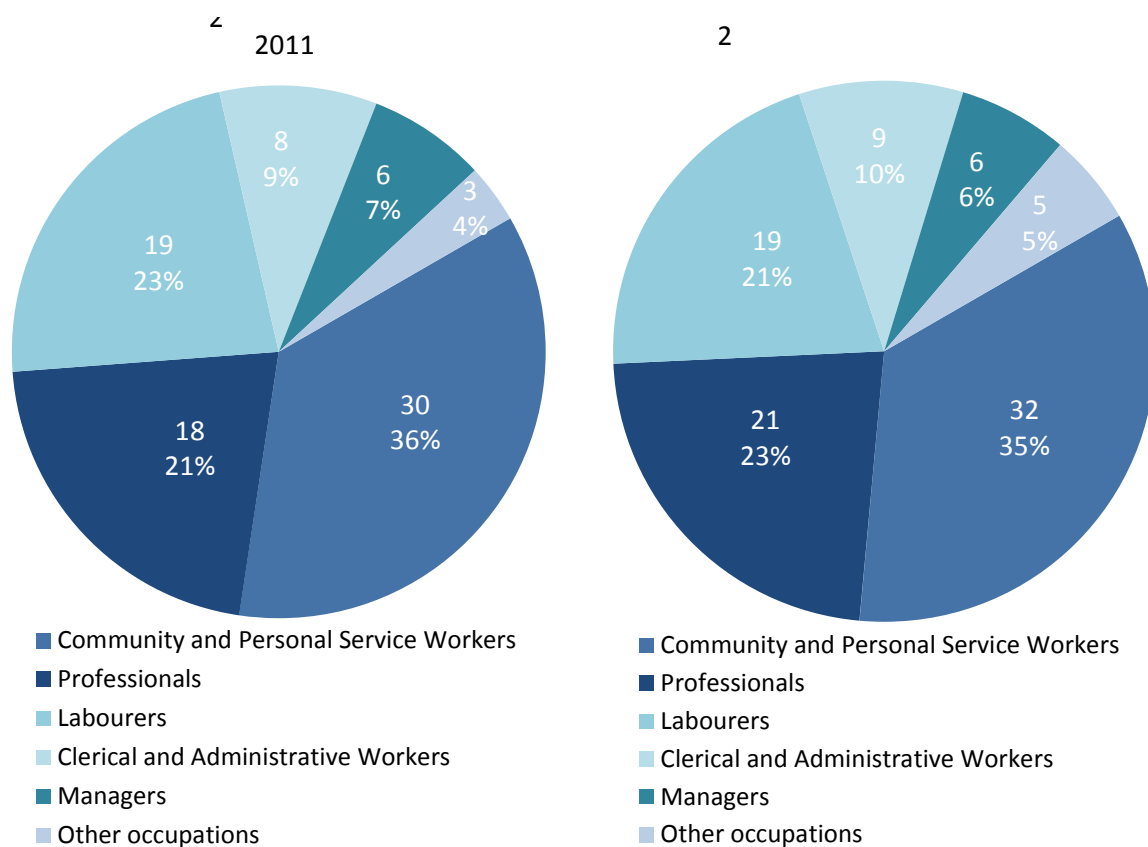
Jobs by Occupation

Table 14: Count of filled jobs by occupation, 2011 and 2014 (a)(f)(g)

Occupation (ANZSCO major group)	2011		2014		Change
	Total	% of Total	Total	% of Total	Total
Clerical and Administrative Workers	8	9.5%	9	9.8%	1
Community and Personal Service Workers	30	35.7%	32	34.8%	2
Labourers	19	22.6%	19	20.7%	0
Machinery Operators and Drivers	0	0.0%	3	3.3%	3
Managers	6	7.1%	6	6.5%	0
Professionals	18	21.4%	21	22.8%	3
Sales Workers	3	3.6%	0	0.0%	-3
Technicians and Trades Workers	0	0.0%	2	2.2%	2
Total	84	100.0%	92	100.0%	8

Source: Department of Business

Chart 9: Count of filled jobs by occupation, 2011 and 2014 (a)(f)(g)



Source: Department of Business

In 2014 in Papunya:

- Community and personal service workers was the largest occupation classification in terms of filled jobs, accounting for 32 jobs (34.8% of total filled jobs), an increase of 2 jobs from 2011
- other significant occupation classifications were:
 - Professionals (21 jobs or 22.8%) an increase of 3 jobs from 2011
 - Labourers (19 jobs or 20.7%) unchanged from 2011
 - Clerical and administrative workers (9 jobs or 9.8%) an increase of 1 job from 2011.

