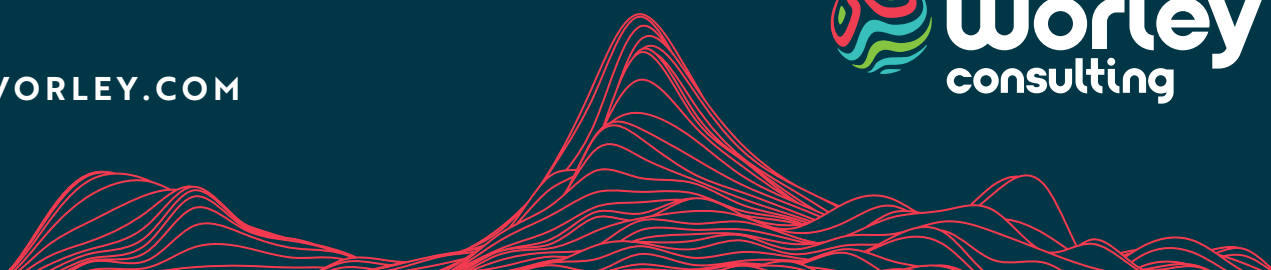


**Independent Monitor**

# McArthur River Mine Annual Report Card

Independent monitoring and reporting  
on data from 1 May 2024 to 30 April 2025

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For illustrative purposes only (not to scale)