Table 15: Count of filled jobs by occupation (ANZSCO) and Indigenous status of person in job, 2011 and 2014 (a)(c)(f)(g)

Occupation (ANZSCO major group)	2011			2014			Change		
	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Clerical and Administrative Workers	6	2	8	8	1	9	2	-1	1
Community and Personal Service Workers	20	10	30	25	7	32	5	-3	2
Labourers	15	4	19	17	2	19	2	-2	0
Machinery Operators and Drivers	0	0	0	2	1	3	2	1	3
Managers	0	6	6	0	6	6	0	0	0
Professionals	7	11	18	10	11	21	3	0	3
Sales Workers	3	0	3	0	0	0	-3	0	-3
Technicians and Trades Workers	0	0	0	1	1	2	1	1	2
Total	51	33	84	63	29	92	12	-4	8

Source: Department of Business

In 2014 in Papunya:

- there were 63 jobs filled by Indigenous persons, an increase of 12 jobs from 2011, including:
 - 25 Community and personal service workers, an increase of 5 jobs from 2011
 - 17 Labourers, an increase of 2 jobs from 2011
 - 10 Professionals, an increase of 3 jobs from 2011
- there were 29 jobs filled by non-Indigenous persons, a decrease of 4 jobs from 2011, including:
 - 11 Professionals, unchanged from 2011
 - 7 Community and personal service workers, a decrease of 3 jobs from 2011
 - 6 Managers, unchanged from 2011.

Jobs by Industry by Occupation

Table 16: Count of filled jobs by industry by occupation, 2011 (a)(f)(g)(h)

Industry (ANZSIC Division)	2011									
	Occupation (ANZSCO major group)									
	Clerical and Administrative Workers	Community and Personal Service Workers	Labourers	Machinery Operators and Drivers	Managers	Professionals	Sales Workers	Technicians and Trades Workers	Other occupations	Total
Arts and Recreation Services	1	0	2	0	2	1	0	0	0	6
Education and Training	1	5	3	0	1	8	0	0	0	18
Health Care and Social Assistance	0	0	1	0	0	5	0	0	0	6
Public Administration and Safety	5	25	11	0	0	4	0	0	0	45
Retail Trade	0	0	0	0	3	0	3	0	0	6
Total	8	30	19	0	6	18	3	0	0	84

Source: Department of Business

Table 17: Count of filled jobs by industry by occupation, 2014 (a)(f)(g)(h)

Industry (ANZSIC Division)	2014									
	Occupation (ANZSCO major group)									
	Clerical and Administrative Workers	Community and Personal Service Workers	Labourers	Machinery Operators and Drivers	Managers	Professionals	Sales Workers	Technicians and Trades Workers	Other occupations	Total
Arts and Recreation Services	1	0	2	0	1	11	0	0	0	15
Education and Training	0	5	0	0	1	5	0	0	0	11
Health Care and Social Assistance	1	1	1	0	1	2	0	0	0	6
Public Administration and Safety	7	26	14	2	1	3	0	0	0	53
Retail Trade	0	0	2	1	2	0	0	2	0	7
Total	9	32	19	3	6	21	0	2	0	92

Source: Department of Business

In 2014 in Papunya:

- the majority of Community and personal service workers (the largest occupation group) were in the Public administration and safety industry (the largest industry)
- in the Education and training industry (the third largest industry), there were 5 filled jobs for Community and personal service workers, unchanged from 2011
- the majority of Professionals (the second largest occupation group) were in the Arts and recreation industry (the second largest industry) and the Education and training industry (the third largest industry), accounting for 11 and 5 jobs respectively.