### Key

- Mining Lease Area
- Haul route

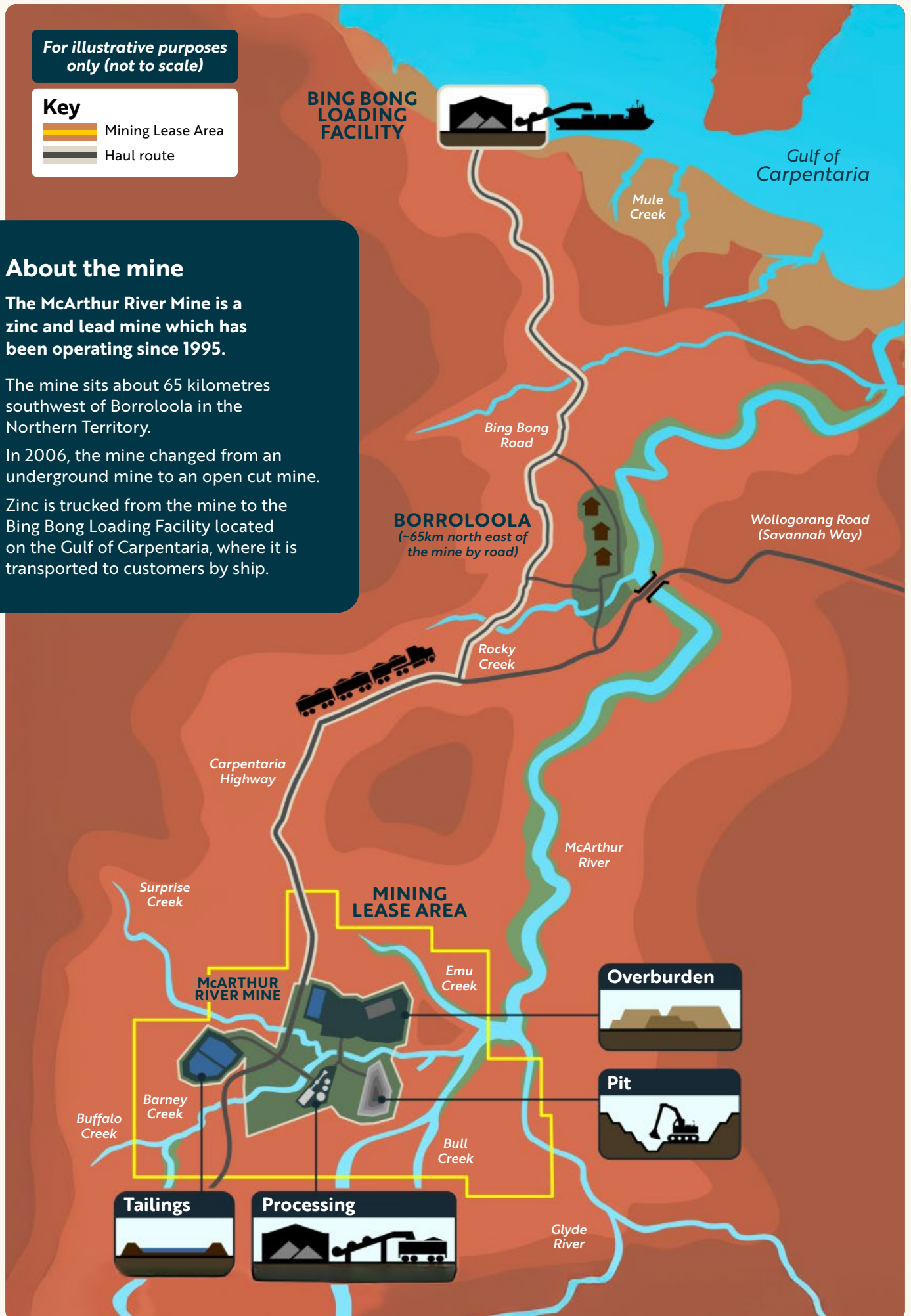
## About the mine

The McArthur River Mine is a zinc and lead mine which has been operating since 1995.

The mine sits about 65 kilometres southwest of Borroloola in the Northern Territory.

In 2006, the mine changed from an underground mine to an open cut mine.

Zinc is trucked from the mine to the Bing Bong Loading Facility located on the Gulf of Carpentaria, where it is transported to customers by ship.



# About this Annual Report Card

Each year, the Northern Territory (NT) government hires a group of experts to check how well McArthur River Mining is caring for the environment around the Mine. The experts hired by the Department of Lands, Planning and Environment (DLPE, formerly known as DITT) are called Worley Consulting and their role is to be the Independent Monitor.

<p><b>The Independent Monitor</b></p>	<p><b>The Mine Operator</b></p>	<p><b>The Department</b></p>
<p>Worley Consulting</p>	<p>McArthur River Mining</p>	<p>NT Department of Lands, Planning and Environment</p>

This Annual Report Card is made by the Independent Monitor, and it is a shorter and simpler version of the full audit report, called the Annual Environmental Performance Audit Report 2025.

The Independent Monitor has provided these to the local community since 2020, after community members shared that it was difficult to find the important information in the full audit report.



## Main components of the audit:

### The Local Community

A plan was prepared to guide local community engagement and communications.

### The Department

A check on how well the Department applied the environmental rules to the Mine.



### The Mine Operator

A check on how well the Mine Operator met the environmental rules.

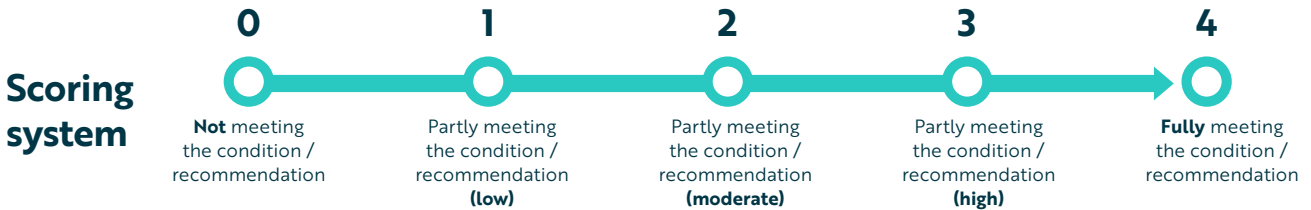
### River health

A check on the McArthur River's fish and habitat.

# How are the findings measured?

To check how well the Mine Operator followed the rules (conditions) of the Mining Authorisation (approval) and the Waste Discharge Licence, the Independent Monitor used a scoring system with a scale of 0 to 4 to rate how well the rules were followed.

The Department was checked and given a score to rate how well they followed the rules and recommendations. A score was given to reflect how well each rule was followed, and then the scores were added up and overall percentages (%) were worked out.



## Qualitative checks

The Independent Monitor also checked some other things that might change how the environment is cared for, without giving them a score (qualitatively assessed):

- ▶ the **Mine Operator's** environmental commitments

- ▶ the **Department's** approach to applying the environmental rules to the mine
- ▶ overall health of the **McArthur River**.

The Independent Monitor did not score these other things, but they did consider how well they have been done.

## 2025 audit period

The Independent Monitor completes an audit (check-up) of the Mine Operator and the Department every year. The last audit was done in 2024.

This Annual Report Card covers the audit period from 1 May 2024 to 30 April 2025.

## Mine rehabilitation review

The upper and lower parts of the McArthur River and Barney Creek diversion channels are showing good signs of recovery, with improved tree cover. The Mine Operator is working towards its Rehabilitation Plan goals, but progress varies across the site. Some areas are well-planned and on track, while others are behind schedule.

The middle section of the McArthur River Diversion Channel is struggling. Steep slopes, rocky ground, and strong wet season floods make it hard for plants to grow.

Erosion control and landform shaping have been carried out on the North Overburden Emplacement Facility and Mine Levee to improve stability. However, the planned revegetation trials have not yet started in these areas.

Some areas are doing well, such as:

- ▶ Ongoing rehabilitation of mine landforms, especially upper and lower parts of the diversion channels, and exploration drill pads.
- ▶ Regular and detailed monitoring of rehabilitation efforts.

To improve, the Mine Operator should:

- ▶ Update the Rehabilitation Plan to match current site conditions and best practices.
- ▶ Set clear, realistic goals for rehabilitation.
- ▶ Improve monitoring and data analysis to track progress over time.
- ▶ Start the planned revegetation trials on the North Overburden Emplacement Facility.



### Tailings Storage Facility

The Tailings Storage Facility is where the Mine Operator stores leftover material (rock/water/mud) from the Mine processing (extracting lead and zinc).



### Overburden Emplacement Facility

The Overburden Emplacement Facility is where waste rock from the pit is stored by the Mine Operator. There are three of these at the Mine: South, West, and North.

The North Overburden Emplacement Facility is mentioned in this report.

# What did the community say about the 2024 audit?

## The Independent Monitor visited the community in 2024 and 2025 to share the findings of the 2024 audit.

In 2024 the Independent Monitor visited Borroloola and surrounding areas\* over four days in November. We spoke to 46 people in:

- ▶ **Borroloola** including town camps
- ▶ **Wandangula** Police Lagoon
- ▶ **Goolminyini** Devil Spring
- ▶ **Minyalini** Campbell Spring

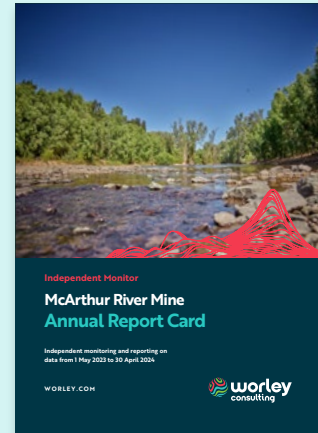
In March 2025, the Independent Monitor returned and presented the 2024 audit findings to the Community Reference Group meeting in Darwin.

*\*Robinson River community was inaccessible at the time due to poor road conditions.*

## What was talked about?

Feedback from local community members during the 2024 engagement and consultation focused on three main topics:

- ▶ environmental monitoring
- ▶ land management and rehabilitation
- ▶ the health of the McArthur River.



Over 100 copies of the 2024 Annual Report Card were given to people during our visit in November 2024, and copies were left in central community locations for others to access.

Copies were given to the Robinson River Aboriginal Corporation Board to be shared with their community.

## What did community members tell us?

**Overall, community members were most interested in the health of the environment, the McArthur River, and the fish.**

They were satisfied with the Mine Operator's work on rehabilitating the environment.

They shared positive feedback on the collaboration between the Operator and the Li-Anthawirriyarra Sea Rangers Unit.

Some members of the community shared concerns with the Independent Monitor. These were provided to the Mine Operator to prepare a response.

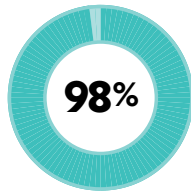
# The Mine Operator

## Main findings

The environmental performance of the Mine Operator was worked out by checking how well they met the rules of the Mining Authorisation and Waste Discharge Licence, as well as other environmental commitments.

### Mining Authorisation compliance

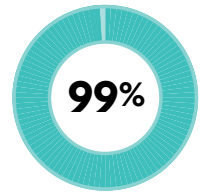
- ▶ The audit looked at 203 Mining Authorisation conditions.
- ▶ Overall, the Mine Operator scored 98% for the Mining Authorisation conditions. This is higher than the score of 96% in 2024.
- ▶ 188 conditions were fully met, and 15 were partly met, because the Mine Operator did not complete everything required in those conditions.



The Independent Monitor found that the Mine Operator fully met most of the conditions of the Mining Authorisation and the Waste Discharge Licence. The scores given for how well the Mine Operator followed the rules are shown below.

### Waste Discharge Licence compliance

- ▶ The audit looked at 95 Waste Discharge Licence conditions.
- ▶ Overall, the Mine Operator scored 99% for the Waste Discharge Licence conditions. This is higher than the score of 96% in 2024.
- ▶ 91 conditions were fully met, and 4 were partly met.



### Independent Certifying Engineer review

**The role of the Independent Certifying Engineer (ICE) is to oversee construction activities and to certify that the Mine is built the way it was planned.**

The ICE has continued to improve their performance during this audit period. The ICE has provided more on-site supervision staff and has reviewed a higher total number of Inspection and Test Plans. Overall, the content of the Plans has improved with a higher level of detail and with more Plans submitted and reviewed on time.