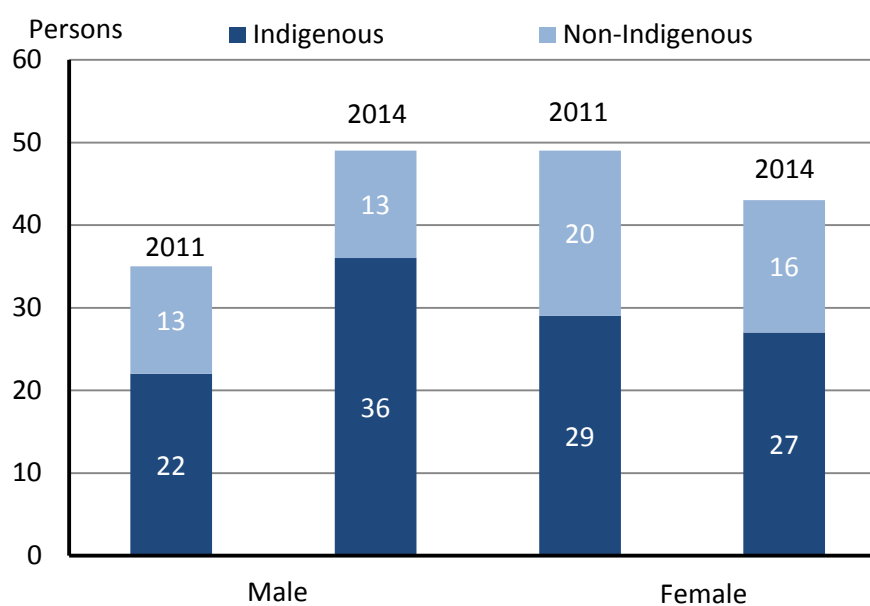
Jobs by Gender

Table 18: Count of filled jobs by gender and Indigenous status of person in job, 2011 and 2014 (a)(c)(i)

Indicator	2011			2014			Change		
	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Male	22	13	35	36	13	49	14	0	14
Female	29	20	49	27	16	43	-2	-4	-6
Total	51	33	84	63	29	92	12	-4	8

Source: Department of Business

Chart 10: Count of filled jobs by gender and Indigenous status of person in job, 2011 and 2014 (a)(c)(i)



Source: Department of Business

In 2014 in Papunya:

- there were 49 jobs filled by males
- of the 49 jobs filled by males:
 - 36 were Indigenous
 - 13 were non-Indigenous
- there were 43 jobs filled by females
- of the 43 jobs filled by females:
 - 27 were Indigenous
 - 16 were non-Indigenous.

Table 19: Count of filled jobs by gender, full-time/part-time status, employment status, sector and Indigenous status of person in job, 2011 (a)(b)(d)(e)(i)

Indicator	2011								
	Male			Female			Total		
	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Full-time	10	11	21	9	16	25	19	27	46
Part-time	12	2	14	20	4	24	32	6	38
Total	22	13	35	29	20	49	51	33	84
Permanent	3	7	10	4	5	9	7	12	19
Temporary	19	6	25	25	15	40	44	21	65
Total	22	13	35	29	20	49	51	33	84
Public sector	18	11	29	22	16	38	40	27	67
Private sector	4	2	6	7	4	11	11	6	17
Total	22	13	35	29	20	49	51	33	84

Source: Department of Business

Table 20: Count of filled jobs by gender, full-time/part-time status, employment status, sector and Indigenous status of person in job, 2014 (a)(b)(c)(d)(e)(i)

Indicator	2014								
	Male			Female			Total		
	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Full-time	10	13	23	4	15	19	14	28	42
Part-time	26	0	26	23	1	24	49	1	50
Total	36	13	49	27	16	43	63	29	92
Permanent	25	12	37	18	12	30	43	24	67
Temporary	11	1	12	9	4	13	20	5	25
Total	36	13	49	27	16	43	63	29	92
Public sector	32	7	39	19	13	32	51	20	71
Private sector	4	6	10	8	3	11	12	9	21
Total	36	13	49	27	16	43	63	29	92

Source: Department of Business

In 2014 in Papunya:

- there were 49 jobs filled by males, including:
 - 36 jobs filled by Indigenous males, including:
 - ◆ 10 full-time jobs and 26 part-time jobs
 - ◆ 25 permanent jobs and 11 temporary jobs
 - ◆ 32 public sector jobs and 4 private sector jobs
 - 13 jobs filled by non-Indigenous males, including:
 - ◆ 13 full-time jobs and no part-time jobs
 - ◆ 12 permanent jobs and 1 temporary job
 - ◆ 7 public sector jobs and 6 private sector jobs
- there were 43 jobs filled by females, including:
 - 27 jobs filled by Indigenous females, including:
 - ◆ 4 full-time jobs and 23 part-time jobs
 - ◆ 18 permanent jobs and 9 temporary jobs
 - ◆ 19 public sector jobs and 8 private sector jobs
 - 16 jobs filled by non-Indigenous females, including:
 - ◆ 15 full-time jobs and 1 part-time job
 - ◆ 12 permanent jobs and 4 temporary jobs
 - ◆ 13 public sector jobs and 3 private sector jobs.