The ICE regularly prepares daily, weekly, and monthly reports to track construction progress at the North Overburden Emplacement Facility. These reports include detailed evidence of the work being done. Certified "as constructed" construction reports were provided for the North Overburden Emplacement Facility (2024), as well as for Tailings Storage Facility Cell 1 (Stage 6) and Cell 2 (Stage 8).

The ICE could improve by providing "as constructed" construction reports for completed works more promptly. Additionally, the Mine Operator can support the ICE's work at the North Overburden Emplacement Facility by providing all Inspection and Test Plans.

### Voluntary environmental commitments

The Mine Operator has chosen to commit to a list of things aimed at improving how the environment is cared for. These voluntary commitments are written down in documents like the Mining Management Plans and Environmental Monitoring Reports, which explain what actions are being taken and how progress is being tracked.

The Independent Monitor does not give scores for how well the Mine Operator meets each commitment. Instead, the Independent Monitor reviews the Mine Operator's progress against the list of commitments and provides suggestions for improvement.

Most of the Mine Operator's commitments are met, with 10 out of 166 ongoing commitments not fully addressed. Some of these commitments have not been fully addressed across the last four Audit Reports. It is important to remember these commitments are not rules enforced by the Department but were voluntarily committed to by the Mine Operator.

# The Mine Operator

## A deeper look at the findings

To better understand the Mine Operator’s environmental performance, the compliance scores for conditions of the Mine’s approvals were matched against the key activity areas and the parts of the environment (environmental aspects) that they relate to.

### Mining activity areas

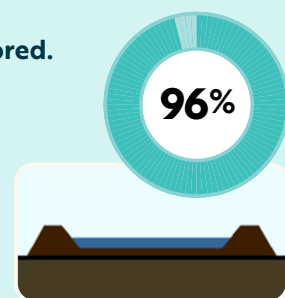
As part of the audit, the Mine was divided into key activity areas, plus an extra area called Governance/General. The compliance scores for these areas are shown in the graph below.

The two areas of the Mine’s activity that are seen to have the highest potential environmental risk, if not managed properly, are the Tailings Storage Facility and the Overburden Emplacement Facilities. This is why the Department has put a high number of rules (Mining Authorisation conditions) on these key activity areas.

#### Tailings Storage Facility, where leftover material from the mine processing is stored.

Part compliances in 2025:

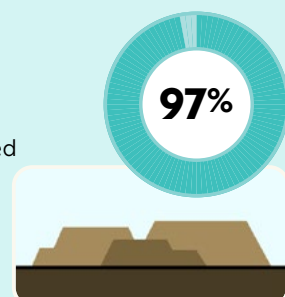
- ▶ Quarterly reports for the Tailings Storage Facility were submitted late to the Department.
- ▶ No “as-constructed” construction reports submitted on time.



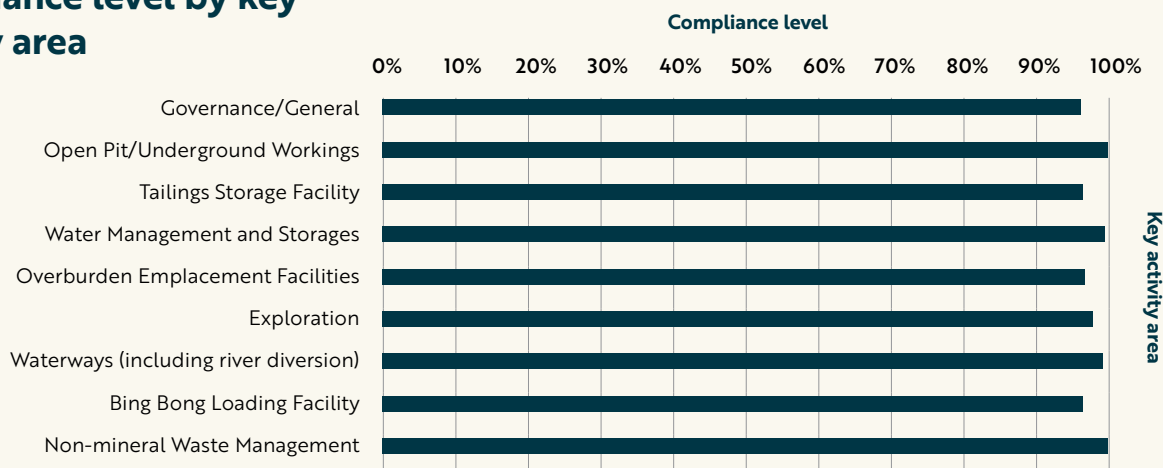
#### Overburden Emplacement Facilities, where waste rock is stored.

Part compliances in 2025:

- ▶ Two monthly reports had not been uploaded to the website for the public to access.
- ▶ A report that was not submitted in the 2024 audit period has still not been submitted to the Department.