Note: Due to the large number of persons for whom gender was not reported in 2011, the changes between 2014 and 2011 should be interpreted with caution. Further, as a result of this some components may not sum to totals.

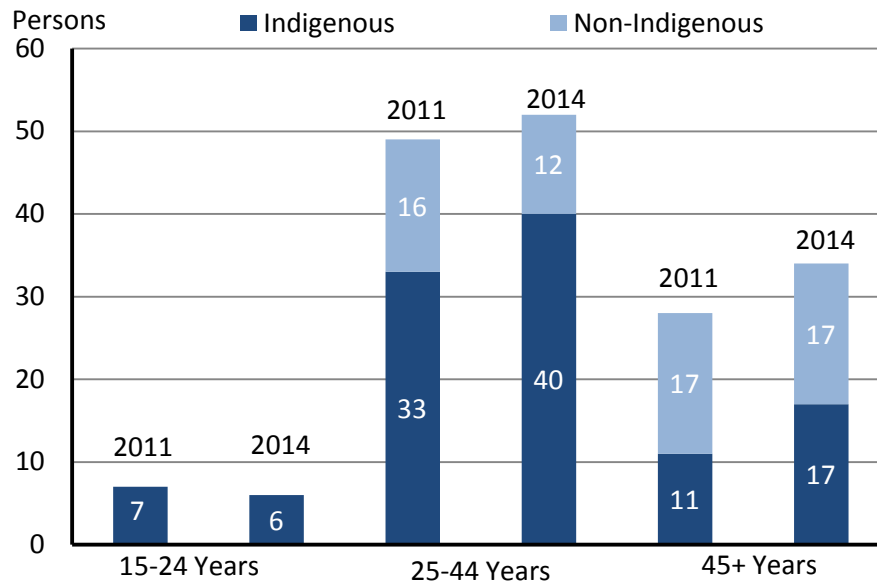
Jobs by Age

Table 21: Count of filled jobs by age and Indigenous status of person in job, 2011 and 2014 (a)(c)(j)

Indicator	2011			2014			Change		
	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
15-24 years	7	0	7	6	0	6	-1	0	-1
25-44 years	33	16	49	40	12	52	7	-4	3
45+ years	11	17	28	17	17	34	6	0	6
Total	51	33	84	63	29	92	12	-4	8

Source: Department of Business

Chart 11: Count of filled jobs by age and Indigenous status of person in job, 2011 and 2014 (a)(c)(j)



Source: Department of Business

In 2014 in Papunya:

- there were 6 jobs filled by persons aged 15-24 years, a decrease of 1 job from 2011
- of the 6 jobs filled by persons aged 15-24 years:
 - 6 jobs were filled by Indigenous persons, a decrease of 1 job from 2011
 - there were no jobs filled by non-Indigenous persons, unchanged from 2011
- there were 52 jobs filled by persons aged 25-44 years, an increase of 3 jobs from 2011
- of the 52 jobs filled by persons aged 25-44 years:
 - 40 jobs were filled by Indigenous persons, an increase of 7 jobs from 2011
 - 12 jobs were filled by non-Indigenous persons, a decrease of 4 jobs from 2011
- there were 34 jobs filled by persons aged 45+ years, an increase of 6 jobs from 2011
- of the 34 jobs filled by persons aged 45+ years:
 - 17 jobs were filled by Indigenous persons, an increase of 6 jobs from 2011
 - 17 jobs were filled by non-Indigenous persons, unchanged from 2011.

Table 22: Count of filled jobs by age, Indigenous status, employment status and sector of person in job, 2011 (a)(b)(c)(d)(e)(j)

Indicator	2011											
	15-24 years			25-44 years			45+ years			Total		
	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Full-time	1	0	1	9	11	20	9	16	25	19	27	46
Part-time	6	0	6	24	5	29	2	1	3	32	6	38
Total	7	0	7	33	16	49	11	17	28	51	33	84
Permanent	1	0	1	4	7	11	2	5	7	7	12	19
Temporary	6	0	6	29	9	38	9	12	21	44	21	65
Total	7	0	7	33	16	49	11	17	28	51	33	84
Public sector	5	0	5	25	13	38	10	14	24	40	27	67
Private sector	2	0	2	8	3	11	1	3	4	11	6	17
Total	7	0	7	33	16	49	11	17	28	51	33	84

Source: Department of Business

Table 23: Count of filled jobs by age, Indigenous status, employment status and sector of person in job, 2014 (a)(b)(c)(d)(e)(j)

Indicator	2014											
	15-24 years			25-44 years			45+ years			Total		
	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total	Indigenous	Non-Indigenous	Total
Full-time	0	0	0	9	11	20	5	17	22	14	28	42
Part-time	6	0	6	31	1	32	12	0	12	49	1	50
Total	6	0	6	40	12	52	17	17	34	63	29	92
Permanent	4	0	4	27	9	36	12	15	27	43	24	67
Temporary	2	0	2	13	3	16	5	2	7	20	5	25
Total	6	0	6	40	12	52	17	17	34	63	29	92
Public sector	4	0	4	34	9	43	13	11	24	51	20	71
Private sector	2	0	2	6	3	9	4	6	10	12	9	21
Total	6	0	6	40	12	52	17	17	34	63	29	92

Source: Department of Business

In 2014 in Papunya:

- there were 6 jobs filled by persons aged 15-24 years, including:
 - 6 jobs filled by Indigenous persons, of which:
 - ◆ none were full-time jobs and 6 were part-time jobs
 - ◆ 4 were permanent jobs and 2 were temporary jobs
 - ◆ 4 were public sector jobs and 2 were private sector jobs
 - no jobs were filled by non-Indigenous persons
- there were 52 jobs filled by persons aged 25-44 years, including:
 - 40 jobs filled by Indigenous persons, of which:
 - ◆ 9 were full-time jobs and 31 were part-time jobs
 - ◆ 27 were permanent jobs and 13 were temporary jobs
 - ◆ 34 were public sector jobs and 6 were private sector jobs
 - 12 jobs filled by non-Indigenous persons, of which:
 - ◆ 11 were full-time jobs and 1 was a part-time job
 - ◆ 9 were permanent jobs and 3 were temporary jobs
 - ◆ 9 were public sector jobs and 3 were private sector jobs
- there were 34 jobs filled by persons aged 45+ years, including:
 - 17 jobs filled by Indigenous persons, of which:
 - ◆ 5 were full-time jobs and 12 were part-time jobs
 - ◆ 12 were permanent jobs and 5 were temporary jobs
 - ◆ 13 were public sector jobs and 4 were private sector jobs
 - 17 jobs filled by non-Indigenous persons, of which:
 - ◆ 17 were full-time jobs and none were part-time jobs
 - ◆ 15 were permanent jobs and 2 were temporary jobs
 - ◆ 11 were public sector jobs and 6 were private sector jobs.

Vocational Education and Training

Table 24: Northern Territory Vocational Education and Training (VET) Students (k), 2010 and 2013

VET Funding Group	2010		2013		Change
	No.	% of Total	No.	% of Total	No.
Arts, Entertainment, Sports and Recreation	0	0	15	33	15
Business and Clerical	3	5	8	18	5
Community Services, Health and Education	8	13	21	47	13
General Education and Training	33	53	0	0	- 33
Primary Industry	18	29	1	2	- 17
Total	62	100	45	100	- 17

Source: Department of Business

In Papunya during 2013:

- there were 45 VET students, a decrease of 17 students from 2010
- the areas of VET activity with the most students were Community services, health and education (21), Arts, entertainment, sports and recreation (15), and Business and clerical (8)
- Arts, entertainment, sports and recreation reported the largest increase in students (15) compared to 2010 and General education and training reported the largest decrease in students (-33) over the same period.

Note: Since previous publications, the 2010 data have fallen in line with the new standardised reporting practices with an emphasis of all training activity undertaken in community regardless of funding stream. As such, figures for 2010 VET data in this publication may differ from previous publications.

The impact of the Remote Jobs and Communities Program (RJCP) being established in 2013 has played a significant role in the downturn of accredited training in many communities across the Territory.