### Compliance level by key activity area



# The Mine Operator

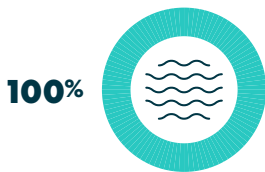
## A deeper look at the findings

### Environmental aspects

Environmental aspects are the parts of the environment that may be impacted by the Mine operations.

The audit checked how well the Mine Operator met the rules of the Mining Authorisation that link to each of the environmental aspects.

Overall, the Mine Operator is still achieving a high compliance with the environmental aspects. Most of the part compliances are due to late reports. The part compliances are administrative and have not resulted in any direct impact to the environment.



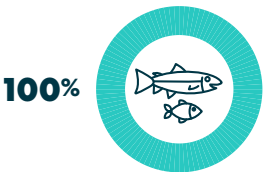
#### Marine waters

The Mine Operator met all five rules for marine waters.



#### Vegetation and rehabilitation

The Mine Operator met all six rules for vegetation and rehabilitation.



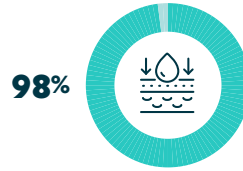
#### Aquatic fauna

The Mine Operator met all three rules for aquatic fauna.



#### Surface water

To continue to improve this score, the Mine Operator needs to submit the Tailings Storage Facility quarterly reports on time, progress outstanding actions from dam inspections and record them when completed, and finalise safety plans.



#### Groundwater

To continue to improve this score, the Mine Operator needs to submit the Tailings Storage Facility quarterly reports on time.



#### Community

To improve this score, the Mine Operator needs to follow up with the Department to obtain approval to have no signage in some places.



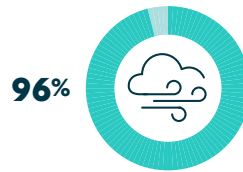
#### Waste management

To improve this score, the Mine Operator must submit documentation on time to the Department and the Independent Certifying Engineer.



#### Monitoring and reporting

To continue to improve this score the Mine Operator needs to submit reports and relevant environmental monitoring data on time.



#### Air quality

To improve this score, the Mine Operator needs to ensure all monthly monitoring reports are shared online with the public.



### Emu Creek investigation

In March 2024, heavy flooding caused by ex-Tropical Cyclone Megan led to seepage water from the North Overburden Emplacement Facility flowing into Emu Creek. This seepage water had high levels of zinc. The Mine Operator investigated the incident and reported to the NT Government that there was low environmental risk. More monitoring was carried out to check the impact, including testing zinc levels in sediment, water, and fish.

In May 2024 monitoring showed that some parts of Emu Creek had higher-than-normal zinc levels in sediment and in one type of fish. By May 2025, some sediment zinc levels were still high but had dropped across all parts of Emu Creek. None of the fish tested showed high zinc levels. No high zinc levels were found in sediment further downstream. The impact from the seepage was limited to a section of Emu Creek and levels of zinc are decreasing. The Mine Operator plans to do more monitoring in 2026.

# The Mine Operator

## Key successes and opportunities for improvement

### Key successes

The key areas identified by the audit where the Mine Operator did well to improve environmental performance, include:



#### Gypsum Plant

A new water treatment facility is being built and should be finished in late-2025. It will clean water to remove sulphates, lead, and other heavy metals. The plant can process up to 6 million litres per day and will treat process wastewater and water from the North Overburden Emplacement Facility.



#### Community Reference Group

Quarterly meetings were held between local residents, local business and the Mine Operator. Discussions have included the Mine Operator's local employment and training program, answers to community questions and concerns, and how the Mine Operator can engage with the local community better.



#### Flood early warning upgrade

The river level monitoring station near the junction of McArthur River and Kilgour River was upgraded with a satellite modem for better communications to provide greater reliability in major flood events.



#### Monitoring of Freshwater Sawfish

Monitoring of tagged Freshwater Sawfish and Barramundi has again demonstrated that migratory fish use the McArthur River Diversion Channel to travel both upstream and downstream of the Mine.

### Key opportunities for improvement

While the audit found the Mine Operator **fully met most of the rules**, there are things they can do to improve their environmental performance.

#### Improving compliance with Mining Authorisation conditions

- ▶ Submit Tailings Storage Facility quarterly reports on time.
- ▶ Prepare "as-constructed" construction reports on time.
- ▶ Submit the North Overburden Emplacement Facility geosynthetic liner cover system plan to the Department.

#### Improving compliance with Waste Discharge Licence

- ▶ Progress the planning and building of a new waste management area to retire the existing waste management area near the Water Management Dam.

*It is important to note these are suggestions to increase the Mine Operator's compliance scores and are not new rules that the Operator needs to follow.*

# The Department

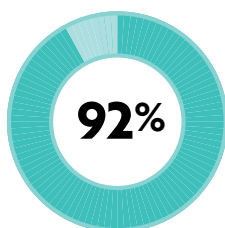
## Main findings

**The environmental performance of the Department was assessed by checking how well the Department had:**

- ▶ followed up relevant conditions of the Mining Authorisation
- ▶ kept the Northern Territory Environment Protection Authority (NT EPA) recommendations as Mining Authorisation conditions
- ▶ followed their own procedures for regulating the Mine Operator.

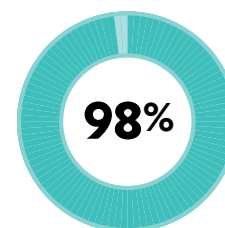


### Mining Authorisation compliance



- ▶ The audit looked at 68 Mining Authorisation conditions.
- ▶ Overall, the Department scored 92% for the Mining Authorisation conditions. This is higher than the score of 91% in 2024.
- ▶ 48 conditions were fully met, and 20 were partly met as the Department did not complete everything required in those conditions.

### NT EPA recommendations



- ▶ The audit looked at 116 NT EPA recommendations.
- ▶ Overall, the Department scored 98% for the NT EPA recommendations. The Department maintained the same score they received in the previous audit.
- ▶ 108 conditions were fully met, and 8 were partly met.

### Regulatory approach review

The review looked at how well the Department managed:

- ▶ assessment of reports
- ▶ checking the Mine Operator's environmental monitoring data
- ▶ responding to environmental incidents
- ▶ establishment of the Independent Expert Panels.

The review found the Department maintained their practical approach to regulatory activities. A lot of the Department's time was spent on setting up the three Independent Expert Panels and on the transition to the new environmental mining licence arrangements.

Staff visited the Mine on multiple occasions and there were no serious environmental incidents or issues.

### Key achievements

Key achievements for the Department during the audit period included:

- ▶ Establishing the Independent Expert Panels for the North Overburden Emplacement Facility and Tailings Storage Facility.
- ▶ Selecting a Chairperson for the Mine Closure Independent Expert Panel.
- ▶ Transitioning of the regulation of mining activities to a new environmental mining licence framework under the amended *Environmental Protection Act 2019* from 1 July 2024.

Additionally, the Department has strengthened the requirements around the details to be provided in all future Tailings Storage Facility quarterly reports.

# The Department

## Main findings

To better understand how well the Department applied the rules of the Mining Authorisation, the rules were divided into seven sections. These sections and their compliance scores are shown in the table below:

Section	Compliance score
General	91%
Water Management	83%
Tailings Storage Facility	92%
Environmental and Independent Monitoring	98%
Overburden Management Project	86%
Adaptive Management	100%
Mine Closure	100%

The Department achieved an overall compliance score of 92%, which is higher than the 2024 score (91%). Both the Mine Closure and Adaptive Management sections maintained a 100% compliance score this year. These both have one condition being scored.

The Tailings Storage Facility section achieved a compliance score of 92%. This is 1% lower than last year. This score was due to:

- ▶ The Tailings Storage Facility Quarterly Reports not being reviewed and assessed in a reasonable time.
- ▶ The Department did not follow up with the Mine Operator to check on a missed report (the

Annual Dam Safety Assessment) and Tailings Storage Facility construction reports.

- ▶ The Department did not follow up on missed quarterly Tailings Storage Facility reports.

The Water Management section scored 83% (an 8% increase from last year). The Department missed parts of two compliance rules that are about administration tasks, and were missed last year too.

The General section scored 91%, which is 2% higher than the 2024 score. However, the Department missed parts of five compliance rules—most of these were the same as last year. There has not been an improvement in how the

Department tracks construction completion reports or other environmental reporting that the Mine Operator is required to submit.

The Overburden Management Project section scored 86% which is 2% higher than the 2024 score. The Department missed parts of 10 compliance matters, which are mostly related to:

- ▶ A lack of evidence to show if the Department was following up on things with the Mine Operator.
- ▶ A delay to the start of the Independent Expert Panels (since completed).



# The Department

## Key successes

**The audit identified areas where the Department did well to improve environmental performance. These areas include:**



Independent Expert Panels have been set up for the North Overburden Emplacement Facility and the Tailings Storage Facility. Panels provide technical review of the operation of these facilities. A chairperson has been selected for the Mine Closure Panel and once set up, members will review planning for mine closure. All three panels work to protect the McArthur River from mine related impacts.