Table 25: Northern Territory Vocational Education and Training (VET) Unit Enrolments (I), 2010 and 2013

VET Funding Group	2010		2013		Change
	No.	% of Total	No.	% of Total	No.
Arts, Entertainment, Sports and Recreation	0	0	120	66	120
Business and Clerical	25	16	25	14	0
Community Services, Health and Education	16	10	37	20	21
General Education and Training	59	38	0	0	- 59
Primary Industry	57	36	1	1	- 56
Total	157	100	183	100	26

Source: Department of Business

In Papunya during 2013:

- there were 183 VET unit enrolments, an increase of 26 unit enrolments from 2010
- the areas of VET activity with the most unit enrolments were Arts, entertainment, sports and recreation (120), Community services, health and education (37), and Business and clerical (25)
- Arts, entertainment, sports and recreation reported the largest increase in unit enrolments (120) compared to 2010 and General education and training reported the largest decrease in unit enrolments (-59) over the same period.

Note: Since previous publications, the 2010 data have fallen in line with the new standardised reporting practices with an emphasis of all training activity undertaken in community regardless of funding stream. As such, figures for 2010 VET data in this publication may differ from previous publications.

Table 26: Northern Territory Vocational Education and Training (VET) Nominal Hours Delivered (m), 2010 and 2013

VET Funding Group	2010		2013		Change
	No.	% of Total	No.	% of Total	No.
Arts, Entertainment, Sports and Recreation	0	0	4 425	71	4 425
Business and Clerical	750	18	690	11	- 60
Community Services, Health and Education	580	14	1 059	17	479
General Education and Training	760	18	0	0	- 760
Primary Industry	2 140	51	60	1	-2 080
Total	4 230	100	6 234	100	2 004

Source: Department of Business

In Papunya during 2013:

- there were 6234 VET nominal hours delivered, an increase of 2004 nominal hours delivered from 2010
- the areas of VET activity with the most nominal hours delivered were Arts, entertainment, sports and recreation (4425), Community services, health and education (1059), and Business and clerical (690)
- Arts, entertainment, sports and recreation reported the largest increase in nominal hours delivered (4425) compared to 2010 and Primary industry reported the largest decrease in nominal hours delivered (-2080) over the same period.

Note: Since previous publications, the 2010 data have fallen in line with the new standardised reporting practices with an emphasis of all training activity undertaken in community regardless of funding stream. As such, figures for 2010 VET data in this publication may differ from previous publications.

Table 27: Northern Territory Vocational Education and Training (VET) Unit Completions (n), 2010 and 2013

VET Funding Group	2010		2013		Change
	No.	% of Total	No.	% of Total	No.
Business and Clerical	25	18	6	16	- 19
Community Services, Health and Education	10	7	30	81	20
General Education and Training	55	40	0	0	- 55
Primary Industry	49	35	1	3	- 48
Total	139	100	37	100	- 102

Source: Department of Business

In Papunya during 2013:

- there were 37 VET unit completions, a decrease of 102 unit completions from 2010.
- the areas of VET activity with the most unit completions were Community services, health and education (30), Business and clerical (6), and Primary industry (1).
- Community services, health and education reported the largest increase in unit completions (20) compared to 2010 and General education and training reported the largest decrease in unit completions (-55) over the same period.

Note: Since previous publications, the 2010 data have fallen in line with the new standardised reporting practices with an emphasis of all training activity undertaken in community regardless of funding stream. As such, figures for 2010 VET data in this publication may differ from previous publications.

The impact of the Remote Jobs and Communities Program (RJCP) being established in 2013 has played a significant role in the downturn of accredited training in many communities across the Territory.