Environmental incident reporting has been made easier and avoids duplication. Reporting is focussed on significant incidents to reduce administrative workload for the Operator and the Department.



The new environmental mining licence framework will provide increased transparency and consistency in NT government decisions. The new framework will look at environmental risk outcomes and simplify reporting and administrative requirements.



Department staff attended all four Community Reference Group meetings held during the period. They presented on the progress of setting up the three Independent Expert Panels as part of engagement with the local community.



The Department completed reviews of all the Tailings Storage Facility Quarterly Reports for the period from October 2022 to December 2024.

Although the Department's review was late, it is important they have now been reviewed.



**Continued environmental performance and high levels of regulatory compliance by the Mine Operator have been supported by the practical actions of the Department.**

## Key opportunities for improvement

The audit identified key things that the Department could do to help improve its regulatory activities related to the Mine Operator's environmental performance. These have not changed very much from last year. Opportunities for improvement include:

- ▶ Following up with the Operator on documents not received (e.g. environmental monitoring data, Tailings Storage Facility quarterly reports, Annual Dam Safety Assessment, and Tailings Storage Facility "as constructed" construction reports).

- ▶ Review and / or approve documents more quickly (e.g., management plans, Tailings Storage Facility quarterly reports, and Eastern Perimeter Runoff Dam Construction Report).

It is important to note these are suggestions to increase the Department's compliance scores and are not new rules that the Department needs to follow.

# River health

**The Mine Operator uses lots of ways to protect the health of the McArthur River so that people can keep using the river. The Mine Operator has programs in place to check and manage potential impacts on river health.**

The Independent Monitor assessed the health of the McArthur River system using river habitat and fish monitoring information provided by the Mine Operator.

Overall, it was found the McArthur River system was in good health.

Monitoring results for the reporting period found some elevated levels of metals in sediment in Barney Creek, Surprise Creek, and Emu Creek near the Mine. These sections of the creeks are not accessible to the public, and there is very little risk to the community.

The results from Barney Creek and Surprise Creek were similar to previous years. Results in Emu Creek are related to the impact of ex-Tropical Cyclone Megan on the North Overburden Emplacement Facility.

One fish sample from Surprise Creek, near the Mine's processing area, showed a higher-than-normal metal level, likely due to the sediment. These results were similar to past audits and were found in areas that are not accessible to the public.

To reduce the level of metals in Barney Creek, the Mine Operator removed sediment in October 2024.

Data collected for the 2024-2025 monitoring program found that fish caught throughout the McArthur River catchment, including barramundi and sooty grunter, are safe to eat.

The Mine Operator will continue checking metal levels in both sediment and fish as part of ongoing efforts to protect the river and the community.

Monitoring data suggests that recent work to improve the McArthur River Diversion Channel—such as planting native river plants and placing large tree trunks in the river has improved the habitat for the animals that live in the river.

One tagged sawfish was recorded moving both upstream and downstream of the diversion. A barramundi was also recorded moving downstream, demonstrating fish movement up and down the McArthur River was not restricted.

**The McArthur River system is in good health, fish are safe to eat, and sawfish are able to migrate.**

# Comparison of results 2020 to 2025

The Independent Monitor compares how well the Mine Operator and the Department have scored in previous audits.

## River health

There was **no change** in the river system health from 2024.

### The river monitoring data showed:

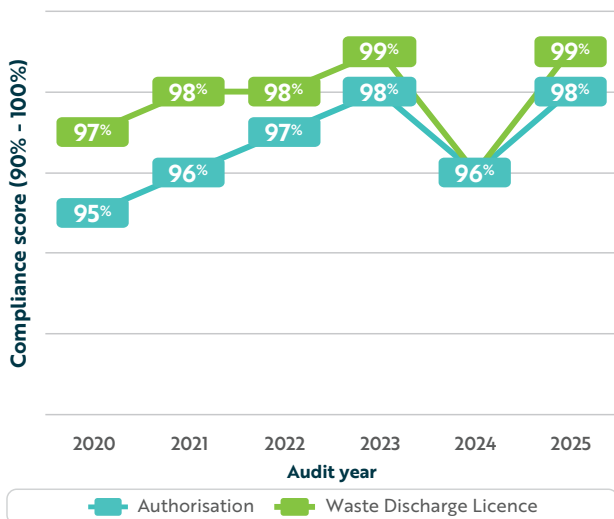
- ▶ The same numbers and types of freshwater animals living in the McArthur River system.
- ▶ The McArthur River system is in good health.
- ▶ The effort made to reinstate habitat conditions like that of natural river channels has improved and is likely to continue to improve the animal habitat along the McArthur River Diversion Channel.
- ▶ An extremely low risk to human health from eating the fish species monitored in the McArthur River catchment upstream or downstream of the mine.

## Mine Operator and Department score comparison

### Audits from 2020 through to 2025

#### The Mine Operator

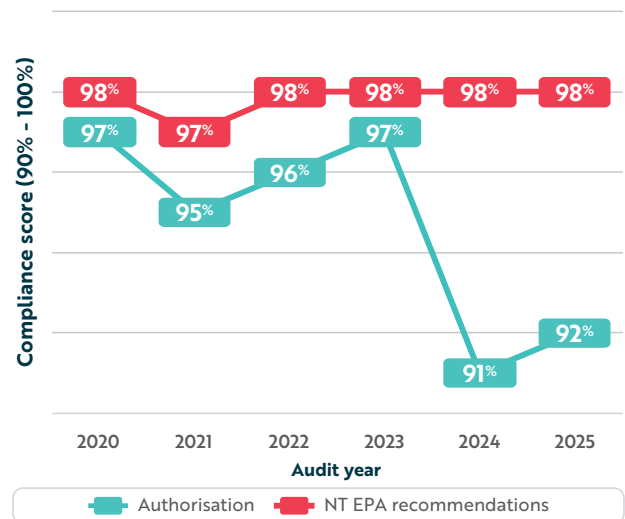
The Mine Operator’s overall compliance with the Mining Authorisation conditions and Waste Discharge Licence has **increased** and returned to the same high scores achieved in 2023.



#### The Department

The Department’s overall compliance with the Mining Authorisation conditions has **increased** slightly from last year but remains at a lower score compared to previous years.

The Department has maintained a high level of overall compliance with the NT EPA recommendations.



### What does this mean?

Overall compliance scores remain high and there has been no significant change in environmental risks or impacts since last year. The graphs comparing the compliance scores show a return to previous high scores for the Mine Operator. The Department compliance with the Mining Authorisation has increased slightly and continues to be mostly related to following up on late or missed reports.

# Conclusion

## Health of the McArthur River

**The Independent Monitor found that overall, the McArthur River system was in good health and the fish were safe to eat.**

### Mine Operator: McArthur River Mining

The Mine Operator has continued to avoid or minimise potential environmental risks by proactively managing and monitoring environmental issues across a wide range of site activities while keeping a focus on maintaining environmental performance.

Compared to last year, the Mine Operator scored a higher level of overall compliance with the Mining Authorisation conditions and the Waste Discharge Licence conditions. The scores returned to the equal highest level scores, previously achieved in 2023.

The review did not identify any environmental issues requiring urgent investigation.

Rehabilitation work in the upper and lower sections of the McArthur

River and Barney Creek diversion channels is showing good signs of recovery, with improved tree cover. The Mine Operator is working towards its Rehabilitation Plan goals, with progress varying across the site. Some areas are well advanced, while others are behind schedule.

The Mine Operator organised the quarterly Community Reference Group meetings, giving local community members the chance to directly discuss and engage on mine-related issues.

The Mine Operator should submit complete environmental monitoring data annually, the quarterly Tailings Storage Facility reports, and "as constructed" construction reports on time.



### The Department: The NT Department of Lands, Planning and Environment

The Department has maintained a high level of overall compliance with the NT EPA recommendations.

The overall compliance score against the Mining Authorisation conditions has improved slightly from last year but remains lower than earlier years.

It was found that the Department should follow up on monitoring data and regular reports not received, as well as review or approve documents more quickly.

The Department continued its focus on key potential environmental risks, and a practical approach to compliance and monitoring.

The Department has established two Independent Expert Panels to provide technical reviews of the operation of the North Overburden Emplacement Facility and the Tailings Storage Facility. A Chairperson has been selected for the Mine Closure Independent Expert Panel.

The regulation of mining activities transitioned to a new environmental mining licence framework. The new framework aims to provide increased transparency and consistency in NT government decisions and simplify reporting and administrative requirements.

### Next audit

The next environmental performance audit review will start in early 2026 and will look at the period between 1 May 2025 and 30 April 2026.

The Independent Monitor will continue to talk to the local community about the findings of the 2025 audit and future reports.



## Acknowledgement of Country

Worley Consulting respectfully acknowledges the Traditional Owners of the Borroloola and Gulf region, and their continuing culture and connection to the lands and waters. We pay our respect to their Elders, past and present.

## More information

If you would like more information about the Independent Monitor or to access the full Annual Environmental Performance Audit Report please visit the Northern Territory Government Independent Monitor website at: [www.industry.nt.gov.au/MRM-Independent-Monitor](http://www.industry.nt.gov.au/MRM-Independent-Monitor).

**Acknowledgements:** This document was produced by Worley Consulting.

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