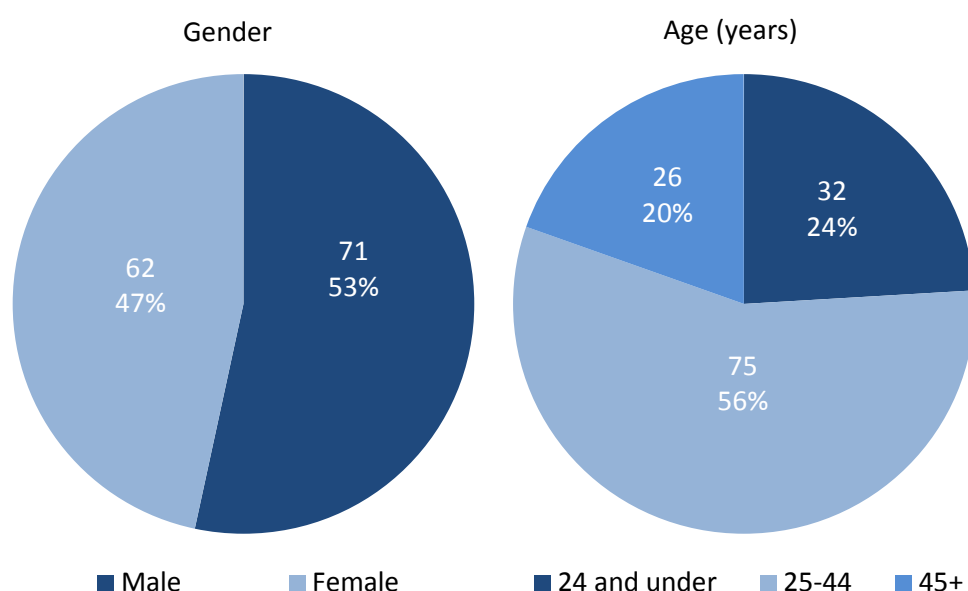
Remote Jobs and Communities Program (RJCP)

Table 28: Remote Jobs and Communities Program Indigenous Job Seekers, 30 June 2014 (o)(p)(q)(r)

Indicator	Papunya (Warumpi)	
	Indigenous	
	No.	%
Age (years)		
19 and under	<20	n.a.
20-24	>20	n.a.
25-44	75	56.4
45+	26	19.5
Total	133	100.0
Gender		
Male	71	53.4
Female	62	46.6
Total	133	100.0
Employment Outcome		
7 Weeks	<20	n.a.
13 Weeks	<20	n.a.
26 Weeks	<20	n.a.
Currently in Activities	20	15.0

Source: Department of the Prime Minister and Cabinet

Chart 11: Remote Jobs and Communities Program Indigenous Job Seekers by Gender and Age Group, 30 June 2014 (o)(p)(q)(r)



Source: Department of the Prime Minister and Cabinet

As at 30 June 2014 in Papunya:

- there were 133 RJCP Indigenous job seekers.
- of these:
 - 71 (53.4%) were male and 62 (46.6%) were female
 - less than 20 were aged 19 years and under, more than 20 were aged 20-24 years, 75 (56.4%) were aged 25-44 years, and 26 (19.5%) were aged 45+ years
 - less than 20 had reached the respective 7, 13 and 26 week reporting milestones
 - 20 (15%) were currently in activities.

Population

Table 29: Indigenous population distribution, 2011 (s)

Age (years)	Papunya	
	2011	
	No.	%
0-4	40	11
5-14	77	20
15-64	241	64
65+	18	5
Total	376	100
Group		
Under 20 (0-19)	152	40
Youth (15-24)	75	20
Mature (50+)	56	15

Source: Australian Bureau of Statistics 2011 Census of Population and Housing

- In 2011, there were an estimated 376 Indigenous persons in Papunya, 2.1% of the total Indigenous population in the MRTs
- More than half (60%) of the Indigenous population in Papunya were aged 24 years or less.

Businesses

Table 30: Businesses in the community by sector (d)(t)

Business Name	Sector	Reported on in 2011?	Reported on in 2014?
Batchelor Institute of Indigenous Tertiary Education (BIITE)	Private	Yes	No
Central Land Council	Private	Yes	Yes
Department of Children and Families	Public	Yes	No
Department of Education	Public	Yes	Yes
Department of Health	Public	Yes	Yes
Department of Human Services trading as Centrelink	Public	Yes	Yes
Department of the Prime Minister and Cabinet	Public	Yes	Yes
MacDonnell Regional Council	Public	Yes	Yes
Mission Australia	Private	No	Yes
Ngurratjuta Pmara Ntjarra Aboriginal Corporation trading as Ngurratjuta Aboriginal Corporation	Private	No	Yes
NT Police, Fire and Emergency Services	Public	Yes	Yes
Papunya Community Store Aboriginal Association	Private	Yes	Yes
Papunya Computer Room	Private	Yes	No
Papunya Tjupi Art Centre Aboriginal Corporation	Private	Yes	Yes

Source: Department of Business

In 2014 in Papunya:

- there were 11 businesses reported on, of which:
 - 6 businesses were from the public sector (55%)
 - 5 businesses were from the private sector (45%)
- 3 businesses were reported on in 2011 but not in 2014 as they were not identified as operating in the town in 2014. The businesses were: Batchelor Institute of Indigenous Tertiary Education (BIITE); Department of Children and Families; and Papunya Computer Room.
- all businesses identified were reported on.

Notes

- (a) These counts represent numbers of filled jobs and not numbers of persons. As such the totals represent the total number of filled jobs, not the total number of employees. This count is not directly comparable to the total number of employed persons as a person may have several jobs or one job may be shared by more than one person.
- (b) Full-time is defined as a job usually requiring 35 hours or more per week or that required 35 hours or more work during the reference week. Part-time is defined as a job usually requiring less than 35 hours per week or that required less than 35 hours work during the reference week. The reference week refers to the period that respondents were asked to provide information about. In most instances it would be the week prior to the week the questionnaire was completed. Questionnaires were predominantly conducted in June and July 2014.
- (c) Care needs to be taken when analysing the counts of filled jobs by the Indigenous status of persons in the jobs. The Indigenous status of the person employed in a job was reported by the business representative completing the questionnaire.
- (d) Sector was classified using the Standard Economic Sector of Classifications of Australia (SESCA), 2008.
- (e) Job permanency is classified according to what the business believes the level of job permanency is based on guidelines provided by data collectors. Those guidelines state a permanent job has paid annual and/or sick leave entitlements while a temporary job includes casual and fixed-term contract jobs.
- (f) Classified according to the Australian and New Zealand Standard Classification of Occupations (ANZSCO), 2006, major occupation level.
- (g) Other occupations include jobs where occupation was not stated, not known or inadequately described.
- (h) Classified using the Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006, division level.
- (i) Care needs to be taken when analysing the counts of filled jobs by the gender of persons in the jobs. The gender of the person employed in a job is reported by the business representative completing the questionnaire.
- (j) Care needs to be taken when analysing the counts of filled jobs by the age of persons in the jobs. The age of the person employed in a job is reported by the business representative completing the questionnaire.
- (k) Students represent the number of individual clients that enrolled in a Vocational Education and Training unit during the calendar year.
- (l) Unit enrolments represent the count of individual units that students enrolled in during the calendar year.
- (m) Nominal hours delivered is the sum of the nominal hours of the units commenced during the calendar year regardless of when the course enrolment commenced.
- (n) Unit completions are the count of all successfully completed units reported in the calendar year regardless of the year of commencement of the units.
- (o) The Remote Jobs and Communities Program (RJCP) commenced on 1 July 2013, replacing Job Services Australia, Community Development Employment Projects (CDEP), Indigenous Employment Program and Disability Employment Services in 60 remote regions across Australia.
- (p) An RJCP job seeker is a person living in an RJCP Region who has been referred to Employment Services by Centrelink (Department of Human Services), or who has directly registered with an RJCP Provider as a community volunteer.
- (q) Employment outcomes are those claimed by RJCP Providers for assisting RJCP job seekers to achieve employment lasting 7, 13 or 26 weeks.
- (r) Examples of job seeker activities include: cultural activities, mentoring, voluntary work, unpaid work experience placement, self-employment, education and training, employment or training programs, part time or casual paid employment and other programs or activities.
- (s) The stated population figure reflects counts of usual residents captured in the 2011 Census of Population and Housing only. As such, this figure will likely understate actual resident population.
- (t) A 'business' has been defined as any organisation that has undertaken productive activities in the last year, including companies, non-profit organisations, government departments and enterprises operating within the designated remote geography (town), and has one or more employees in paid employment and an Australian Business Number (ABN).

Abbreviations and Acronyms

ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
d.n.p	Did not participate
ICT	Information and communications technology
MRT	Major Remote Town
n.a.	Not available
No.	Number
Perm	Permanent
ppt	Percentage point
RJCP	Remote Jobs and Communities Program
RSD	Remote Service Delivery
Temp	Temporary
VET	Vocational Education and Training

For more information, please contact:

Department of Business
GPO Box 3200
Darwin NT 0801

Phone: 08 8982 1700
Fax: 08 8982 1725
Email: info.dbe@nt.gov.au
Website: www.nt.gov.au/dob

ACKNOWLEDGEMENTS:

Department of the Prime Minister and Cabinet
MacDonnell Regional Council

Published by the Department of Business

© Northern Territory Government 2014

Apart from any use permitted under the Australian Copyright Act 1968 no part of this document may be reproduced without permission from the Northern Territory Government through the Department of Business.